

DIGITAL CREDENTIALS SOLUTION BY INFOSYS

Overview

Employees and job seekers undergo training programs, certifications, and earn badges in most organizations across the globe. However, it is expensive and time-consuming for potential employers to verify such credentials provided by job seekers. In the United States, for instance, the total cost of verifications and background checks for a new employee could be as high as US \$5,000, in a professional or manufacturing industry. Hiring a new employee in the services sector typically costs more than US \$1,000. The time taken for verification is anywhere between 2 to 6 weeks depending on the industry. Although this is a high-cost activity it is very significant, and hence, needs to be made more efficient and economical.

Solution Brief

The **Digital Credentials Solution by Infosys** is powered by blockchain technology and provides transparency in the independent verification process of badges and certification credentials for job seekers. Job providers can get all details about courses taken and the completion status for employees, prospective employees, or project team members.

The **Digital Credentials Solution by Infosys** enables client organizations that are hiring to independently and instantly verify the badges and certifications shared by learners or their managers. It provides jobseekers, employees, and learners full control of their credentials.



Key Benefits



Cost of getting onboarded on to the skills verification solution is very low, and receiving and verifying credentials is almost free for job-providers.



Job-providers can instantly and efficiently verify the skills and credentials of job seekers.



Job-seekers have complete control over who can view and verify their credentials and for how long thus safeguarding their personally identifiable information.

Use Cases

Ability for employers to quickly validate badge and certification credentials of potential hires.

Flexibility for job seekers to have full control while sharing their badges and certification credentials with prospective employers.

Extensibility to create a collaborative marketplace wherein credentials of job seekers can be verified by an ecosystem of multiple job providers.

For more information, contact askus@infosys.com

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