

HSE POLICY

Ozone - The Infosys HSE Initiative

“Infosys as a corporate citizen is committed to demonstrating a high standard of environmental protection, sharing of best practices and provision of a safe and healthy work place.

To achieve this, we shall work towards:

- **Identification of HSE risks and opportunities in our operations**
- **Environmental protection:**
 - We shall ensure sustainable resource usage.
 - We shall work towards meeting our entire electricity demands from renewable energy through onsite or off-site sources.
 - We shall implement newer and efficient technologies for waste water recycling and reuse.
 - We shall explore and implement measures to mitigate impact of our operations on climate change.
 - We shall work towards pollution prevention.
 - We shall nurture and promote biodiversity conservation in our owned-campus and help in maintaining the ecological balance.
- **Eliminating unsafe incidents, prevention of occupational illness and injuries at the work place:**
 - We shall identify hazards and assess risks pertaining to our operations on a periodic basis.
 - We shall establish Safety committees at all locations to monitor and control employee health and safety matters.
 - We shall implement a robust governance to review incidents, investigate and strengthen proactive deployment of actions to avoid occurrence or recurrence.
 - We shall work on continually improving the maturity of our Emergency response practices for mitigating operational threats and vulnerabilities.
 - We shall facilitate necessary Medical assistance to all personnel working in our campuses as deemed appropriate and in line with policy guidelines.
- **Determination of compliance obligations, adherence in all operations, monitoring to ensure fulfilment and correction of non-conformities.**
- **Embedding HSE culture in the organization.**
- **We will work with all interested parties to continually improve our Health, Safety and Environmental, Management System.**
- **We shall meet mandated health and safety requirements as a minimum and strive to go beyond regulatory limitations to become an innovative leader in, health and safety and environment management as well to establish benchmarks.”**

