

## Are you ready to be part of building tomorrow's enterprise?

The future has a way of arriving unannounced, but winners are never taken by surprise. Recent events in the global economy have made us realize that organizations need to be future-proofed. It is by identifying new areas of engagement and bringing new thinking and technological breakthroughs into existing ecosystems that enterprises can go fortified into the next generation of business.

Welcome to Infosys.

Tomorrow's careers start here.

### Infosys fast facts

Infosys Technologies Ltd (NASDAQ: INFY) defines, designs and delivers IT-enabled business solutions to Global 2000 companies. These solutions focus on providing strategic differentiation and operational superiority to clients. Infosys creates these solutions for its clients by leveraging its domain and business expertise along with a complete range of services.

With Infosys, clients are assured of a transparent business partner, world-class processes, speed of execution and the power to stretch their IT budget by leveraging the Global Delivery Model that Infosys pioneered.

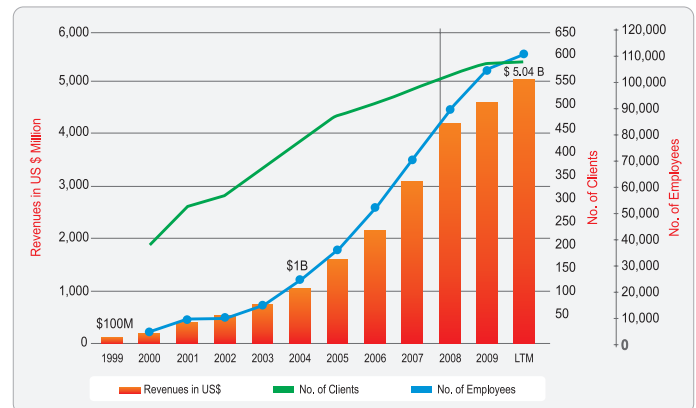
### Infosys offerings

Our deep domain expertise enables us to work with Global 2000 companies to create business solutions in these industries:

- Automotive, Aerospace & Defense
- Banking & Capital Markets
- Communication, Media & Entertainment
- Energy & Utilities
- Healthcare & Life Sciences
- Manufacturing & Resources
- Insurance
- Retail & Consumer Packaged Goods
- Services

### Key numbers

- Over US \$34 billion in market capitalization on the National Stock Exchange
- Zero debt company with sound cash reserves and a de-risked operating model
- 99.4% repeat business



### Global presence

#### The Americas

Atlanta, Bellevue, Bentonville, Bridgewater, Charlotte, Fremont, Hartford, Houston, Lakeforest, Lisle, Minnesota, New York, Phoenix, Plano, Quincy, Reston, Southfield, Toronto, Calgary, São Paulo, Monterrey

#### Europe

London, Swindon, Frankfurt, Stuttgart, Waldorf, Toulouse, Stockholm, Amsterdam, Brno, Brussels, Copenhagen, Dublin, Geneva, Helsinki, Łódź, Madrid, Milano, Oslo, Paris, Prague

#### India

Bangalore, Bhubaneswar, Chandigarh, Chennai, Delhi, Gurgaon, Hyderabad, Jaipur, Mangalore, Mohali, Mumbai, Mysore, Pune, Thiruvananthapuram

#### Rest of the world

Dubai, Malaysia, Manila, Melbourne, Moscow, Perth, Reudit, Sharjah, Singapore, Sydney, Tokyo, Brisbane, Wellington, Hangzhou, Hongkong, Shanghai

## Building tomorrow's enterprise

## The InStep advantage

### Program features

- The program runs through the year to suit academic calendars across the globe.
- The average duration of an InStep project is 8-12 weeks. The exact duration depends on the profile of the project and the intern's availability.
- The program is open to students from a select list of universities.

### The InStep advantage

- Opportunity to work on high-impact projects involving strategy and cutting-edge research for Infosys.
- First hand exposure to one of the world's fastest growing economies – India.
- Interactions with business leaders and access to senior management through multiple industry and cultural workshops.
- Platform to interact with a diverse group of employees and interns representing over 35 different nationalities.
- Constant support from student mentors to understand Infosys' global delivery model and guidance from project mentors.
- Comprehensive compensation package that includes a monthly stipend, return airfare, accommodation and medical insurance.

### How to apply

- Submit your application online at <http://www.infosys.com/InStepweb/>
- Your application will be reviewed for available InStep projects.
- Based on the above, we would facilitate one / two rounds of interviews between you and the project mentor.
- An offer letter will be issued within two weeks of completing the interview.

## Awards & recognitions



## InStep project opportunities

Students with an educational background in Liberal Arts are offered an opportunity to work in interesting areas such as Corporate Branding/Communication, Financial Modeling, Cultural Studies, Gender and Diversity, Market and Industry Analysis, Marketing Research/Strategies, Organizational Behavior and Sustainability in units such as Corporate Marketing, Corporate Planning, Education and Research, Green Initiative, Human Resources, Infosys Leadership Institute, Knowledge Management and the Sustainability and Diversity office.

Here's what some of our interns have to say about their projects...



**Michelle Kan** | Bryn Mawr College

My project focused on analyzing various cultural and environmental parameters, and their impact on the color reception and preferences of end-users. The study engaged with people from different backgrounds within and outside Infosys to understand how gender mood and energy levels affect an individual's attitudes and

reactions to color. The conclusions from my work are strategically relevant to the company because it will be used to advance innovative web design, personalization for digital consumers, and end-user usability. As a liberal arts major working for an IT company, I have learnt an immense amount from the work I have carried out, and I truly value the experiences and memories I have gained from the internship.



**Hugo Bastiaan den Breejen** | Maastricht University

My project was concerned with measuring sustainability at Infosys. We had the responsibility of identifying Infosys' position on the sustainability scale and the direction in which the organization is heading. I made recommendations on an already existing measurement

system called iSOP to enhance and strengthen the sustainability program of the company. This means that the suggestions based on my work during this internship will be implemented across the organization!



**Sandra Christina Rumelius** | Stockholm School of Economics

I worked on the sustainability theme for my internship project. The aim of the project was to interview Infosys, ranging from the IBOD to active members in volunteer groups, and analyze the current sustainability initiatives at work, to identify areas of improvement.

This project was strategically important as it helped the company identify focus areas and move ahead. Being part of this project also helped me understand how to work on sustainability within a large organization.

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