

White Paper



Transform your existing Financials with Infosys and Oracle Fusion Accounting Hub

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The need for single system to support for all financials management and analysis needs, meaning fewer systems to support and maintain, less data to move around, faster access to numbers, no need to reconcile the reporting system against the financial management applications has been finally fulfilled with Oracle Fusion Accounting Hub where reporting and financial management applications have been fused into being one and the same.

1. Background

Over the last 5 years Oracle has added various tools and solutions to meet the business demands of the Finance and Accounting community.

Customers required better control on definition of accounting rules. Traditionally accounting rules definition was spread across multiple modules and sub-ledger applications. Keeping these rules up to date was difficult to manage.

Another key customer demand was to move from making manual adjustment entries when an event required different accounting treatment in different geographies or agencies.

Oracle addressed both these needs through Oracle Financial Services Accounting Hub, a central accounting rules definition engine, allowing among other things, superior controllership of definition of accounting rules even for non-Oracle sub-ledgers, and multiple representation of the same accounting event (like IFRS and US GAAP). Oracle Financial Services Accounting Hub was renamed Oracle Financials Accounting Hub when positioned outside Financial Services vertical and was also adopted in Oracle E-Business Suite Release 12 where it came to be known as SLA (Sub-Ledger Accounting).

On the other hand, many finance departments were using Hyperion for consolidation, closing and reporting. Hyperion has always been the leader in this space having lived alongside Oracle E-Business Suite, Oracle PeopleSoft and SAP. With Oracle's acquisition of Hyperion, Oracle started leveraging the benefits of Hyperion for account hierarchy definition, consolidation, allocations and reporting.

This architecture of Oracle Financials Accounting Hub, Oracle E-Business Suite, PeopleSoft and Hyperion is the most comprehensive Financial System available today. With the release of Oracle Fusion Accounting Hub Oracle has provided an integrated solution.

Organizations with investments in Oracle E-Business Suite and PeopleSoft can get significant benefits through the implementation of the new Oracle Fusion Accounting Hub without having to rip apart their existing Financials investment. This paper provides an overview of Oracle Fusion Accounting Hub and the various approaches for it to coexist with your existing Financials investments.

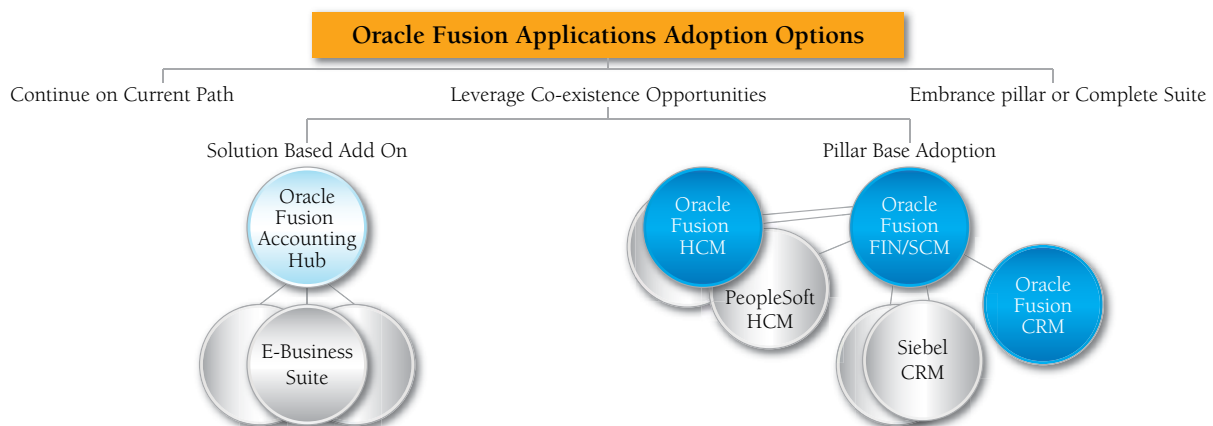
2. Oracle Fusion Applications

One of the key drivers behind Oracle's product acquisition strategy was to acquire products that had a niche in the market, where there were proven capabilities and a substantial market presence. Oracle will continue to develop, maintain and enhance its product suite.

Over the last several years Oracle has been building pre-built integration content and accelerators (known as Oracle Application Integration Architect (AIA)) to help customers integrate their different application suites. Oracle has also been working on infusing the best features of each of these acquired products into a brand new application suite. This much awaited best of breed product has been aptly named "Oracle Fusion Applications".

2.1. Oracle Fusion Applications – Choice of Adoption Scenarios

To move to Oracle Fusion Applications there are multiple options available as depicted in the picture below



Continue on Current Path – In this approach customer needs to stay current on Oracle Application versions being leveraged e.g. Oracle E-Business Suite 12.1, PeopleSoft 9.1, Siebel CRM 8.2 etc and build a future ready foundation leveraging Oracle Fusion Middleware as applicable.

Co-Existence Option – Add on specific Oracle Fusion Application modules – In this approach customers move step by step with solution based add-ons or through pillar based adoption.

The solution based add-on option is leveraged when a customer is looking for enhanced functionalities in existing applications.

- Oracle E-Business Suite procurement looking for advance procurement features can leverage Oracle Fusion Sourcing, Shared Spend and Contracts features as add-ons to Oracle E-Business Suite
- PeopleSoft HCM users looking for Talent Management features can leverage Oracle Fusion Talent Management
- Oracle E-Business Suite Financials users looking for advance analytical reporting and simple consolidation needs can leverage Oracle Fusion Accounting Hub

Similarly pillar based adoption is leveraged when a customer is planning to add altogether new business areas.

a) Oracle E-Business Suite can have HCM in Oracle Fusion Applications

b) Siebel CRM can have Financials and SCM in Oracle Fusion Applications

Embrace Complete Pillar or Suite – In this approach customer can deploy the comprehensive suite of Oracle Fusion Applications like ERP, HCM, SCM and CRM products.

3. Oracle Fusion Accounting Hub

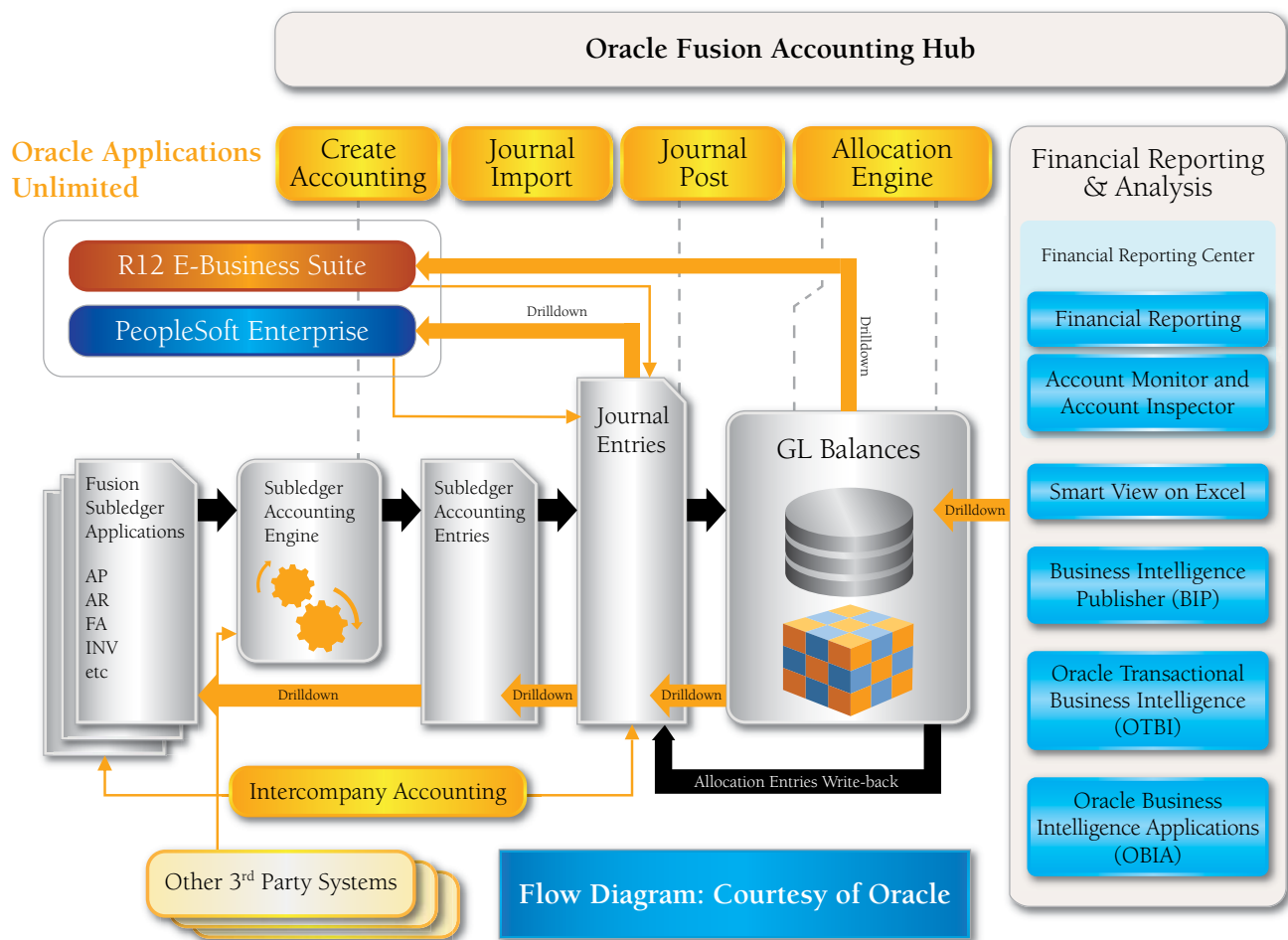
As part of Oracle Fusion Applications, one of the significant enhancements that Oracle has introduced in the finance space is the new Oracle Fusion Accounting Hub.

Oracle Fusion Accounting Hub is the new and enhanced “Avatar” of the earlier Oracle Financial Accounting Hub.

For once it seems that a product vendor has really been listening to the voice of the customer and has integrated features that were sorely lacking in their bevy of financial application products.

Oracle Fusion Accounting Hub is truly a hub, which incorporates your accounting and reporting applications. Oracle Fusion Accounting Hub incorporates the following major sub components:

- The General Ledger
- Sub-Ledger accounting rules engine
- Sub-Ledger accounting data repository (enabling you to store sub-ledger transaction and supplemental details that you would not normally incorporate into your general ledger)
- Financial Allocations solution
- Master data management solution – Date effective hierarchy manager (Hyperion DRM)
- Vibrant financial and analytic reporting applications
- Integration with Enterprise Performance management applications



The various components and their value propositions are given below

3.1. The General Ledger

By incorporating the General Ledger into the hub, Oracle has once and for all settled the debate on the Thin vs. Thick General Ledger. The General Ledger as part of Oracle Fusion Accounting Hub has been broken down into two significant sub-aspects “The transactions” and “The balances”.

Journal transactions flow into the hub / GL agnostic of origin; be it from the Oracle Fusion Sub-Ledgers, manual and spreadsheet uploads; entries from non-Oracle systems or from Oracle E-Business Suite, PeopleSoft, etc. applications.

The most exciting aspect of the GL is the fact that the GL balances are not maintained in the relational database anymore and are maintained in multi-dimensional reporting capabilities cubes. The posting to the cubes is in real-time and the journal transaction is not considered as posted until the dimensions have been populated, thereby ensuring that the OLTP and OLAP engines are always in sync. On top of it hierarchy/tree balances are also real time too.

The OLAP engine allows for robust data summarization and has taken the accounting capabilities of Oracle E-Business Suite and PeopleSoft to a completely new level offering pervasive data summarization and the ability to maintain and report on date effective hierarchies. The cubes also offer the scalability to offer summarization of large data volumes without compromising on performance.

Oracle has also incorporated the ability to drill down from the cubes to the source transaction in the originating sub-ledger, through Oracle Fusion Accounting Hub and the Source Applications like Oracle E-Business Suite and PeopleSoft.



Multi dimensional GL Balances

3.2. Sub-Ledger Accounting Rules Engine

Sub-ledger accounting or SLA was the buzz word for the finance world with the release of Oracle E-Business Suite Release 12. SLA is a rules based accounting engine that introduced the ability to define how transactions originating in sub-ledgers are accounted.

As part of Oracle E-Business Suite Release 12, Oracle also included Oracle Financials Accounting Hub that extended SLA to non-Oracle systems. SLA and Oracle Financials Accounting Hub basically sent data into the same schema (XLA). Oracle has retained this functionality in Oracle Fusion - Accounting Hub.

Oracle Fusion Applications has brought these two accounting engines together and has provided us with the ability to define rules and store financial data from both Oracle Fusion Applications and non-Oracle Fusion Application systems in the same data structures.

Oracle is offering out of the box, pre-built connector and seeded accounting rules to integrate with the Oracle E-Business Suite and PeopleSoft Applications.

One of the significant benefits of SLA was the ability to generate multiple accounting representations (IFRS, local GAAP etc) for a single sub-ledger transaction event. Oracle has retained this functionality with Oracle Fusion Accounting Hub and has also retained and extended the functionality of Primary, Secondary and Reporting Currency ledgers that were introduced with Oracle E-Business Suite Release 12.

With Oracle Fusion Accounting Hub the biggest value add is that you need not define and maintain any accounting rules or accounting transaction generating capability in your legacy applications such as a non-Oracle order processing or inventory management system. Users can define the accounting rules based on the transaction events that are flowing in from these applications into Oracle Fusion Accounting Hub and feed in only the raw transactions from the source system into Oracle Fusion Accounting Hub. The SLA engine in Oracle Fusion Accounting Hub is capable of deriving the accounting transactions (journal entries) based on the raw data feed.

SLA also offers the ability to define date effective accounting rules and users have the ability to maintain rules in advance to cater to any changes in accounting treatment. Date effective accounting rules enabled accounting for a transaction based on the appropriate treatment of the period in which it originated.



Remove accounting rules from non-accounting systems.

3.3. Sub-Ledger accounting data repository

The SLA layer also maintains balances and the granular transaction level details of the accounting event that originated in the sub-ledger Oracle Fusion Accounting Hub, retaining the ability that was introduced in Oracle E-Business Suite Release 12 to maintain sub-ledger accounting transactions and journal entries in the SLA layer along with sub-ledger non accounting transaction details such as supplier, customer and asset number.

The SLA layer provides the ability to maintain supporting references which are basically user configurable transaction attributes that provide additional information that are relevant to the financial transaction. Supporting references can also be better understood as extensible accounting segment values that are relevant only to transactions that originate from certain sub-ledgers.

The biggest benefit with supporting references is the ability to track balances on these supporting references as with any of the other dimensions or segments of the COA. The only point to note is that these supporting references and the balances on them are stored only within SLA.



SLA data repository stores granular transactional data with additional attributes to support analysis and reporting

3.4. Financial Allocations Solution

Oracle Fusion Accounting Hub has incorporated another feature that was lacking in earlier releases of the product, namely a more robust allocation engine. Oracle Fusion Accounting Hub includes a new functionality called Allocation Manager (erstwhile – Hyperion Calculation Manager). The allocation manager works on the multi dimensions cubes where the allocation calculation engine is more robust. The engine also has the ability to write back allocation journal entries to the General Ledger.



Robust allocation computation within multi-dimension cubes; Journal write back to the GL

3.5. COA Master Data management solution - Hyperion Data Relationship Management

With Hyperion Data relationship management (DRM) Oracle has created a simple tool with which to keep all Charts of accounts and hierarchies in sync. The DRM can integrate with both Oracle E-Business Suite and PeopleSoft applications as well as non-Oracle COAs and the Oracle Fusion Accounting Hub. DRM ensures that any updates to values and hierarchies are seamlessly integrated between these various COA repositories.



Automatically keep your COA in sync between accounting systems

3.6. Vibrant financial and analytic reporting applications

With Oracle Fusion Accounting Hub and the movement of GL balances to multi dimension cubes, Oracle has introduced an array of reporting toolsets for users to choose from depending on their business needs. With the Oracle acquisition of Siebel, Hyperion and their internally developed XML / BI Publisher suite of products, Oracle's arsenal is very strong and as expected it has delivered by incorporating all of these products into the Oracle Fusion Accounting Hub.

The needs of financial users range from being able to view summarized financial data at the level of hierarchical parents and grandparents down to being able to drill down to the source transactions that was the origin of the balance.

By incorporating the reporting toolset on a pre-aggregated multi-dimensional database, Oracle has made reporting fast, easy and accurate. Users have the ability to slice and dice on data across dimensions and drill up, down and sideways on any parents.

Any company that has been through a re-org knows that reporting comparative financials based on the new organization hierarchy is a major headache. PeopleSoft has the ability to define and maintain date effective hierarchies and Oracle has integrated this feature into Oracle Fusion Applications. The biggest benefit from this new feature is that users can now view any financials as per the past, current or future hierarchies. This should make regenerating past years based on the new hierarchies a lot less arduous.

Oracle has addressed another major pain point in previous tools, the ability for users to write down annotations or explanations of variances in their analysis, which can serve as a future point of reference performing Sec 404 compliance.

As the table below shows, Oracle has clearly indicated that one size does not fit all and has tailored each of its Oracle Fusion Accounting Hub reporting products to cater to a specific need:

| Reporting Need | Solution |
|--|--|
| Professional quality, boardroom ready financial statements with live drilldowns to source transactions | Financial Reporting Center and Financial Reporting (FR) |
| Exception-based account monitoring with multi-dimensional analysis (and drilldown) | Financial Reporting Center - Account Monitor - Account Inspector |
| Spreadsheet-based financial reports with multi-dimensional analysis, pivoting, and drilldown | Smart View (Excel, Office) |
| High volume operational reporting (with XML templates) | BI Publisher (BIP) |
| Ad hoc queries of transactions | Oracle Transaction Business Intelligence (OBIA) |
| KPIs, metrics, and highly summarized queries from a data warehouse | Oracle Business Intelligence Analytics (OBIA) |

| Reporting Tool | Capability |
|---|--|
| Financial Reporting Center | This tool provides the ability to view your traditional P&L and Balance sheet type reports without running the report. Once the report is designed, when the users open the report is automatically shows real time balances. Oracle has also incorporated the ability to embed charts and graphs as well to enhance visual appeal and increase usability. Users also have the ability to drill down from the reports to the journals making up the balance in the GL. The other big benefit is the ability to publish your reports in a variety of formats ranging from MS Excel, PDF, MS Word and MS PowerPoint. |
| Account Monitor and Account Inspector | Both of these new tools are designed to enable better monitoring and control for those who sign off on specific accounts at month end. The Account Monitor tool allows users to define the critical accounts, thresholds and rules. This tool basically helps to monitor the balances in the accounts as against the previous month or budgets and forecasts and automatically computes and displays variances and trends. From account monitor, we can drill down to Account Inspector for details. Account Inspector provides pivot table like analysis capabilities for slicing and dicing balances. |
| Smart View | With the acquisition of Hyperion, Oracle has been able to incorporate the Excel add-in (Smart view) into the Oracle Fusion Applications. The smart view basically allows accountants to view their account balances including hierarchies' information in Excel which is typically the product of choice. |
| BI Publisher (XML publisher) | Oracle E-Business Suite native XML based reporting tool has been retained in Oracle Fusion Applications. BI publisher allows you to define extremely scalable reports based on familiar templates in word and excel. The biggest change is that the content and the layout of the reports are treated as spate entities and are defined and handled as such. |
| OTBI – Oracle Transaction Business Intelligence | Oracle Discoverer and the BI answers portion of OBIEE have been replaced with this new tool that allows users to go against the transactional data for ad-hoc queries. |
| OBIA – Oracle Business Intelligence Analytics | Oracle OBIEE (Siebel Analytics) has been renamed as OBIA offering the ability for users to view standard reports in dashboard with the ability to view data in tabular and graphical modes. |



Multi-dimensional reporting capabilities, Annotation capability, Integration with MS Office for presentation ready reports from Oracle

4. Design Considerations

Overlap – Hence this architecture allows certain choices about how to achieve some of the key elements of a Financial Accounting System. In this section we explore the key tasks or features and how they may be achieved with Oracle Financials Accounting Hub.

- Modeling the Accounting Representations
- Sub Ledger Accounting
- Fusion Accounting Hub and Enterprise Data Store
- Consolidation
- Oracle Fusion Accounting Hub vs. Oracle's Hyperion Financial Management
- Use Oracle Fusion Middleware to get the full benefit of Oracle Fusion Accounting Hub

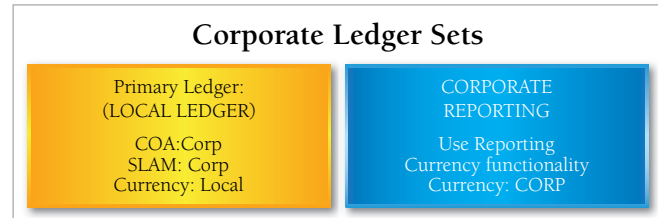
The next few pages describe the major solution choices you have and its impact on the architecture. The table at the end summarizes these solution options.

4.1. Modeling the Accounting Representations

SLA can represent the same event differently in different books if required. This section has a briefly describes the different approaches that can be taken to address local needs and corporate requirements. A particular client is likely to fall into one of the following scenarios:

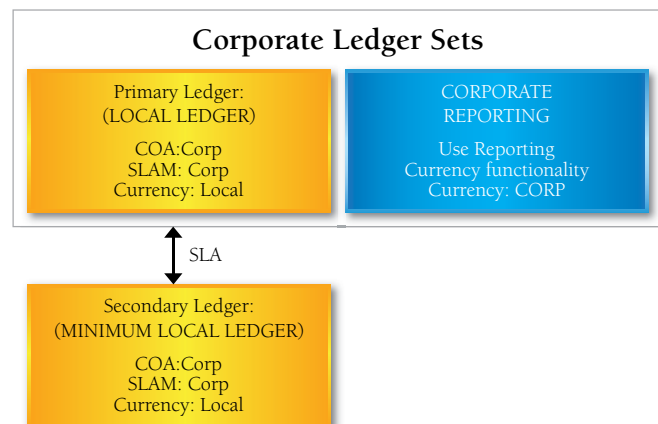
Local Needs aligned to CORP Reporting Needs:

This is the simplest scenario where we maintain a primary book in the local currency and use the reporting currency functionality to report to Corporate.



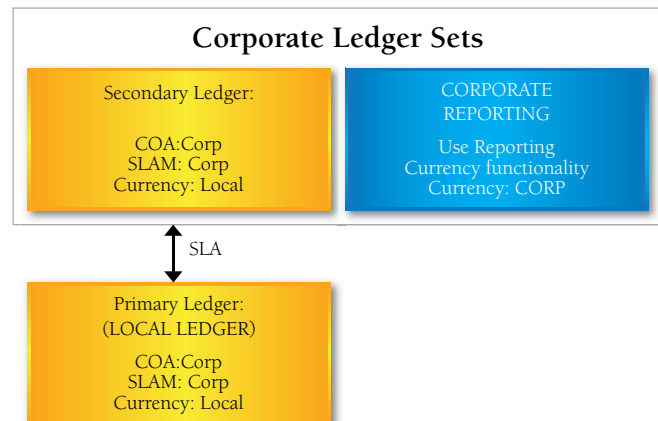
Regulated Country:

Here the local reporting is different enough to warrant a separate ledger. However the differences are small and you maintain only a "minimal" local COA. By "minimal", we mean only for the subset of accounts, which require a different treatment. So the Primary Books still have the Corporate COA, Corporate SLAM with Local Currency. The reporting currency is chosen a Corporate Currency and reporting currency functionality is used for Corporate Reporting. "Minimal Secondary Ledger" contains the sub-set local COA, local SLAM and local currency. Local reporting is achieved through a combination of Secondary Accounts (with limited accounts requiring differential treatment) and Primary Ledger (for the remainder accounts).



Heavily Regulated Country:

In heavily regulated countries it makes sense to have the Primary Ledger aligned to local needs with Local COA, Local SLAM and Local Currency. Use the secondary ledger to prepare all transactions for corporate reporting. The secondary ledger has Corporate COA, Corporate SLAM but with Local Currency and it prepared using SLA functionality. Use Corporate Reporting functionality on the secondary ledger for Corporate Reporting.



4.2. Sub-ledger Accounting

A fast, highly configurable sub-ledger accounting (SLA) system provides allows better controllership and functionality like multiple accounting representation of the same event. In this section we will discuss the design and implementation considerations in using the SLA:

| Transaction originating Sub-Ledger | Availability | Design Considerations |
|---------------------------------------|--------------|---|
| Oracle Fusion Applications | Yes | Define accounting rules in the SLA engine so as to simplify the maintenance and derive consistent and business flows based accounting based on transaction events. |
| Oracle E-Business Suite or PeopleSoft | No | Currently release V1 does not support integration between Oracle Fusion Applications for SLA and Oracle E-Business Suite, and PeopleSoft sub-ledgers. Integration packs are available between Oracle E-Business Suite, PeopleSoft, Oracle General Ledger and Oracle Fusion General Ledger through journal import. |
| Non Oracle legacy systems | Yes | Define the non-Oracle system as an application in Oracle Fusion Applications for SLA; define the appropriate accounting events and the accounting definitions relevant to the system. Feed in raw data (not a journal entry) and let SLA derive the accounting transaction based on the data feed. |

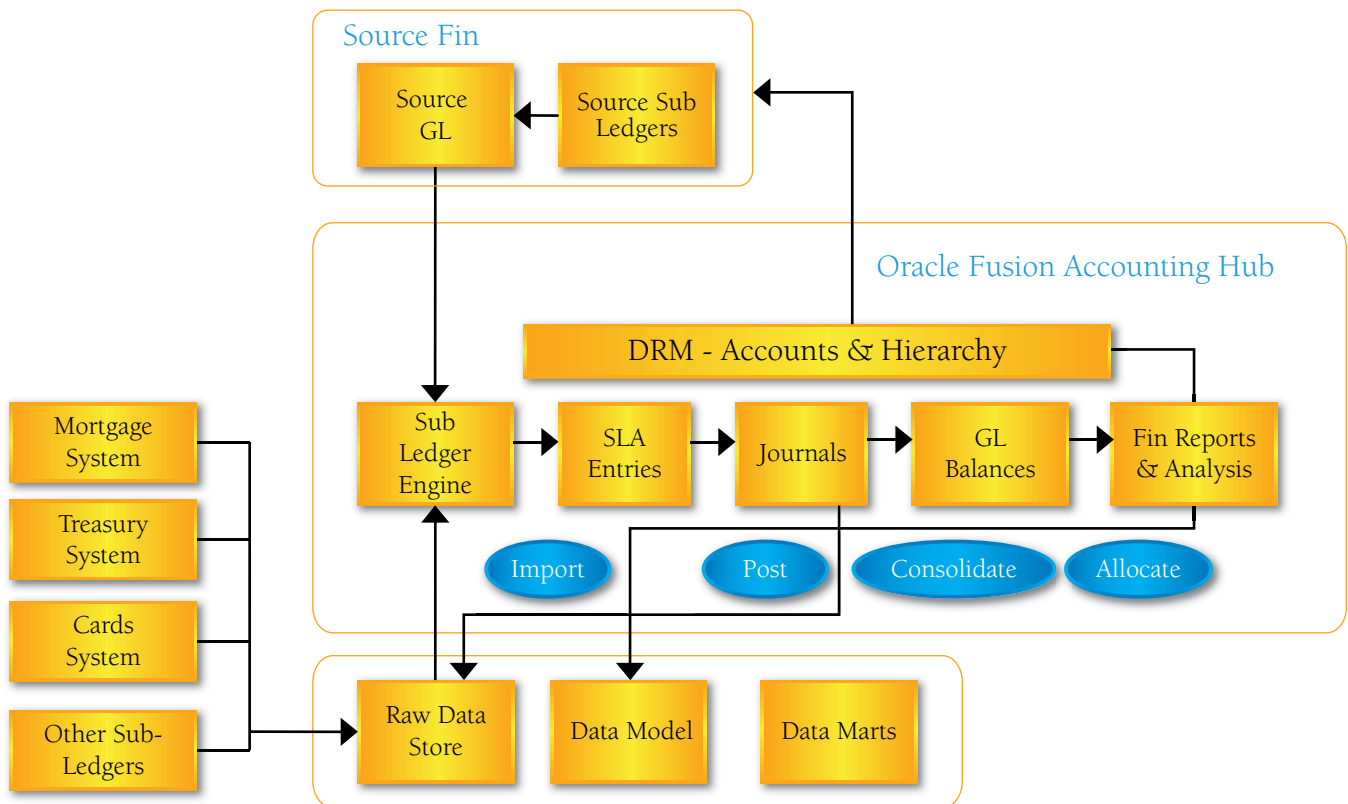
It is also important to note that SLA gives you the ability to retain granular and relevant sub-ledger transaction attributes that are relevant for reporting in the SLA layer and use them for analysis. The purpose is to be able keep the detail at hand but out of the GL. During analysis, Oracle allows you fast drill down from the account balance or journal transaction to the relevant sub-ledger transaction in the SLA layer. Supporting references allows you to define user configurable attributes that you would consider relevant for analysis and on which Oracle can track balances as well.

Users who would like to have control over the balances been updated in the GL (Multi dimension cubes) can decide that all posting will be controlled and either triggered manually or automatically at specified times rather than allowing it automatically from the originating sub-ledger transaction.

4.3. Oracle Fusion Accounting Hub and Enterprise Data Store or DW

How does the Oracle Fusion Accounting Hub fit into your Enterprise Data-Store (EDS) and Enterprise DW plan? The standard design approach is given below. The 3rd Party Systems would pump rich transactional data into your EDS. Oracle Fusion Accounting Hub SLA picks up the data from the EDS and creates journals which when posted updates journal balances. GL Balances would also typically flow into the EDS. This architecture allows storing rich data into your EDS while keeping your GL clean and 'thin'. A high level architecture for a banking environment is given below.

Oracle Fusion Accounting Hub and EDS and EDW



4.3.1. Client Example: Multiple Applications serving same function

This Financial Services Company, which had grown through acquisitions, was using different applications in different geographies. For example, they had one loan origination application for the US and another one for Australia. Each application had its own data structure.

Problem: Should we treat each application differently in the SLA Engine or should we try to standardize?

Suggested Approach: The customer used the implementation program to standardize data coming from these two applications. The data was pushed to a staging table, massaged to standardize it and then pushed to Raw (Operational) Data Store. It required a detailed study of the data coming from these 2 applications and defining a standard data format for load origination application. It also required a clear definition of data transformation requirement to get the source data into the standard format.

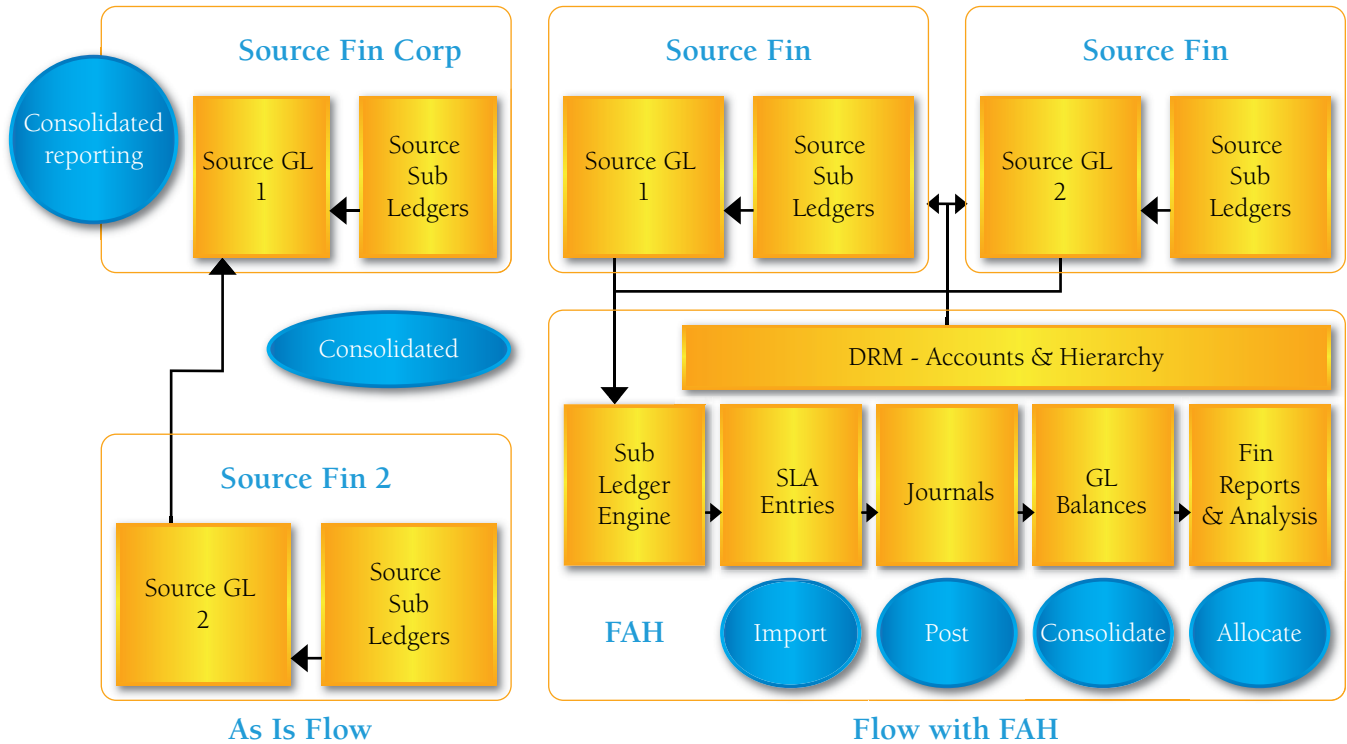
This approach led to the following benefits:

- Fewer rules needed to be defined in Oracle Fusion Accounting Hub: The key benefit was reduced future maintenance effort and simplicity in design
- A standard definition allowed the customer to compare metrics across the two geographies, leading to better control and sharing of best practices between the geographies

4.4. Consolidation

Oracle Financials Accounting Hub consolidation (read 4.5) would almost always be done in Oracle Fusion Accounting Hub. Any consolidation which was earlier done in the Source GL would be discontinued. Doing the consolidation in Oracle Fusion Accounting Hub (as against doing it in Source GL) provides several advantages

- Allows flexibility of 3rd party accounting to flow into Oracle Fusion Accounting Hub GL and take advantage of the Oracle Fusion Applications SLA engine
- Take advantage of date effective account hierarchies allowed by DRM. This allows same financial data to be reported against different hierarchies
- Multiple representation of same event by Oracle Fusion Applications for SLA allows all books to be correctly represented without doing manual adjustment entries



4.5. Oracle Fusion Accounting Hub vs. Hyperion Financial Management

Depending on client complexity and need, either Oracle Fusion Accounting Hub or Oracle's Hyperion Financial Management needs to be leveraged for the client. If client has complexity factor like complex company structure (joint ventures, minority interests) or multi-currency analytics (where need is to perform constant currency analysis or operational variance analysis net of foreign exchange) Hyperion Financial Management would be a better product as compared to Oracle Fusion Accounting Hub. However where client is either using Oracle E-Business Suite or Non Oracle applications and does not have complex consolidation requirements then Oracle Fusion Accounting Hub will be the best fit.

4.6. Use Oracle Fusion Middleware to get the full benefit of Oracle Fusion Applications

Oracle Fusion Applications leverages all features of Oracle Fusion Middleware like unified data model, flexible data hierarchy management, configurable and extensible, flexible business process customization, consistency across business functions, new predictive analytical applications, flexible data model, flexible Business Intelligence along with identity and applications management

5. Illustrative Examples

5.1. Demerger Scenario

Client Context and Requirement Client A is a new company created (say for e.g. Shares Trading Division) as part of demerger or spin off. Within short span of time they have to establish their ERP-Financials system along with reporting capabilities. Implementation cannot be lift and replace from earlier company, it has to start fresh and need to be simple and modular to meet current as well as future growth requirements.

Key Solution Points

- Implement Oracle Fusion Applications Financial Pillars as its fresh implementation
- Oracle Fusion Accounting Hub to integrate accounting with source trading systems
- Enhanced GL reporting capabilities providing
 - Powerful Allocation Engine
 - Prebuilt Multi Dimensions Cubes
 - No need to reconcile reporting system with financial system because both systems are fused into being one and the same

Benefits

- Low risk, high visibility Oracle Fusion Applications
- Unprecedented financial control, reporting and analysis platform within single application with no integration need
- Modular applications are easy to add 3rd party trading systems as well as other Oracle Fusion Applications as needed in future

5.2. Multiple ERP Applications Scenario

Client Context and Requirement Client A has grown over years by acquisition and has multiple ERP applications to capture financial transactions. Its current home grown legacy system to generate accounting entries from multiple source system to feed into multiple GL is no longer a viable solution. Client is looking for an accounting Hub solution, which can integrate with existing ERP applications.

Key Solution Points

- Implement Oracle Fusion Accounting Hub as co-existence solution with Oracle and People Soft applications
- Oracle Fusion General Ledger is a single source of truth for all financial reporting
- Existing GL will feed data into Oracle Fusion General Ledger leveraging out of box integration
- Integrate Data from Multiple source system through centralized Accounting Hub in Oracle Fusion Accounting Hub
- Enhanced GL reporting capabilities providing
 - Powerful Allocation Engine
 - Prebuilt Multi Dimensions Cubes
 - No need to reconcile reporting system with financial system because both systems are fused into being one and the same

Benefits

- One single source of truth for all financial reporting
- Flexible and Modular approach for 3rd party integration
- Unprecedented financial control, reporting and analysis platform within single application with no integration need

6. Conclusion

This paper provides an overview of the Oracle Fusion Accounting Hub, its components and how they would interact with an existing Oracle E-Business Suite or PeopleSoft Financials application. We also discussed the different implementation and design considerations.

With the release of Oracle Fusion Applications, Oracle has brought together the best practices and designs of the various products in its portfolio and created a compelling offering in the Financials area. A new implementation of Oracle Fusion Applications would definitely provide significant benefits to the customer.

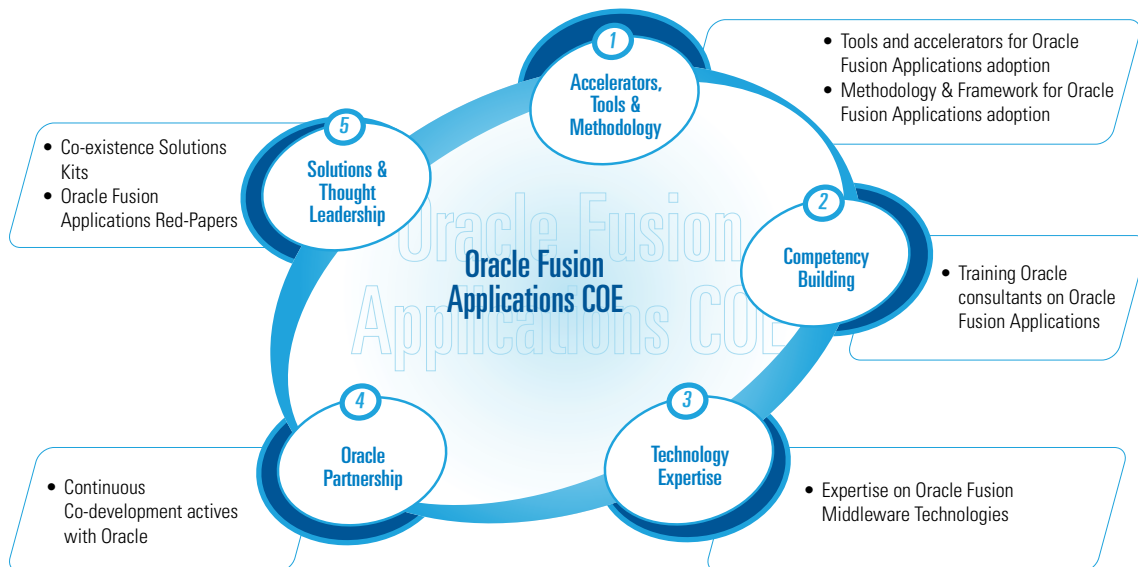
The large number of organizations that have already made a significant investment in a leading financial application like Oracle E-Business Suite or Oracle's PeopleSoft can also derive compelling value through the implementation of Oracle Fusion Accounting Hub on top of their existing Financial Applications. The benefits include better controllership through the SLA, more flexible account hierarchy definition and maintenance, better control on consolidation and allocations and overall best in class reporting through the Hyperion system. Moreover Oracle has made the implementation simpler through well-defined and well documented interfaces. For customers needing a solution to some of the problems identified in this document, Oracle Fusion Accounting Hub is certainly a product worth considering.

7. Oracle Fusion Applications Practice at Infosys

Infosys combines technical and industry leading practices to deliver successful business solutions and enables you to maximize returns on your Oracle investments.

The Oracle Fusion Applications Practice at Infosys has significant experience in Oracle Fusion Applications co-development with Oracle and vast consulting experience with Oracle products. Customers get robust implementations, faster rollouts, de-risked upgrades, best quality development and deployment processes.

Oracle Fusion Applications Center Of Excellence (COE) at Infosys



Oracle Fusion Applications Credentials at Infosys

- Over 2000 man months of experience on Oracle Fusion Applications co-development with the Oracle product teams across Financials, CRM, SCM, HCM, Procurement, and Projects including:
 - Oracle Fusion Applications Beta Validation
 - Oracle Fusion Applications Functional and BPM Testing
 - Oracle Fusion Applications Migration Tools development
 - Oracle Fusion Applications Localizations and Industry Solutions Enhancements
- Joint Presentations and Co-Speaking Sessions with Oracle on Oracle Fusion Applications at public forums
- Red papers and Joint Business Solutions with Oracle on CRM, HCM, SCM, Fin, & Technology

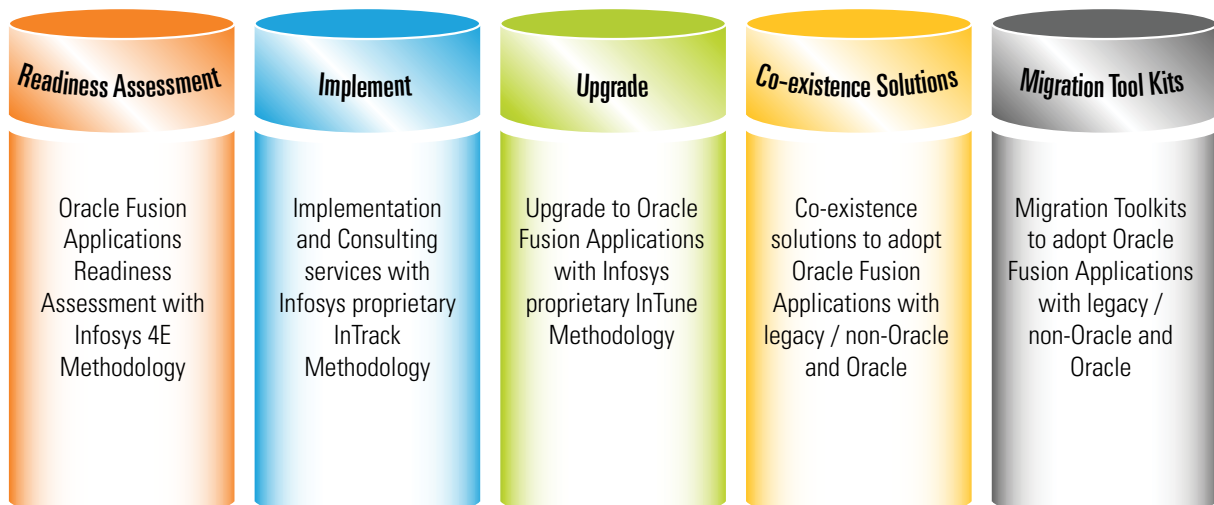
Oracle Alliance

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Early access to new product releases and trainings including beta versions.

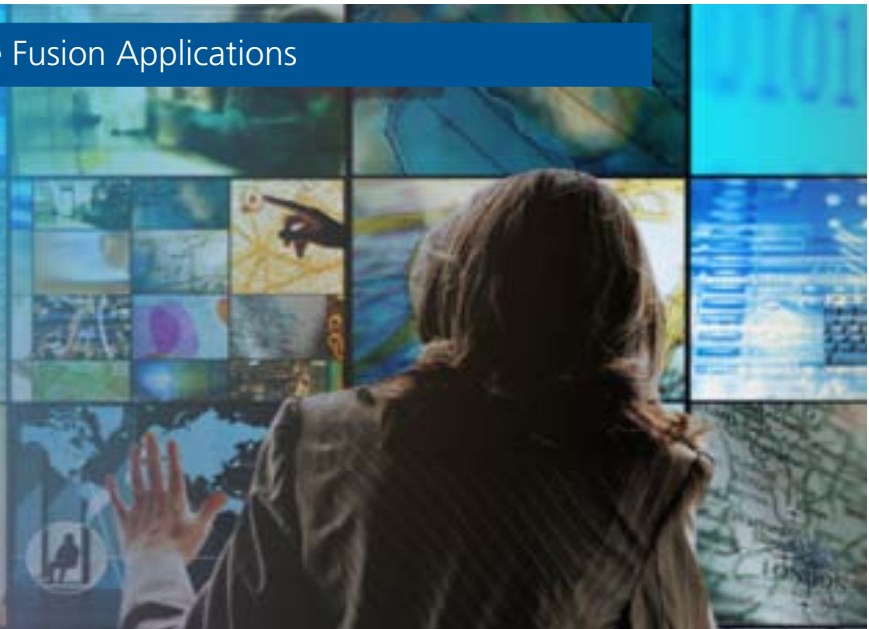
Early adopters of new Oracle technology such as Oracle Fusion Applications V1, Oracle Fusion Middleware 11g, E-Business Suite R12 etc.

Infosys Service Capabilities for Oracle Fusion Applications



Infosys Competency of Oracle Fusion Applications

- Global presence with several large full cycle Oracle Applications engagements
- Expertise across the range of Oracle applications product family, including Financials, Procurement, SCM, HCM, HCM, and Projects
- Large pool of OPN certified Oracle application consultants in E-Business Suite, PeopleSoft, Siebel CRM and Technology Solutions



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All three are part of the [Oracle Practice at Infosys Limited](#).

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Netherlands: Amsterdam **Norway:** Oslo **Poland:** Lodz **Russia:** Moscow **Spain:** Madrid **Sweden:** Stockholm
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