

## Training of Board members - Fiscal 2023

All new non-executive directors inducted to the Board are introduced to our Company culture through orientation sessions. Executive directors and senior management provide an overview of operations, and familiarize the new non-executive directors on matters related to our values and commitments. They are also introduced to the organization structure, services, Group structure and subsidiaries, constitution, Board procedures, matters reserved for the Board, major risks and risk management strategy. The details of the familiarization program are also available on the Company's website, at <https://www.infosys.com/investors/reports-filings/Documents/training-board-members2023.pdf>.

We also facilitate the continual educational requirements of our directors. Each director is entitled to a training fee of US\$ 5,000 per year. Support is provided for independent directors if they choose to attend educational programs in the areas of Board / corporate governance. Non-executive and independent directors of the Board are familiarized through engagements such as:

**Strategy retreat:** As part of our annual strategy planning process, we organize a management strategy retreat with the Board to deliberate on various topics related to strategic alternatives, progress of ongoing strategic initiatives, risks to strategy execution and the need for new strategic programs to achieve the Company's long-term objectives. This serves the dual purpose of providing a platform for the Board members to bring their expertise to the projects, while also providing an opportunity for them to understand detailed aspects of execution and challenges relating to the specific theme.

In summary, through this process, members of the Board get a comprehensive and balanced perspective on the strategic issues facing the Company, the competitive differentiation being pursued by the Company and an overview of the execution plan. In addition, this event allows the members of the Board to interact closely with the senior leadership of the Company.

The details of the training programs attended by the Board members in fiscal 2023 and cumulatively as end of March 31, 2023, are as follows:

Name of the director	FY 2023	Cumulative till FY 2023	Duration (In Hrs)
			Period
Nandan M. Nilekani	5.5	39	24-08-2017 to 31-03-2023
Salil Parekh	5.5	28	02-01-2018 to 31-03-2023
Kiran Mazumdar-Shaw	5.5	102	10-01-2014 to 22-03-2023
D. Sundaram	5.5	39	14-07-2017 to 31-03-2023
Michael Gibbs	5.5	28	13-07-2018 to 31-03-2023
Uri Levine	5.5	12.5	20-04-2020 to 31-03-2023
Bobby Parikh	5.5	12.5	15-07-2020 to 31-03-2023
Chitra Nayak	5.5	8.5	25-03-2021 to 31-03-2023
Govind Iyer	4	4	12-01-2023 to 31-03-2023
<b>Total hours</b>	<b>48</b>	<b>273.5</b>	