MAKING A
DEEPER IMPRINT

Infosys Foundation Report 2022-23

Making a deeper imprint

When Infosys Foundation turned 25, we knew the next 25 years would have to be different – not in what we do, but in how we do it. Our work, which had already made an impact among communities across India, had to make a deeper imprint now. It had to bring about a change that could no longer be for one generation. It had to be a systemic transformation for generations, so that they no longer struggle for opportunities or the means to achieve anything they aimed for.

Over the years, Infosys Foundation has partnered with many organizations, government agencies, social entrepreneurs, volunteers and others to help lakhs of people across the country. The aim of making a lasting change took the Foundation to even the remotest hamlets of India. This year, the Foundation reached the most fulfilling milestone of marking its presence in all 28 states of the country.

As we began our work this year, we decided to bifurcate our focus areas:

- The primary themes are Education, Healthcare, Women Empowerment and Environmental Sustainability.

- The secondary themes are Art and Culture, Rural Development, Destitute Care, and Disaster Relief.

This will enable us to build upon what we have been doing and take it a notch higher, especially with the primary themes.

This report is a glimpse of what we have achieved during the year, and what gives us the motivation to keep going and keep making deeper imprints.

101 projects in fiscal 2023

17,15,262 people impacted

CHAIRMAN'S MESSAGE

Creating lasting imprints

Dear reader,

At Infosys Foundation, our objective is to give back to the community we are a part of. We have set our approach around a few themes. These are: Healthcare, Education, Sustainability, and Women Empowerment. We also focus on providing support for Rural Development, Art and Culture, and support for Unforeseen Events.

We undertake and provide steadfast support to ensure the larger good of underprivileged and marginalized communities. Building empowered, resilient, equitable communities is the goal of the projects the Foundation undertakes.

In fiscal 2023, we provided over a hundred grants that positively impacted the lives of more than 17 lakh individuals and an additional 39 lakh through legacy projects.

Making healthcare affordable and accessible to less privileged communities continues to be at the heart of our healthcare projects, including the ones we rolled out in partnership with AIIMS, Delhi, Association for Diabetes and Obesity Reversal (ADORE), Jayadeva Hospital in Bengaluru, and Sri Ramakrishna Sevashrama in Pavagada.

Infosys believes in fostering technology for good in communities. Aligning with this, the Foundation undertook large-scale education programs to ensure that students get the best out of technology in learning. The Foundation's programs with Yuva Unstoppable and eVidyaloka thus tap into technology to offer education at the fingertips of students in both urban and rural communities. Under these programs, digital classrooms are also being established in approximately 300 schools. Infosys Foundation and Unnati's partnership, through the UNXT program, aims to train more than 1 lakh young individuals during the period of 2022-2026. Around 10,000 have been trained and are ready to be placed now.

In yet another area, the Foundation is working to champion the cause of STEM (Science, Technology, Engineering, and Mathematics) education with the rollout of the Infosys Foundation-Ramakrishna Mission Scholarships and STEM Education Program. The program aims to reach 4 lakh students across schools in the country and award 34,500 scholarships to students over three years.

For our STEM education projects and digital skilling initiatives, we are leveraging the power of Infosys Springboard, our flagship digital learning platform which aims to empower people, communities, and society with skills to be successful in the 21st century. About 12,000+ learning courses are available and about 5.3 million learners from across India are registered on Infosys Springboard. We foresee Springboard making a marked change in how communities adapt to digital skills.

Women empowerment is an important focus area for the Foundation. One of the ways in which we are empowering women is by equipping them with knowledge and skills from an early age. The Foundation rolled out three critical projects in partnership with Avanti Fellows (Girls STEM education program), GoSports Foundation (Girls for Gold program), and CITTA Education Foundation India (Girls' education program). These projects will help girls get quality education, skills, and sports training to decide their future and follow their dreams.

Environmental sustainability is a core focus area for the Foundation. To take our sustainability and decarbonization efforts further, the Foundation has partnered with Namma Metro in Bengaluru and stepwell rejuvenation projects in Telangana.

Along with these primary focus areas, the Foundation continued to support art and culture projects with Bharatiya Vidya Bhavan and the Museum of Art and Photography. It also extended relief to army veterans and took up extensive rural development projects with Shivganga Samagra Gramvikas Parishad and NavSahyog Foundation. When floods and cyclones struck, the Foundation partnered with several organizations to support relief and rehabilitation efforts in Kerala, Karnataka, Telangana, Tamil Nadu, and Assam. These efforts have impacted thousands of lives across the country.

Infosys Foundation catalyzed some of the most impactful societal changes in the last 26 years and has shown the way for many organizations on how to leave deep and lasting imprints in society. Going ahead, we will strive to keep our attention on the critical themes of Healthcare, Education, Sustainability, and Women Empowerment, and the focus on providing support for Rural Development, Art and Culture, and support for Unforeseen Events.

With warm regards,

Salil Parekh
Chairman, Infosys Foundation
Chief Executive Officer and Managing Director, Infosys

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The financial details of Infosys Foundation's activities in fiscal 2023 are given in the Infosys Integrated Annual Report, available at:
https://www.infosys.com/investors/reports-filings/annual-report/annual/documents/infosys-ar-23.pdf

TRUSTEES

SPECIAL FEATURES

When an organization like Infosys Foundation executes more than a hundred projects in just one fiscal, it is evident that the stories we want to tell will be much more than what these pages contain. There are many stories that make us proud and thoughtful, fill us with emotion and bring a smile to our faces, many that make us realize the meaning of what we are doing as an organization, the change we are bringing in individuals and communities, and the deep impact we are making in society.

We have spoken about many projects in this book, but we have chosen two special ones to showcase here.

One takes you through our journey of reaching all states of the country after beginning 26 years ago with a small project near our first office in Bengaluru. In some states, we had many projects and in others, only a few. However, the impact of our projects, big or small, will remain for years to come.

The other story tells you how Corporate Social Responsibility (CSR) is truly an endeavor by the whole of Infosys. Infosys Foundation has worked closely with the CSR groups of Infosys in various India locations, in identifying projects that needed attention in specific areas and involving the efforts of our employee volunteers.

We hope you enjoy reading our stories as much as we enjoy experiencing them.

■ **Beyond cities, beyond states**

■ **Making an impact with Infy CSR groups**

Beyond cities, beyond states

When Infosys Foundation was established in 1996, the objective was to fulfill the social responsibilities of Infosys Limited. Our work was limited to the region around the Infosys Bangalore campus. Gradually, with the availability of more funds and more partner organizations approaching us with project proposals, the area of operations grew, first to the whole state of Karnataka and then to other states where Infosys had campuses. Soon, the distance did not matter, the project and the impact we created did. As we completed 26 years, we decided it was time to mark our presence in all states of India. With a rural development intervention in Nagaland this year, we achieved this significant milestone of covering all states of India with projects big and small, making deeper imprints in several communities.

28
States

4
Union Territories

870+
Projects[1]

[1] Data from 2013-14 onwards

Karnataka

Karnataka is Infosys Foundation's home ground. This is where we began, and this is the state where we have the most projects. There have been several milestone projects here, like the much-acclaimed *devadasi* rehabilitation efforts in Raichur, the construction of a state-of-the-art museum for the Museum of Art and Photography in Bengaluru and the one-of-its-kind metro station project for Namma Metro.

Goa

Infosys Foundation granted funds to the Samarpan Foundation for the operations of their annual animal welfare program, which included costs for animal handlers, feeding the animals, neutering, medical treatment and supply of rescue kits.

Delhi

The Foundation founded the operational expenses of one of the facilities for St. Jude Childcare Centre that offers free housing, nutritional support, education, therapy and counseling, and skill training to families of children suffering from cancer and seeking treatment in AIIMS New Delhi.

Bihar

The Foundation instituted a corpus fund for Ramakrishna Mission, which is used for providing midday meals to schools in Chhapra. The scheme was interrupted by the COVID-19 pandemic for two years but has picked up pace again.

Rajasthan

The Foundation supported the Bhagwan Mahaveer Viklang Sahayata Samiti to provide artificial limbs and calipers to those with mobility challenges across the underprivileged sections of society and funded the research activities undertaken by the Samiti.

Meghalaya

The Foundation helped the Saraswati Education and Welfare Trust with the construction of a hostel for the girl students of the Saraswati Vidya Mandir school. Presently, there are 104 students residing in the hostel.

Madhya Pradesh

The Foundation collaborated with the Archaeological Survey of India and the National Culture Fund to conserve and restore the damaged structures at the Bateshwar temples that date back to the 8th-10th centuries.

Himachal Pradesh | Manipur | Mizoram | Sikkim

Infosys Foundation provided funds for the rehabilitation of widows and next of kin of army personnel who lost their lives while in service, in partnership with the Directorate of Indian Army Veterans.

Assam	Supported Shishu Shiksha Samiti for infrastructure development in schools, establishing training institutes, a dairy farm, tribal research and study, and the preservation of a biodiversity center
Chhattisgarh	Sponsored the construction of a semi-open auditorium for Ramakrishna Mission to facilitate the students of all the service centers at the Narainpur base camp
Gujarat	Granted a corpus fund towards instituting a chair professorship and meeting academic and research expenses at the Indian Institute of Management, Ahmedabad
Haryana	Donated funds for the construction of an 800-bed *dharmashala* for underprivileged patients at the All India Institute of Medical Sciences (AIIMS) in Jhajjar
Jammu & Kashmir	Helped underprivileged weavers by purchasing fabrics stitched by them and aligned to the Mughal Kashmir Arts Emporium
Jharkhand	Worked with the Collectives for Integrated Livelihood Initiatives (CInI) to provide year-round irrigation resources for 40% of the land of tribal households and bring around 13,000 households out of poverty
Kerala	Sponsored the Infosys Chair for Academic Excellence and exchange programs at the Regional Cancer Center, Thiruvananthapuram, to promote research and advanced training
Ladakh	Tied up with WWF India for different initiatives to build awareness and wildlife conservation leadership to ensure the protection of exotic species in the Himalayan region
Nagaland	Partnered with NavSahyog to help children in 20 villages in the Dimapur district develop life and creativity skills through sports, storytelling, experiential learning, and creative activities

Tamil Nadu

The Foundation instituted two chair professorships at the Chennai Mathematical Institute (CMI) and constituted a corpus fund to enhance faculty benefits, support student fellowships and invite distinguished mathematicians as mentors.

Andhra Pradesh

With Visakha Jilla Nava Nirmana Samithi (VJNNS), the Foundation provides drinking water to 150 villages through gravity-fed water systems. In an earlier project, 226 villages were provided drinking water.

Punjab

The Foundation supported the operational expenses of the Partition Museum in Amritsar so that the team can upgrade the space, grow their collection, engage with communities on site through literary and cultural events and online through an active social media dialogue.

Arunachal Pradesh   Maharashtra   Uttarakhand

In significant healthcare initiatives, the Foundation worked with the Kalap Trust in Uttarakhand to provide healthcare services to 37 villages, constructed a 12-story *dharmashala* for Tata Memorial Center's ACTREC (cancer center) in Navi Mumbai, and supported Vittala International Institute of Ophthalmology in providing eye care equipment to the Ramakrishna Mission Hospital in Arunachal Pradesh.

Odisha	Worked with the Central Institute of Petrochemicals Engineering & Technology (CIPET) to support unemployed youth (40 girls) by imparting technical and professional skills in plastics and allied fields
Puducherry	Sponsored the purchase and installation of computer equipment to impart digital literacy to underprivileged students at the Umeed Vidya Kiran School
Telangana	Helped build toilets for government schools in Karimnagar and Rajanna Sircilla districts under the Swachh Bharat Abhiyan scheme, benefiting more than 6,000 students
Tripura	Supported the midday meal scheme of the Akshaya Patra Foundation for government schools in the region
Uttar Pradesh	Granted the Infosys Endowment Fund for Mathematics or Theoretical Physics, a chair professorship, and visiting professorships to the Harish-Chandra Research Institute in Prayagraj
West Bengal	Provided capex funding for the Parivaar Education Society to construct a hostel building for 750 children, a kitchen and dining hall and an assembly hall

Making an impact with Infy CSR groups

Strengthening humanity and changing the lives of the underprivileged are at the core of every project the Foundation undertakes. In addition to supporting various beneficiaries, the Foundation also aids DC-based CSR projects that have lasting positive impact.

In fiscal 2023, the Foundation and DC-based CSR teams from Pune, Nagpur, Mangaluru, Chennai, Chandigarh, Bhubaneswar, and Hyderabad partnered to launch several relevant and impactful projects in healthcare, education, women empowerment, disaster relief and rehabilitation, etc.

Through various DC CSR teams, the Foundation offered grants to launch projects to provide skilling and livelihood for youth in slums, nutritious food for underprivileged kids, medical equipment for hospitals, digital education in government schools, infrastructure for self-development of artisans and skill training for women from rural and tribal communities.

The mission is to make a lasting positive impact in communities, ensure equal and inclusive growth opportunities and make the world a better place for future generations.

Team Akanksha
Infosys Bhubaneswar

Highlights
- 152 students to benefit from Pratibha Poshak
- Skill development center to benefit 200 youth
- 40 girls to be trained by CIPE

Akanksha, the CSR arm of Infosys Bhubaneswar, and Infosys Foundation launched Pratibha Poshak, a one-year program to provide mentoring and scholarships for academically accomplished but underprivileged students after classes 10 and 12.

With Lighthouse Communities Foundation, the Foundation and Akanksha decided to set up a skill development center in Cuttack where youth between ages 18 and 30 can enroll for life skills training, digital empowerment, and spoken English classes to secure gainful employment.

The collaboration with the Central Institute of Petrochemicals Engineering and Technology (CIPET) for the Machine Operator Plastic Processing program will help unemployed youth from underprivileged sections gain skills for employability in industries that use plastic and allied materials.

"With a motto 'To bring better tomorrow', the Akanksha team undertakes projects that bring lasting positive changes in the lives of the underprivileged and underrepresented. The aim is to help people from low-income communities live happier, healthier lives and keep poverty, inequality, and unemployment at bay."

– Team Akanksha

Team Arpan
Infosys Chandigarh

In fiscal 2023, Infosys Foundation worked with Arpan, the CSR arm of Chandigarh DC, to fund the Pathashala program that creates a holistic activity and inquiry-based learning environment for children before they enter first grade; Padhai, a community-focused learning program that provide opportunities for kids in urban slums to enhance their capabilities in academic and non-academic areas; distribution of blankets to people in slums, old-age homes and orphanages. The Foundation sponsored equipment to enable women inmates in Burail jail to grind and pack turmeric, ragi and coriander powder, and dye bedsheets and make jute bags. Arpan and the Foundation supported the Patiala Handicraft Workshop Cooperative Industrial Society to establish four Phulkari training centers to train women.

In fiscal 2024, as many of these projects will continue, the Foundation is also working with Arpan to provide mid-day meals to around 400 underprivileged children. The team currently provides mid-day meals to 150 underprivileged kids in Shastri Nagar.

"The Arpan team and its volunteers are committed to undertake projects that uplift the lives and livelihoods of vulnerable and marginalized local communities. The goal is to make lasting positive impacts and build strong, equitable, and empowered communities for tomorrow."

– Team Arpan

Highlights
- 1,330 blankets distributed during winter
- 120 women trained in Phulkari embroidery
- 60-70 women inmates of Burail jail benefited from manufacturing equipment

Team Sneham
Infosys Chennai

Highlights
- Insulin pumps for 35 underprivileged children with Type 1 Diabetes
- Trained 50 tribal women in tailoring

In fiscal 2023, Sneham, the CSR arm of Chennai DC, collaborated with Infosys Foundation to procure and deliver indirect calorimeters and laparoscopic stack for Christian Medical College, Vellore, which will benefit 500-600 chronic patients and 50-60 children diagnosed with diabetes mellitus, and 10+ children weekly for laparoscopic surgery; partnered with Idhayangal Charitable Trust to provide insulin pumps for underprivileged children with Type 1 Diabetes; and donated medical equipment to the Chengalpattu Medical College Hospital, Institute of Child Health and Hospital for Children, Egmore, and the Government Medical Colleges in Coimbatore and Vellore.

Sneham and the Foundation also helped train tribal women from Sittilingi Valley in tailoring for about a year and provided them tailoring equipment and accessories. For Sri Sarada Ashram, Ulundurpet, an audio-video system was given to the training center and funding to buy computers and a vehicle.

"With financial and human capital support, the Sneham team reaches the underprivileged and provides them with the necessities they need to live fulfilling and healthy lives. Sneham and its volunteers are delighted to see the positive impact of our CSR initiatives on people's lives and livelihoods."

– Team Sneham

Team Mamata

Infosys Hyderabad

Highlights

- 20,000+ volunteering hours by 350+ Infosys employees
- 600+ beneficiaries for women empowerment projects

As the world returned to normalcy after the pandemic, Mamata Trust, the CSR wing of Infosys Hyderabad, began to step up its activities. The Mamata team partnered with the Foundation for several projects, such as stepwell restoration, skill development for youth and the disabled, women empowerment through Nirmaan (IT and ITES courses and soft skills training) and Tapasvi (an advanced tailoring training initiative). Some of the projects in the pipeline, funded by the Foundation, include the tie-ups with Seva Bharathi for girls' education and United Way for coding.

2022 was a year of massive scale-up for Mamata as the team strengthened the hybrid volunteering model, to get volunteers back on the ground wherever necessary, while leveraging virtual opportunities wherever possible.

"Giving back is deeply rewarding and benefits both the beneficiary and the benefactor. In fiscal 2023, Team Mamata and Infosys Foundation launched several projects that positively impacted many communities in and around Hyderabad. The hybrid volunteering model helped Mamata's volunteers enjoy the truly fulfilling experience of giving back while adhering to health and safety protocols."

– Team Mamata

Team Prerana

Infosys Mangaluru

A few years ago, Infosys Foundation had funded the road construction from Kayargoli to Kamblapadavu. The road provided connectivity for several institutions. This year, Prerana, the CSR wing of Infosys Mangaluru, partnered with the Foundation to extend maintenance assistance to the road and funded the operations for streetlights functioning.

Prerana and the Foundation have supported other rural projects in and around Mangaluru, including constructing a building for the New English Medium School in Honnavar and ensuring water availability and protective irrigation for farmers (in partnership with Yojak Centre for Research and Strategic Planning for Sustainable Development). A three-year project to support the Government Lady Goschen Hospital in Hampankatta with an ambulance and diagnostic and medical equipment for the maternity and childcare unit of the hospital is underway.

"The Prerana team is committed to supporting causes that enhance the well-being of underprivileged and underrepresented communities. The aim is to improve their lives, support their aspirations, and ensure they have unrestricted access to the resources and opportunities that help them succeed and fulfill their dreams."

– Team Prerana

Highlights

- Managed snag fixing and partial maintenance for the road built by the Foundation
- Project underway with Government Lady Goschen Hospital to benefit 10,800 mothers and 600 babies

Team Prayaas ek Koshish

Infosys Nagpur

Highlights

- Project with Zero Gravity to cover 2,500+ students and 200+ teachers in Phase 1; enable 5,000+ more students on Infosys Springboard
- Women Development Program to cover 25,000+ women and children in 50 villages

By partnering with Zero Gravity, the youth volunteer network of Dr Shrikant Jichkar Foundation, Infosys Foundation and Prayaas ek Koshish, the CSR wing of Infosys Nagpur, rolled out a skill development program to redesign the schooling experience of children from underprivileged communities. An integral part of the program is the implementation of Infosys Springboard for digital skilling, reskilling, and upskilling. Phase 1 will include 10 schools in and around Nagpur.

Team Prayaas has also partnered with Niramay Bahuddeshiya Seva Sanstha on multiple initiatives, including teaching English and donating educational material to children. In fiscal 2023, the Foundation and the CSR team launched a one-year Women Development Program that focuses on upliftment in health, education, community building, livelihood creation, and moral education in 50 villages.

"We, the Prayaas ek Koshish team, supports giving-back-to-society projects that make the best use of human and financial capital to meet the unmet needs of underprivileged communities. The mission is to enhance the lives of low-income and marginalized people through diligent efforts and an unwavering commitment towards creating a positive impact."

– Team Prayaas ek Koshish

Team Sparsh

Infosys Pune

Beed district in central Maharashtra is known for its sugarcane farms. People from villages in Beed work as cane cutters and migrate to other parts of Maharashtra for cane cutting seasonally. This causes health problems in women and affect their children's education. Sparsh, the CSR arm of Infosys Pune, and Infosys Foundation, in collaboration with Krishi Vigyan Kendra, Ambajogai, launched a pilot project to help women learn alternative skills for livelihood.

They shortlisted 10 women beneficiaries to be part of a two-day workshop to learn how to make Bajra chunk (popularly known as *Bajrichya Kharodya*) and *Pud Chutney*. The women prepared and sold 30 kg of Bajra chunks in just a month, making them leave cane cutting for this alternative livelihood. Following the success of the pilot, 500+ women signed up to learn these skills. During Diwali 2023, they prepared and sold 1,200 snack kits.

"Cane cutters work long hours in hazardous conditions. Most of them are landless laborers who migrate from drought-prone areas of Maharashtra. They do not have alternative forms of livelihood. The DC CSR team and the Foundation helped women cane cutters learn alternate skills for their livelihood. After the pilot project, more women came forward to learn alternative skills for livelihood and eventually gave up cane cutting."

– Team Sparsh

Highlights

- Skill training enabled 10 women to leave the hazardous cane-cutting jobs
- 500+ women registered with Krishi Vigyan Kendra, Ambajogai, after the success of the pilot training project

EDUCATION

As with everything around us, the field of education has also undergone a change. Education does not only mean school education or something that is restricted to classrooms. It has grown to include more holistic elements, such as digital and mobile-first learning, training to ensure employability, and sports or physical education. Infosys Foundation also takes cognizance of this change to widen the ambit of its Education projects.

1,73,816 beneficiaries

SDG Icons: 1 NO POVERTY, 3 GOOD HEALTH AND WELL-BEING, 4 QUALITY EDUCATION, 5 GENDER EQUALITY, 8 DECENT WORK AND ECONOMIC GROWTH, 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE, 10 REDUCED INEQUALITIES, 11 SUSTAINABLE CITIES AND COMMUNITIES, 16 PEACE, JUSTICE AND STRONG INSTITUTIONS

Sumit Virmani
Trustee,
Infosys Foundation

Education is a fundamental right in India, yet it remains an elusive aspiration for so many children. Many remain educationally disadvantaged with restricted skills growth due to lack of economic stability. Working-class children, especially in rural India, are often denied schooling when the costs of education exceed family affordability. Social biases, traditions and cultural beliefs exacerbate the situation. This is often a bane passed down generations. The uneducated or undereducated are often hesitant to 'waste' money on schools. When getting an education does not guarantee financial success, this erroneous belief is reinforced, perpetuating a vicious cycle. The lack of job-related in-demand skills, communication skills and higher training obstruct the path to financial success – which can all only be remedied with higher-quality education.

With these insights, we, at Infosys Foundation, seek to address the problem across the spectrum – from foundational education for children to support for their higher education and job-skills training – with a special focus on STEM and digital skills.

We've nurtured several collaborations to serve our aspirations. Some notable examples are partnerships with eVidyaloka Trust and Yuva Unstoppable to upskill digitally underserved school children, an association with Ramakrishna Mission for educational scholarships and to institute STEM labs for school children, a partnership with Agastya International Foundation for mobile labs and constructivist-based teachers training, with Unnati for last-mile and technical training for underprivileged undergraduate students, and support for Avanti Fellows to the Girls STEM education program to provide free engineering and medical entrance exam preparation support.

We are also aligning the use of Infosys Springboard in some of these projects. Infosys Springboard is Infosys' flagship digital learning platform which offers 12,000+ learning resources in English and all major Indian languages, including Urdu and Sanskrit. The Springboard team is working with education departments in 10 states to enable both students and teachers. Infosys Springboard lends massive scale to the Foundation's education projects.

The inequities in the education sector may appear discouraging, but Infosys Foundation chooses to battle these by focusing on meaningful projects that can bring hope to youth, their families and communities.

If STEM is the key to the future, it should be accessible to all

Infosys Foundation, with the aim of providing equal opportunity to rural and urban students for well-designed STEM education, has partnered with Yuva Unstoppable and eVidyaloka to work with close to 300 schools across states.

eVidyaloka Trust

Infosys Foundation and eVidyaloka Trust signed an MoU in January 2023 to begin the Infosys Foundation - eVidyaloka Rural Digital and STEM Education program also called SWADHYAY. The main objective of this program is to set up digital classrooms in 100 schools so that a minimum of 10,000 students from the in-school program and 50,00,000 students across the country can benefit from free digital STEM education.

eVidyaloka Trust conducted initial assessments in Andhra Pradesh, Tamil Nadu, Karnataka, Bihar, Rajasthan, and Madhya Pradesh to evaluate the feasibility of implementation and expected impact. After comprehensive research, they chose Karnataka, Rajasthan, and Madhya Pradesh for SWADHYAY. 100 schools from these states will benefit from the digital classroom and teach-through-television programs. The teacher-student ratio, the socio-economic background of each student, digital classroom space with safety, and the availability of internet service providers were part of the criteria for selecting the schools for the program.

The students from the chosen schools will have access to a customized version of Infosys Springboard with pre-loaded content modules. Infosys Springboard will strengthen eVidyaloka's digital STEM education program. By providing access to quality education in Science, Mathematics, and English to students from grades 5-10, the program aims to help them learn and develop beyond barriers.

With the Foundation's help, eVidyaloka is making STEM education accessible, gender inclusive, and interactive to all.

Each of the 100 government schools will have one digital classroom with world-class infrastructure. The students can connect with experienced volunteers / teachers and learn English / Mathematics / Science in vernacular languages. The teach-through-television program broadcasts video content modules on local cable TV channels according to predetermined schedules. The program will help students revise and keep up with concepts even when away from school. This content is expected to have a viewership of 25 lakh per year.
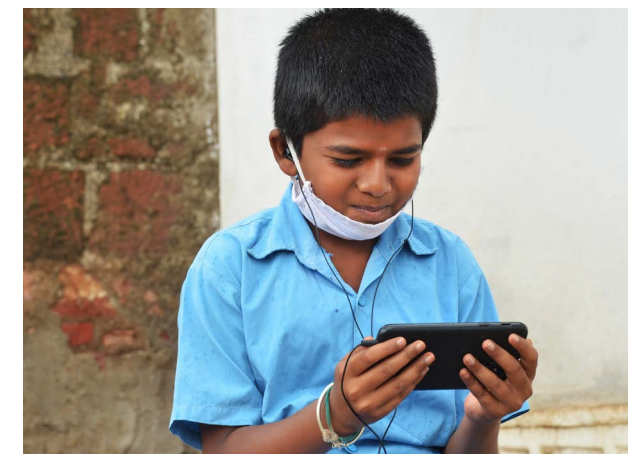
Conceptual teaching and learning are at the core of SWADHYAY. The objective is to bring the children to grade-appropriate learning levels by offsetting the loss of learning caused by the pandemic.

This transformative educational approach goes beyond rote memorization and instead seeks to cultivate a deep understanding of core concepts and principles. It enables learners to grasp the underlying logic of a given subject rather than simply memorizing facts and procedures.

Effective earlier projects

Earlier, the Foundation had collaborated with eVidyaloka for the Vidya Ganga multi-modal education program that began in 2020 and ended in 2022. The program leveraged the power of technology and community connectors to provide seamless access to quality education through interactive content modules, online live sessions and teach-through-television sessions delivered by experienced volunteers / teachers. A minimum of 15 lakh children in 75 districts benefited from the program.

Infosys Foundation has been partnering with eVidyaloka Trust since 2020. The partnership helped thousands of children across rural India access quality education during the COVID-19 pandemic. It also helped develop components of a virtual learning program that helped students learn in a mode convenient to them while schools were closed.

As part of the program, some schools will have access to a customized version of Infosys Springboard with pre-loaded content modules.

Yuva Unstoppable

Yuva's STEM education program will make the field barrier-free and welcoming to children from all sections of society.

Infosys Foundation-Yuva Urban Digital STEM Education program aims to provide digital infrastructure to 198 schools in 11 cities, including Jaipur, Jodhpur, Bengaluru, Indore, Bhopal, Gwalior, Mohali, Hubballi, Nagpur, Hyderabad, and Mysuru. This includes smart boards, projectors, benches and UPS for their classrooms. The program, thoughtfully designed for students from grades 5-10, focuses extensively on Mathematics, English, and Science education.

The technical toolkit for smart classrooms comprises a whiteboard, a projector with a processing unit, a stylus pen, and the must-have equipment to display pre-loaded content for a well-rounded STEM educational experience. The one-year project began in January 2023.

The 198 schools selected for the program are either government or municipal schools in semi-urban areas, with basic physical infrastructure, power supply, availability of spare classrooms, strong boundary walls, and can ensure commitment from teaching staff, heads of institutions, parent-teacher associations, and the community.

Together ahead

Income inequality can segregate schools and children, resulting in dire consequences, and STEM education will be the most impacted. Progressive educational policies alone cannot undo the economic segregation the world has been battling for decades. The Infosys Foundation-Yuva Unstoppable Urban Digital STEM Education program can bridge disparities, make STEM education accessible to all, and bridge the knowledge and gender gaps in STEM education.

Yuva Unstoppable helps urban government schools improve digital learning infrastructure for students from grades 5-10.

Yuva's digitally enabled STEM education creates a collaborative learning ecosystem with increased accessibility to global information and empowers students to develop and implement their ideas.

Training and upskilling of teachers are imperative to adopt new teaching strategies, tech-friendly teaching and learning tools and methods, and better and feasible assessment techniques. It also helps enable inclusive teaching and learning spaces.

Infosys Foundation is happy to partner with Yuva Unstoppable to equip students for STEM careers of the future by helping them understand the wonders and possibilities that STEM offers and how the world works through exploration, problem-solving, and discovery. The goal is to help students understand, participate, and shape a new world where STEM-based problem-solving is the mantra and methodology. STEM education and learning instill the desire for solving complex and persistent real-world problems. It also helps students find and leverage the connections between the disciplines.

STEM education for next-gen empowerment

In a pioneering effort, Infosys Foundation has tied up with Ramakrishna Mission to offer STEM education scholarships to underprivileged children and establish STEM labs in schools across states.

Education is one of the fundamental rights of every human being. But, according to a UNESCO report[1], nearly 24.4 crore children and youth are out of school, and 77.1 crore adults are illiterate due to various social, economic and cultural reasons. Investing in people and prioritizing education is the mission of many non-profit organizations in India and abroad. Infosys Foundation has always been at the forefront of improving educational standards, participation and infrastructure. This year, the Foundation decided to take some bigger and bolder steps to ensure a deeper impact.

Through easily accessible STEM education, Ramakrishna Mission prepares future generations with 21st-century skills that help them find challenging and rewarding STEM careers.

Infosys Foundation partnered with Ramakrishna Mission to offer STEM (Science, Technology, Engineering and Mathematics) education scholarships for underprivileged children and establish 100 state-of-the-art STEM labs in Ramakrishna Mission schools across India, in Arunachal Pradesh, West Bengal, Odisha, Tamil Nadu, Rajasthan, Jharkhand, Madhya Pradesh, Andhra Pradesh, Bihar, Tripura, Chhattisgarh and Kerala. The project is an ambitious step towards expanding the Foundation's ambit and support for marginalized communities.

Hands-on learning with real-world applications

Infosys Foundation was in search of potential partners to work with for taking STEM education to children and youth from underrepresented and underprivileged communities across the country; the collaboration with Ramakrishna Mission was the right step towards promoting inclusivity and enabling the next generation of innovators and problem solvers through STEM education.

The Infosys Foundation-Ramakrishna Mission scholarships and STEM education program, a three-year-long initiative, began in August 2022. The program helps the Foundation increase equity in education and help the less privileged yet academically promising students access quality education and skill development, reach a high level of competence, and build equitable societies.

The objective is to provide scholarships, STEM labs, online and offline STEM training for teachers and access to educational material and resources for students across various states in India.

In three years (2022-2025), Infosys Foundation, through Ramakrishna Mission, will award scholarships to 34,500 students from the chosen schools to develop STEM skills that will help them become resilient to challenges and solve real-world problems with STEM-based solutions.

Ramakrishna Mission schools in 15 states, and more than 200 teachers in these schools, will benefit from the training program. A total of 3,783 students benefited from the program this year. With the incorporation of Infosys Springboard, Infosys' cloud-first and mobile-first skill training platform, more students will benefit from the STEM education program. The grant from Infosys Foundation will help more than four lakh students by providing them with the right educational infrastructure.

The project also includes setting up 100 STEM labs in Ramakrishna Mission schools and colleges. Two teachers will be available in each lab. Each STEM lab will be equipped with 25 computers to provide hands-on learning opportunities in emerging and digital technologies, such as the Internet of Things, robotics, augmented / virtual / mixed reality, 3D printing, digital manufacturing of drones, etc.

Ramakrishna Mission has begun setting up the STEM labs, and three labs were inaugurated in March 2023.

The passport to the world of opportunities

With the scholarships and STEM education program, the Infosys Foundation-Ramakrishna mission partnership aims to help less privileged children get equitable and inclusive access to STEM education. The benefits of this futuristic STEM education program include forging creativity, curiosity, team collaboration, critical thinking, problem-solving, cognitive and communication skills. Regardless of the career path the children choose, STEM education will make them competitive and future-ready and prepare them to become the inventors and innovators of tomorrow.

Ramakrishna Mission and Infosys Foundation have a long history of working together. Infosys Foundation has helped Ramakrishna Mission centers all over India in many ways over the last 15 years. This STEM program is another feather to the cap for both organizations.

[1] https://www.unesco.org/en/days/education

30 days of training to eradicate poverty from a whole generation

To tackle the issue of unemployability, Infosys Foundation and SGBS Unnati Foundation (Unnati) have joined hands to teach market-oriented skills and with leadership training along with placement support for youth from different states.

Can you imagine a world in which a whole generation goes above the poverty line in just 30 days, and did so forever? Four philanthropists did, and to take the dream to fruition, formed an organization, Unnati, in 2003. Unnati is a vocational training and social transformation program for underprivileged youth, between the ages of 18 and 25, that would make them employable in just 30 days. The dream was big, but the funds were low.

Infosys Foundation has been quick to identify partners who can not only bring about a change but also go bigger with it and create a deeper impact. When Unnati presented a comprehensive program that is focused on making more than five lakh youth in five states employment-ready in such a short time, it did not have to think twice to support the initiative.

Forging an equitable society

Since its inception, Unnati has opened 30 centers across India. In 2008, when they were looking to build their own campus, with a state-of-the-art training facility and hostels for boys and girls, Infosys Foundation was one of the major sponsors.

The Foundation has been instrumental in driving Unnati's programs and has always pushed it to think of scale, much beyond their imagination. In 2017, Unnati formed the UNXT, an employment-readiness training program, to train the youth in government

colleges across 5-6 states. UNXT is Unnati's immediate offering to the graduating youth (in their final year) in government colleges who find it difficult to secure a job after completing their education. The reasons are many, but mainly pertain to a lack of self-esteem, confidence, communication skills, a proper goal and a long-term plan in life. UNXT helps the graduates with adequate training in these areas so that they can secure jobs commensurate with their potential. UNXT seeks to train five lakh youth from 2022 to 2026.

When Unnati dreamt of making UNXT the next big thing in India, it approached the Foundation for support.

Unnati is committed to helping underprivileged youth bridge their skill gaps and make themselves ready for the future.

No looking back

As per the MoU signed with the Foundation, Unnati will receive the grant for a period of two years, from December 2022 to November 2024, for the Infosys Foundation-UNXT Youth Training and Employment Program. The grant will be used towards training through the instructor-led and self-learning model. This will include:

I. Teaching market-oriented skills to graduates from underprivileged and economically weaker sections;

II. Placement support to trainees through a unique cloud-based portal to facilitate hiring by companies and preparation for jobs;

III. Conducting workplace readiness, leadership and life skills workshops to improve employability.

Unnati will ensure placement of 70% of trainees either under the categories of employed, self-employed or choosing higher studies. Unnati will also follow up with the placed trainees to verify retention of placement, after six months, and then after 12 months. The grant will be used for training activities in Karnataka, Kerala, Tamil Nadu and northeastern states and is expected to reach at least one lakh youth over two years.

Progress for families

Around 10,000 youth have been trained by Unnati between December 2022 and March 2023 and are now ready to be employed.

Unnati's attempt is to bring about a drastic change in the employability situation of the country's youth, and Infosys Foundation's contribution to this effort has been tremendous. While the contributions have helped the program financially, the credibility that the Foundation's support lent to Unnati was far more than what money could buy. The Foundation gave it the power to think big and execute it too.

Unnati helps underprivileged youth close skill gaps through targeted training and excel in their chosen profession.

HEALTHCARE

Healthcare has always been a priority sector for Infosys Foundation. In the attempt to ensure affordable, equal and quality healthcare to all, irrespective of whether they live in cities or villages, the Foundation has worked to improve infrastructure, supply world-class equipment, raise awareness, improve public health initiatives and ensure adequate and timely research in different fields of medicine.

57,519 beneficiaries

| 1 NO POVERTY | 3 GOOD HEALTH AND WELL-BEING | 4 QUALITY EDUCATION | 5 GENDER EQUALITY | 6 CLEAN WATER AND SANITATION | 8 DECENT WORK AND ECONOMIC GROWTH |
| 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES | | | |

Sunil Kumar Dhareshwar
Trustee,
Infosys Foundation

Paying out of one's own pocket: How the poor in India are facing hardship to treat their kids – a 2020 Niti Aayog study[1] – indicated that the mean out-of-pocket healthcare expenditure is almost ₹14,660 in India and ₹21,564 for children less than a year old. A 2021 Niti Aayog report[2] reiterated the finding and indicated that 63% of all healthcare spending in India is out-of-pocket expenditure – among the highest in the world. It's clear what these data indicate. Healthcare expenses are raging out of control and gnawing at the monthly income and savings of poor and middle-class Indians.

Infosys Foundation is backing several healthcare projects that address disparities and enable transformative changes in the Indian healthcare sector. By partnering with beneficiaries like AIIMS Delhi, Association for Diabetes and Obesity Reversal (ADORE), Sri Jayadeva Institute of Cardiovascular

Sciences and Research, and Sri Ramakrishna Sevashrama, the Foundation undertakes healthcare projects that can address some of the long-standing challenges in the sector, including roadblocks in availability, accessibility, affordability, and quality.

We are committed to funding projects that offer unhindered access to affordable and quality healthcare, like for the Sevashrama. The Foundation also supports initiatives that leverage future-proof, resilient, and agile digital technologies to innovate healthcare delivery as evidenced by the equipment we supplied for Jayadeva hospital. We also believe that prevention is better than cure, especially in the case of lifestyle illnesses, and so our collaboration with ADORE. We realize that quality healthcare is the key to unlocking sustainable changes in our country and our efforts are towards delivering this.

[1] https://www.niti.gov.in/paying-out-ones-own-pocket-how-poor-india-are-facing-hardship-treat-their-kids
[2] https://www.niti.gov.in/sites/default/files/2021-12/Health%20Insurance%20for%20India%E2%80%99s%20Missing%20Middle_08-12-2021.pdf

All India Institute of Medical Sciences (AIIMS), New Delhi

When timely investments can usher in a healthy tomorrow

Infosys Foundation stepped in to help with the rapid operationalization of the Mother and Child block for All India Institute of Medical Sciences, New Delhi, while also helping to implement a modern imaging system for the institute.

According to the latest statistics[1] in April 2023, India has surpassed China as the world's most populous nation, with an estimated population of 143 crore. The population is likely to grow for the next few decades putting intense pressure on existing health resources. It is therefore quite evident that there is a need to proactively invest in building medical facilities in the country, especially for mother and child health, to respond to the growing young population.

Infosys Foundation has always prioritized healthcare as an area of focus, particularly ensuring the delivery of quality healthcare services across the spectrum of people and geographies. For this, there have been focused interventions at all levels of healthcare – primary, secondary and tertiary; provision of equipment and infrastructure for hospitals and institutions; and medical research and education. In fiscal 2023, the Foundation partnered with the country's premier medical institution – the All India Institute of Medical Sciences (AIIMS), New Delhi – to rapidly operationalize its Mother and Child Health (MCH) block and build an imaging data system.

For the health of a nation

Infosys Foundation first collaborated with AIIMS in 2015-16 when it instituted a chair professorship at the institute to promote and support faculty scientists and students to pursue research in oncology. It later

expanded the chair professorships to obstetrics and gynecology. In 2019-20, it undertook the construction of an 800-bed *dharmashala* at the National Cancer Institute premises in the AIIMS Jhajjar campus.

In 2021, AIIMS added a new MCH Block, on the New Delhi hospital premises, with 455 beds for inpatient care of both obstetrics and gynecology, and pediatric patients. This includes 72 Intensive Care Unit beds, 17 Operation Theatre (OT) beds and two OT beds exclusively for In Vitro Fertilization (IVF). AIIMS requested the Foundation's support to enable the rapid operationalization of the block by providing a comprehensive set of high-end and high-priority medical equipment for various departments, including obstetrics and gynecology, pediatrics, pediatric surgery, anesthesiology and radiology. The grant from the Foundation has also been utilized for the provisioning of a specialized state-of-the-art genetic lab and computerized enterprise imaging data management system at the block.

Equipment ranging from ultrasound machines to incubators, ventilators, dialysis machines, monitors, OT tables, lab equipment and more were procured through the grant by the Foundation. The MCH block is expected to be fully operational by the end of June 2023. Most services are already up and running – OPD services are fully operational, while inpatient and OT services are partially available.

Keeping up with new tech

Along with the MCH Block requirements, AIIMS had also sought the Foundation's support to implement an Enterprise RIS (Radiology Information System) VNA (Vendor Neutral Archive) PACS (Picture Archiving and Communications System). AIIMS New Delhi is spread across various hospitals and centers in Delhi NCR and the imaging databases in the radiology facilities of these hospitals were standalone systems. But with the implementation of RIS VNA PACS, the entire radiology imaging system will be integrated. It will replace departmental silos of data archives with central healthcare enterprise databases and also capture data from any source and in any format. With storage and access made simple, patient care, along with research and teaching, stand to gain tremendously.

Bigger and deeper

More than 40 lakh patients visit the OPD at AIIMS every year. Of these, 5.7 lakh outpatients who seek care at the MCH block and around 27,000 inpatients who get admitted here are expected to

benefit from the Foundation's grant annually. The impact of the imaging data management system is more widespread and will be visible after it is fully implemented later this year.

Infosys Foundation is happy to have contributed to the establishment of public healthcare facilities in AIIMS to enable the best critical and specialized care for patients. The imprint of this project will be deep enough for a generation to see and benefit from.

The Mother and Child Health block in AIIMS New Delhi sees around 5.7 lakh outpatients and 27,000 inpatients every year. The Foundation's support will benefit these patients.

[1] https://www.un.org/development/desa/dpad/publication/un-desa-policy-brief-no-153-india-overtakes-china-as-the-worlds-most-populous-country/

Type 2 Diabetes reversal made a reality

Type 2 diabetes need not be treated as a lifelong illness anymore, says the Association for Diabetes and Obesity Reversal (ADORE). Infosys Foundation agrees and has collaborated with ADORE to spread the message through dedicated centers and a care program.

Type 2 Diabetes (T2D) is the most common form of diabetes worldwide. T2D patients may require medication and insulin therapy to keep their blood sugar levels in check. What if the progression of diabetes could be stopped without medication or bariatric surgery? Research indicates that T2D patients can regain healthy blood sugar levels with lifestyle changes, diet and healthy weight loss.

As a part of its commitment to work on Non-Communicable Diseases (NCD), which are on the rise in India, Infosys Foundation wants to help T2D patients take a step forward in improving their lives and mitigate the complications of T2D. The Foundation has joined hands with the Association for Diabetes and Obesity Reversal (ADORE) to help T2D patients adopt healthy lifestyles and diet modifications that help them reach and maintain normal blood sugar levels without medication.

Infosys Foundation helped ADORE start two Diabetes Reversal Counseling Centers, in Pune and Nagpur, in November 2022 and December 2022, respectively, and roll out the Infosys Foundation Diabetes Care Program in August 2022. The project is due for completion in July 2025.

Weight loss and T2D reversal

As part of the Infosys Foundation Diabetes Care Program, ADORE organized free HbA1c testing camps in Pune and Nagpur that identified more than 100 diabetics and 350 pre-diabetics. As of March 4, 2023, a total of 568 registered T2D patients are a part of the lifestyle modification program. According to the ADORE team, the Dixit lifestyle, which suggests two meals a day and walking 4.5 km daily, can lead to

The ADORE team recommends weight loss by reducing calorie intake for diabetes remission or return to pre-diabetic levels without medication.

diabetes remission in at least 1,000 patients at the end of three years at each center. Around 2,000 patients are expected to visit each center annually. The team also intends to organize free heart and eye check-up camps for the registered members at both centers.

The ADORE team enrolls patients based on their willingness to follow the suggested lifestyle and ensures the exclusion of patients with high-risk, insulin dependence and other underlying medical conditions as per the judgment of physicians working at the centers.

As part of the post-program care and support, the patients are added to city-based and category-based WhatsApp groups and are sent regular updates on daily success stories of the campaign and tips to meet their health goals. In these forums, patients can ask questions and receive answers from ADORE coordinators and physicians, who also motivate them on their diabetes care journey.

According to ADORE, with the experience of nearly 10 years in the 'World free of obesity and diabetes campaign', the Dixit lifestyle of two meals and walking 4.5 km daily helps reduce HbA1c to below 6.5 in a few months. ADORE firmly believes that lifestyle diseases like T2D and hypertension should be solved through lifestyle changes, not medication.

Infosys Foundation is happy to be a part of ADORE's effort to help improve the lives of patients by encouraging and enabling them to make lifestyle changes. Given the rapidly increasing proportion of T2D patients in India and the challenges of keeping the condition under control, active support to adopt lifestyle changes can go a long way towards helping T2D patients keep their sugar levels in check and stay in remission.

As of March 4, 2023, a total of 568 registered T2D patients are a part of the Infosys Foundation Diabetes Care Program.

Giving healthcare an infrastructure boost

Infosys Foundation provided Sri Jayadeva Institute of Cardiovascular Sciences and Research with important modern equipment and Sri Ramakrishna Sevashrama with a mobile eye clinic to help patients in both urban and rural areas.

A premier healthcare institution specializing in cardiac health in Bengaluru that gets an average of 1,500 patients every day. A mobile eye clinic that works in one of the remotest areas of Karnataka to help those affected by blindness and eye diseases. Health care services in India, whether serving urban or rural areas, are almost always in need of equipment and infrastructural support given the increasing burden of disease and the expanding population. Infosys Foundation, which has always considered healthcare as one of its primary focus areas, is a ready partner for hospitals that need support to bridge the gap in the healthcare delivery system.

Jayadeva hospital sees around 1,500 patients every day and 25-30 interventions are done in the cardiac cath lab.

Tools that can make a difference

In fiscal 2023, Infosys Foundation supported Sri Jayadeva Institute of Cardiovascular Sciences in Bengaluru to provide diagnostic and medical care equipment, which would strengthen the hospital's ability to meet the demand for care, including COVID and long COVID-related care. The Foundation provided the hospital with one cardiac CT (Computed Tomography) unit and one flat-panel cardiac cath lab.

In 2021, the Foundation built a 350-bed hospital block for the institute. With the addition of this block, Jayadeva hospital now has a total capacity of 2,000 beds exclusively for cardiac care. In 2022 alone, the hospital had treated 68,902 inpatients. A total of 4,586 open heart surgeries, 28,555 coronary angiograms and 54,371 cath lab procedures were performed. It is quite evident that the CT unit and cath lab, like any other cardiac specialty hospital, are the workhorses of Jayadeva hospital. Acquiring new equipment to handle the increasing patient load had become a necessity for Jayadeva hospital.

The cardiac CT unit helps in early detection of heart diseases and congenital conditions in children. The flat-panel cardiac cath lab aids in coronary angiograms, angioplasty, stenting, device closure, pacemaker implantation and so on. The new units are expected to benefit at least 9,600 patients annually.

Taking treatment to homes

Sri Ramakrishna Sevashrama in Pavagada, Karnataka, has been a long-time associate of Infosys Foundation. The Foundation has contributed generously to most of Sevashrama's work among the rural poor of Pavagada, one of the most backward regions of the state. The Foundation had earlier funded the operational expenses of two of the Sevashrama's hospitals, Shree Sharadadevi Eye Hospital and Research Centre and Swami Vivekananda Integrated Rural Health Centre, which had begun way back in 1991 with a focus on eradication of leprosy.

In 2020-21, the Foundation had supported the enhancement of the health center and eye hospital with the procurement of world-class equipment for the departments of ophthalmology and ENT. This year, the Foundation helped the Sevashrama set up a mobile eye hospital for the provision of timely medical treatment to villagers in the interior districts of Karnataka, at their doorsteps.

The mobile eye hospital, called Viveka Jyothi, a part of Shree Sharadadevi Eye Hospital and Research Centre, has been functioning since 2012. It has made the rounds of 755 villages and screened 21,034 people for various eye ailments and refraction errors. The Sevashrama approached the Foundation this year to introduce a new bus for the program, with state-of-the-art technology and equipment. The mobile clinic is also used to conduct awareness camps and exhibitions. Patients are referred to the main hospital for surgeries and other treatment. The grant for the mobile hospital has already been utilized for the benefit of 40,000 people.

Infosys Foundation also helped construct a new 45-bed block to commemorate the silver jubilee of the Shree Sharadadevi Eye Hospital and Research Centre. The new block has a state-of-the-art operation theater and diagnostic center.

Infosys Foundation has taken some bold steps this year, hoping to make a wider and deeper impact through larger projects. Even so, the commitment to legacy projects like infrastructure support to hospitals always remains a priority.

Sri Ramakrishna Sevashrama's new mobile eye clinic has so far helped 40,000 people in and around Pavagada, Karnataka.

WOMEN EMPOWERMENT

Infosys Foundation has always worked for the welfare of women in the country and has undertaken several projects focusing on women empowerment. This year, it crafted ambitious projects in this area, which will be game changers in how women can shine with their talents and capabilities in their communities and the country.

4,77,188 beneficiaries

1 NO POVERTY

3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

10 REDUCED INEQUALITIES

Inderpreet Sawhney
Trustee,
Infosys Foundation

Even as India becomes the most populous country in the world, Indian women remain underrepresented in the country's workforce; India's female labor participation rate remains stagnant at a little over 29%[1]. The country has pinned its hopes for economic development on population growth, and yet half of the nation's people-wealth remains underutilized. Relegated to domestic roles, women's participation in the labor force is disappointingly low, often seeing upward spurts temporarily during times of crisis when households experience income shocks. The lack of skills and education for women bars them from applying for well-paying jobs. This often contributes to keeping them out of the workforce entirely, as they or their families see more benefit in women caring for the home or children than working a low-paying job.

At Infosys Foundation, a deep-rooted focus on education and women empowerment has been a key priority over the years.

The year that went by saw the Foundation fund free engineering and medical test preparation for girl students in government schools, help build hostels for underprivileged girl students and work with partners to skill unemployed literate women for meaningful livelihoods. Infosys Foundation also provided educational grants and scholarships for the children and widows of army personnel. Beyond academics, Infosys Foundation partnered with GoSports Foundation to build an exclusive high-performance excellence program for junior and emerging female athletes, by facilitating world-class sporting expertise, establishing sports science centers, and supporting academies across multiple sports.

There are several other social benefits to educating women. Higher female literacy rates have historically helped reduce child mortality and even lower crime rates. Inequity in access to education, especially for girls, must be remedied to move us all forward. Education can truly empower women and help them build and shape bright futures for themselves and their families.

[1] https://thewire.in/women/women-labour-force-india-growth

A fillip for girls in sports, like never before

The Infosys-GoSports Foundation Girls for Gold program is a novel and ambitious program that aims to nurture junior female athletes with all facilities needed so that they can bring laurels to the country.

Long-lasting change cannot happen overnight. It takes years of meticulous planning, dedicated effort, sustained stakeholder interest and careful investment. Infosys Foundation had ventured into sports projects a few years ago with the intention of making a tangible impact in encouraging young athletes to reach the world stage. Armed with the experience of those projects, the Foundation realized that for a deeper imprint, it had to go big into sports. There had to be a systemic improvement so that old inactions could be erased by proactive new steps. For this, the Foundation decided to partner with GoSports Foundation.

The Foundation had earlier collaborated with GoSports Foundation for its first-ever big sports intervention, the GoSports Long Term Athlete Development Programme, in 2018. When GoSports approached the Foundation for continued support, in their own words, the Foundation "pushed us to further explore our potential as well and think of this very unique model". The Foundation also proposed an intervention specifically for women to tackle the problems that women face in sports. Thus was born the Infosys-GoSports Foundation Girls for Gold program.

Girls for Gold

The objective of the Girls for Gold program is to build an exclusive, high-performance excellence plan for junior and emerging female athletes, by facilitating world-class sporting expertise, establishing sports science centers, and supporting academies across multiple sports. The term of the grant is from November 2022 to October 2026 for a period of four years.

The Infosys-GoSports Foundation Girls for Gold program supports young women athletes, coaches and academies across multiple sports, including the Mary Kom Regional Boxing Foundation and Raman TT High Performance Centre.

The grant will be used towards:
- Identification of top academies and best coaches in India across a minimum of six sports, including but not limited to badminton, table tennis, weightlifting, boxing, athletics and shooting;
- Identification and support of the next set of exciting girl sporting talents in the age group of 13 to 19 years;
- Athlete scholarships, coaches support, academy support, and athlete performance recognition;
- Set up a sports science center, inclusive of but not limited to a recovery center, high-performance and bio-mechanic lab;
- Education, research, advocacy and outreach;
- Selections, renewals, and due diligence;
- Monitoring, reporting and technology;
- Operation and implementation.

The program aims to establish a strong cohort of female athletes who regularly win at the international level, build sustainable careers, and become role models for the next generation of girls. The program will also help build a pipeline of qualified and capable leaders in sports. It will also give rise to professionally-run, world-class academies that are also system-driven and technology-enabled to be able to nurture a host of female sporting talents for the country.

Change is here

The Girls for Gold program is currently in the beneficiary onboarding phase, where following a comprehensive academy identification and selection process, five academies have been chosen and more will be chosen in the coming months. The final list of athletes to be supported across the academies is being prepared by GoSports Foundation and the academies. The final approval will be given by Infosys Foundation. Up to six coaches and 18-30 athletes are expected to benefit as direct beneficiaries across the chosen academies for the first term of the program.

Women in sports have traditionally faced challenges of stereotypes, facilities, expertise, opportunity and equality. There have been several reports of safety concerns, misconduct and harassment of girls who practice sports. Despite the challenges, women sportspersons have risen above expectations to fetch medals for the nation. The Girls for Gold program, conceived by Infosys Foundation and GoSports Foundation, presents a unique and pioneering opportunity for female sportspersons to gain holistic development in their respective fields of sport. We can hope to see the results of this endeavor on the world stage in the next few years.

Breaking barriers in STEM education

Infosys Foundation has collaborated with Avanti Fellows to offer engineering and medical test preparation to girl students across states.

According to a World Economic Forum report[1], tertiary students in Malaysia and Tunisia are among the most likely to graduate in a STEM stream, with 40-43.5 % of students there receiving a relevant degree.

India, a country with 143 crore people and 34% of students choosing STEM[2], produces the most graduates in STEM. It is the future and the way forward. STEM education imparts the much-needed skills to excel in the 21st century – critical thinking, problem-solving, creativity, and collaboration – and most future careers will have STEM as the keystone.

Infosys Foundation is strengthening its efforts to ensure diversity and inclusion in STEM education, especially among underrepresented and underprivileged communities. The partnership with Avanti Fellows is a major step towards this and a commitment to fight the underrepresentation of women in STEM.

Avanti Fellows, a not-for-profit organization that helps children from underprivileged communities access STEM education of the highest standard, instills a passion for lifelong learning, and fuels the determination to overcome educational barriers.

Infosys Foundation-Avanti Fellows Girls STEM Education Program

With the support of Infosys Foundation, Avanti Fellows launched the Girls STEM Education Program to provide free engineering and medical test preparation support to girl students. In fiscal 2023, the organization focused on educating girl students in Delhi, Kerala, Telangana, Maharashtra, Arunachal Pradesh, Assam, Manipur, Tripura, Meghalaya, Mizoram, Sikkim, and Nagaland.

The students received 6-12 hours of rigorous test preparation classes outside school hours every week. The Avanti team conducted weekly assessments for 1-3 hours to evaluate students' learning levels and progress. The evaluations are comprehensive, diagnostic, and the results were used as data points to tailor the guidance and support required for students.

The Foundation and Avanti Fellows are working towards breaking the barriers that impede women and girls from receiving gender-equitable STEM education.

In addition to the test preparation classes, the students received JEE / NEET online learning materials, recordings of classes and mock tests, and orientation sessions to make the most of Avanti's technology platform to access the online sessions and weekly assessment tests. The sessions and tests equipped students with knowledge and skills to manifest their academic and career dreams.

The road ahead

This equitable and inclusive test preparation support program will help adept girls from less-privileged communities join top technical or medical colleges and eventually find challenging and rewarding niche STEM careers. By March 2026, a minimum of 10,070 girl students will benefit from the program. In fiscal 2023, the program supports 5,298 girl students. The schools, districts, and students were selected based on long-term and new government partnerships. The students were selected based on their motivation to undergo intensive coaching to prepare for JEE / NEET and related exams.

Infosys Foundation-Avanti Fellows partnership began with test preparation support for students in grades 11 and 12 in Jawahar Navodaya Vidyalaya from 2016 to 2020. When the world started returning to normal after the pandemic, the Avanti leadership team reached out to the Foundation to share the progress of their work; and a new partnership emerged from the conversations.

The Foundation is happy to partner with Avanti Fellows for the Girls STEM Education Program, uniquely suited to instill creativity, innovation, and a relentless passion for STEM learning from a very early age. The program follows a hybrid model with digital and in-person classrooms. After school hours, students can access Avanti training in smart classrooms located within their school premises and equipped with smart classrooms. They can also access the classes through mobile phones.

Equity and inclusion are at the core of the Infosys Foundation-Avanti Fellows Girls STEM Education program. The focus is to help girl students build and strengthen core competencies in STEM and attain unprecedented academic and career successes.

[1] https://www.weforum.org/agenda/2023/03/which-countries-students-are-getting-most-involved-in-stem/
[2] https://www.statista.com/chart/22927/share-and-total-number-of-stem-graduates-by-country/

CITTA Education Foundation India

Unlocking the power of gender equity through education

A project that offers digitally-enabled learning and a comprehensive education curriculum that includes social skills and extracurricular activities for students in a girls' school of Jaisalmer; that's what the Infosys Foundation and CITTA Education Foundation India program is.

A recently published UNICEF research report[1] indicates that in low-income countries, only 36% of girls complete lower secondary education compared to 44% of boys. The upper secondary school completion rate – 26% for young men and 21% for young women - is another unignorable indication of gender and income inequality and shows how girls from underprivileged households are left behind.

Infosys Foundation is committed to empowering women and girls through education and skill development programs that help them learn, rise, thrive, and reach their potential. The Infosys Foundation-CITTA Education Foundation India education program for the students (from villages and hamlets in Sam, Salkha and Kanoi) of Rajkumari Ratnavati Girls School Jaisalmer, Rajasthan, will

The Foundation and CITTA Foundation are ensuring girls in Rajkumari Ratnavati Girl's School get inclusive and equitable education without barriers.

educate girls and empower them to become informed, courageous, competent and empathetic global citizens. CITTA Education Foundation India is a non-profit organization that helps less privileged, economically-challenged and marginalized communities living in geographically remote areas of Rajasthan. Rajkumari Ratnavati Girls School is registered with the Board of Secondary Education Rajasthan (RBSC).

The one-year program rolled out in March 2023 will make learning fun and engaging by amalgamating digital and activity-based learning approaches to build conceptual clarity in foundation learning. This will also ensure that learning is fun and engaging among students.

A program to empower girls

The Infosys-CITTA Education Foundation India project aims to improve educational opportunities for girls in the region, promote gender equality, reduce the gender gap in education, and empower girls to become self-reliant. In addition to providing a safe, supportive, positive, and inclusive learning environment, the project also offers the tools and resources to acquire social and emotional skills. It also focuses on extracurricular activities, such as sports and handicrafts, to promote overall development and explore their talents and interests. Promoting

community involvement and encouraging parents and community members to support girls' education is another goal the Foundation and CITTA Education Foundation India aim to achieve.

A survey conducted in collaboration with the district administration of Jaisalmer helped assess the wealth index of 400+ families living in a radius of 20 km. The survey results helped roll out the project to students selected from vulnerable and financially weak backgrounds. Academic programs are combined with 21st-century skills training to help the girls discover their inner strengths and focus on overall development, not just academic success. It will benefit 140 students across classes 1-5. In addition to quality education, the girls will receive free learning materials, uniforms, midday meals, and a free pick-up and drop facility. The classes are conducted in highly encouraging and interactive ways to improve enrollment and student retention.

The team will also set up a digital library within the school to initiate learning through technology, make the classroom environment more interesting for the children, and familiarize them with technology. The digital resources to supplement traditional learning methods include e-books, educational videos, and digital games. By incorporating digital literacy into the curriculum, the students will acquire the skills they need to succeed in the 21st century.

Social, Emotional, and Ethical Learning (SEEL)

The project will combine traditional teaching and learning practices with SEEL to focus on the transformation that goes beyond the cognitive shift and encompasses aspects of empathy, happiness, feelings, and mindsets in line with traditional learning practices.

A series of workshops, seminars, trainings, and upskilling sessions for the teachers will strengthen the gender-responsive education efforts of the Foundation and CITTA Education Foundation India and enable long-term systemic change that helps girls get the education they deserve. *Gyaan Sakhis*, or student ambassadors, will provide the necessary support in the selected communities and educate the unquestionable importance of girls' education.

The Infosys-CITTA Education Foundation India partnership was born from the Foundation's commitment to providing gender-equitable education to empower girls through quality education and provide them with tools and resources to develop life skills, such as communication, critical thinking, problem-solving, and decision-making. The project will make a lasting impact on girls' education and women empowerment in Rajasthan.

[1] https://gdc.unicef.org/resource/girls-education

ENVIRONMENTAL SUSTAINABILITY

In the recent past, Infosys Foundation has been placing increased focus on environmental projects that aim to restore the balance that has been lost due to pollution, misuse and loss of natural resources, aggravated climate change and human damage. The focus continues this year with significant projects.

40,700 beneficiaries

3 GOOD HEALTH AND WELL-BEING **6 CLEAN WATER AND SANITATION** **8 DECENT WORK AND ECONOMIC GROWTH** **5 GENDER EQUALITY** **9 INDUSTRY, INNOVATION AND INFRASTRUCTURE** **11 SUSTAINABLE CITIES AND COMMUNITIES** **13 CLIMATE ACTION** **14 LIFE BELOW WATER**

Krishnamurthy Shankar
Trustee,
Infosys Foundation

Infosys is committed to running a sustainable business that balances stakeholder expectations and company goals, with our ESG ambitions clearly in sight. Infosys Foundation undertakes projects that propel human societal progress and reduce environmental burdens by giving back more than we take from planet Earth. Our focus is also in line with what many global investors want – a recent Harvard report[1] on ESG indicates that as of 2021, ESG is central to the investment approach of more than a quarter of global investors.

The Foundation supports projects like Namma Metro in Karnataka and the rejuvenation of stepwells in Telangana to create positive social and environmental impacts on the people and planet. Infosys began its sustainability journey in 2008 and became carbon neutral in 2020, 30 years ahead of the timeline set by the Paris Agreement. Hence, the Foundation is best equipped to catalyze initiatives that can make the

world a better place to live in by finding sustainable alternatives that help reduce pollution and keep net zero at the forefront, recycle waste, preserve natural resources and use renewable energy.

With projects like the metro station, the Foundation is showing the way on how a large infrastructure landmark of a city can offer a clean alternative to traditional pollutants, even as it goes the extra mile in creating its own energy to run the station. The stepwell rejuvenation project fulfills two objectives for the Foundation – restoration of a 500-year-old architectural marvel and improvement of groundwater resources in the region.

Infosys Foundation believes that protecting the environment will go a long way in bringing a change to how our future generations will see our planet – green, clean, rich and beautiful.

[1] https://corpgov.law.harvard.edu/2022/06/17/esg-global-study-2022/

Restoring an architectural and green heritage for the future

Infosys Foundation worked with the Society for Advancement of Human Endeavor (SAHE) to restore a 500-year-old stepwell in Telangana for nature and for the community.

A magnificent 300-year-old stepwell, built in a unique architectural style, would be a place that attracts a lot of attention, you would think. Yet, this stepwell in Telangana's Lingampet village in Kamareddy district is hardly an attraction these days. The architectural marvel that was once a flourishing tourist sight is now in ruins and home to cobwebs, dry leaves and overgrown trees.

Infosys Foundation believes that restoration of heritage sites and water bodies is our responsibility for our future generations. It has collaborated with various organizations in the past to restore heritage sites. This time, the Foundation decided to undertake this mammoth task by collaborating with the Society for Advancement of Human Endeavor (SAHE), headquartered in Telangana.

The Foundation embarked on a project to restore a stepwell in Telangana's Lingampet village and revive its glory and splendor.

To make up for past mistakes

Historically, stepwells were present throughout India, constructed mostly by royalty to provide water to people and shelter to travelers. Over the years, with the proliferation of piped water and drilled wells, most of these structures were abandoned and became dumping grounds.

The Lingampet stepwell, called *Naganna Baavi* (Naganna's well), was neglected for many years resulting in the growth of vegetation and trees. This further weakened the structure of the stepwell, which has five levels, each level at least 20 feet high. Surrounding the well are stairs and rooms on either side of each level. The accumulation of silt and waste blocked the aquifers, making it difficult to access the stepwell. Also, the ingrowth of 30-year-old trees into the masonry and demarcating the stepwell's precinct were challenges.

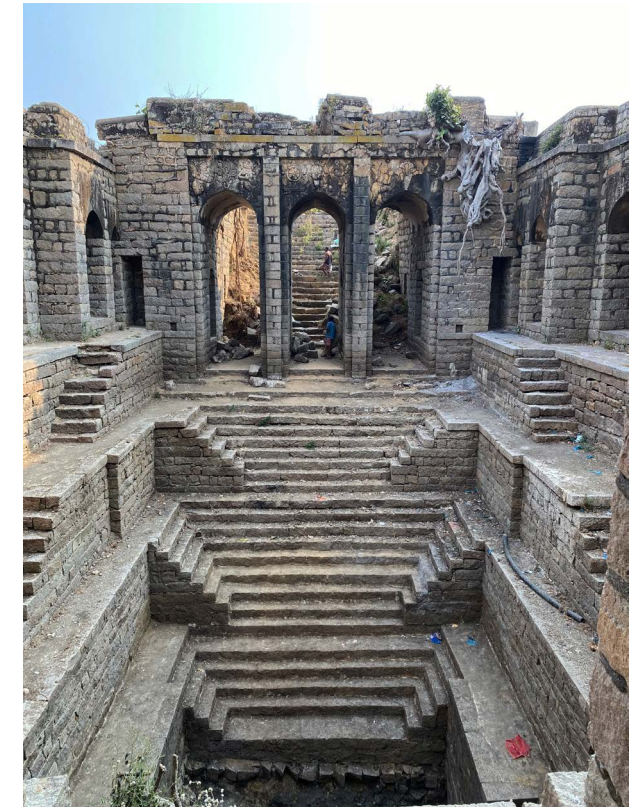## In search of heritage and sustainability

It is never too late to start from scratch. SAHE was invited by the Kamareddy Collectorate to help restore Naganna Baavi. SAHE recognized the worth of the structure and how it would enhance the lives of the people around it, and the Foundation provided support and funds. While SAHE carried out the documentation of the project and appointed architects to restore the structure, Infosys' volunteers

monitored the progress and provided the tools to carry out this humongous task.

Restoring the structure would not only activate the aquifers and improve the groundwater resources, but also benefit almost 20,000 locals in the area, and bring an entire ecosystem to life.

The stepwell has the capacity to hold over 18 lakh liters of water. The revival of the stepwell will help farmers in the area and create awareness among the residents about the importance of water resources and their sustainable use.

Infosys Foundation has always believed in bringing about sustainable changes in society to ensure the impact lasts for posterity, while also preserving the natural gifts of our rich environment. It found an able partner in SAHE, which is passionate about water conservation and maintaining ecological balance. The restoration of the Lingampet stepwell has begun in right earnest and is due to be completed by mid-next year.

The Foundation's efforts to restore the stepwell in Telangana's Lingampet village will bring back its pristine glory and grandeur.

Providing the city with rapid and sustainable transport

In a first-of-its-kind project, Infosys Foundation undertook the construction of a metro station for Namma Metro, along with its interiors, and the infrastructure to tap into rainwater and solar energy.

Namma Metro, the metro rail transport system of Bengaluru, has become an integral part of the city's daily life, serving a daily ridership of 380,000 people across its extensive 70-kilometer network. Every day, these 380,000 individuals help reduce air pollution and carbon emissions in the city. It is with immense pride that Infosys Foundation stands as a key partner of Namma Metro, actively involved in the construction of the Infosys Foundation Electronic City Station, a vital component of Phase 2 of the metro rail project.

The decision of Infosys Foundation to contribute to this metro rail project stems from its unwavering commitment to promoting environmental sustainability. By offering a seamless and time-saving commute, the metro project has freed countless travelers who were trapped in relentless traffic congestions. The Infosys Foundation Electronic City Station serves as a pivotal transportation hub for thousands of professionals traveling to the IT epicenter of Bengaluru. In 2018-19, the Foundation entered into a memorandum of understanding (MoU) with BMRCL, but unfortunately, the project encountered delays due to the COVID-19 pandemic. Nevertheless, work swiftly resumed, and is now nearing completion.

Infosys Foundation partnered with Namma Metro to construct a metro station in Electronic City, which will be one of the city's LEED-certified stations under the Indian Green Building Council (IGBC) Green Existing Mass Rapid Transport System.

Expected completion

The Foundation's scope of work, encompassing civil structure, roof work, finishes, and other essential elements, is scheduled for completion by July 2023. Similarly, the BMRCL's obligations under the agreement are expected to be fulfilled by June 2023.

A testament to sustainability

The Infosys Foundation Electronic City Station is not only an architectural marvel but also incorporates many features aligned to the principles of green building design. In addition to constructing the expansive 2,00,000 sq. ft. metro station and conducting interior work, the Foundation is committed to installing solar panels, with a total capacity of 678 KW of power, on the roof. The installed solar panels can generate 2,440 units of power daily, with the station operations requiring approximately 1,000 units. The surplus power generated will be made available to BMRCL for traction.

Moreover, to ensure the maintenance of ecological balance, the Foundation has taken proactive measures, including harvesting of 100% rooftop rainwater for potable use and diverting excess rainwater for groundwater recharge. Further, all wastewater generated at the station will be treated and repurposed for toilet flushing and landscaping.

As part of its commitment, the Foundation has also proposed the installation and regular maintenance of a central median landscape, spanning approximately 0.7 kilometers, stretching from Infosys Foundation Electronic City metro station (EC-2) pillar number RP 510 to EC-1 station pillar number R 463. This meticulously planned green space will be planted with saplings, creating an aesthetically pleasing environment for all.

Upon completion, the Infosys Foundation Electronic City metro station will proudly join the ranks of Bengaluru's LEED-certified stations under the Indian Green Building Council (IGBC) Green Existing Mass Rapid Transport System.

A blessing for Bengaluru

The metro rail transport system has emerged as a true boon for cities like Bengaluru. The Infosys Foundation metro station stands as a prominent landmark, catering to the needs of office goers traveling to various IT companies in and around Electronic City. With a world-class transport system in place, commuters can now travel safely and comfortably, while the environment breathes a sigh of relief with fewer vehicles on the road and minimized pollution levels.

SECONDARY THEMES

Art and culture, rural development, destitute care, and disaster relief have been areas where Infosys Foundation has had some landmark projects in the last 26 years. The Foundation continues to invest in these projects, even as it moves to the next phase of taking it bigger, wider and better.

9,66,039 beneficiaries

2	ZERO HUNGER
3	GOOD HEALTH AND WELL-BEING
4	QUALITY EDUCATION
6	CLEAN WATER AND SANITATION
8	DECENT WORK AND ECONOMIC GROWTH
9	INDUSTRY, INNOVATION AND INFRASTRUCTURE
10	REDUCED INEQUALITIES
11	SUSTAINABLE CITIES AND COMMUNITIES
15	LIFE ON LAND
16	PEACE, JUSTICE AND STRONG INSTITUTIONS

Shrutee Khurana
Director,
Infosys Foundation

According to a UN report[1], nearly 82.8 crore people were affected by hunger in 2021, in the aftermath of the COVID-19 pandemic. According to a CMIE report[2], during the lockdown in India in 2020, an estimated 14 crore people lost employment. Another CMIE report[3] said that about 3 crore Indians aged 20 to 29 were jobless and looking for work in 2021, when the world was still reeling from the pandemic.

While the worst is probably behind us, we have a long way to go to bring the long-term adverse effect down to its heels. Infosys Foundation is committed to helping people in underprivileged and middle-class communities rebuild their lives and livelihoods. The partnerships with beneficiaries like Bharatiya Vidya Bhavan (BVB) are a testament to our efforts to ensure a resilient recovery that helps people restart and rebuild their lives. Artistes were one of the worst hit groups during the pandemic, and the partnership with BVB is a significant step towards helping them. Our societal commitments also take us to the rural communities and destitute folk. We partner with beneficiaries like Shivganga Samagra Gramvikas Parishad for the holistic development of the villages and for rolling out sustainable water projects.

When floods and cyclones wreaked havoc in Telangana, Kerala, Karnataka, Assam and Tamil Nadu, the Foundation worked through various beneficiaries to extend relief and distribute food kits and essentials, cooked food, and other materials required for rehabilitation. Through its projects and programs, the Foundation has left its footprints in every state of the country. In the coming years, we will follow the inroads we have made and will work towards creating deep and lasting imprints.

[1] https://www.who.int/news/item/06-07-2022-un-report--global-hunger-numbers-rose-to-as-many-as-828-million-in-2021
[2] https://www.nytimes.com/2020/11/27/business/economy/india-economy-covid-19.html
[3] https://www.aljazeera.com/economy/2022/2/3/after-lockdowns-indias-youth-still-struggling-to-find-work

Art & Photography Foundation

The fusion of art and technology

Bharatiya Vidya Bhavan (BVB)

When artistes needed a post-pandemic booster shot

For an art enthusiast, there is nothing more exciting than visiting museums to take a trip through collections of beautiful paintings and sculptures. But what if technology makes it possible to enjoy this visit from the comfort of your home? Digital tours cannot replace traditional visits, but they can undoubtedly enhance interactivity and personalization.

The Museum of Art & Photography (MAP) in Bengaluru, established by the Art & Photography Foundation, is one of the top cultural institutions in India that leverages technology to take arts and culture to the heart of society. Infosys Foundation, a staunch believer in promoting art and preserving it for the future, is a partner of MAP in this endeavor.

The Infosys Foundation-MAP collaboration began in 2020 when the Foundation joined MAP as one of the founding patrons and became a valued donor. The support was primarily for the construction of the museum building in Bengaluru and the technological development of the digital museum, encyclopedia, interactive website experiences, software visualizations, and exhibitions. The museum opened to the public on February 18, 2023.

The art exhibitions in the Infosys Foundation Gallery feature some of the best works of well-known and emerging artists. Every art exhibition lasts three months and provides free access to unique works of art. The art gallery is a one-of-a-kind platform to support artists and ensure art lovers can enjoy exquisite artworks.

Taking art beyond museums and galleries

The current project in the partnership began in September 2022 and is due for completion in August 2025. With the support of the Foundation, MAP has been creating innovative museum-going experiences through wall-based, three-dimensional (3D) holographic projectors, a digital platform to catalog the MAP collection, and state-of-the-art IT infrastructure for the new museum. The project includes the creation of a user-friendly and engaging website that offers people the virtual experience of a museum with comprehensive details of the museum's collection, digital exhibitions, on-going and upcoming events, blogs and articles, video series and educational initiatives.

Another significant effort of the project is the creation of the MAP Academy Encyclopedia of Art (MAEA), a detailed and inclusive resource comprising historical research on art from South Asia. The encyclopedia is free and available for all to access online.

The project will also focus on comprehensive content creation, especially on digital platforms. From artificial intelligence to holographic technology, 3D representations, photogrammetry, virtual reality, and touch screens, the team is constantly exploring ways to enhance art experiences for the public.

Going digital, going global

Taking art to the digital world is a future-proof way of displaying, protecting, and monetizing art and artifacts while broadening the audience base. In 2023, an estimated 10,000 visitors are likely to benefit from the digitization every month, and as the word spreads, the MAP team hopes to keep increasing the count by 5% annually. Over the next three years, nearly three lakh visitors will benefit from this digital project.

Infosys Foundation is happy to collaborate with MAP to change how audiences experience art. The project is a significant step towards using digitization to safeguard the future of art, culture, and heritage and garner global appreciation.

From performing in auditoriums packed with throngs of fans to not having a stage to perform, artistes, including classical dancers, musicians, theatre performers, were the worst hit during the pandemic. According to a World Economic Forum report, the pandemic killed nearly one crore creative jobs. Infosys Foundation decided to step up its efforts to help artistes whose lives were upended by the pandemic and chose Bharatiya Vidya Bhavan (BVB), an 85-year-old internationally reputed institution dedicated to promoting education and culture, as the partner to give artistes a helping hand during dire times. The Foundation decided to help renovate the Khincha Auditorium on the premises of BVB in Bengaluru and conduct art and cultural festivals across states to support the sector.

Eight-city seven-day cultural festivals

The eight-city, seven-day cultural festivals were held in Mysuru, Chandigarh, Hyderabad, Thiruvananthapuram, Delhi, Mumbai, Indore and Bengaluru from November 4, 2022 to March 18, 2023. The series began in Mysuru with the theme Festivals of India (Folk Festival). The other themes explored were Contemporary Art, the Festival of Nature (Nisarga Vaibhav), the Festival of Dance Drama, Indian Classical Music, Unity in Diversity (in all art forms), Samskruthi Darshan, and Navarasa (festival of emotions).

A total of 88 programs involving 1,276 artistes were conducted during the festivals. About 47,000 people attended the festivals in person, while more than 48,000 viewers joined virtually. A total of 246 traditional art forms were promoted through the festivals.

The cultural festivals offered platforms that brought together artistes from across the country to celebrate art and interact, collaborate, and perform together. They also helped inspire art enthusiasts and young artistes.

Khincha auditorium renovation

BVB's Khincha Auditorium, with a seating capacity of over 300, was in urgent need of renovation. From leaking roofs to damaged walls and faulty and old wirings, the auditorium needed an end-to-end makeover. As part of taking the two-decade-long association with BVB to the next level, Infosys Foundation offered financial aid to renovate the auditorium. The renovation work, which began in 2023, will focus on major structure refurbishments, including refurbishing the roofing and the stage, redoing the wall acoustics, setting up the control room with the best audio and video equipment; lighting; and other equipment for live broadcast.

The renovation will help Khincha Auditorium join the list of top stages, the world over, that are innovating and embracing transformation to improve engagement and enhance the audience experience.

The revival of the auditorium and the organization of the art and culture festivals will give marginalized and underrepresented artistes the right platforms to showcase their talents and creativity, garner appreciation, and earn a living through a steady income. Infosys Foundation and BVB are happy to have been partners who heralded this transformation in the community.

Rural Development

Shivganga Samagra Gramvikas Parishad (SSGP)

Holistic development by the community for the community

NavSahyog Foundation

Teaching how to thrive, not just live

Parmartha (an inspiration to work selflessly for others) leads to self-esteem, self-esteem leads to self-reliance, and eventually to sustainable development. This is the bedrock of the development model of Shivganga Samagra Gramvikas Parishad (SSGP), a long-time collaborator of Infosys Foundation. When the Foundation decided that it had to work in high-impact grassroots projects that would leave a deeper imprint, SSGP became an indispensable partner because of its experience spanning many decades in community development and addressing local needs using resources within the community.

SSGP works for the development of the tribal districts of Jhabua and Alirajpur, located near the western border of Madhya Pradesh. The region faces acute water shortage due to moderate rainfall and lack of water harvesting structures, leading to mass migration of people in search of means to livelihood. However, after 15 years of SSGP's work, the youth of Jhabua are ready to break out of the years of backwardness. Infosys Foundation has been working with SSGP since 2010 in community interventions.

Enabling the community to find their strengths

In 2022, a new grant from the Foundation enabled SSGP to implement the Infosys Foundation Rural Development Program to ensure sustainable and holistic development through community participation. The term of the grant is from June 2022 to May 2025 and is expected to benefit an estimated population of 50,000 in the Jhabua and Alirajpur districts every year.

The grant supports the following initiatives:

- Forest enrichment – Revival of the Sacred Groves and Family Groves through *Matavan*, an afforestation initiative, serving 60 villages and 4,500 families, respectively.

- Water conservation – Construction of 30 water reservoirs and conducting mass awareness programs

- Healthcare – Supporting the operating expenses of the patient facilitation center Swasth Jhabua Rogi Sahayata Kendra and setting up and managing the operating expenses of a mobile polyclinic. The Rogi Sahayata Kendra and the mobile unit will benefit a minimum of 7,000 patients annually.

- Education – Setting up and operationalizing the Gram Gurukul Prakashan program, including six fellowships.

- Entrepreneurship and livelihood generation – Setting up and organizing organic farming training, bamboo treatment unit and storage, bamboo handicrafts training, appropriate technology development, training on animal husbandry and fellowships. This will cover around 82 training sessions and 24 fellowships.

Reviving age-old traditions

SSGP has revived the ancient traditions of the tribal communities, including *Halma,* in which the community comes together to solve water-related problems. *Halma* was considered a duty to the land, and people would work selflessly. SSGP identified this as the strength of the community and conceptualized it into a strategy to solve several local problems.

The journey of the development of a village starts with taking small steps. SSGP's holistic development model and the Foundation's longstanding belief in it have enabled the tribals of Jhabua and Alirajpur to build a brighter future for themselves.

Life skills, such as self-reflection, critical thinking, interpersonal skills and problem-solving, help hone communicative, cooperative and collaborative skills to find innovative ways of thinking and problem-solving. They also help people to socialize, make friends and learn the impact of one's actions and behaviors. Infosys Foundation is deeply committed to helping the younger generation build life skills, creativity and dispositions that will make them future-ready and life-ready.

In June 2022, Infosys Foundation- NavSahyog partnership launched a project to help children, between ages 5 and 14, in 20 villages in Dimapur District, Nagaland, develop life skills and creativity through sports, storytelling, experiential learning and creative activities. NavSahyog Foundation develops life skills and creativity in village children through sports and storytelling.

Life skills with a dash of fun

Each of the 20 villages chosen for the program has 60 children between the ages of 5 and 14. Nearly 790 students registered for the program, and 600+ are participating in the activities to enhance their psychosocial competencies and interpersonal skills. Another mission of the project, due for completion on May 31, 2023, is to empower children to take to entrepreneurship to create a superior livelihood.

The objective is to lay a strong foundation in children for their holistic development. The program is cost-effective, easy to implement, and aligns with the key recommendations of the National Education Policy – NEP 2020.

NavSahyog trainers train the students every day, for an hour after school Sunday through Friday, and two hours on Saturday. The training is conducted by village coordinators – female residents from the chosen villages, trained by NavSahyog.

Traditional Indian sports, including board games, creative activities, storytelling and experiential learning are the four pillars of the program. The theme of the experiential learning program is environment and climate change. It helps raise awareness about climate change and its impacts, along with developing respect, responsibility and love for the environment and nature. Children who participate in the activities develop essential life skills, such as self-awareness, empathy, interpersonal relationships, creative thinking, critical thinking, decision-making, emotional intelligence, etc. They also gain interest in sports, studies, reading, arts and nature. They benefit from experiential learning through activities, such as planting and nurturing fruit saplings and collaborating with others.

NavSahyog Foundation has also developed extension programs, including Yuva Samriddhi, Jal Vriddhi and Value of Money, which will be launched in a phased manner in the villages.

Preparing children for future roles

The goal of taking the Foundation's ambitious initiatives in education to the northeast led to the beginning of the Infosys Foundation-NavSahyog partnership, strengthened by NavSahyog's extensive experience in implementing developmental programs in 170+ villages across Tamil Nadu and Karnataka.

The Infosys Foundation-NavSahyog project will help children in Nagaland build life skills and creativity. Infosys Foundation is happy to support this project and contribute to strengthening the physical and mental well-being and holistic development of the younger generation in Nagaland.

Disaster Relief

Flood and cyclone-hit places in Telangana, Kerala, Karnataka, Assam

Help and relief when nature unleashes her fury

According to an assessment by the Centre for Science and Environment (CSE) and Down to Earth magazine[1], India recorded extreme weather conditions on 241 out of the 273 days between January 1 and September 30, 2022. In short, there was some form of natural disaster in India almost every day in the first nine months of 2022. Disaster relief is, therefore, a year-round task for organizations working in that area. Infosys Foundation lent its support to several relief efforts over the year, reaching more than 1,01,400 beneficiaries. Here is a glimpse of it:

Bhadrachalam, Telangana

In July 2022, Hyderabad alone recorded rainfall of 144.2 millimeters against the average of 38.1 millimeters. The other areas of the state of Telangana were also battered. Bhadrachalam town in Bhadradri Kothagudem district was one of the worst hit. Infosys Foundation partnered with Nirmaan to deliver relief kits to the people of Bhadrachalam. The Nirmaan team visited the affected areas, assessed the damage, and based on an analysis of the needs of the people there, supplied 595 relief kits to families and 1,606 back-to-school kits to primary and high school students.

Godavari region, Telangana

During the floods in Telangana, the Foundation also worked with Seva Bharathi in the Godavari region for their Feed their Needy program. More than 150 volunteers toiled hard to reach 15 villages and nearly 6,000 people. 1,500 relief kits that included groceries, dry ration, clothing, bedsheets, blankets and child nutrition supplies, were distributed.

Kerala, Tamil Nadu and Karnataka

The Foundation worked with its long-time associate Sri Ramakrishna Sevashrama in disaster relief work across Kerala, Tamil Nadu and Karnataka. In Kerala, Sevashrama worked in the tribal areas of the Pathanamthitta district to extend relief in August. Immediate necessities were distributed to those most affected by the floods who were identified with the help of the district administration. More than 1,000 families benefited from these relief activities.

In Karnataka, Sevashrama provided relief to those affected by the floods in Tumakuru district in July. A total of 641 families received relief kits.

In December 2022, Cyclone Mandous battered several coastal districts of Tamil Nadu. Chengalpattu, Cuddalore, Thiruvallur and Chennai districts were the worst hit. Sevashrama launched a relief distribution program for four days and relief kits were distributed to 2,403 families across villages.

Assam

While south India was bearing the brunt of the monsoon, the showers in June also led to floods in the northeastern state of Assam. The Foundation partnered with Ramakrishna Mission's branches in Silchar, Karimganj and Guwahati to provide relief. The relief programs were carried out over a period of 30 days in Silchar, six days in Karimganj and five days in Guwahati. In Silchar, relief kits were distributed to 14,160 families across 37 villages. Around 9,000 liters of bottled water were distributed using boats in areas where the tube wells had also been flooded. Cooked food was distributed to 4,150 people. In Guwahati, 1,623 families of 20 villages benefited from the relief distribution, while nearly 2,000 families of 20 villages in Karimganj received the relief kits.

[1] https://timesofindia.indiatimes.com/india/india-recorded-242-extreme-weather-events-in-273-days-of-2022/articleshow/95237678.cms

Destitute Care

Rehabilitation and Welfare Section, Directorate of Indian Army Veterans (DIAV)

A token of gratitude for their selfless sacrifices

"Service before Self" is far more than a motto for the Indian Army; it is a commitment where duty takes precedence over everything else. The brave men and women in uniform selflessly and devotedly guard the borders 24/7/365 and keep the country safe. But when they leave the mortal world, their families not only lose their primary breadwinner, but also face a multitude of challenges – financial and non-financial.

Infosys Foundation is committed to honoring the legacy and sacrifices of fallen military personnel who served the nation with immense pride and honor. The best way to honor their service and sacrifice is by supporting the education, health, wellness, and financial independence of the loved ones of the deceased men and women in uniform.

In 2016, the Rehabilitation and Welfare Section under the Directorate of Indian Army Veterans (DIAV)got associated with Infosys Foundation to raise funds for spouses, children, and other dependents of physical casualties (non-hostile casualties). For the Indian Army, the widows and next of kin of deceased soldiers are part of its family, and the Army is committed to their welfare and well-being. The Foundation team decided to support their efforts by funding programs that offer aid, comfort, and resources to the families of deceased military heroes. So far, 9,025 surviving family members and other caregivers of fatal physical casualties have benefited from the continued collaboration with Infosys Foundation.

Caring for families of fallen heroes

In fiscal 2023, as part of a new endeavor, Infosys Foundation offered educational grants and scholarships to widows and children of non-battle casualties. In January 2023, the Foundation and the DIAV committed to rolling out a three-year program – The Infosys Foundation Army Education for Welfare program – to support education and computer grants for IT literacy of the wards and widows of fatal physical casualties. Other areas in which the Foundation aims to help families of non-combat physical casualties are skilling and upskilling, infrastructure for schools, and healthcare. The grants positively impacted the lives of 3,928 people in fiscal 2023, and in the next three years, 14,000+ people will benefit from these grants.

Infosys Foundation realizes that no amount of aid can bring the fallen back to life. Yet, with these endeavors, the Foundation aims to empower families of deceased service members, make a positive difference in their lives, and reaffirm the faith that the country will support them, no matter what happens.

Education and the self-sustainability of surviving family members of deceased military heroes are at the top of the list of goals set for every project the Foundation undertakes for the defense forces. The mission is to help survivors cope and rebuild their lives and find a new normal. The collaboration also aims to inspire them to realize their full potential, achieve their aspirations, and become financially secure.

Annexure

Infosys Foundation and Sustainable Development Goals

The Sustainable Development Goals (SDGs), otherwise known as the Global Goals, are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.

These 17 goals build on the successes of the Millennium Development Goals, while including new areas, such as climate change, economic inequality, innovation, sustainable consumption, peace and justice, among other priorities. The goals are interconnected; often, the key to success of one will involve tackling issues more commonly associated with another.

The SDGs are unique in that they cover issues that affect us all. They reaffirm our international commitment to end poverty, permanently, everywhere. They are ambitious in making sure no one is left behind. More importantly, they involve us all to build a more sustainable, safer and more prosperous planet for all humanity.

Source: https://www.undp.org/sustainable-development-goals

Infosys' commitment to sustainable development is well-articulated in its vision to earn the respect of all its stakeholders, including investors, clients, employees, suppliers, government and the larger community. This vision has been the cornerstone of the Company's sustainable development journey since its inception. Infosys is committed to the communities in which it operates.

Established in 1996, Infosys Foundation, the CSR arm of Infosys, prides itself on working with the poorest of the poor, selecting projects with infinite care and

working in regions that are normally overlooked by the larger society. The Foundation partners with various non-profit and non-governmental organizations, among others, to make a difference in local communities.

Infosys Foundation receives requests for funding of projects through the calendar year. Our panel of experts evaluates proposals in the areas of education, healthcare, women empowerment, environmental sustainability, and others, including art and culture, destitute care, rural development and disaster relief. We prioritize projects by assessing their impact, and match funding requirements with the availability of funds in our corpus. The Foundation collaborates with stakeholders to monitor the status of each project. We adopt the build-operate-transfer (BOT) model of project financing to develop self-sustaining communities.

This document aligns Infosys Foundation's projects to the SDGs. Some significant projects supported by Infosys Foundation in fiscal 2023 and their SDG mapping are given in the following pages.

HEALTHCARE AND MEDICAL FACILITIES

Infosys Foundation believes that access to quality and affordable healthcare is the right of every citizen and has been working passionately in the space to improve facilities, infrastructure, quality and accessibility. Here are some of the projects in healthcare that the Foundation invested in fiscal 2023:

PROJECTS	SDG Mapping
All India Institute of Medical Sciences, Delhi For helping in rapid operationalization of Mother and Child Block by providing high-end medical equipment	1 NO POVERTY / 4 QUALITY EDUCATION / 5 GENDER EQUALITY / 8 DECENT WORK AND ECONOMIC GROWTH / 10 REDUCED INEQUALITIES
Infant and Maternity Hospital, Kanakapura, Karnataka Construction of a new maternal and childcare hospital on the premises of the District Health and Family Welfare Department	3 GOOD HEALTH AND WELL-BEING / 5 GENDER EQUALITY / 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE / 10 REDUCED INEQUALITIES / 11 SUSTAINABLE CITIES AND COMMUNITIES
Victoria Hospital, Bengaluru, Karnataka Granted funds towards setting up of infrastructure, including a modernized cath lab and a vascular access center	3 GOOD HEALTH AND WELL-BEING / 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE / 10 REDUCED INEQUALITIES / 11 SUSTAINABLE CITIES AND COMMUNITIES
Visakha Jilla Nava Nirmana Samithi, Visakhapatnam, Andhra Pradesh Enable the provision of drinking water through the construction of gravity-fed water systems in various tribal villages of Andhra Pradesh	3 GOOD HEALTH AND WELL-BEING / 6 CLEAN WATER AND SANITATION / 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE / 14 LIFE BELOW WATER / 15 LIFE ON LAND

IMPROVING THE QUALITY OF EDUCATION

Infosys Foundation believes that education should be holistic, inclusive, technologically sound and should provide equal opportunity to all. This year, the Foundation has gone further, to include sports projects and last-mile training for jobs, in its scope in education. These are some of the education projects the Foundation supported in fiscal 2023:

PROJECTS	SDG Mapping
Aarohan Social Innovation Awards, pan-India Awards for unique solutions for social problems with the goal of accelerating innovation and scaling the impact of relevant ideas	3 GOOD HEALTH AND WELL-BEING / 4 QUALITY EDUCATION / 5 GENDER EQUALITY / 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE / 10 REDUCED INEQUALITIES / 11 SUSTAINABLE CITIES AND COMMUNITIES

PROJECTS	SDG Mapping

Agastya International Foundation, Kuppam, Andhra Pradesh and Bodoland Territorial Region, Assam

1. Granted funds towards constructivism-based teachers' training in government schools

2. Towards outreach programs through a Mobile Outreach Unit and a teacher training program in the Bodoland Territorial Region of Assam

Bhandarkar Oriental Research Institute, Pune, Maharashtra

Granted funds to strengthen research activities and train young scholars in Orientology at the institute

Chethana Residential School, Mangaluru, Karnataka

Provided infrastructural support for the construction of a school building with new classrooms, conference hall, labs, kitchen and hostel facilities

Data Security Council of India, Bengaluru, Karnataka

Support for the establishment of a cybercrime investigation center, which includes set-up costs, associated facility management and operational costs, manpower and associated costs, support for technology infrastructure and networking requirements, events and programs, and operational expenses for a period of five years

eVidyaloka Trust, pan-India

Align NEP learning interventions and support government schoolteachers across multiple states to provide livelihood to local communities, raise students' aspirations to learn, incubate their ideas and promote the culture of innovation and creativity

Prakash Padukone Badminton Academy (PPBA), Bengaluru, Karnataka

Funds for the Infosys Foundation-PPBA Champion Nurturing Program to create a strong, robust pipeline of talented players from all over India who will represent the country and become medal contenders at prestigious sporting events, such as the Olympics and the Asian and Commonwealth Games

Mo School Abhiyan Parichalana Sangathan, various districts, Odisha

Funds for the grant holder's objective of revamping 50 heritage schools (more than 100 years old) in 27 districts of Odisha through the renovation of classrooms, construction of toilets and providing basic amenities

PROJECTS	SDG Mapping

National Law School of India University Bengaluru, Karnataka

Funding the capacity expansion and rezoning of the NLSIU library

Ramakrishna Mission, pan-India

To provide scholarships, STEM labs, STEM training for teachers, and access to educational material and resources

SGBS Unnati Foundation, Bengaluru, Karnataka

Towards the grant holder's objective of training and placing unemployed literate youth through the UNXT program

Teach for India, various districts in three states

To support STEM education of children from low-income communities studying in various government schools in Telangana, Tamil Nadu and Karnataka

Yuva Foundation, various districts in six states

Creating smart classrooms in urban government schools, with state-of-the-art digital infrastructure to improve the learning experience, increasing teacher effectiveness, bridging the digital divide and helping students in underrepresented and low-income communities succeed in today's digital era

WOMEN EMPOWERMENT

Since its inception, Infosys Foundation has been mindful of the inequalities that women face in communities and opportunities in India. It has always given importance to projects that can make a difference in the lives of women and that can usher in a lasting change in mindsets and systems. The projects in Women Empowerment that the Foundation invested in fiscal 2023 include:

PROJECTS	SDG Mapping

Avanti Fellows, various districts in four states

To fund free engineering and medical test preparation for 10,000+ girl students in government schools across 131 districts in various states of India

Bangalore Kidney Foundation, Bengaluru, Karnataka

To provide free dialysis care for underprivileged women

PROJECTS	SDG Mapping

Rehabilitation and Welfare Section, Directorate of Indian Army Veterans, pan-India

To provide educational grants / scholarships for the widows and children of physical casualties of army personnel for classes 1-12, graduation, post graduation, professional courses and computer education

SDG: 4 QUALITY EDUCATION | 5 GENDER EQUALITY | 8 DECENT WORK AND ECONOMIC GROWTH | 10 REDUCED INEQUALITIES

GoSports Foundation, Bengaluru, Karnataka

Towards the grant holder's objective of building an exclusive, high-performance excellence program for junior and emerging female athletes, by facilitating world-class sporting expertise, establishing sports science centers and supporting academies across multiple sports

SDG: 4 QUALITY EDUCATION | 5 GENDER EQUALITY | 8 DECENT WORK AND ECONOMIC GROWTH | 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES

Indian Institute of Information Technology, Tiruchirappalli, Tamil Nadu

Infrastructural support for a hostel for girls on campus

SDG: 4 QUALITY EDUCATION | 5 GENDER EQUALITY | 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Nirmaan Organization, Hyderabad, Telangana

Towards training and placement of unemployed literate women from underprivileged communities in various states as per market requirements, thereby providing a meaningful livelihood

SDG: 1 NO POVERTY | 4 QUALITY EDUCATION | 5 GENDER EQUALITY | 8 DECENT WORK AND ECONOMIC GROWTH | 10 REDUCED INEQUALITIES

Shrimad Rajchandra Aatma Tatva Research Center, Raigad, Maharashtra

Towards construction of a hostel building for underprivileged girl students to ensure continuity of quality education and reduction in dropout rates

SDG: 4 QUALITY EDUCATION | 5 GENDER EQUALITY | 8 DECENT WORK AND ECONOMIC GROWTH | 10 REDUCED INEQUALITIES

ENVIRONMENTAL SUSTAINABILITY

Infosys Foundation has also adopted environmental sustainability goals that align with the Company's ESG ambitions. The Foundation has worked on projects that will reduce our carbon imprint and improve natural resources. Some of the projects are:

PROJECTS	SDG Mapping

Bangalore Metro Rail Corporation Limited (BMRCL), Bengaluru, Karnataka

Supported the construction of the Electronic City metro station under BMRCL's Phase-II project

SDG: 8 DECENT WORK AND ECONOMIC GROWTH | 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 11 SUSTAINABLE CITIES AND COMMUNITIES | 13 CLIMATE ACTION

Malligavad Foundation, Kolar and Bengaluru, Karnataka

Supported the rejuvenation of six lakes in and around Electronic City and Kolar

SDG: 3 GOOD HEALTH AND WELL-BEING | 6 CLEAN WATER AND SANITATION | 14 LIFE BELOW WATER

PROJECTS	SDG Mapping

Society for Advancement of Human Endeavor, Hyderabad, Telangana

Towards restoration of historic stepwells and traditional water systems at Rashtrapati Nilayam, Hyderabad

SDG: 3 GOOD HEALTH AND WELL-BEING | 6 CLEAN WATER AND SANITATION | 14 LIFE BELOW WATER

SECONDARY THEMES

Infosys Foundation has traditionally worked in the areas of Art and Culture, Rural Development, Destitute Care, Disaster Relief. It has been a pioneer in taking up projects that bridge the urban-rural divide, provide basic amenities for the destitute, work for the welfare of animals, preserve the rich artistic traditions and monuments of India and provide relief when disasters strike. Some projects in these areas in fiscal 2023 are:

PROJECTS	SDG Mapping

Art and Photography Foundation, Bengaluru, Karnataka

1. Providing infrastructure for the construction of a new, state-of-the-art museum to bring art and culture back to the heart of the community, and make them accessible to diverse audiences

2. To contribute to the ways in which South Asian art histories are accessed both within and beyond the subcontinent

Area : Art and culture

SDG: 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES

Banaras Hindu University, Varanasi, Uttar Pradesh

Support the upgrade of Bharat Kala Bhavan (museum) and modernization of 15 galleries at the Banaras Hindu University along with digitization of holdings and at least 1 lakh antiquities, installation of solar power generation unit, updating the display system, LED lights and spotlights for refurbishment

Area : Art and culture

SDG: 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES

Archaeological Survey of India and National Culture Fund, Bateshwar, Madhya Pradesh

Restoring the glory of Bateshwar through structural and chemical conservation of monuments and other structures to preserve the cultural heritage and generate awareness among the public

Area : Art and culture

SDG: 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES

Bharatiya Vidya Bhavan, Bengaluru, Karnataka

Towards promoting Indian visual and performing arts across India, both offline and online, providing platforms for economically-backward talented artists and their communities, preserving traditional folk and classical art forms, and renovating the auditorium on the BVB premises

Area : Art and culture

SDG: 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES

PROJECTS	SDG Mapping
Yakshagana Kalaranga, Udupi, Karnataka Establishment of a Sabha Bhavan for Yakshagana development, training and research with the construction of a hall for daily training, guest rooms for artistes and visitors, a library for Yakshagana-related books, a Yakshagana museum, an auditorium with a seating capacity of 500, record room, seminar hall, kitchen and dining hall *Area : Art and culture*	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE, 10 REDUCED INEQUALITIES, 11 SUSTAINABLE CITIES AND COMMUNITIES
Aiding flood relief efforts, Kodagu, Karnataka Disaster management and relief efforts in the wake of the damage and destruction caused by floods in the region *Area : Disaster relief*	2 ZERO HUNGER, 3 GOOD HEALTH AND WELL-BEING, 6 CLEAN WATER AND SANITATION, 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE, 10 REDUCED INEQUALITIES, 16 PEACE, JUSTICE AND STRONG INSTITUTIONS
Sri Chamarajendra Zoological Gardens, Mysore, Karnataka Granted funds towards infrastructure development, construction of a world-class and animal-friendly enclosure for resident gorillas *Area : Destitute care*	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE, 15 LIFE ON LAND
Indian Red Cross Society, Tumakuru, Karnataka Construction of a skill development training center to impart special job-oriented skills to differently-abled children, aiming to reduce the dropout rate of students as a result of lack of infrastructure and learning opportunities *Area : Destitute care*	4 QUALITY EDUCATION, 8 DECENT WORK AND ECONOMIC GROWTH, 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE, 10 REDUCED INEQUALITIES
Rehabilitation and Welfare Section, Directorate of Indian Army Veterans, and relief to martyrs' families, pan-India Rehabilitation and welfare of army personnel and disbursal to next-of-kin of martyrs and those injured in the line of duty across the country *Area : Destitute care*	10 REDUCED INEQUALITIES
Shivganga Samagra Gramvikas Parishad, Jhabua, Madhya Pradesh Supporting afforestation, building check dams to conserve water and creating awareness among the people of Jhabua and Alirajpur *Area : Rural development*	4 QUALITY EDUCATION, 6 CLEAN WATER AND SANITATION, 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE, 15 LIFE ON LAND

Description of SDGs

	Goal		Key business themes addressed by this SDG
1.	No poverty	**End poverty in all its forms everywhere**	• Availability of products and services for those with low incomes • Earning, wages and benefits • Economic development in areas of high priority • Access to quality essential healthcare services • Access to WASH (Water, Sanitation and Hygiene) • Electricity availability and reliability • Non-discrimination
2.	Zero hunger	**End hunger, achieve food security and improved nutrition and promote sustainable agriculture**	• Healthy and affordable food • Food labeling, safety and prices • Sustainable sourcing • Genetic diversity of farmed and domesticated animals • Labor practices in the supply chain
3.	Good health and well-being	**Ensure healthy lives and promote well-being for all at all ages**	• Occupational health and safety • Access to medicines • Access to quality essential healthcare services • Air quality • Water quality
4.	Quality education	**Ensure inclusive and equitable quality education and promote life-long learning opportunities for all**	• Education for sustainable development • Availability of a skilled workforce • Capacity-building • Indirect impact on job creation • Youth employment
5.	Gender equality	**Achieve gender equality and empower all women and girls**	• Equal remuneration for women and men • Diversity and equal opportunity • Access to sexual and reproductive healthcare services • Protection against workplace violence and harassment • Women in leadership • Childcare services and benefits
6.	Clean water and sanitation	**Ensure access to water and sanitation for all**	• Sustainable water withdrawal • Improved water quality through effluent treatment • Improved water efficiency through application of 5R principles: Reduce, Reuse, Recover, Recycle, Replenish • Equal, affordable and safe access to water, hygiene and sanitation for employees and communities • Protection of water-related ecosystems and biodiversity

Goal			Key business themes addressed by this SDG
7.	Affordable and clean energy	**Ensure access to affordable, reliable, sustainable, and modern energy for all**	• Electricity access • Electricity availability and reliability • Renewable energy • Energy efficiency • Infrastructure investments • Environmental investments
8.	Decent work and economic growth	**Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all**	• Employment • Economic inclusion • Non-discrimination • Capacity-building • Availability of a skilled workforce • Elimination of forced or compulsory labor
9.	Industries, innovation and infrastructure	**Build resilient infrastructure, promote sustainable industrialization and foster innovation**	• Infrastructure investments • Access to financial services • Environmental investments • Research and development • Water quality
10.	Reduced inequalities	**Reduce inequality within and among countries**	• Availability of products and services for those with low incomes • Access to financial services • Equal remuneration for women and men • Capacity-building • Diversity and equal opportunity • Economic inclusion
11.	Sustainable cities and communities	**Make cities and human settlements inclusive, safe, resilient and sustainable**	• Access to affordable housing • Infrastructure investments • Sustainable transportation • Access to public spaces • Sustainable buildings
12.	Responsible consumption and production	**Ensure sustainable consumption and production patterns**	• Sustainable sourcing • Resource efficiency of products and services • Materials recycling • Procurement practices • Product and service information, and labeling

Goal			Key business themes addressed by this SDG
13.	Climate change	**Take urgent action to combat climate change and its impacts**	• Energy efficiency • Environmental investments • GHG (greenhouse gas) emissions • Risks and opportunities due to climate change
14.	Life below water	**Conserve and sustainably use the oceans, seas and marine resources for sustainable development**	• Marine biodiversity • Ocean acidification • Environmental investments • Spills • Sustainable sourcing • Water discharge to oceans
15.	Life on land	**Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and biodiversity loss**	• Deforestation and forest degradation • Genetic diversity of farms and domesticated animals • Land remediation • Sustainable forest management and fiber sourcing • Mountain ecosystems • Natural habit degradation • Terrestrial and inland freshwater ecosystems
16.	Peace, justice and strong institutions	**Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels**	• Effective, accountable and transparent governance • Compliance with laws and regulations • Anti-corruption • Public access to information • Protection from physical and economic displacement • Inclusive decision-making
17.	Partnership for the goals	**Strengthen the means of implementation and revitalize the global partnership for sustainable development**	• Domestic resource mobilization • Additional financial resources • Adopt investment promotion regimes • Inter-regional knowledge-sharing • Enhance the use of enabling technology • Capacity-building • Policy and institutional coherence • Data monitoring and accountability

THE INFOSYS FOUNDATION TEAM

From left: **K. Sathish** *(Accountant);* **Susil Kumar Nayak** *(Lead Accountant);* **Hamsa G.** *(Assistant Finance Manager);*
Leena Gopakumar *(Secretary);* **Capt. Shanthi S.** *(Program Director – Education);* **Shrutee Khurana** *(Director – Infosys Foundation);*
Sapna Nair *(Head – CSR Finance and Compliance);* **Sapna Gopalakrishnan Nair** *(Program Director – Healthcare);*
Devika Pai *(Assistant Finance Manager);* **Ravishankar Nayak** *(Senior Finance Manager)*

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