




Infosys  
Foundation

Infosys Foundation Report  
2020-21

# Onward in a brave new world





सर्वाङ्गुलीसहितैव सुपुष्टमुष्टिः  
सर्वापगासहितैव तदीमतल्ली।  
सर्वाच्छपत्रयुतिरेव मनोज्ञसूनं  
सर्वात्मनां युतिरिहैव समस्तसिद्धिः ॥

Unity of all fingers makes a strong fist.  
Unity of all tributaries makes a mighty river.  
Unity of all petals makes a beautiful flower.  
So does the unity of all human beings  
forge a great achievement.

Chairperson's message



## Onward in a brave new world



When we do what we love, time flies by quickly. For both Infosys Foundation and I, time seems to have flown past in the last 25 years. We found more happiness and meaning with every project we undertook. We began, in 1996, with the aim of giving back to society some part of what we earned, making meaningful interventions to change lives for the better and implementing sustainable measures to benefit communities. Today, we stand tall with solid work to show against our intentions, and we stand rooted knowing we have much more to do.

Over the years, I was blessed to learn about our country through my many travels and visits across India. I got to know the variety in our culture, the beauty of our landscapes, and of course, the difficulties faced by our people. This understanding and empathy led us at the Foundation to invest in projects that would not only make a difference but also bring lasting change – such as spreading education in rural India, lifting the scourge from the lives of the *devadasis*, restoring ecological balance by rejuvenating water bodies, building much-needed infrastructure for healthcare, and so on.

And then, suddenly, we had to stop in our tracks last year. Staring right into our faces was the biggest challenge that the world has faced in recent history – a pandemic that continues to wreak devastation in waves. Infosys Foundation plunged right into COVID-19 relief efforts, armed with the experience of dealing with 14 natural calamities over the years. The relief work we began in March 2020 continues and has diversified into many sectors. We had committed ` 100 crore towards COVID-19 relief efforts pan-India in March 2020.

We had our priorities cut out – hospitals needed our first attention, followed by people without the means to buy food and necessities. We partnered with the Bowring & Lady Curzon Medical College & Research Institute and Chinmaya Mission Hospital in Bengaluru, to equip and furnish a COVID-19 hospital block for the former and special wards for the latter. We donated to partner organizations all over the country to supply masks, sanitizers, PPE kits, survival kits and cooked food to frontline workers as well as those who were rendered jobless by the pandemic.

In continuation of these efforts, when the lockdown restrictions were relaxed, we resumed the constructions we had committed to so that laborers would get

their wages in this difficult time. Projects like the construction of the Rajya Sainik Sadan in Bhubaneswar and a hostel for girls in IIIT Trichy continued following strict COVID-19 protocols.

The pandemic also redefined the ways to impart education. We engaged with organizations such as eVidyaloka and Ramakrishna Mission Aalo to ensure that studies did not come to a standstill, no matter how remote the location. We had committed to funding SEARCH for two batches of NIRMAN – their program to help young people find a social purpose. When the pandemic struck, we continued our support as their programs went online.

COVID-19 also hit the artist community hard. They suddenly had no platforms and no audience. Through organizations like Ranga Shankara and the India Foundation for the Arts, we reached out to artists and performers who were struggling to find a voice in the online world.

The pandemic has presented unprecedented challenges for the world. But I believe that the world that emerges through this trial by fire will be a brave new one, fortified by the fighting human spirit and advances in technology. And onward we shall go.

At this time, I remember with gratitude N.R. Narayana Murthy and the other founders of Infosys whose vision gave birth to the Foundation. I also thank the leaders over the years, trustees, our partner organizations, volunteers across locations, advisors and friends. Last but not the least, my extraordinary team at the Foundation, who have worked 24x7, 365 days a year and shown unwavering faith in me and our cause.

After 25 years at the helm, the time has now come for me to bid goodbye. Traveling with the Foundation, I have gone from middle-aged to grey-haired. When we began, the Foundation was the baby and I the mother. But today, I have become the child and the Foundation is now mother to many. Infosys Foundation is a part of me and I will always remain a part of it. The world is made slightly better because of the Foundation's work and I wish it the best in all its future endeavors.

### **Sudha Murty**

*Chairperson, Infosys Foundation*

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## Trustees



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Chairperson,  
Infosys Foundation



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Chief Operating Officer and  
Whole-time Director, Infosys Limited



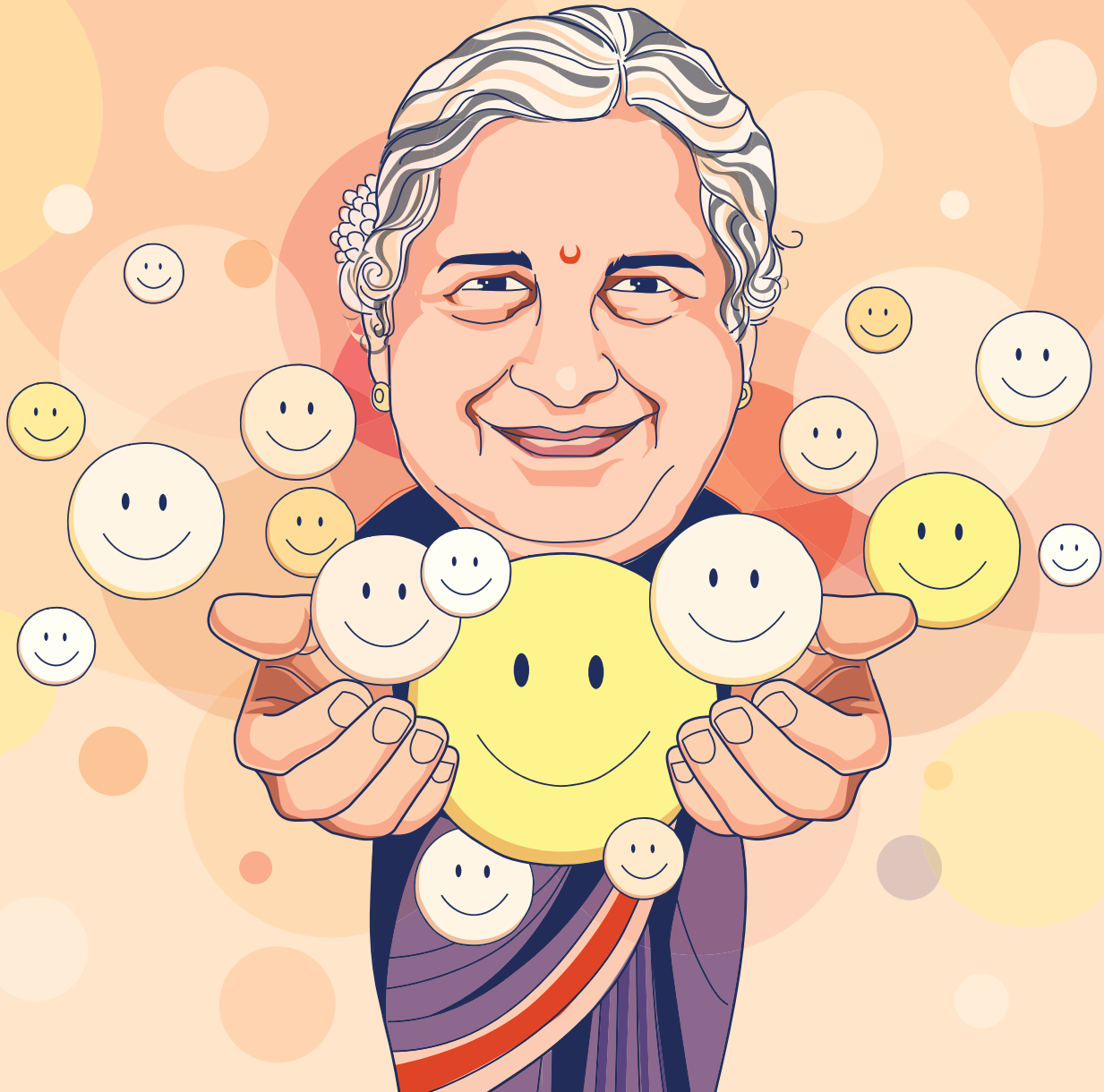
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## Crossing the distance: Infosys Foundation's journey with Sudha Murty



Infosys Foundation started its journey in 1996 with Sudha Murty as Chairperson. Over the next 25 years, her philanthropic vision has guided the activities of the Foundation – from reaching out to the remotest corners of the country to coordinating multi-state, multi-crore relief operations. After steering the fledgling CSR trust to grow into a leading example of responsible business, Sudha Murty retires from her role on December 31, 2021. In this section, some of Infosys' founders, directors, and long-standing partners of the Foundation recall their association with Sudha Murty.

## Awards and recognition

Sudha Murty's philanthropy and literary achievements have won her several awards over the year. Here are some of them:



Karnataka Government  
**2000**



Government of India  
**2006**



Book Sellers & Publishers  
Association of South India  
**2006**



Karnataka Government  
**2011**



Lal Bahadur Shastri  
Institute of Management  
**2020**



**N. R. Narayana Murthy**

Founder, Infosys Limited

Sudha started the Infosys Foundation and nurtured it with passion, care and hard work over the last 25 years.

Many people say that it is difficult to think of Infosys Foundation without her. Even Infosys itself would not have been born without her wholehearted support and encouragement to me! Let me explain. She was the first person I spoke to about my founding Infosys. I wanted her approval and support. Softronics had failed before I joined PCS in Mumbai. Our daughter, Akshata, was just eight months old. Sudha had a promising career in TELCO in Mumbai. I was the General Manager at PCS with a handsome salary and an attractive bonus. It was understandable if she had been ambivalent about my idea and Infosys would not have been born.

She has demonstrated excellence in whatever she has taken up – a first ranker in every semester of her

engineering education and obtaining a fellowship to do her PhD in computer science at a top university in the US, the first engineer on shop floor at TELCO Pune in 1974, a successful homemaker, a CSR leader, and India's best-loved author of children's stories.

I find her to be positive, seeing the glass half full, smiling, and enthusiastic to fill the glass full. She is at her best when she is travelling to mofussil areas, meeting the helpless, and helping the downtrodden. The most impactful day in her life was when, after 10 years of hard work, she helped 3,000 *devadasis* in North Karnataka to become mainstream citizens of our society.

She is a here-and-now person concerned with the enormous problems that the poor, disenfranchised and helpless citizens face in contemporary India. She has created such a strong brand for Infosys Foundation.



**Nandan M. Nilekani**  
Co-Founder and Chairman, Infosys Limited



**Kiran Mazumdar-Shaw**  
Lead Independent Director and Chair  
of the CSR Committee, Infosys Limited

Mrs. Sudha Murty was the founding Chairperson of Infosys Foundation from 1996. Over the last 25 years, Sudha has nurtured the Foundation with passion, dedication and commitment. Her pioneering role has played a big part in Infosys being widely recognized for its CSR activities. With her indefatigable energy, travel to rural India, and willingness to meet people at the grassroots, she has been an amazing philanthropist. Infosys is very grateful to her for her selfless service which has enhanced the company in very many ways!

Sudha Murty has been an inspiring pioneer in the field of social service and has anchored the Infosys Foundation on principles of compassionate purpose. Her legacy of personal service will continue to inspire future generations. Thanks to Sudha Murty's visionary leadership, Infosys Foundation has earned the reputation of demonstrating the highest levels of corporate social responsibility. On behalf of the Board, I would like to express my deepest gratitude to Sudha Murty for her unstinted dedication in steering the Infosys Foundation over the years and look forward to her continued guidance.





*During her tenure as Chairperson, Sudha Murty and team were involved in relief operations for 14 natural calamities. The projects undertaken reflected her strong belief in bridging the rural-urban divide and the importance of maintaining ecological balance.*



**Arundhati Nag**

Managing Trustee and Director,  
Sanket Trust

Sudhaji is one of the most unassuming and yet articulate, no-nonsense successful women I have met in my life!

We were seated next to each other in the Chowdaiah Memorial Hall watching a Girish Karnad play. We chose not to step out during the interval and she asked me. "I hear that Vodafone is not supporting Ranga Shankara anymore. So how are you managing?" I replied, it is very tough. Pat came another question, "How much money were they giving you?" The auditorium went dark and the play resumed. The next day there was an email asking for details and before the week was over, a cheque of ` 10 lakh had reached us. Unconditional support! The 10 lakhs came to us for four years and was then followed by a large corpus fund.

She innately sensed the importance of theatre and more importantly, art in the social fabric that makes a city what it is.



**Prakash Padukone**

Former World No. 1 badminton  
player and Founder, Prakash Padukone  
Badminton Academy

I have had the privilege of interacting with Mrs. Sudha Murty in varied settings and circumstances for many decades now. Mrs. Murty has always remained down-to-earth, and true to her roots despite being highly qualified, and having numerous achievements to her credit. In her humility and simplicity, in her capacity to easily connect with people from all walks of life, in upholding and balancing our traditional values while espousing a modern and forward-looking mindset, I feel she is truly an inspiration and a role model for all of us across generations!

I cannot but marvel at her passion and energy for helping those less fortunate than us through the work of the Infosys Foundation. Personally speaking, I recall seeing her at cricket matches fully involved and immersed. I am also aware that she is a big Bollywood fan, and has watched and admired a number of Deepika's movies which means a lot to us as a family!



**H. N. Suresh**  
Director, Bharatiya Vidya Bhavan

I met Dr Sudha Murty in 1997 when she came to Bharatiya Vidya Bhavan, Bengaluru to institute an endowment in her grandfather's name through lectures on art, philosophy and culture. It laid the foundation for our association spanning two decades and thousands of events and activities. The joint programs conducted by Infosys Foundation and Bhavan have touched the lives of thousands of artists and reached millions in audience across India and abroad. Be it our cultural outreach programs, reviving vanishing art forms, or events like the Puligere Utsava, Chitradurga Fort Festival and Anupu Festival – what I witnessed was Sudha Murty's sincere efforts to preserve our heritage and values so that they could be passed on to the next generation.

What I admire the most in Dr. Sudha Murty is how she meticulously oversees every single charitable project she spearheads, so that the fruit intended for people reaches them completely.



**Swami Japananda**  
President, Sri Ramakrishna  
Sevashrama, Pavagada

Smt. Sudha Murty is multidimensional, yet simple, exemplary. I see her as born to serve India and mankind. Her deep compassion makes her an evergreen supporter of countless institutions throughout India that serve the suffering people. She's an intellectual giant, a visionary, and a prolific writer steeped in humanism.

However, Smt. Sudha Murty deserves our highest love and respect not for her wealth of knowledge or rare personal achievements, but for her simple and unostentatious life, compassionate heart and unbounded love for mankind that expresses itself in a myriad ways.

Infosys Foundation, with her as the chairperson, has been rendering phenomenal service in many areas, particularly those traditionally overlooked by society. Smt. Sudha Murty ensures that the support for a cause does not end with donations. She stands till the end. Service is a mission, a way of life for her, where name and fame are immaterial.



*Art and culture is one of the focus areas of Infosys Foundation and personally too, Sudha Murty is a patron of the arts. She is most at home while meeting with the beneficiaries of the Foundation. The rehabilitation of devadasis was a project close to her heart, and she has discussed this in her book, 'Three Thousand Stitches'.*



**Brig Akaash Johar**  
Brig DIAV

Indian Army considers the widows and next of kin of deceased soldiers as part of its own family and remains committed to their welfare. Mrs. Sudha Murty realized the challenges which the families of deceased soldiers endured and decided to associate herself with the Indian Army for their welfare.

She committed herself to the welfare of families of soldiers of the Indian Army who died in harness. Her initiative to financially support the widows and next of kin has helped them in leading a respectable life. The contribution of ` 25 crore by Infosys Foundation for this cause has supported 4,950 beneficiaries by providing immediate financial support to them.

Indian Army expresses sincere gratitude to Mrs. Murty for her benevolent gesture. Her unstinted support since 2016 towards this cause has helped in raising the *ex-gratia* amount being paid to widows and next of kin. We are also thankful to Mrs. Murty for her continued support in the form of a commitment of ` 15 crore by Infosys Foundation for three years from 2021 onwards.



*Sudha Murty has laid the foundation for many projects that will remain for future generations to experience. One such project that has gained immense value in a short period of time is the Aarohan Social Innovation Awards. The Awards, in just two years, have elicited overwhelming response and undisputed credibility. The empowerment of women through vocational and skill development courses, midday meals for schoolchildren, infrastructure support for schools and hospitals, scientific laboratories and online education set-up in remote rural areas, and dharmashalas in hospital premises for the families of economically backward patients are just a few achievements that are part of her rich legacy.*





# Healthcare

## Standing by our frontline warriors against the virus

Right from the beginning of the COVID-19 pandemic in 2020, Infosys Foundation has been at the forefront of the fight, expanding its efforts over the months to set up treatment and care facilities, procure equipment, sponsor protective kits, and provide funds for adding more staff to the healthcare pool. One year down the line, the numbers tell the story of the Foundation's work.

2020 was devastated by a virus. And the heroes of the war against the virus were the members of our medical community. The stories coming out of hospitals ranged from the hopeless to the joyful. Each passing day made us acutely aware of the struggles faced by our hospitals – the struggle to meet safety requirements for their staff, the struggle to make space for patients, and the struggle to curb fatality rates. As a trust dedicated to philanthropy, Infosys Foundation could not stay uninvolved when the entire community was gripped by the biggest crisis in recent history. The first direct intervention of the Foundation was to help hospitals treating COVID-19 patients, including two major hospitals in Bengaluru.

The Foundation was one of the first CSR bodies in the country to announce a relief package of ` 100 crore for the pandemic in March 2020. The relief work which began pan-India with the setting up of COVID-exclusive hospitals and wards, supply of medical equipment, PPE kits and sanitizers continued through most of 2020-21. The Bowring & Lady Curzon Medical College & Research Institute, Bengaluru and Chinmaya Mission Hospital were among the first to get the Foundation's support.



Chinmaya Mission Hospital treated more than 1,200 COVID-19 patients with the support of Infosys Foundation till March 31, 2021.





*Around 600 COVID-19 patients were treated in Charaka Hospital, set up by Infosys Foundation for Bowring Hospital, till March 31, 2021.*

### **Bowring Hospital: Getting a second facility up and running**

Bowring Hospital was one of the earliest ones in the city to be converted into a dedicated COVID-19 hospital. It wanted to extend COVID care to the new Charaka Superspeciality Hospital on its premises but the construction was yet to be completed. The Foundation quickly stepped in with funds for the infrastructure and equipment. A 28-bed Intensive Care Unit, with ventilators, multi-parameter monitors, emergency cart, ambu bag, intubation set and bedside lockers, was set up. For the general ward and casualty section, 140 beds and equipment, including a mobile X-ray machine, ECG machine and trolleys, were provided. A cath lab was set up for the cardiology unit, along with two modular operation theaters. Other items provided included a diesel generator, compressor, linen and blankets, furniture, nurse stations, CCTV surveillance systems, UPS, EPABX, medical gas pipeline, HVAC, air conditioning and all electrical and lighting supplies.

A total of 600 COVID-19 patients were treated at the Charaka Hospital till March 31, 2021. The hospital staff came across incredible stories of the human spirit. A 45-year-old man was found lying breathless on the road and rushed to Charaka Hospital, where he tested positive for the virus. With efficient treatment and care, he recovered soon and was transferred within three days to the green ward. The staff celebrated his birthday in the ward and distributed sweets.



### **Chinmaya Mission Hospital (CMH): Where ventilators spell hope**

At CMH, following the government directive, 84 beds were made available exclusively for COVID-19 patients in June 2020. To create fully functional COVID-19 wards, the immediate requirement was equipment, and the Foundation pitched in right away. In the recent past, the Foundation had sponsored laparoscopic equipment, a histopathology unit and an MRI machine for CMH.

For the COVID-19 wards, the Foundation provided 12 ventilators, which have subsequently treated over 300 patients, an echo probe machine, which was used for 3,900 patients, a fully digital radiography system for the casualty ward, 15,200 PPE kits and supplies of hand sanitizers for the staff. A car was also provided by the Foundation to fetch consultants for emergencies, especially during the night. The Foundation also donated a fund towards the expenses of treatment of underprivileged patients. An amount was donated every month from August to November 2020 to meet the salary expenses of the medical staff to help the hospital recover from its losses due to the lockdown disruption.

From June 2020 to March 2021, CMH treated 1,282 COVID-19 patients, a majority of whom made successful recoveries.

### **A little help to start the fight**

Bowring and CMH hospitals acknowledge that the timely intervention of Infosys Foundation made all the difference to ensure that high-quality medical care was provided at the time of critical need. The world did not see the pandemic coming, so measures had to be put in place on the go and medical staff needed to be familiarized with the protocol while everything around was in lockdown mode. Working with these hospitals has given the Foundation a ringside view of the amazing effort put in by the medical community, and provided the community with the support it needed while plunging headlong into an unprecedented and uncertain operation.

## When good health becomes empowerment during a pandemic

As funds and donations dried up during the pandemic, the community healthcare work taken up by Ramakrishna Sarada Mission's Matri Bhavan in Kolkata took a hit and Infosys Foundation was happy to lend a helping hand.

The COVID-19 pandemic played havoc with the health sector. For private hospitals, it became a formidable task to sustain the staff and cater to patients, with reduced income and funds. Facilities like the Ramakrishna Sarada Mission's Matri Bhavan that work for the urban and rural poor were badly hit. Its reserve funds were used for operations and contributions from the state government and donors dried up too. Unable to operate efficiently and run its important outreach and training programs, Matri Bhavan approached Infosys Foundation. The Foundation, mindful of the contingency, stepped in quickly.

### For women and their health

Infosys Foundation has always invested in healthcare, be it in procuring equipment or building infrastructure. It has also given special attention to organizations that work



Infosys Foundation has contributed to the operating expenses of Matri Bhavan, the maternity hospital run by Ramakrishna Sarada Mission.



*(Above right) The funding will also extend to the training courses conducted by Matri Bhavan.*

*(Below) The Foundation's funding helped Matri Bhavan's operations, when it had to be converted into a partial COVID-19 hospital.*



for women's empowerment and welfare. Matri Bhavan is an excellent example of these two priorities coming together.

Matri Bhavan was established in 1950 as a charitable maternity hospital catering to the lower socio-economic groups in the slum areas of Kolkata. Today, it has 100 beds, including 20 neonatal beds. The specialty hospital, with state-of-the-art facilities, serves the poor at concessional rates or for free. Matri Bhavan is also involved in community welfare activities such as outreach medical camps, school health camps, health and hygiene counseling, free distribution of medicines, food, clothing and blankets.

In its endeavor to promote women's empowerment, its operations also include general nursing and midwifery courses, healthcare assistant training for marginalized girls, skill development training under Paschim Banga Society of Skill Development, health worker training for better outreach of community projects, and vocational training in skills like needlework, knitting, embroidery, drawing, spoken English, computers etc.

### **COVID woes**

The pandemic changed everything for Matri Bhavan, which became a partial COVID-19 hospital. For COVID-positive maternity patients, an isolation ward and cabins and a separate operating theater and labor room had to be prepared with their own resources.

All the residential staff of the hospital were working fulltime. Their salaries, boarding and lodging costs and food had to be provided using the reserve funds. The state government grants had stopped and contributions from donors had also reduced. This is when the Foundation stepped in to help with funding towards the operating expenses of the hospital including maintenance and running costs.

The investments of the hospital and the community outreach programs such as the rural cancer care program and the urban slum medical camps, which were put on hold, are being revived using these funds. The Foundation's funding will help the hospital overcome the severe cash crunch it faces during the pandemic's second wave.

The Assistant Nursing training program had also been halted. The course, which has trained more than 165 nurses over the past decade, has proven to be a lifesaver for many women who were survivors of social injustices such as early marriage. The program was restarted in February 2021 and some of the Foundation's funds are being deployed for it.

It is not just about providing assistance, it is also about providing it at the right time. And for Matri Bhavan, the Foundation's support could not have come at a better time. This aid will help thousands of poor women and children, along with their families.

## How Aarohan became a turning point

Prashant Gade, Founder of Inali Foundation, which works to provide affordable prosthetic limbs, was the winner of a Platinum award at the first edition of Infosys Foundation's Aarohan Social Innovation Awards in 2018. For both Prashant and Inali Foundation, Aarohan was the beginning of a successful partnership and journey towards making a social change. In Prashant's own words...

After completing school, I enrolled for an engineering degree to honor the wishes of my parents. Soon, I realized that neither was I learning anything, nor was I finding answers to what I wanted to do in life. Eventually, I dropped out, found a job to sustain myself and enrolled in a distance learning Fab Academy course run by the Center for Bits and Atoms at the Massachusetts Institute of Technology (MIT), Boston.

To successfully complete the course, each student had to work on a project. It was while looking for a suitable project that I read about Nicolas Huchet from France. Nicolas had lost his right arm but instead of seeing it as a disability, he built his own bionic arm. That was my first inspiration.

Soon after, I met a seven-year old girl born without arms. I wanted to give



*Prashant Gade was first inspired by Nicolas Huchet of France to create prosthetic hands.*



(Above) Winning Infosys Foundation's Aarohan Award helped Prashant to deepen research and development into prosthetics.

(Below right) With increased donor support following the Aarohan Award, Prashant's Inali Foundation is able to affix prosthetics free of charge at camps across the country.



her a chance at life. The company I approached said the estimated cost of both arms would be ₹ 24,00,000 – beyond the means of the girl's family.

That's when I started to use my insights from the Fab Academy course to prototype prosthetics for those with a missing limb below the elbow. Since I really had no funds, I looked around for components. I've even cut out hot-water bags to mimic fingertip grips and used badminton racquet threads for the sinews in muscles. The initial prototypes I created were very low-cost (under ₹ 5,000).

### A stepping stone

Around that time, I heard about the Aarohan Social Innovation Awards but did not know who was conducting it. While submitting my entry, I realized it was by Infosys Foundation and the award focused on innovations driven by empathy towards the less privileged 'in the lab called life'. I saw a video by Mrs. Sudha Murty and I felt she was talking directly to me. Every word and sentiment she spoke about touched me deeply.

When I was named one of the winning social innovators that year, it was the tipping point. Beyond my personal gain, Inali Foundation – the trust I began, had come home.

With this recognition and fund infusion, Inali Foundation was formally registered as a Section 8 company on

May 11, 2018. The Aarohan Award also brought us credibility and validated our innovation within the ecosystem of persons with disabilities.

The funding allowed us to deepen our research and development and bring more precision and advancement to our designs. Inali Foundation found its core as a tech-focussed organization for social purpose. We now work on different variations of prosthetics from basic mechanical and electrical to advanced sensor-based versions. The Infosys Foundation connection has sparked interest among other corporate and individual donors as well, enabling us to affix these prosthetics free of charge at camps we run across the country.

### Humbled and raring to go

Recently, Inali Foundation and its work were featured in the book, *When I Grow Up, I Want to Be...* Shortly after, I also got an opportunity to appear on the Karamvir episode of *Kaun Banega Crorepati* hosted by Amitabh Bachchan. For me, it was a humbling experience because Mrs. Murty, who I consider the mother to Inali Foundation, had been on the show before as a Karamvir and I had now been given the same honor.

During the early days of the pandemic, there was an urgent need for a Rapidly Manufactured Ventilator System (RMVS). We quickly got ready with the initial designs. Infosys Foundation deployed a team from advanced engineering to oversee our designs, with daily consultations and detailed inputs.

Our association with Infosys Foundation has opened many doors for us. Thanks to it, we are now on a mission to replace the word disability with ability.



## The year that was

Healthcare in India should be accessible and affordable, believes Infosys Foundation. It also believes that hospitals in India should not have any problems in delivering the best possible service to people, be it in cities or in villages. The Foundation's investments in healthcare reflect these sentiments. Some of the Healthcare projects of the Foundation for 2020-21 are:

- 
- **Sri Jayadeva Institute of Cardiovascular Sciences and Research, Bengaluru, Karnataka**  
Funds for a new hospital complex on the premises to reduce the congestion faced by the hospital and expand its capacity to treat poor patients from various parts of the country
  - **Infant & Maternity Hospital, Kanakapura, Karnataka**  
Construction of a new maternal and childcare hospital on the premises of the District Health and Family Welfare Department
  - **Minds United For Health Sciences and Humanity Trust, Mysuru, Karnataka**  
Supported the mental health education and training program of the Trust
  - **Chitta Sanjeevini Trust, Bengaluru, Karnataka**  
Supported the psychiatric treatment of underprivileged patients
  - **Ramakrishna Mission, Jammu**  
Supported the construction of a ramp at the Mission's medical center building
  - **Sri Ramakrishna Sevashrama, Pavagada, Karnataka**  
Funded the construction of the Infosys hospital block in Pavagada
  - **Bangalore Kidney Foundation, Bengaluru, Karnataka**  
Funded the dialysis costs of underprivileged patients
  - **Advaita Ashrama, Mayavati, Uttarakhand**  
Provided free medical services to the surrounding villages through the hospital run by the Ashrama



# Destitute Care

## For our heroes, when they need us

Infosys Foundation has been actively working towards helping soldiers and their families across the country. With the construction of a Sainik Sadan in Bhubaneswar, the Foundation has widened the scope of this help beyond monetary aid.

A crisis brings heroes to the fore. During the pandemic, we saw many heroes, who battled on the frontlines to ensure the safety of others. But what of those other heroes, who risk their lives every day for the sake of others – our army men who stand guard at the borders and ensure our security? Infosys Foundation has been proactively supporting projects that help soldiers and their families, when they retire or fall. In one such endeavor, the Foundation has helped to build a Sainik Sadan for the Rajya Sainik Board, Odisha in Bhubaneswar.

The Rajya Sainik Board, Odisha, which is under the administrative control of the Home Department, Government of Odisha, acts as a nodal agency for coordinating and implementing various welfare measures of the central and state governments. The Board is committed to promoting welfare measures for war widows, widows of ex-servicemen, World War II veterans



*The Infosys Foundation Sainik Sadan in Bhubaneswar can accommodate 56 people daily.*





*The Foundation has provided the furniture required for the Sainik Sadan, as well as equipment and fixtures.*



and their widows and dependents from Odisha, and also the families of the serving soldiers of Odisha. At present, around 42,500 ex-servicemen and widows are registered, and the total dependency is more than 2,00,000.

### **A place of comfort for soldiers**

Infosys Foundation and the Rajya Sainik Board entered into an agreement in 2016 to construct a Sainik Sadan for ex-servicemen in Bhubaneswar. The construction was delayed due to various reasons, but the pace picked up this year and the building is expected to be completed in May 2021.

The Infosys Foundation Sainik Sadan, as it is called, is spread over 12,400 sq.ft. with ground and three floors. The building is approximately 3,100 sq.ft., with a 10-person capacity elevator, a 12,000-liter sump tank and an 18,000-liter overhead tank. The construction work of the building included civil works, finishing, interiors, HVAC (heating, ventilation and air conditioning) work, plumbing and electrical work, glazing and a passenger elevator.

The ground floor of the building will have a security office, reception area, a 40-seater dining area, kitchen and storeroom. The first floor will

have two single-occupancy rooms and four dormitories with a total of 17 beds. The second floor will have four dormitories with a total of 21 beds and the third floor will have one double-occupancy room and three dormitories, with 18 beds in all.

Most ex-servicemen visit Bhubaneswar or Cuttack for medical purposes, for educational needs of their wards or for administrative and legal requirements. Around 200-300 ex-servicemen and their dependents visit these cities daily and at least 80-100 of them require accommodation for a night or two. A total of 56 people, including ex-servicemen, war widows, widows of ex-servicemen, disabled ex-servicemen and their dependents, can lodge in the Sainik Sadan daily.

While the past year hindered construction work for around four months, the Foundation was eager to continue construction to ensure that laborers received their wages and they would not have to suffer due to lack of work. Following the protocols prescribed by the government, work thus continued.

Beyond building a shelter for ex-servicemen who require it, the Infosys Foundation Sainik Sadan is a way of thanking our brave soldiers who have dedicated their lives to the service of the nation. The Foundation is proud to play a part in showing this gratitude.



## Offering comfort to creatures big and small

As the pandemic stopped the flow of visitors to the zoo, revenue dwindled. Infosys Foundation extended support by providing food for animals, funding salaries of employees and deciding to construct an enclosure for gorillas.

Sri Chamarajendra Zoological Gardens – or Mysore zoo, as it is popularly known – is home to 1,450 animals, including mammals, birds and reptiles, belonging to 151 species. It has 300 employees working round the clock to ensure that both the animals and visitors get the best services and amenities.

Although the zoo is run by a State Government-owned society, it has followed a self-sustaining model since 2002. Entry fee collected from visitors is a major source of revenue, and donations is another. With the COVID-19 pandemic in 2020, visits were suspended, resulting in a fall in revenue by more than 90%. With expenditures remaining almost the same, lives and livelihoods became jeopardized. The crisis affected not only the animals and employees of the zoo but also people whose incomes were indirectly connected to the zoo.



*Infosys Foundation donated funds for food and other necessities for the animals at Mysore Zoo during the lockdown in 2020.*



*(Above right) The Foundation is constructing a world-class gorilla enclosure for the Mysore Zoo. It will be able to house two gorillas to begin with.*

*(Below) The Foundation's support helped provide food to 1,450 animals housed in the zoo.*



Infosys Foundation took note of the distress and sprang to the support of Mysore Zoo. In the past too, the Foundation has supported projects related to animal welfare and maintenance of ecological balance. At a time when most of the funds were getting channeled to provide relief to people, animals featured very low on everyone's priority lists. The Foundation's timely intervention helped the Mysore Zoo avert a crisis.

### **A new house for new guests**

Once the only Indian zoo to house gorillas, the last gorilla of Mysore had passed away of old age in 2014. In 2020, the European Endangered Species Programme (EEP, EAZA) agreed to donate two male gorillas and suggested some improvements to the existing enclosure for gorillas. But they didn't have the funds to carry out the suggested improvements.

The Foundation came forward not only to provide food and other necessities to the animals, but also the funds required to build a world-class gorilla enclosure. Once completed, the enclosure will have a display area of 1,520 sq. m., a night-holding den of 144 sq. m., and night-holding rooms of 178 sq. m each. It will house two gorillas to begin with and eventually, perhaps a family of 3-4 gorillas.

The enclosure is expected to become operational from June 2021, and will have an SS barricade to avoid

rusting and associated health hazards to the gorillas and their keeper. In addition, there will be larger dens, improved water supply and drainage system, CCTV monitoring, stronger containment walls, an enriched display area, toughened glass view points, and signages to provide enhanced experience and information to the zoo visitors.

### **Being a friend to our furry friends**

The Foundation's helping hand extended to both our furry and four-legged friends as well as people.

Take the zoo employees for instance. The zoo management, with the help of the Foundation, ensured that their salaries, allowances, increments, and promotions were continued as before. Special COVID awareness camps were organized, and all the employees were provided with hand sanitizers, masks, gloves, and immunity boosters.

The pandemic has been tough on everyone, be it directly or indirectly. But animals have hardly featured in discussions around COVID-19. Thankfully, even in these high-stress times, there are a few organizations that stop to take into account the travails of animals. The Foundation hopes that its small act will mobilize more people and eventually help build a more empathetic society.

## Riding to health – From a bike ambulance to a free hospital

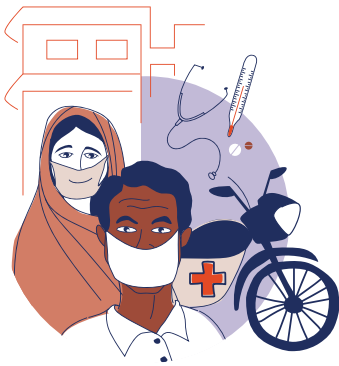
In its endeavor to support pioneering efforts in healthcare for the underprivileged, Infosys Foundation has collaborated with 'Ambulance Dada' for the construction of a state-of-the-art healthcare facility

The human mind is resourceful, imaginative, and programmed to seek solutions in adversity. Improvisation and ingenuity make the world go round. West Bengal's Karimul Hak or 'Ambulance Dada' has not only made the best use of limited resources in times of need but also saved more than 6,000 lives in the last 22 years with his ingenuity.

After tragically losing his mother in 1995 due to the non-availability of an ambulance, Karimul made it his life's mission to save lives. He began ferrying people to hospitals on his bike ambulance free of cost. Karimul was awarded a Padma Shri by the Government of India for his service in 2017.



*Karimul Hak, known as Ambulance Dada, has saved 6,000 lives in 22 years with his bike ambulance.*



## Saving time saves lives

Along with his 24/7 bike ambulance service, Karimul wanted to build a free hospital for the people of his village in Jalpaiguri, West Bengal, so that the ailing don't have to travel far to seek treatment. He started the Karimul Hak Manobseva Sadan Society Hospital project to fulfill his dream. But Karimul was grappling with several challenges. The ground floor of the hospital was ready but due to shortage of funds, the first floor and procurement of medical equipment were put on hold.

Impressed by Karimul's invention and as part of its continued focus on quality healthcare for all, Infosys Foundation stepped in to provide support for the project. Healthcare and rural development have been important focus areas for the Foundation across India. After previously working with premier medical institutions, the Foundation is now working with Karimul's team to ensure proper treatment for patients belonging to the economically weaker sections of society.

With the Foundation's grant, the construction of the first floor of the hospital has resumed and is due to be completed in the next two months. The Foundation believes that the hospital will bring much-needed relief to the locals and make Karimul's work easier.

The hospital will provide free medical services to the underprivileged. Infosys Foundation has spared no

*(Above right) Infosys Foundation is working with Karimul to ensure that patients from economically weaker sections get proper treatment.*

*(Below) The Foundation is supporting the completion of the first floor of Karimul's hospital.*



effort in ensuring that the most modern equipment is available in the hospital and will continue to collaborate in the future to ensure the availability of the latest medical equipment so that patients can be treated from remote villages in the area.

## Stepping into the new normal

The COVID-19 pandemic has kept Karimul and his team busy. At a time when most people have stayed indoors, they have been transporting patients to the hospital on their motorbike ambulances. Living in a difficult terrain that is prone to earthquakes, landslides, and other natural disasters, Karimul and his team of dedicated volunteers have not only helped people reach the hospital in time by literally crossing rivers but also helped the underprivileged with food and clothing in these difficult times.

Karimul Hak Manobseba Sadan Society Hospital project will make it easier for them to deal with the pandemic and its after-effects. Infosys Foundation feels gratified to support Karimul's efforts and in making healthcare easily accessible in rural regions where survival is still a struggle.



# The year that was

There are many people who can't fend for themselves, who lack even basic amenities like food and shelter. Infosys Foundation has always worked to provide relief to such sections of society – the destitute – and its support has also extended to animals. These are some of the Destitute Care projects which the Foundation supported in 2020-21:

- **AIIMS, Jhajjar, Haryana**  
Construction of the Infosys Foundation Vishram Sadan for underprivileged patients, with a mix of dormitory and private rooms and a common dining facility, pharmacy and other utility shops at the National Cancer Institute – AIIMS
- **COVID-19 relief efforts – pan-India**  
Facilitated COVID-19 relief efforts, which included contributions to the PM CARES Fund, providing essential medical equipment and infrastructure to various hospitals and frontline workers, and supporting daily livelihood requirements of the poor and the needy
- **Tata Memorial Center, Mumbai, Maharashtra**  
Construction of the Infosys Foundation Asha Nivas to provide safe and affordable accommodation for underprivileged cancer patients and their attendees
- **Flood relief efforts – West Bengal, Odisha, Tamil Nadu, Bihar, Karnataka**  
Relief measures released to West Bengal and Odisha in the wake of the damage and destruction caused by Cyclone Amphan, and Cyclone Gaja in Tamil Nadu; flood relief work in Bihar and North Karnataka; and construction of 200 houses in Jamboor as part of the ongoing rehabilitation efforts in the aftermath of the floods in Kodagu, Karnataka in 2018
- **Zoo protection wall, Cherlopalli, Andhra Pradesh**  
Provided infrastructure development and compound wall construction for wildlife protection
- **Rehabilitation & Welfare Section and relief to martyrs' families, pan-India**  
Funds for the rehabilitation and welfare of army personnel and to the next of kin of martyrs and those injured in the line of duty, across the country
- **Indian Red Cross Society, Tumakuru, Karnataka**  
Construction of a skill development training center to impart special job-oriented skills to the specially-abled children, aimed at reducing the dropout rate of students as a result of lack of infrastructure and learning opportunities
- **Anandashram Seva Trust, Puttur, Karnataka**  
Donated funds towards the operation of the old age homes and orphanage run by the Trust
- **Sanmati Bal Niketan, Pune, Maharashtra**  
Support towards maintenance and daily operations of the orphanage for boys
- **Shaktidhama Trust, Mysuru, Karnataka**  
Granted funds for the construction of a multi-purpose hall, dining area and library room to be used by socially disadvantaged girl students
- **Sri Ramakrishna Ashrama, Palakkad, Kerala**  
Support for repairs and maintenance of building of the Ashrama
- **Ramakrishna Mission, Thiruvananthapuram, Kerala**  
Support for maintenance and operational activities of the ashram



**Education**

## Dreams built on five storeys

A brand new and state-of-the-art hostel facility will be available to the girl students of IIIT Trichy in the Sethurappatti campus, thanks to the support and efforts of Infosys Foundation.

With 46% of its population under the age of 25, India has tremendous youth power to harness. And the key to unlocking this potential superpower is education. The young must get access to educational facilities on par with the best in the world. In the seven decades since independence, a number of higher educational institutions have been built across the country. The Indian Institute of Information Technology, Tiruchirappalli (IIIT Trichy) is one of them. It was set up, along with 21 other IIITs, by the Ministry of Human Resource Development of the Government of India on a not-for-profit, public-private partnership basis, and has been a major center for grooming skilled resources for India's IT industry.



*The Infosys Foundation Girls Hostel is being constructed at IIIT Trichy's new campus at Sethurappatti.*





*(Above right) The beginning of the project was delayed due to COVID-19 but construction resumed in January with all safety protocols in place.*

*(Below) The foundation stone-laying ceremony for the hostel was held on January 18, 2021.*



Infosys Foundation is helping IIIT Trichy in this mission to achieve world-class excellence in information and communication technology, with infrastructure support.

### Where public meets private

Over the years, Infosys Foundation has been involved in providing infrastructure support to ensure that institutions can operate to their full potential and students can focus on their studies. The Foundation has also been passionate about projects aimed at empowering women.

The partnership with IIIT Trichy covers both of these thrust areas for the Foundation.

IIIT Trichy currently operates from a temporary campus, while its permanent campus is being constructed at Sethurappatti in Tiruchirappalli. The Foundation is constructing a girls' hostel at the Sethurappatti campus.

The first phase of the construction for the hostel, to be called the Infosys Foundation Girls Hostel, began on January 18, 2021.

### Access that empowers

The Infosys Foundation Girls Hostel will be a five-storey building, including

the ground floor, and will have 119 rooms with two occupants per room. The hostel will thus provide accommodation to approximately 240 students. Along with the costs of construction and architecture, the Foundation is also covering the expenses for all electrical fittings and furniture such as tables, chairs, cupboards and cots. A fully-equipped gym and elevator are also part of the package.

Although the start of the project got delayed because of the COVID-19 pandemic, construction resumed in January with all COVID-19 protocols in place. Infosys Foundation has been an advocate of continuing with its construction projects with proper safety measures to ensure that the laborers have regular work and a source of income in these difficult times.

Corporate social responsibility (CSR) funding makes a huge difference to institutes founded on the public-private partnership principle. To be a part of the building process of a world-class institute that is committed to increasing access to higher education for women is a matter of pride for Infosys Foundation.

## A training program for tomorrow's leaders

Making way for positive governance and future leaders, Infosys Foundation collaborated with B.PAC to train civic leaders to champion causes and follow them to effective resolution.

Strengthening the democratic core of a city is crucial for improving governance as well as the quality of life of citizens. Bangalore Political Action Committee (B.PAC), a non-partisan citizen's group, works on this mission to enhance the quality of life for every Bengalurean.

Since its inception, Infosys Foundation has been working with local communities with a specific thrust towards improving the quality of life through education and awareness. When B.PAC approached the Foundation in 2018 for support to its B.PAC Civic Leadership Incubator Program, otherwise known as B.CLIP, the objectives of the Foundation found resonance with the long-term vision of the program.

### Helping vision become reality

B.CLIP is a nine-month long certification program with a healthy mix of classroom sessions and field



Infosys Foundation has supported three batches of B.PAC's B.CLIP certification program.



*(Above) B.CLIP conducts classroom sessions by eminent persons so that participants get familiarized with the workings of civic institutions.*

*(Right) B.CLIP candidates also participate in field projects that address civic issues.*

projects. Candidates from all walks of life undergo a selection process that involves the submission of an application, endorsement by voters, a written test, and a personal interview.

The program equips the selected candidates by imparting knowledge about the city's history, public policy, municipal administration, finance, political landscape, election dynamics and other related subjects. The selected individuals are expected to contest municipal corporation elections, engage with elected representatives, and work in their individual capacity on civic issues by forming a link between the citizens and the city administration.

With the help of Infosys Foundation, 59 civic leaders were trained in batches 6 and 7. The Foundation is funding 22 candidates in batch 8 as well.

### **Working out social solutions**

B.PAC has developed a number of programs with clear objectives to produce outcomes that will have a positive effect on governance, both in the short and long term. B.CLIP is among them and it has equipped civic leaders to champion causes and follow them to effective resolutions.

A homemaker who joined the B.CLIP program has been working to increase awareness on segregation of waste prior to giving it to the corporation's waste management vehicles.

While another B.CLIP graduate has started a project called 'Nail-Free Trees' and covered more than 45 on-field campaigns on removing unauthorized nails, posters, and banners stuck to trees and registered complaints against advertisers who have been illegally using trees for posters and banners.

Additionally, the civic leaders, while and after the training, have worked on other grounds as well, such as organizing focus programs on the importance of environment sustainability, lake protection and development campaigns; volunteering with state and BBMP COVID-19 relief task force at zonal and ward management during lockdown through distribution of medicines, essential dry ration kits, and supporting the officials and frontline warriors during the unlocking phase with mask-up campaigns; conducting training safety and environment care programs in schools and colleges and helping



converting these institutions as 'Green' institutions; act as enablers for the vulnerable sections in accessing their rights and benefits in their respective wards and more.

The long-term vision of B.CLIP is to create a large pool of informed civic leaders and provide opportunities for them to build their credibility through community work. Of the 59 leaders trained in two batches, 20 have been given responsibilities at booth, ward, district and state levels, so far. Infosys Foundation is confident that B.CLIP will become an important stepping stone for tomorrow's leaders.



# The year that was

Beginning with interventions in primary education, Infosys Foundation has extended support to higher education and research. It has also diversified into investing in sports projects for the holistic development of India's youth. These are some of the projects in Education that the Foundation supported in 2020-21:

- **Computer donation drive, Karnataka and Maharashtra**  
Sponsored computers and laptops for underprivileged students to help with online learning
- **Indian Institute of Information Technology (IIIT), Dharwad, Karnataka**  
Construction of a hostel for girls so that meritorious students from rural areas can stay on campus while studying for their degrees
- **Chethana Residential School, Mangaluru, Karnataka**  
Provided infrastructural support for the construction of a school building with new classrooms, conference hall, labs, kitchen, and hostel facilities
- **Ramakrishna Mission, Bengaluru, Karnataka**  
Scholarships for girl students in Ramakrishna Mission-run schools in rural areas, and the construction of a high school block for girls
- **Tata Institute of Fundamental Research (TIFR), Mumbai, Maharashtra**  
Granted funds towards the establishment of research and travel grants to support scientific pursuits and academic exchange
- **Bhandarkar Oriental Research Institute, Pune, Maharashtra**  
Granted funds to strengthen research activities and train young scholars in Orientology, prepare a bibliography, become an information cell, catalog manuscripts, collect and publish inscriptions, and draw an outline of their history and culture
- **Sri Pratyaksha Charitable Trust, Chittoor, Andhra Pradesh**  
Infrastructure for Sampradaya Paatashala towards building a state-of-the-art campus to educate girl students from middle school to post-graduate level
- **Public Health Foundation of India, New Delhi**  
Developed models of efficient, multi-sectoral partnerships, involving both governmental agencies and non-governmental organizations for improving the design and delivery of efficient, equitable, and empathetic health and related social services in rural and urban primary care settings and evaluating their impact. Funds towards training and placing Masters of Public Health graduates within NGOs working in the sector
- **International Center for Theoretical Sciences, Bengaluru, Karnataka**  
Funds for lectures by eminent scholars from abroad and within India to push collaboration through exchange ideas and cutting-edge research in the basic sciences and mathematics. Extension of the Infosys-Homi Bhabha Chair Professorship and establishment of the Infosys-Madhava Chair Professorship
- **Data Security Council of India, Bengaluru, Karnataka**  
Set up the Centre for Cybercrime Investigation, Training and Research to accelerate and strengthen Karnataka's cybercrime investigation momentum through capacity-building policy research and by bringing innovators, large enterprises, user enterprises, academia, and government on a single platform to improve investigation and prosecution of cybercrimes
- **Prakash Padukone Badminton Academy (PPBA), Bengaluru, Karnataka**  
Funds for the Infosys Foundation-PPBA Champion Nurturing Program, to create a strong, robust pipeline of talented players from all over India who will represent the country and become medal contenders at prestigious sporting events such as the Olympics and the Asian and Commonwealth Games
- **Teach To Lead, Bengaluru, Karnataka**  
Provided fulltime teachers to children from low-income communities in schools located in Bengaluru, Chennai and Hyderabad and building a strong alumni network
- **Arpan Trust, Chandigarh**  
Donated funds to support the education of marginalized children undertaken by Infosys' CSR wing in Chandigarh
- **Bridges of Sports Foundation (BOS), Mundgod, Karnataka**  
Supported 15 athletes who are part of BOS' Athlete Pathway Program, where they will be provided training, education, nutrition, training gear and accommodation
- **GoSports Foundation, pan-India**  
Supported 35 athletes under the GoSports Long Term Athlete Development Program, which includes financial grants, access to experts, training and expenses for competitions, apparel and equipment
- **International Institute of Information Technology (IIIT), Bengaluru, Karnataka**  
Granted funds to cover the expenses incurred towards the Infosys Foundation Chair Professorship
- **Sanskrit Promotion Foundation, Varanasi, Uttar Pradesh**  
Supported the preservation of old and rare Sanskrit manuscripts on Indian knowledge traditions at Saraswati Bhawan Manuscript Library in Sampuranand Sanskrit University
- **Shri Pavnadevi Kripa Shikshana Mandal, Sindhudurg, Maharashtra**  
Contributed to the library project for the community center in Sindhudurg
- **Sri Ramakrishna Sevashrama, Pavagada, Karnataka**  
Sponsored the Doora Taranga Shikshana program to create a virtual network connecting schools, teachers and children
- **Ramakrishna Math, Thrissur, Kerala**  
Donated towards the Math's hostel playground development



**Rural  
Development**

## Driven by purpose, led by youth

The NIRMAN project by SEARCH is to help young people find a purpose and create a better society. Infosys Foundation is supporting NIRMAN to train them for meaningful employment.

What is of greater value – purpose or ambition? The COVID-19 pandemic has brought us face to face with this question again. Selfless acts of men and women around the globe helped fellow citizens get through this period of fear and uncertainty. Infosys Foundation has always been mindful of organizations which go the extra mile to make a social impact through actions centered on purpose and social good, organizations like Society for Education Action and Research in Community Health (SEARCH).

SEARCH was founded 35 years ago to work in the remote and underdeveloped district of Gadchiroli in Maharashtra, focusing on healthcare delivery, community health programs and public health research. In 2006, SEARCH began NIRMAN, a program to encourage young persons to find a broader purpose to their lives, to spur social action and cultivate a vibrant and supportive community. Infosys Foundation, already a partner for SEARCH, decided to support NIRMAN for 2020-22.



*Infosys Foundation is sponsoring two batches of SEARCH's youth program, NIRMAN.*



### Trained for social action

NIRMAN follows a rigorous selection process to choose each batch of around 160 participants between the ages of 18 and 28. They undergo three residential workshops during the course, along with study visits, educative sessions, reading assignments, internships, fellowships, individual mentoring, individual volunteering, and group activities. After completing the training, the participants develop / decide their area of interest for social contribution. A total of 1,419 participants have undergone this training so far and 444 alumni from 10 batches have worked full-time on specific social challenges across India, with over 100 social organizations.

The COVID-19 pandemic upset the planned schedule for the 10th batch. However, a batch of 160 participants, including a large number of medical students, was selected in due course. The training workshops, which require physical attendance, had to be put on hold till March-April 2021. Meanwhile, the group was given assignments, reading and action plans and one-on-one mentoring. As part of the publicity and outreach programs, online lectures, webinars and sensitization modules were organized with 21 educational institutes, reaching more than 10,000 viewers.

The online selection of the 11th batch of NIRMAN has also been completed; 160 candidates were selected from a pool of 1,050 applications. The pandemic hindered the Krutee NIRMAN (a volunteering program intended to introduce youth to social

problems and engage them in social contribution) too, but 20 volunteers managed to contribute more than 290 person days for social action. The Foundation also committed to aid capacity-building of the 12-member NIRMAN team. As part of this, more than 45 presentations were made on research papers, reports and social initiatives, besides reading and sharing of relevant literature, interactions with resource persons, skill-building, one-on-one coaching, online workshops and field visits.

Also part of the partnership are three Infosys Foundation fellowships to encourage full-time work on social challenges. One of the candidates has already received it and two more have been identified.

### Bringing change back to the roots

The effects of NIRMAN are already visible. The participants are on their way to becoming changemakers for their communities. An example of this is the first recipient of the Infosys Foundation fellowship – a newly-graduated doctor from AIIMS, New Delhi. After the NIRMAN training, he has decided to work in Gadchiroli, focusing on the improvement of the uptake and outcomes of a community-based mental health and de-addiction program.

NIRMAN is not merely a program for social change, it's the beginning of a revolution led by the youth. The Foundation believes this association has the potential to bring lasting change in the country's social landscape.

*(Above right) NIRMAN participants are encouraged to develop solutions to societal problems using their education and learning.*

*(Below) The 10th batch of NIRMAN, supported by the Foundation, had a large number of medical students.*



## Rethinking education for all, from trickle-down to turning tides

What's going to make a difference to the country's future? The answer is simple – education for all. Infosys Foundation is supporting the efforts of eVidyaloka to make education a norm in rural India.

One of the many aspects of the 'new normal' that came with the COVID-19 pandemic was the shift from classrooms to the online learning space. According to the 15th Annual Status of Education Report (ASER 2020), 11% of rural families bought a new phone during the lockdown. Of these, 80% were smartphones, which helped children continue their education even when they couldn't physically attend school. The pandemic has made it clear that online education is here to stay.

But even with the rise in the number of smartphones in rural areas, access to online resources remains limited. eVidyaloka, a social enterprise with a vision of creating a knowledgeable and empowered rural India through quality education, has been trying to expand these resources and make them more accessible. Infosys Foundation is supporting eVidyaloka's VidyaGanga program to make quality learning content available to children from the remotest villages in India so they can be on par with their urban counterparts.



Infosys Foundation is supporting eVidyaloka's VidyaGanga program, which makes quality learning content available in the remotest villages.





*(Above right) The Foundation's support will help eVidyaloka adopt a multi-modal delivery approach to connect students and teachers.*

*(Below) The program also focuses on providing content through a mobile application.*



### **No child must go untaught**

eVidyaloka has been working since 2013 to educate children in the most remote parts of rural India, leveraging the power of technology and community connectors (c-con). They have 2,500+ volunteer online teachers from 280+ cities in 20 countries, teaching two-way live interactive classes in seven different languages for 20,000+ children across 245 villages through the Digital Classroom Program.

But with COVID-19 making physical classroom education impossible for more than a year, lakhs of children were threatened to be pushed out of formal education. For eVidyaloka, it became a mission to ensure that no child is deprived of the opportunity to study, and the VidyaGanga program was born.

Continuing with its investment in education, particularly for underprivileged children, the Foundation has committed to supporting a minimum of 15 lakh children in 75 districts of India over the next three years.

### **A whole new world of online education**

The partnership between eVidyaloka and Foundation has resulted in a program that takes an innovative approach to online education, with a multi-modal delivery model that would connect students and teachers, providing them with ready-to-consume

content that they can learn anytime, from anywhere. The program will involve content development with the help of volunteers and mark the start of digital schools.

The pilot program in 2020 targeted app-based registrations, viewership through regional cable TV operators for lesson broadcasts, and learning interventions through workbooks and worksheets. The pilot was a huge success, with the creation of video modules for science and mathematics for grades five to eight in two languages, 50 c-cons, 4,000 children registrations through the app, and 10 lakh viewership through television. In 2021-22, the target includes 1,000 c-cons, 50,000 app registrations, creation of video modules in five languages, and 60 lakh viewership through television.

eVidyaloka believes that apart from ready-to-consume content, interactive teaching – involving activities, quizzes, and group work – will add value to the learning journey of the students. Offline workbooks that include worksheets on the topics covered during the video sessions also help students refresh their learning.

While issues like network and device accessibility still remain a huge challenge in remote areas, Infosys Foundation is happy to support eVidyaloka in its mission of bringing education to children in their homes and emphasizing interactive learning because teachers are irreplaceable in a student's life.

## Beating connectivity odds in classrooms far away

In an effort to support the education of tribal children in the remote corners of Arunachal Pradesh, Ramakrishna Mission Aalo reached out to Infosys Foundation and the team was quick to help.

Home to 26 major tribes, hundreds of sub-tribes, and more than 90 languages, Arunachal Pradesh is truly a rare gem of India. The state is unique in many ways, including its culture, deep-rooted traditions, and scenic beauty. But the other side of the coin narrates a different story.

According to the census conducted in 2011, the state recorded an overall literacy rate of 66.95% and according to the data collated by the Ministry of Tribal Affairs, only 18% of students enrolled in residential schools had access to online education during the COVID-19 pandemic. While the government has rolled out some new initiatives, there's still a long way to go to enable universal access to education in the area.



Infosys Foundation's funding helped RKM Aalo procure new furniture for classrooms and staff rooms of the school.



(Above) The Foundation purchased buses for the school in 2020-21.

(Right) The Foundation is also constructing a water purification plant for the school.



In the last year, the Foundation has also provided funds for pandemic relief as well as the construction of a water purification plant to supply potable water to students and staff members. The collaboration now extends to the installation of 'Smart Class' units (virtual classrooms), Mobile Science Van, and others.

Although the Foundation's grants have supported many initiatives of the Mission across different states of India, Aalo remains special because it gave the Foundation an opportunity to reach the tribal communities in the remotest parts of the northeast.

### Battling adversities, breaking new grounds

The association between Ramakrishna Mission and the Foundation goes a long way back. The Foundation came to the assistance of the Aalo school at a critical point of its existence in 2014 with a corpus fund of ₹ 25 crore. The government grants had dried up, except for the fixed corpus fund and small miscellaneous grants. It was difficult for the school administration to undertake new construction and even maintain the existing infrastructure. The future of the school, and of hundreds of students, faced a question mark.

The Foundation team visited the school and was briefed about the entire gamut of financial and administrative problems. The Foundation promised to support the initiatives of Ramakrishna Mission Aalo to address the problems then. Even today, the Foundation continues its support to ensure that every child in the area has access to quality education.

### Going east to make a difference

Ramakrishna Mission at Aalo in Arunachal Pradesh has been working towards providing quality education to tribal children of the state for decades now. Established in 1966, the Mission's CBSE co-education school uses English as the medium of instruction and educates around 1,400 tribal children from kindergarten to higher secondary levels. The school also has a hostel that can accommodate 250 tribal boys. The Mission also runs 14 non-formal schools in the more remote areas.

The school administration reached out to the Infosys Foundation in 2014 for supporting activities ranging from renovation and maintenance of staff quarters and hostels, installation of borewells, water tanks with purification systems, and toilets with proper sewage systems, to procurement of school buses, furniture and teaching aids like computers, projectors and software.



# The year that was

Rural development projects are of particular significance to Infosys Foundation as they present opportunities to bridge the urban-rural divide. The Foundation has always invested in these projects to ensure availability of amenities, skills and equal opportunities for rural populations. Here are some of the projects in Rural Development that the Foundation supported in 2020-21:

- 
- **Mudipu, Karnataka**  
Supported the infrastructural development of Mudipu, a remote area with poor surface transport connectivity, and removed a major hindrance to development in the area
  - **Bangalore Metro Rail Corporation Limited (BMRCL), Bengaluru, Karnataka**  
Supported the construction of the Konappana Agrahara Metro station at Electronics City under BMRCL's Phase-II project
  - **Advaita Ashrama, Mayavati, Uttarakhand**  
Funded the conservation and restoration of an old and dilapidated heritage building more than 150 years old in a remote village of Uttarakhand
  - **RO Water treatment plants – Sustainability, Ramanagara, Karnataka**  
Granted funds for the installation of pure drinking water dispenser units within the territorial jurisdiction of 11 gram panchayats and one municipality
  - **Saraswati Education & Welfare Trust, Meghalaya**  
Funded the construction of a hostel building for girls in the Waphung village of Meghalaya
  - **Annigeri Shikshan Samstha, Karnataka**  
Provided support for the construction of toilet blocks for high school and primary school students
  - **Deseeya Sevabharathi, Kerala**  
Provided support towards the education of tribal children
  - **Kavi Kavya Trust, Shimoga, Karnataka**  
Support to the poor handloom weavers and ancillary workers of the trust
  - **Vanavasi Kalyana Karnataka**  
Supported the identification, training and promotion of talented young sportspersons in tribal villages in the state
  - **Ramakrishna Mission Ashrama, Gwalior, Madhya Pradesh**  
Supported the infrastructure development of the student home Sharada Balgram of the Ashrama
  - **For the public, Chittoor, Andhra Pradesh**  
Arranged for the procurement and supply of pure drinking water for the public in Chittoor



# Art and Culture

## Helping the arts find ways to endure, adapt and sustain

The India Foundation for the Arts (IFA) has been working towards supporting artists whose lives were disrupted by the pandemic. Infosys Foundation lent its support to fix some long-standing problems in the arts and arts ecology

A few years ago, at the World Economic Forum, artist Olafur Eliasson identified the arts as one of the biggest change-makers in the global economy. In a world ravaged by a brutal pandemic and the resultant lockdowns, the arts have connected us in a restorative circle, helping us, in Eliasson's words, "to expand our notion of we – from the local to the global." Now, as we begin to pick up the pieces again, we have a chance to use the arts to bring real change in the brave new world.

Organizations like the India Foundation for the Arts (IFA) have been working towards supporting artists and cultural practitioners, and Infosys Foundation has been a long-term partner in its efforts.

IFA has been supporting the arts and culture since 1995, and the Foundation has been supporting IFA since 2008, with projects including the production of a film on the history and aesthetics



Infosys Foundation stepped in to support IFA's 11 different projects to help artists and performers.



The Infosys Foundation-IFA partnership will help in introducing long-term solutions such as skill-building workshops (above) and creating online platforms to stream performances (right).



of the mobile theatre of Assam, performance of plays, publication of the book on Kantha embroidery and Patachitra art form, supporting Mir musicians, and the publication of the book on Kasuti embroidery.

As soon as the pandemic arrived, the artists were among the worst hit, as the primary sources of their income, i.e. live performances, exhibitions and travelling assignments, got immediately suspended. It was at this juncture that IFA reached out to the Foundation for supporting 11 grants across its Arts Practice, Arts Education, and Project 560 programs.

### Creative common grounds

The Foundation committed to supporting 11 grantees of IFA,

including a theatre group, teachers, and artists with projects in government schools, institutions, and urban communities in Bengaluru. Apart from these primary beneficiaries, the Foundation's grant will also help secondary beneficiaries, such as schoolchildren, teachers, theater practitioners, and theater audiences.

During the initial weeks, there was hope that the worst would be over soon. But, as the months unfolded, the fragile gig economies that barely managed to support artists earlier, had their backs broken. The worry wasn't just about financial sustenance but also of creative and artistic continuity and the ability to adapt to the radical changes everywhere. Online spaces, for instance, while providing new opportunities for work, came with their share of challenges – the primary one being access.

### So we may still hope

IFA reached out to the Foundation with suggestions for fixing some long-standing problems in the arts and arts ecology, including systemic and structural inequalities and injustices.

These fixes included:

- Creating online platforms to pull in online audiences,
- Networking and building collaborations,
- Rethinking arts-integrated pedagogies for school education and arts pedagogies for teaching in art schools,
- Organizing skill-building workshops so that artists and performers can monetize their art through digital technology, and
- Discussing key issues facing the arts.

The IFA-Infosys Foundation partnership will help support 11 projects undertaken by artists, performers, scholars and teachers, and encourage them to continue their work.

In these times of isolation and uncertainty, the arts have not only sustained people but also inspired them to keep fighting. Artists work to mend broken worlds and Infosys Foundation is committed to support those who help us find hope and inspiration.



## The play must go on

Ranga Shankara has been working relentlessly to introduce artistes to the online platform during the pandemic. Infosys Foundation continues to lend its support to the arts and artistes through Ranga Shankara in these difficult times.

To a performing artiste, the anticipation brought on by the dimming of lights and the thrill of walking out into a stage before a packed house are unparalleled. What happens when these go missing? The COVID-19 pandemic and the resultant lockdown brought us face to face with this question. Besides robbing them of opportunities to practice and perform their craft, it also shut down avenues for artistes to make a living.

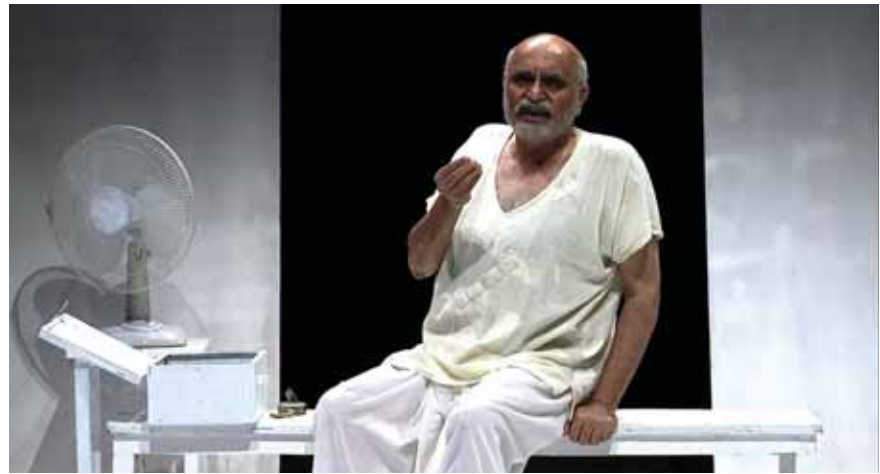
Ranga Shankara (RS), the nerve center of theater arts in Bengaluru, took up a guiding role at this juncture, introducing artistes to online platforms and funding their work wherever possible. Infosys Foundation, a friend of RS right from its inception in 2004, stepped in swiftly to help.

The Foundation's founding principles had art and culture placed among its focus areas. A few years ago, the Foundation dedicated a corpus fund to cover RS's cost of operations. This continues to keep the establishment affordable for groups and artistes.



*Infosys Foundation's corpus funding helped Ranga Shankara to conduct RS Connect, a community engagement and outreach program, during the pandemic.*





In the past year, the Foundation has sponsored RS's digital play-streaming program, 'Staged@RS'.

### Locked down but not out

Every year, with the help of patrons including Infosys Foundation, RS hosts more than 400 performances, donning the roles of venue-provider, producer and festival-curator. When the pandemic struck, the physical space of the theater had to be shut, but the team stayed connected digitally and conducted programs online. RS also identified a few groups and part-funded their new work to help them continue working and take the productions to audiences across the world.

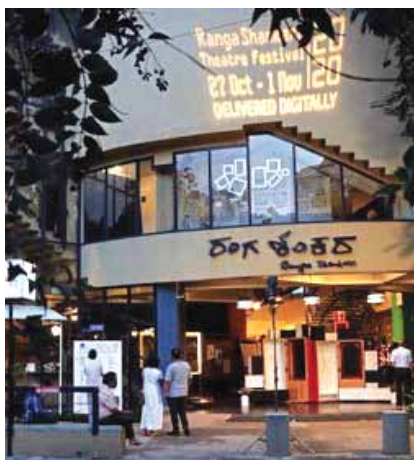
During the lockdown and with continued support through the corpus funding from Infosys Foundation, RS ran the following programs:

- **'Gems of Theatre':** To celebrate World Theatre Day, 33 theater artistes from across India sent in videos of them reciting their favorite monologues.
- **Little Cloud storytelling sessions on YouTube:** 36 stories in six languages and two traditional art forms were covered by 32 theater artistes from five countries.
- **Follow a Scene: Play Readings:** Artistes did live play readings on Zoom.
- **Mango Party:** RS' iconic annual mango festival went digital in June 2020, with competitions and other events.
- **AHA! Theatre for Children:** Plays for children were streamed on YouTube
- **Ranga Shankara Theatre Festival:** The annual festival went online for the first time. Selected works of the winners of the Shankar Nag Theatre Award from the past few years were streamed. Exclusive black box screenings were also held at the venue along with ancillary events.
- **Staged@RS:** The newest venture sponsored by Infosys Foundation handpicks plays across genres, and streams them to national and international audiences every month. The plays are a mix of classics and new works.
- **RS Connect:** Concerned about how the pandemic was affecting the mental health of people, RS started counselling sessions in the foyer of its building in September 2020, with necessary permissions. These sessions transformed into one of RS's most successful community engagement and outreach programs – RS Connect – which included readings, talks, wellness sessions, dance, music and theater.
- **Daily readings:** Beginning mid-December 2020, Bengaluru-based theater troupes got together for daily readings and songs in the foyer in anticipation of the theatre's reopening.

Art has been one of the biggest healers during the pandemic. And by helping artistes make the transition from the physical to the much larger digital stage, Ranga Shankara and Infosys Foundation together have provided joy and intellectual succor to many in this stressful time.

(Above right) The Foundation also sponsored Staged@RS, which streams plays online every month.

(Below) Ranga Shankara's annual theatre festival went digital last year, for the first time.



## Restoring the ruins of antiquity: Story of the Bateshwar monuments

Bateshwar is a site that attracts around 40,000 tourists every year and echoes the rich heritage of Madhya Pradesh. Infosys Foundation extended a helping hand to ASI and NCF to conserve and restore the monument ruins.

Ancient empires and dynasties have left their mark on the Indian landscape in the form of architectural marvels. Temples, palaces, and other monuments dot the land, attracting visitors from around the world. While the ones that have managed to survive the passage of time depict an almost perfect picture of India's history, the ruins serve up a dose of mystery along with their contribution to the historical record. The Bateshwar Temples is one such site.

Located in the Chambal Valley in Madhya Pradesh, the complex built by the Gurjara-Pratihara dynasty dates back to the 8th-10th centuries. It comprises some 200 badly-damaged structures over 25 acres. The site attracts almost 40,000 tourists every year.



Infosys Foundation has joined hands with ASI and NCF to restore the Bateshwar monuments, which date back to the 8th-10th centuries.



The Foundation's restoration work is expected to be completed in five years. The Foundation's funds will be used to restore the Vishnu temple and the adjacent math.

### Sharing a common dream

Through the decades, the Archaeological Survey of India (ASI) has been restoring historical structures that come under the AMASR Act, 1958. The ASI uses science and technology in their work to conserve India's cultural heritage. The Bateshwar Temples is one such project.

Since 2002, the ASI has been attempting to restore the Bateshwar Temples. Of the 200 structures, the ASI has been able to successfully restore 80 structures. The ASI and the National Culture Fund (NCF) have now come forward together to take up further restoration.

Infosys Foundation has long believed in the importance of conservation of antiquities. Since the Bateshwar Temples project aligned with the Foundation's mandate to preserve the nation's cultural heritage, it has decided to join the efforts of NCF and ASI.

### Bringing it back

Together with the ASI and NCF, the work towards conservation and restoration has already begun. The Foundation's donations will be specifically used to restore the Vishnu temple and the ancient *math* adjacent to it.

The Foundation's funding will help sponsor archival studies, documentation and condition mapping, geo-technical and structural

studies, and procurement of materials and equipment. The funding will also help in supporting the skilled artisans, execution of work at site, and cleaning and presentation of the site. The geo-technical and structural studies conducted will guide and refine the method to be used for the structural and chemical conservation of the monuments.

The restoration work will take place over five years.

### A promise of authenticity

A Project Implementation Committee (PIC) will oversee the execution of the project. The PIC comprises three members with one representative each from Infosys Foundation, the ASI and the NCF. The ASI will take full responsibility of the site and ensure all archaeological norms and principles are followed so that the authenticity and integrity of the site are not compromised. The Foundation is ensuring that the temples are conserved using the original materials or their close substitutes.

The COVID-19 pandemic brought its own set of challenges to the work with the accompanying labor shortage and COVID appropriate behavior. However, stringent protocols being followed to ensure health and safety of all involved.

The Bateshwar Temples is a beautiful example of the Foundation's mandate to preserve India's rich cultural heritage.



## For the love of an art form and a community

Infosys Foundation strongly believes in preserving the traditional art forms of India. After sponsoring many Yakshagana performances over the years, the Foundation has now ensured that the art form has a space of its own

More than four decades ago, a group of theater enthusiasts in Udupi, Karnataka, got together to form a society that would nurture, propagate and encourage Yakshagana, a traditional South Indian dance drama. They began to organize Yakshagana performances and competitions in schools to increase awareness. Soon, the society started reaching out to poor artistes, providing them with funds and insurance. Subsequently, recognizing the need to help the underprivileged, the group began offering scholarships to meritorious students in the region. Every year, they confer 20 awards in various fields to Yakshagana artistes in the name of senior artistes, including the Vishweshwara Theertha Award in the name of Sri Vishweshwara Theertha Swami of Sri Pejavar Mutt, a patron of Yakshagana Kalaranga.



*Infosys Foundation has sponsored many Yakshagana performances over the years.*



*(Above) The Foundation is constructing an auditorium building for Yakshagana Kalaranga, which will also provide space to conduct the training workshops of the Kalaranga.*

*(Right) The construction has continued following COVID-19 protocols and is expected to be completed by next year.*

In its 46 years of existence, Yakshagana Kalaranga has become a beacon of hope for artistes and students in Udupi. This year, Infosys Foundation collaborated with the Kalaranga for the construction of an auditorium to provide a dedicated space for its activities.

Infosys Foundation has always believed in nurturing the arts. The culture and traditions of a region find expression in these art forms. These traditions help bridge the past and the present and this celebration of heritage allows for a holistic development of society. Over the years, the Foundation has sponsored many Yakshagana performances individually and through organizations. The Foundation's conviction in nurturing traditional art forms found an able partner in Yakshagana Kalaranga.

### From the stage to society

Yakshagana Kalaranga has a three-pronged strategy – inculcate interest in Yakshagana in the youth and support artistes, research and training in Yakshagana, and provide scholarships for talented students.

For artistes, Kalaranga organizes performances and welfare programs such as free medical check-ups and sponsorship of insurance. It hosts around 20-30 performances every year, most of them running into days.

It conducts seminars, lectures and workshops for the study and development of the art of Yakshagana. Training programs are currently being conducted in 46 schools in Udupi.

Vidya Poshak, a wing of the Kalaranga, has been functioning

since 2005, providing scholarships, textbooks, book bank schemes, employment readiness camps and personal development camps for deserving students. A total of 1,081 students who have completed their pre-university studies have been sponsored this year through this scheme.

### A need for space

For all these activities, it was essential that the Kalaranga have a well-appointed space of its own. This is where Infosys Foundation decided to be of help.

The building being constructed by the Foundation for the Kalaranga is a three-storied structure of around 30,000 sq.ft. with sufficient parking space on land owned by the Kalaranga. The building will be called Infosys Foundation Yakshagana



Development, Training and Research Centre. The auditorium has a seating capacity of around 400. The building also includes a classroom for 60, a lab, museum, research center and four rooms with four beds each, a dining hall and kitchen. Construction began in February 2021 with all necessary permissions and following COVID-19 protocols, and is expected to be completed in 15 months.

When an organization has grown from a body for the pursuit of an art to a group that cares deeply about the community in which it thrives, it is only fitting that Infosys Foundation supports its endeavors. This partnership will give rise to not just a building but a space where talent and greatness can be recognized and nurtured.



# The year that was

Infosys Foundation has always supported traditional art forms and their practitioners. It has also widened the scope with support for preserving historical structures for future generations. The following are some of the Art and Culture projects that the Foundation contributed to in 2020-21:

- 
- **The Art & Photography Foundation, Bengaluru, Karnataka**  
Provided infrastructure for the construction of a new, state-of-the-art museum to bring art and culture back to the heart of the community, making them accessible to diverse audiences
  - **Water bodies' rejuvenation, Melukote, Karnataka**  
Supported the restoration of two water bodies at the heritage site in Mandya district
  - **GB Joshi Memorial Trust, Dharwad, Karnataka**  
Provided support for the operations of the annual music festival held in memory of Pandit Bhimsen Joshi
  - **Karmakshetra Educational Foundation, Ahmedabad, Gujarat**  
Funds for a digital 45-minute lively performance in English and Hindi, aimed at educating and sensitizing men and women about the need for a just and gender-sensitive world, family, society and home.
  - **Manohara Grantha Mala, Dharwad, Karnataka**  
Contribution for the publication of works
  - **The Marg Foundation, Mumbai, Maharashtra**  
Donated towards cultural publication activities
  - **Nitya Nava Kalasparsha, Bengaluru, Karnataka**  
Support for paintings based on the projects undertaken by Infosys Foundation
  - **Teamwork Fine Arts Society, New Delhi**  
Donation towards providing resources for families of folk musicians across various states of India
  - **IIT Kharagpur, West Bengal**  
Supported the study of tracking the antiquity and climate during Bronze age Harappan / Indus Valley Civilization in India using isotope and latest chronological techniques

# Infosys Foundation and Sustainable Development Goals



The United Nations (UN) Sustainable Development Goals (SDGs), otherwise known as the Global Goals, are a universal call to action to end poverty, protect the planet and ensure that people across the world can live in peace and prosperity.

These 17 goals build on the successes of the Millennium Development Goals, while including new areas such as climate change, economic inequality, innovation, sustainable consumption, peace and justice, among other priorities. The goals are interconnected – often the key to the success of one will involve tackling issues more commonly associated with another.

The SDGs are unique in that they cover issues that affect us all. They reaffirm our international commitment to end poverty, permanently, everywhere. They are ambitious in making sure no one is left behind. More importantly, they involve us all to build a more sustainable, safer and more prosperous planet for all humanity.

Source: <https://www.in.undp.org/content/india/en/home/sustainable-development-goals.html>

Infosys' commitment to sustainable development is well-articulated in its vision that has been the cornerstone of the Company's sustainable development journey since its inception. Infosys' vision is to earn









the respect of all its stakeholders, including investors, clients, employees, suppliers, government and the larger community. Established in 1996, Infosys Foundation, the CSR arm of the Company, supports programs in the areas of education, rural development, healthcare, art and culture, and destitute care.

The Foundation works with some of the poorest communities across India, in areas normally overlooked by governmental and non-governmental funding agencies. The Foundation partners with various non-profit and non-governmental organizations to bring lasting change at a grassroots level. Requests for funding that we receive through the calendar year are evaluated by our panel of experts based on our focus areas. We prioritize projects by assessing their impact, and match funding requirement with the availability of funds in our corpus. The Foundation collaborates with stakeholders to monitor the status of each project. We adopt the build-operate-transfer (BOT) model of project financing to develop self-sustaining communities.

The aim of this document is to align Infosys Foundation's projects to the SDGs. Some of the projects supported by Infosys Foundation in fiscal 2021 and their SDG mapping for these projects is given in the following pages.












## HEALTHCARE

Since its inception, Infosys Foundation has worked diligently towards extending the reach of primary healthcare to everyone. It has expanded its vision, believing healthcare or its quality should not depend on an individual's economic status. Here are some of the projects in Healthcare that the Foundation invested in this year:


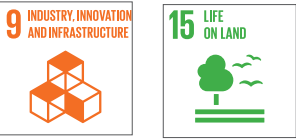

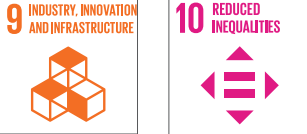

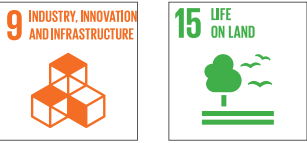
Projects	SDG mapping
<p><b>Sri Jayadeva Institute of Cardiovascular Sciences and Research, Bengaluru, Karnataka</b></p> <p>Funds for a new hospital complex on the premises to reduce the congestion faced by the hospital and expand its capacity to treat poor patients from various parts of the country.</p>	   
<p><b>Infant &amp; Maternity Hospital, Kanakapura, Karnataka</b></p> <p>Construction of new maternal and childcare hospital on the premises of the District Health and Family Welfare Department.</p>	   

## DESTITUTE CARE

Besides providing basic amenities like food and shelter, Infosys Foundation's support for destitute care also aims to reach different sections of society. It also supports welfare efforts for animals. These are some of the projects under Destitute Care that were supported by the Foundation in 2020-21:















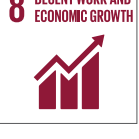


Projects	SDG mapping
<p><b>Infosys Foundation Vishram Sadan, Jhajjar, Haryana</b></p> <p>Construction of a <i>dharmashala</i> for underprivileged patients, with a mix of dormitory and private rooms and common dining facility, pharmacy, and other utility shops at the National Cancer Institute – AIIMS.</p>	  
<p><b>COVID-19 relief efforts – pan-India</b></p> <p>Facilitating COVID-19 relief efforts, which included contributions to the PM CARES Fund, providing essential medical equipment and infrastructure to various hospitals and frontline workers, and supporting daily livelihood requirements of the poor and the needy.</p>	    
<p><b>Infosys Asha Nivas – Tata Memorial Center, Mumbai, Maharashtra</b></p> <p>Construction of a <i>dharmashala</i> to provide safe and affordable accommodation for underprivileged cancer patients and their attendees.</p>	  





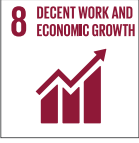

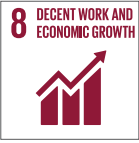














Projects	SDG mapping
<p><b>Flood relief efforts – West Bengal, Odisha, Tamil Nadu, Bihar, Karnataka</b></p> <p>Relief measures released to West Bengal and Odisha in the wake of the damage and destruction caused by Cyclone Amphan, and Cyclone Gaja in Tamil Nadu; flood relief work in Bihar and North Karnataka; and construction of 200 houses at Jamboor as part of the ongoing rehabilitation efforts in the aftermath of the floods in Kodagu, Karnataka, in 2018.</p>	
<p><b>Zoo protection wall, Cherlopalli, Andhra Pradesh</b></p> <p>Providing infrastructure development and compound wall construction for wildlife protection.</p>	
<p><b>Rehabilitation &amp; Welfare Section and relief to martyrs' families, pan-India</b></p> <p>Funds for the rehabilitation and welfare of army personnel and to the next of kin of martyrs and those injured in the line of duty, across the country.</p>	
<p><b>Rajya Sainik Sadan, Khordha, Odisha</b></p> <p>Construction of a Sainik Sadan with accommodation facilities for ex-servicemen and their families.</p>	
<p><b>Indian Red Cross Society, Tumakuru, Karnataka</b></p> <p>Construction of a skill development training center to impart special job-oriented skills to specially-abled children, aiming to reduce the dropout rate of students as a result of lack of infrastructure and learning opportunities.</p>	
<p><b>Sri Chamarajendra Zoological Gardens, Mysuru, Karnataka</b></p> <p>Funds for infrastructure development and construction of a world-class, visitor- and animal-friendly enclosure for resident gorillas.</p>	

## EDUCATION

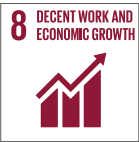



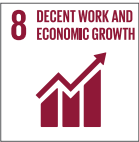















Infosys Foundation believes that every child in India must be educated. To make that possible, the Foundation has supported projects which provide holistic education, create infrastructure for institutions, supply material for students, encourage high-quality research and innovation, and also expand access for the underprivileged. These are some of the Education projects the Foundation supported in 2020-21:

Projects	SDG mapping
<p><b>Computer donation drive, Karnataka and Maharashtra</b></p> <p>Sponsored computers and laptops to underprivileged students to help with online learning.</p>	 
<p><b>Indian Institute of Information Technology, Dharwad, Karnataka</b></p> <p>Construction of a hostel for girls so that meritorious students from rural areas can stay on campus while studying for their degrees.</p>	   
<p><b>Chethana Residential School, Mangaluru, Karnataka</b></p> <p>Provided infrastructural support for the construction of a school building with new classrooms, conference hall, labs, kitchen, and hostel facilities.</p>	  
<p><b>Ramakrishna Mission, Bengaluru, Karnataka</b></p> <p>Scholarships for girl students in Ramakrishna Mission-run schools in rural areas, and the construction of a high school block for girls.</p>	   
<p><b>Tata Institute of Fundamental Research (TIFR), Mumbai, Maharashtra</b></p> <p>Granted funds towards the establishment of research and travel grants to support scientific pursuits and academic exchange.</p>	 
<p><b>Bhandarkar Oriental Research Institute, Pune, Maharashtra</b></p> <p>Granted funds to strengthen research activities and train young scholars in Oriology, prepare a bibliography, become an information cell, catalog manuscripts, collect and publish inscriptions, and draw an outline of their history and culture.</p>	 
<p><b>Sri Pratyaksha Charitable Trust, Chittoor, Andhra Pradesh</b></p> <p>Infrastructure for Sampradaya Paatashala towards building a state-of-the-art campus to educate girl students from middle school to post-graduate level.</p>	   

Projects	SDG mapping
<p><b>Public Health Foundation of India, New Delhi</b></p> <p>Developed models of efficient, multi-sectoral partnerships, involving both governmental agencies and non-governmental organizations for improving the design and delivery of efficient, equitable, and empathetic health and related social services in rural and urban primary care settings and evaluating their impact.</p> <p>Funds towards training and placing Masters of Public Health graduates within NGOs working in the sector.</p>	    
<p><b>International Centre for Theoretical Sciences, Bengaluru, Karnataka</b></p> <p>Funds for lectures by eminent scholars from abroad and within India to push collaboration through exchange ideas and cutting-edge research in the basic sciences and mathematics.</p> <p>Extension of the Infosys-Homi Bhabha chair professorship and establishment of the Infosys-Madhava Chair Professorship.</p>	 
<p><b>Indian Institute of Information Technology, Tiruchirappalli, Tamil Nadu</b></p> <p>Infrastructural support for a girls' hostel on campus</p>	  
<p><b>Data Security Council of India, Bengaluru, Karnataka</b></p> <p>Setting up the Centre for Cybercrime Investigation, Training and Research to accelerate and strengthen Karnataka's cybercrime investigation momentum through capacity-building policy research and by bringing innovators, large enterprises, user enterprises, academia, and government on a single platform to improve investigation and prosecution of cybercrimes.</p>	 
<p><b>Prakash Padukone Badminton Academy (PPBA), Bengaluru, Karnataka</b></p> <p>Funds for the Infosys Foundation-PPBA Champion Nurturing Program, to create a strong, robust pipeline of talented players from all over India who will represent the country and become medal contenders at prestigious sporting events such as the Olympics and the Asian and Commonwealth Games.</p>	  
<p><b>Teach To Lead, Bengaluru, Karnataka</b></p> <p>Providing fulltime teachers to children from low-income communities in schools located in Bengaluru, Chennai and Hyderabad and building a strong alumni network</p>	 
<p><b>eVidyaloka Trust, pan-India</b></p> <p>Educating children in rural areas of India through online mode and learning assistance (workbooks and work sheets).</p>	 









## RURAL DEVELOPMENT

Along with projects that help the urban society, Infosys Foundation has always tried to invest in projects that focus on rural development. Creating a balance between urban and rural development is one of the founding objectives of the Foundation. The Foundation supported these Rural Development projects, among others, in 2020-21:




Projects	SDG mapping				
<p><b>Mudipu road construction, Mangaluru, Karnataka</b></p> <p>Supported the infrastructural development of Mudipu, a remote area with poor surface transport connectivity, and removed a major hindrance to development in the area.</p>					
<p><b>Bangalore Metro Rail Corporation Limited (BMRCL), Bengaluru, Karnataka</b></p> <p>Supported the construction of the Konappana Agrahara Metro station at Electronics City under BMRCL's Phase-II project.</p>					
<p><b>Advaita Ashrama, Mayavati, Uttarakhand</b></p> <p>Funded the conservation and restoration of an old and dilapidated heritage building more than 150 years old in a remote village of Uttarakhand.</p>					
<p><b>RO Water Treatment Plants-Sustainability, Ramanagara, Karnataka</b></p> <p>Granted funds for the installation of pure drinking water dispenser units within the territorial jurisdiction of 11 gram panchayats and one municipality.</p>					
<p><b>Ramakrishna Mission, Aalo, West Siang, Arunachal Pradesh</b></p> <p>Granted funds with the objective of improving school infrastructure through the provision of eight new school buses for the tribal children</p>					
<p><b>Saraswati Education &amp; Welfare Trust, Meghalaya</b></p> <p>Funded the construction of a hostel building for girls in the Waphung village of Meghalaya</p>					

## ART AND CULTURE







Infosys Foundation has always encouraged the practice and propagation of traditional art forms, and restoration of culturally significant structures. The Foundation believes this is its responsibility towards future generations. The significant contributions that the Foundation made to Art and Culture in 2020-21 are:



Projects	SDG mapping
<p><b>The Art &amp; Photography Foundation, Bengaluru, Karnataka</b></p> <p>Providing infrastructure for the construction of a new, state-of-the-art museum to bring art and culture back to the heart of the community, making them accessible to diverse audiences.</p>	   
<p><b>Rejuvenation of water bodies, Melukote, Karnataka</b></p> <p>Supporting the restoration of two water bodies at a heritage site in the Mandya district.</p>	   

## Description of SDGs

	Goal	Description	Key business themes addressed by this SDG
1	<p>No Poverty</p> 	<p><b>End poverty in all its forms everywhere</b></p>	<ul style="list-style-type: none"> <li>• Availability of products and services for those with low incomes</li> <li>• Earning, wages and benefits</li> <li>• Economic development in areas of high priority</li> <li>• Access to quality essential healthcare services</li> <li>• Access to WASH (Water, Sanitation and Hygiene)</li> <li>• Electricity availability and reliability</li> <li>• Non-discrimination</li> </ul>
2	<p>Zero hunger</p> 	<p><b>End hunger, achieve food security and improved nutrition and promote sustainable agriculture</b></p>	<ul style="list-style-type: none"> <li>• Healthy and affordable food</li> <li>• Food labeling, safety and prices</li> <li>• Sustainable sourcing</li> <li>• Genetic diversity of farmed and domesticated animals</li> <li>• Labor practices in the supply chain</li> </ul>
3	<p>Good health and well-being</p> 	<p><b>Ensure healthy lives and promote well-being for all at all ages</b></p>	<ul style="list-style-type: none"> <li>• Occupational health and safety</li> <li>• Access to medicines</li> <li>• Access to quality essential healthcare services</li> <li>• Air quality</li> <li>• Water quality</li> </ul>

	Goal	Description	Key business themes addressed by this SDG
4	Quality education 	<b>Ensure inclusive and equitable quality education and promote life-long learning opportunities for all</b>	<ul style="list-style-type: none"> <li>• Education for sustainable development</li> <li>• Availability of a skilled workforce</li> <li>• Capacity-building</li> <li>• Indirect impact on job creation</li> <li>• Youth employment</li> </ul>
5	Gender equality 	<b>Achieve gender equality and empower all women and girls</b>	<ul style="list-style-type: none"> <li>• Equal remuneration for women and men</li> <li>• Diversity and equal opportunity</li> <li>• Access to sexual and reproductive healthcare services</li> <li>• Protection against workplace violence and harassment</li> <li>• Women in leadership</li> <li>• Childcare services and benefits</li> </ul>
6	Clean water and sanitation 	<b>Ensure availability and sustainable management of water and sanitation for all</b>	<ul style="list-style-type: none"> <li>• Sustainable water withdrawals</li> <li>• Improved water quality through effluent treatment</li> <li>• Improved water efficiency through application of 5R principles: reduce, reuse, recover, recycle, replenish</li> <li>• Equal, affordable, and safe access to water, sanitation and hygiene for employees and communities</li> <li>• Protection of water-related ecosystems and biodiversity</li> </ul>
7	Affordable and clean energy 	<b>Ensure access to affordable, reliable, sustainable, and modern energy for all</b>	<ul style="list-style-type: none"> <li>• Electricity access</li> <li>• Electricity availability and reliability</li> <li>• Renewable energy</li> <li>• Energy efficiency</li> <li>• Infrastructure investments</li> <li>• Environmental investments</li> </ul>
8	Decent work and economic growth 	<b>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</b>	<ul style="list-style-type: none"> <li>• Employment</li> <li>• Economic inclusion</li> <li>• Non-discrimination</li> <li>• Capacity-building</li> <li>• Availability of a skilled workforce</li> <li>• Elimination of forced or compulsory labor</li> </ul>
9	Industry, innovation and infrastructure 	<b>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</b>	<ul style="list-style-type: none"> <li>• Infrastructure investments</li> <li>• Access to financial services</li> <li>• Environmental investments</li> <li>• Research and development</li> <li>• Technological legacies</li> </ul>

	Goal	Description	Key business themes addressed by this SDG
10	Reduced inequalities 	<b>Reduce inequality within and among countries</b>	<ul style="list-style-type: none"> <li>• Availability of products and services for those with low incomes</li> <li>• Access to financial services</li> <li>• Equal remuneration for women and men</li> <li>• Capacity-building</li> <li>• Diversity and equal opportunity</li> <li>• Economic inclusion</li> </ul>
11	Sustainable cities and communities 	<b>Make cities and human settlements inclusive, safe, resilient and sustainable</b>	<ul style="list-style-type: none"> <li>• Access to affordable housing</li> <li>• Infrastructure investments</li> <li>• Sustainable transportation</li> <li>• Access to public spaces</li> <li>• Sustainable buildings</li> </ul>
12	Responsible consumption and production 	<b>Ensure sustainable consumption and production patterns</b>	<ul style="list-style-type: none"> <li>• Sustainable sourcing</li> <li>• Resource efficiency of products and services</li> <li>• Materials recycling</li> <li>• Procurement practices</li> <li>• Product and service information, and labeling</li> </ul>
13	Climate change 	<b>Take urgent action to combat climate change and its impacts</b>	<ul style="list-style-type: none"> <li>• Energy efficiency</li> <li>• Environmental investments</li> <li>• GHG (greenhouse gas) emissions</li> <li>• Risks and opportunities due to climate change</li> </ul>
14	Life below water 	<b>Conserve and sustainably use the oceans, seas and marine resources for sustainable development</b>	<ul style="list-style-type: none"> <li>• Marine biodiversity</li> <li>• Ocean acidification</li> <li>• Environmental investments</li> <li>• Spills</li> <li>• Sustainable sourcing</li> <li>• Water discharge to oceans</li> </ul>
15	Life on land 	<b>Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and biodiversity loss</b>	<ul style="list-style-type: none"> <li>• Deforestation and forest degradation</li> <li>• Genetic diversity of farms and domesticated animals</li> <li>• Land remediation</li> <li>• Landscapes forest management and fiber sourcing</li> <li>• Mountain ecosystems</li> <li>• Natural habit degradation</li> <li>• Terrestrial and inland freshwater ecosystems</li> </ul>

	Goal	Description	Key business themes addressed by this SDG
16	Peace, justice and strong institutions 	<b>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</b>	<ul style="list-style-type: none"> <li>• Effective, accountable and transparent governance</li> <li>• Compliance with laws and regulations</li> <li>• Anti-corruption</li> <li>• Public access to information</li> <li>• Physical and economic displacement</li> <li>• Inclusive decision-making</li> </ul>
17	Partnership for the goals 	<b>Strengthen the means of implementation and revitalize the global partnership for sustainable development</b>	

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