

Infosys – a ‘Live Enterprise’

- Introduction
- About the Report
- Corporate overview
- Message from CEO and MD
- Our ESG Priorities
- Progress against goals
- Business continuity and social support

- Environment
- Social
- Governance

Our world in digital acceleration

Dear Stakeholder,

Never before have we been tested for resilience as severely as in the past year, and yet here we are having delivered industry-leading growth, still serving our clients. That’s a testimony to the relentless perseverance of our employees and their unwavering focus on our clients.



As one-Infosys, through those tough months and weeks, we continued to prioritize our clients’ needs. This redoubled their confidence in us and led more businesses to entrust more of their strategic work to us. We were prepared, having invested in developing the right digital solutions – especially in areas like cloud, data and analytics - to accelerate their transformation. Our employees – digitally skilled and empowered to work in a distributed agile and remote mode - were ready to deliver too.

Sustainability is key to our strategy

With the global pandemic fast-tracking technology adoption, our responsibility as a business committed to the well-being of all our stakeholders dictated that we ensure the digital dividends reached everybody. We were keen to renew our commitment to be a well-governed, sustainable organization, with diverse talent engaged in an inclusive workplace, and executing community strategies for shared progress.

We published the Infosys ESG Vision for 2030. Impacted as we all are by threats to our natural ecosystems, increasing global traction on social issues and the need for all-round better governance, our ESG Vision focuses on our long-standing commitments in the areas of climate change, technology for good, diversity and inclusion, energizing local communities, ethics and transparency, data privacy and information management.

In a culmination of action to combat climate change since 2008, Infosys also turned carbon neutral in 2020 - 30 years ahead of 2050, the timeline set by the Paris Agreement and we remain carbon neutral in fiscal 2021. More recently, we also formed an Environmental Social and Governance (ESG) Committee of the Board to guide the Board in discharging its oversight responsibility on matters related to organization-wide ESG initiatives, priorities, and best practices.

ESG leadership is integral to our business

- In fiscal 2021, about 50% of our electricity consumption in India was met through renewable energy sources. Till date, we invested in 60 MW of solar photovoltaic (PV) capacity
- Since 2008, Infosys Foundation USA has reached over 23 mn students and 1 mn teachers with our digital skilling programs across K12 schools in the US
- Over 1.2 mn students from India’s engineering colleges advance their digital skills on InfyTQ - our next-gen learning platform, as part of our social commitment to reskilling and facilitating job creation
- We were recognized by Ethisphere Institute, the global leader in defining and advancing the standards of ethical business practices, as one of the world’s most ethical companies for 2021

Why it all matters

The global crisis has exposed the vulnerability of humanity. While Infosys Foundation committed INR120 crore, (nearly US\$16 mn), to COVID-19 relief in India and Infosys Foundation USA repurposed its Pathfinders Online Institute learning platform and made it available to all, we all need to do so much more to remedy the unsustainability of our ways. Our collective focus on decarbonizing the economy, creating equitable opportunities and building robust governance for a digital future needs to be strengthened.

This is a challenge that will need all our collective humanity and ingenuity to tackle. At Infosys, we are fully committed and determined to play our part.

Warmly,

Salil Parekh

Chief Executive Officer & Managing Director