Carbon Reduction Plan

Supplier name: Infosys Limited

Publication date: 08/11/2024

Commitment to achieving Net Zero

Infosys Limited is committed to achieving Net Zero emissions by **2040.**

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st April 2019 – 31st March 2020

Additional Details relating to the Baseline Emissions calculations.

Infosys Limited while validating its emission reduction target in line with SBTi under 'WB2DS' and has revised its baseline to FY20 which was the most recent year available for setting its future emission reduction targets. Previously, we had FY2008 as the baseline year. The baseline of FY20 is considered the most stringent in terms of GHG reduction considering the significant growth of the organisation and number of assets added for business operations and robust GHG accounting in line with the GHG Protocol. Also, our GHG accounting has evolved over the past decade, resulting in a robust disclosure across all Scope emission categories.

Baseline year emissions:

EMISSIONS	TOTAL (tCO$_2$e)		
Scope 1	**15,362**		
Scope 2	**124,063**		
Scope 3 **(Included Sources)**	**Categories**	**Emission**	**Explanation**
	Purchased Goods & Services	0	Included under capital goods
	Capital goods	196342	-
	Fuel & energy related (Transmission & Distribution losses)	25,913	-

Upstream transportation & distribution	0	Infosys is a service company dealing with technology, consulting, and outsourcing, and our services are provided over digital/mobile networks to our clients in over 50 countries. We do not sell any physical products which require manufacturing/processing. The emissions from capital goods are accounted for cradle-to-gate and therefore Upstream transportation & distribution is not reported, to avoid double counting.
Waste generated in operations	202	-
Business travel	71,217	-
Employee commute	54,372	-
Upstream leased assets	23,556	-
Downstream transportation & distribution	0	Infosys is a service company dealing with technology, consulting, and outsourcing and our services are provided over digital /mobile networks which doesn't require physical transportation and distribution. The emissions produced because of electricity usage for delivering our services to our clients has already been accounted under scope 1 and scope 2 emissions. Hence this category is not applicable to us, and we have not calculated the GHG emissions associated with it.

		Processing of sold products	0	Infosys is a service company dealing with technology, consulting, and outsourcing and our services are provided over digital/mobile networks to our clients in over 45 countries and we do not sell any physical products which requires processing. Hence this category is not applicable to us, and we have not estimated the GHG emissions associated with this category
		Use of sold products	0	Infosys is a service company dealing with technology, consulting, and outsourcing. We do not attribute emissions from the use of our consulting and outsourcing services at our client locations across the world. Our technology solutions provided for our clients from different sectors consume electricity when used by them and the resulting have been identified as part of our scope 3 emissions. We have evaluated and spoken to several standard setting bodies for guidance on the same. However, no standards/guidelines are readily available

at this point to estimate the same. Furthermore, the overall product business (Edge verve, etc) did not significantly contribute to the business revenues and thus is a negligible %. Hence, we are unable |

			to evaluate or state the emissions due to use of our software solutions.
	End of life treatment of sold products	0	Infosys is a service company dealing with technology, consulting, and outsourcing and our services are provided over digital/mobile networks and we do not sell any physical products which require end of life treatment. Hence this category is not applicable to us, and we have not calculated the GHG emissions associated with it.
	Downstream leased assets	0	Infosys has not had any owned facilities which it has leased out to any 3rd party. Hence this category is not applicable to us, and we have not calculated the GHG emissions associated with it
	Franchises	0	Infosys operates across US, India, China, Australia, Japan, Middle East, UK, Germany, France, Switzerland, Netherlands, Poland, Canada, and many other countries. However, we do not operate under any franchises. Hence this category is not applicable to us, and we have not calculated the GHG emissions associated with it
	Total	**371,602**	
Total Emissions	**511,027**		

Current Emissions Reporting

Reporting Year: 1st April 2023 – 31st March 2024	
EMISSIONS	**TOTAL (tCO$_2$e)**
Scope 1	**7,150**
Scope 2	**55,881**

Scope 3 **(Included Sources)**	Categories	Emissions
	Capital Goods	31,495
	Fuel and energy related activities	8,395
	Waste generated in operation	507
	Business travel	61,764
	Employee commute	23,397
	Upstream leased assets	1,170
	Other (Work from Home)	54,009
	Total	**180,737**

Total Emissions	**243,768**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Our ambitious ESG 2030 vision highlights the following emission reduction targets,

1. Maintain Carbon Neutrality across Scope 1, 2 and 3 (all relevant category excluding Capital goods emissions)

2. Reducing absolute Scope 1 and 2 GHG emission by 75% against Business-As-Usual (BAU)
3. Reducing absolute Scope 3 emissions by 30% against 2020 baseline year.

In addition to the above target, we have a reduction target of absolute Scope 1+2 and 3 emissions 37.5% by 2035 against the 2020 baseline, which is validated by SBTi.

We project that carbon emissions will decrease over and above 12.5% from the baseline year, i.e. lower than 447,000 tCO2e by 2025.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual
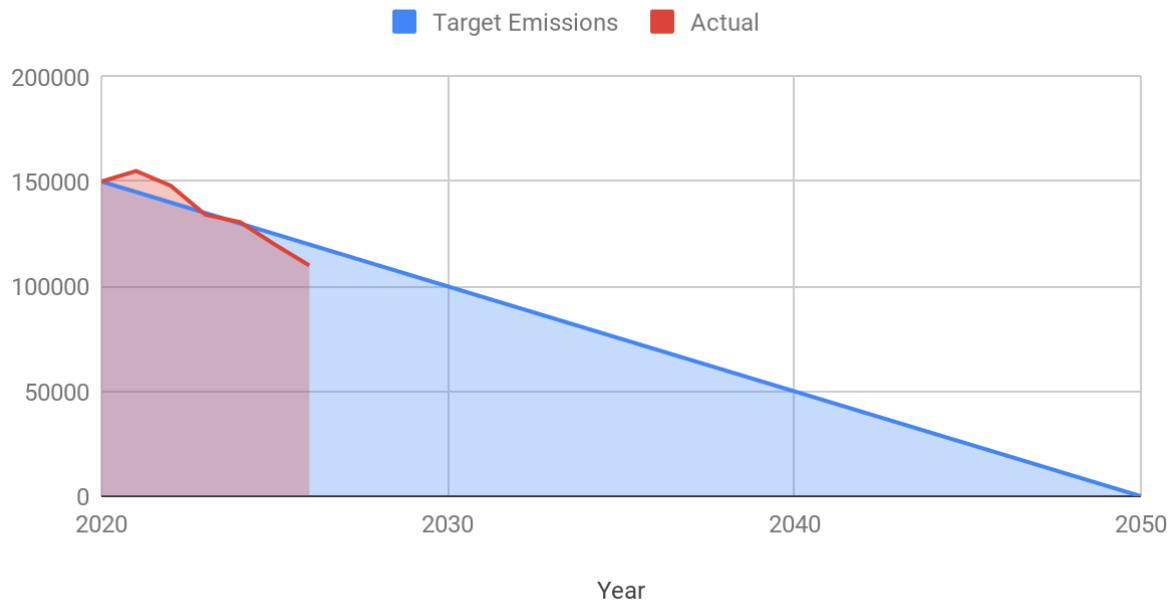
Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission due to these initiatives have led to an emission of 243,768 tCO2e in FY 2024, a 52% reduction against the 2020 baseline and the measures will be in effect when performing the contract.

Infosys started focussed efforts on sustainability and carbon reduction initiatives since 2008. Our strategy for carbon neutrality remains the same viz., continue to reduce our Scope 1, 2, and 3 emissions and offset the remaining emissions. Infosys carbon reduction strategy is based on the three main pillars of energy efficiency, renewable energy and carbon offset projects. Energy efficiency in new buildings and retrofits in old buildings, enable reduction in energy consumption and thus reduction in emissions. Super-efficient infrastructure has a long-term impact of low operating costs, as evident from Infosys' energy consumption over the past decade and half. By reducing the per capita energy consumption by 55% from fiscal 2008 to fiscal 2020, Infosys was able to de-link business growth from resource consumption. While Infosys' headcount increased by 2.5 times during this period, electricity bills increased by only 20%.

Through innovative design, construction, and operation practices, green buildings significantly reduce carbon emissions, mitigate climate change, and enhance energy efficiency. By incorporating energy efficient features, such as advanced insulation, efficient HVAC systems, and accurate monitoring and control, these buildings minimize operational costs while maximizing occupant comfort and wellbeing. Our green buildings initiative has

earned recognition worldwide, with 29.6 million square feet of our buildings achieving the highest level of green building certification. Infosys has ensured that all of its buildings with unutilized rooftop space are to be covered with solar PV systems to generate electricity for its own use, thereby reducing the load on the power grid. Even though Infosys is a service company dealing with technology, consulting and outsourcing, currently has 60.2 MW of total installed capacities for Solar PV plant (rooftop and on ground) across locations. Infosys is continuously increasing the use of renewable energy by installation of solar panels, increasing green power procurement and adoption of green tariff from DISCOMs at a higher rate. In FY24, approximately 67.52% of the total electricity demand of our operations in India is through renewable energy. Infosys does not buy any carbon credits, is always offsetting the emissions through running its own high-quality carbon offset projects across India. Infosys carbon offset projects have been designed to create both social and environmental impact.

Infosys has well-established robust monitoring systems certified in line with ISO to regularly monitor its operations and risks related to Health, Safety and Environment (HSE) and climate change. Our Enterprise Risk Management (ERM) framework is developed by incorporating best practices based on the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and ISO 31000 and then tailored to specific business requirements. Infosys continues to be certified for ISO 22301:2012, ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, which help the organization to act smartly on climate-related issues and provide best practices in the sector.

Our Scope 1, 2, and 3 emission reduction targets are aligned to well below the 2-degree scenario (WB2DS) and validated by SBTi during April 2021. Infosys became the first company in India to certify its carbon neutrality against PAS 2060:2014, the highest standard for carbon neutrality certification worldwide.

Infosys became carbon neutral in 2020, 30 years ahead of the timeline set by the Paris Agreement. As part of our ESG Vision 2030, we have committed to be carbon neutral each year. Our deep, internal expertise spanning over a decade lies on running some of the most efficient real estate operations. Infosys operates over 56 million sq. ft. of real estate across campuses in India out of which nearly 50% of our portfolio is LEED Platinum certified for the highest level of operational efficiency. Clients experience a direct positive impact on their ESG metrics with Infosys as a carbon neutral service provider. We continue to reduce our Scope 2 and Scope 3 emissions to reduce our overall carbon footprint net of offsets.

Our strategy for carbon neutrality remains the same viz., continue to reduce our Scope 1, 2, and 3 emissions and offset the remaining emissions.

Scope 1

- Better operational efficiency of our DG sets

- Better management of fugitive emissions from HVAC units

- Transition to EVs for company-owned vehicles

Scope 2

- Design and build or lease new offices with low Energy Performance Index (EPI)

- Retrofit old buildings to improve EPI

– Source renewable power

Scope 3

– Include a hybrid working model

– Promote EVs among employees

– Transition to EV for our owned vehicles and hired cabs

– Promote carpooling, public transport, and low to zero-emission modes of commute among employees

– Optimise business travel

– Focus on leased offices that are efficient

– Adopt a life cycle approach for capital goods

In the future we hope to implement further energy efficiency improvements and increasing the renewable energy consumption.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Peter Gill (AVP and Head, UK Public Sector, Infosys Limited)

Date: 08/11/2024

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[1]https://ghgprotocol.org/corporate-standard
[2]https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3]https://ghgprotocol.org/standards/scope-3-standard