

Exhibit to the Board's report pertaining to particulars of employees

Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Employees drawing a remuneration of ₹ 1.02 crore or above per annum and posted in India

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Abhishek Goyal	VP & Service Offering Head, CIS	B.Tech, PGD	49	26	Sep 11, 2000	1,57,50,318	Asian Paints (I) Limited, Area Manager
Akash Singhal	AVP & Group Engagement Manager, FSHIL	BE	47	25	Jun 05, 2000	1,11,14,813	Hindustan Motors Limited., Engineer
Alok Uniyal	VP & Senior Industry Principal, Quality	B.Tech, MBA	54	29	Aug 02, 2004	1,30,24,695	Mphasis Limited, Senior consultant
Amit Madhav Bakre	AVP & Delivery Head, EAS	BE, MMS	52	28	Jun 12, 2000	1,10,06,853	PricewaterhouseCoopers, Consultant
Ammayappan Marimuthu	AVP & Senior Delivery Manager, ADM	BE	49	26	Jan 22, 2001	1,05,43,447	Sony India Limited, System Engineer
Amrita Srikanth	VP & Principal - Technical Accounting Group	B.Com, DBM, CA	48	20	Nov 22, 2012	1,64,17,658	Deloitte Haskins & Sells, Manager- Audit & Assurance
Anil Kumar P. N.	VP & Delivery Head, ADM	B.Tech, ME	51	28	Aug 05, 1996	1,21,33,058	Bajaj Auto Limited, Engineer
Anil Pandey	VP & Head - Audit and Assessments, Quality	BE	52	29	Dec 06, 1999	1,15,39,560	Usha India Limited, Assistant Manager
Anoop Kumar	VP & Head - Business Excellence, Quality	BE, PGD	52	31	May 03, 2000	1,03,46,701	Tata Steel Limited, Deputy Manager
Arindam Ghosh	AVP & HR Business Manager, Human Resource Development	B.Sc, PGD	48	24	Sep 19, 2005	1,15,99,907	Satyam Computer Services Limited, Dy Manager HR
Arun Kumar H. R.	EVP & Head – Business Strategy, Planning and Operations	BE	50	28	Nov 07, 1994	3,74,62,003	–
Ashok Bhaskar Hegde	VP & Delivery Head, ADM	BA, MA, MBA, PHD	55	28	Jan 02, 2012	1,09,85,382	Wipro Technologies Limited, Head-FS Business Analyst & Investment Banking
Ashok Kumar Panda	VP & Delivery Head, Global Delivery	BE	47	25	Jan 27, 1998	1,14,89,758	–
Balaji Sampath	SVP & Segment Head - Marketing	BE, MBA	52	29	Dec 23, 2004	1,77,69,549	Microsoft Corporation Private Limited, Business Manager
Balakrishna D. R.	EVP & Service Offering Head – Energy, Utilities, Communications, Resources & Services, AI and Automation	BE	51	29	Feb 07, 1994	2,77,59,917	HCL-HP, Customer Engineer – Trainee

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Bhaskar Kakuturu	SVP & Head - Unit Strategy, Planning and Operations, ADM	B.Tech, PGD	51	30	Dec 13, 1996	1,45,29,428	Hindustan Cables Limited, Engineer
Binooj Purayath	AVP & Partner - Experience Design	BE, MS	47	26	Aug 29, 2002	1,07,12,002	Versant Corporation, Software Development Engineer
Deepak Bhalla	EVP & Chief Risk Officer & Global Head – Business Finance and Operations Planning	B.Com, CA	49	27	Jul 19, 2016	3,02,92,415	Infosys Bpo, Chief Financial Officer
Deepak Gupta	VP & Delivery Head, ADM	B.Tech	50	27	Aug 26, 1996	1,38,98,298	–
Dhiraj Sethi	VP & Unit Financial Controller	B.Com (H), CA, CS	47	24	May 19, 2014	1,35,34,165	Tata Teleservices Limited, Head-Revenue Management & Pricing
Dinesh R.	EVP & Co-Head of Delivery, Infosys	BE	54	33	Oct 01, 1990	5,13,62,833	–
Gautam Khanna	VP & General Manager - IP Deployment and Commercialization	B.Tech, PGDM	49	26	Jun 08, 1998	1,34,81,626	Reliance India Limited, Graduate Engineer Trainee
Gopalakrishnan Ramachandran	VP & Head Business Finance – Service Lines	B.Com, CA	41	19	May 19, 2008	1,12,42,626	Galfar Engineering, Manager
Inder Neel Dua	Partner - Business Consulting	B.Tech, PGD, MBA	47	21	Dec 01, 2011	1,32,82,596	Infosys Consulting, Principal - Business Consulting
Indranil Mukherjee	SVP & Service Offering Head, EAS	AMIETE	52	29	Dec 04, 1995	2,01,98,268	Chipsoft Technologies, Customer Support Engineer
Jai Prakash R.	VP & Senior Principal - Human Resource Development	B.Com, PGD	45	23	Apr 05, 2004	1,08,95,964	Hewitt Associates, Associate
Jayan Sen	AVP & Senior Business Manager – Learning, ETA	BS, MS, PHD	50	24	Feb 28, 2011	1,20,64,747	BNSF Railway Company, Director Talent Management & OD
Jayesh Sanghrajka	EVP & Deputy Chief Financial Officer	B.Com, CA, ICWA	49	25	Dec 24, 2012	8,53,80,523	MU SIGMA, VP-Finance
Jinu Kurien Koshy	VP & Industry Principal, ADM	B.Tech	52	31	Feb 06, 2017	1,20,65,711	Wipro Technologies Limited, General Manager
Joy Prakash Somani	Associate Partner - Business Consulting	B.Tech, PGDBM	50	28	Oct 01, 2011	1,25,94,348	Tata Steel Limited, Deputy Manager
Karthikeyan Neelakandan	VP & Sales Head, INDIA	BE, MS	53	30	Dec 04, 2000	1,23,24,675	D.S.M Computech Private Limited, CEO & MD
Karthikeyan T.	AVP & Delivery Head, CIS	BE	50	29	Feb 17, 1999	1,03,24,759	BPL Telecom Limited, Senior Customer Support Engineer
Keerthana Mainkar	VP & Group Manager- Enterprise Risk Management, CORPERM	B.Com, CA	47	25	Feb 23, 2004	1,15,58,332	PricewaterhouseCoopers, Assistant Manager
Krishnan Subramanian	VP & Delivery Head, ADM	B.Tech	50	28	Jun 26, 1995	1,42,31,490	–

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Lakshmi Narasimha Rao Gunda	VP & Group Manager - Unit Strategy, Planning and Operations, EAS	B.Tech, M.Tech	53	28	Feb 13, 1995	1,27,51,628	–
Mahesh Bukkapatna Kodandarama Setty	Partner - Business Consulting	PGDM	51	25	Oct 01, 2011	1,18,63,731	Infosys Consulting, Principal - Business Consulting
Mahesh Kamath P.	VP & Delivery Head, ADM	BE	54	32	May 08, 1995	1,24,34,954	Aptech Computer Education, Teaching
Manas Kumar Sarkar	VP & Delivery Head, EAS	B.Tech (H)	49	27	Jun 24, 1996	1,10,14,962	–
Manikantha A G S	VP & Company Secretary	B.Com, ACS	43	19	Jun 22, 2015	1,46,38,492	Infosys BPM Limited, Company Secretary
Manisha Sanjay Saboo	VP & Delivery Head, IVSU	BE, MMS	55	34	Feb 19, 2007	1,14,16,396	Cognizant, Project Manager
Manjunath D. Kulkarni	AVP & Delivery Head, ENG	BE	47	25	Dec 29, 1997	1,05,97,449	–
Manoj Kumar Goyal	AVP & Industry Principal, EAS	B.Com (H), ACA, ICWA, CS	51	30	Dec 28, 2015	1,09,96,210	Aapkishop.Com Private Limited, Co-Founder And Director
Mayank Manot	VP & Principal - International Taxation	B.Com, CA	45	23	Jul 17, 2000	1,46,75,990	PricewaterhouseCoopers, Junior Officer
Mohammed Rafee Tarafdar	EVP & Chief Technology Officer, Global Delivery	BE	48	26	Jul 12, 2004	2,77,44,524	Virtusa, Associate Technical Architect
Mritunjay Kumar Singh	SVP & Service Offering Head, Global Delivery	B.Tech	51	30	Apr 22, 2019	1,97,15,508	Axiscades Limited, CEO
Murali Vasudevan	AVP & Practice Manager, DNA	MMS	55	34	Apr 01, 2003	1,03,64,016	Differentiated Software Solutions Private Limited, Director
Nabarun Roy	SVP & Group Head - Quality	B.Tech	51	29	Aug 29, 1994	2,83,27,027	–
Nandini S.	SVP & Group Head - Compensation & Benefits, Human Resource Development	BE (H), MSC (H), PHD	49	23	Jun 01, 2009	2,07,18,934	Infosys BPO, PR – Group Manager
Nanjappa Bottolanda Somanna	SVP & Group Head - Employee Relations, Human Resource Development	B.Com, MBA	44	21	Mar 24, 2003	1,74,25,643	Infosys Technologies Limited, Consultant
Narahari Govindaraju	VP & Delivery Head, ADM	BE, ME	51	28	Dec 11, 2000	1,37,69,141	TCS, ITA
Narendra Murari Sonawane	SVP & Head - Information Systems	BE, PGDIM	57	35	Apr 25, 1997	1,51,77,472	MSEB, General Engineering
Naresh Balaram Choudhary	VP & Head – Reuse and Tools, Quality	BE	47	26	Jun 05, 2000	1,07,45,647	The Arvind Mills Limited, Manufacturing Manager
Narsimha Rao Mannepalli	EVP & Co-Head of Delivery, Infosys	BE, PGDBM	55	33	Jan 29, 2001	6,65,44,432	Ramco Systems, Project Director - E-Commerce Solutions
Naveen Dagani	VP & Delivery Head, ADM	B.Tech	48	26	Sep 03, 2001	1,33,37,323	Satyam Computer Services Limited, Systems Analyst

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Newin Chelladurai Durai	AVP & Delivery Head, EAS	BE	50	29	Mar 03, 2008	1,16,39,448	Genpact India Limited, Assistant Vice President
Niladri Prasad Mishra	VP & Head- Global Infrastructure, Facilities	B.Com, CA	51	29	Apr 09, 1997	1,32,74,215	Fauna International, Manager
Nimesh Kocheta	SVP & Regional Head, CMT	BE	46	26	Jan 20, 2003	1,66,10,166	Infodesk Manipal Limited, Project Leader
Niranjan V. S.	SVP & Service Offering Head, IVSU	BE	52	30	Feb 13, 1995	1,51,43,135	Siemens Limited, Executive
Nitesh Rajesh Aggarwal	VP & Group Manager - Sales Effectiveness, FSHIL	BE, PGDM	42	18	Jun 15, 2015	1,23,32,060	Genpact, Assistant Vice President
Prabhat Kumar Das	VP & Delivery Head, ADM	BE	50	29	Jun 28, 2004	1,23,97,558	Softprojex Inc., Director - Project
Prakash P.	AVP & Principal - Corporate Taxation	B.Com, CA	53	24	Jan 24, 2011	1,52,10,329	PricewaterhouseCoopers, Senior Manager
Pravin Vyanktesh Kulkarni	VP & Delivery Head, EAS	BE, MBA	52	31	Jan 04, 2007	1,67,58,632	Wipro Technologies Limited, General Manager
Purushotham Bhandarkar	VP & Delivery Head, ADM	BE	53	31	Feb 13, 1995	1,08,51,092	Kirloskar Electricals, Engineer
Raghu Boddupally	VP & Delivery Head, EAS	BE, MS	48	28	Jan 20, 2003	1,24,40,254	Trivium India, Team Leader
Rajeev Ranjan	EVP & Service Offering Head – Manufacturing, India & Japan Business Units	B.Tech, MBA	50	27	Aug 16, 1999	2,50,62,622	Nexgen Information Solutions, Associate Consultant
Rajesh Subbarao	Partner - Business Consulting	M.Sc Tech, PGD	51	28	Oct 01, 2011	1,55,96,895	Infosys Consulting, Senior Principal - Business Consulting
Rajesh Thampy	VP & Head - Communication Design	B.Sc	50	29	Apr 22, 1996	1,16,98,090	Enigma, Developer
Rajesh Varrier	EVP & Service Offering Head and Head – Americas Operations	Post grad. B.Sc (Tech)	53	27	Apr 26, 2018	2,88,97,416	Birla Sun Life Insurance, EVP Chief Digital and Information Officer
Rajkumar R.	VP & Practice Manager - IT Services, Computers & Communications Division	BE, M.Tech	48	27	Jul 20, 1998	1,31,18,630	Crompton Greaves Limited, Network Engineer
Rajneesh Malviya	SVP & Service Offering Head, ADM	B.Tech	52	29	Jun 27, 1994	2,34,17,542	–
Ramesh Amancharla	SVP & Head - Talent Planning and Deployment, Global Delivery	B.Tech	49	27	Oct 14, 1996	1,59,31,767	SAIL, Management Trainee
Ramesh G.	AVP & Principal Technology Architect, Information Systems	B.Sc, MCA	50	27	Jun 24, 1996	1,02,09,393	–
Ravi Kiran Kuchibhotla	SVP & Group Head - Corporate Strategy, Global Delivery	B.Sc, CA	54	31	May 03, 2010	1,85,52,483	Sieera Atlantic, Director – Enterprise Applications
Ravikrishnan K.	VP & Delivery Head, EAS	BE, PGD	49	26	May 04, 1998	1,02,38,216	TCS, Systems Analyst

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Renganathan V. R.	VP & Delivery Head, INDIA	BE	53	33	Jun 18, 1990	1,66,85,418	–
Richard Lobo	EVP & Head, HR – Infosys Limited	BE, PGD	51	28	Dec 11, 2000	4,94,40,379	Godrej & Boyce Manufacturing Company, Assistant Manager
Saju Sankarankutty	SVP & Unit Technology Officer, CIS	B.Tech	49	26	Jul 19, 2018	1,85,22,507	UST Global, CTO- Global Head Of Cloud
Samrat Chaudhuri	VP & Office of the CEO	B.Com, CA	46	21	Dec 15, 2014	1,45,58,971	Wipro Technologies Limited, Senior Business Finance Manager
Sandeep Mahindroo	SVP & Financial Controller and Head – Investor Relations	B.Com (H), CA	46	23	Jul 17, 2000	2,59,55,287	Raymond Limited, Management Trainee – Corp Finance
Sanjay Lakshminarayan Agara	AVP & Unit Technology Officer, ADM	BE	52	29	Mar 09, 2017	1,04,09,998	Wipro Technologies, General Manager & Chief Architect
Sanjay Sahay	VP & Principal – Marketing Manager	BA (H), MBA	51	23	Apr 11, 2016	1,29,63,665	GEP, Senior Director Marketing
Santhosh Kumar Nair	VP & Principal - HR	B.Sc, MBA	48	27	Jul 16, 2015	1,04,74,011	Indian Navy, Lieutenant Commander
Santosh Panpaliya	SVP & Head Human Resource Development - Units	BE, PGD	49	26	Apr 03, 2000	1,41,07,086	TELCO, Senior Officer
Satheesha B. N.	VP & Senior Business Manager – Learning, ETA	BE	51	30	May 10, 1993	1,34,38,250	–
Satish G.	VP & Delivery Head, ADM	BE	51	28	Feb 13, 1995	1,21,10,221	–
Satish H. C.	EVP & Co-Head of Delivery, Infosys	BE	51	29	May 02, 1994	5,22,55,079	–
Satish Kannan	VP & Head Human Resource Development - Units	B.Com, MA, MSW	46	24	Aug 31, 2009	1,09,31,594	Tech Mahindra, HR Manager
Shaji Mathew	EVP & Group Head – Human Resources	B.Tech	52	31	Jun 22, 1992	4,02,45,944	Mukand Limited
Shambhulingayya Aralelemath	AVP & Delivery Head, Cyber Security	DECE, MBA	52	31	Sep 07, 2015	1,15,04,786	Dimension Data India Private Limited, DGM
Shamita Chatterjee	SVP & Head HR - Infosys Subsidiaries	BA (H), MBA	53	29	Dec 01, 2011	3,05,69,949	Mercer Consulting Limited, Market Business Leader – South Asia
Sharmistha Adhya	SVP & Group Head - Organization Development, Human Resource Development	B.Tech (H)	50	26	Mar 22, 2010	1,49,42,943	Infosys Technologies Limited, Delivery Manager
Shishank Gupta	SVP & Service Offering Head, CIS	PGPEM	47	26	Jan 06, 1997	2,60,68,104	–
Shrirang Arvind Raddi	AVP & Group Engagement Manager, FSHIL	BE, PGDM	49	25	Sep 26, 2016	1,10,39,266	HSBC Software Development (India) Private Limited, Program Manager

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Shveta Arora	SVP & Service Offering Head, Global Delivery	BE, PGD	50	27	Feb 07, 2000	3,97,88,716	A. T. Kearney, Associate
Shyam Harigovind Mundhada	VP & Principal - Mergers and Acquisitions, Global Delivery	B.Com, CA, MBA	43	20	Jun 08, 2005	1,15,60,939	Shah & Associates, Audit Executive
Shyam Kumar Doddavula	VP & Principal Product Architect, Global Delivery	B.Tech, MS	47	26	Dec 17, 2001	1,26,54,094	Aztec Software & Tech. Services Limited, Technical Leader
Sreekumar Sreedharan	VP & Service Offering Head, EAS	B.Tech, MBA	54	32	Jul 29, 2002	1,40,22,685	Satyam Computer Services Limited, Senior Consultant
Srinivas Poosarla	SVP & Head - Privacy & Data Protection	B.Tech, PGD(CLCF)	56	35	Sep 21, 1998	2,19,34,610	Tata Steel Limited, Manager
Subhashis Nath	AVP & Delivery Head, DNA	BE, PGDBM	50	27	Nov 02, 2015	1,15,34,045	Manthan Software Services Limited, SVP & Head Business Advisory Services
Sudheer P. Cannanore	AVP & Group Head - Employee Experience, Human Resource Development	B.Com, M.Com, PGD	49	28	Jun 28, 1999	1,06,04,332	Canbank Factors Limited., Junior Officer
Sudhir Ramnath	VP & Head - Facilities	B.Sc	52	29	Mar 15, 1999	1,31,37,847	BPL Limited, Assistant Administrative Officer & Guest Relations Executive
Sumit Virmani	EVP & Chief Marketing Officer	B.Com, MBA	48	27	May 06, 2004	3,14,46,253	Polaris Software Lab Limited, AVP Marketing
Sunil Jose	VP & Delivery Head, ENG	B.Tech	54	32	Jun 08, 1994	1,03,04,999	Motor Industries Software Services Private Limited, Supervisor
Sunil Kumar Dhareshwar	EVP & Global Head – Corporate Accounting & Taxation and Group Head – Facilities, Infrastructure and Security	B.Com, CA	47	27	Sep 10, 2013	4,23,26,325	21st Century Fox (Asia) Limited, Head Of Tax - Asia
Superna Shanker	VP & Principal - HR	BA, PGDBM	45	22	Mar 11, 2011	1,18,97,280	Infosys BPM, Practice Lead - Compensation And Benefits
Suresh Kumar Meda	VP & Delivery Head, ADM	BE, PGDBA	50	27	Aug 03, 2017	1,26,23,398	Spire Technologies Private Limited, VP
Sushanth Michael Tharappan	SVP & Head - Leadership Development, ILI	MBA	48	26	Jan 01, 2019	2,27,57,426	Edgeverve Systems Limited, Chief People Officer
Sushil Kumar	VP & Delivery Head, ADM	BE, PGD	48	28	Jun 26, 1995	1,22,85,766	–
Tarang Puranik	SVP & Service Offering Head, CIS	BE	51	30	Nov 18, 2015	2,81,67,931	Infosys Consulting, Director & Chief Operating Officer
Thirumala Arohi	SVP & Head - ETA	B.Tech	50	28	Aug 25, 1997	1,88,32,474	K.T.P.S, General Engineering
Vanishree V. Chickmagalur	VP & Global Deal Manager	B.Sc, MBA	52	29	Apr 30, 2007	1,07,51,419	Robert Bosch Corporation, Quote Analyst

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Varadharaj Venkataraman	SVP & Head - Talent Acquisition	M.Sc (H), MMS	47	24	Oct 21, 2002	1,34,29,251	Draft Worldwide India Private Limited, Account Supervisor
Vasudev Kamath	VP & Head - Delivery Risk Management	B.Tech	49	27	Feb 05, 1996	1,20,99,153	–
Venkat Narayan S.	VP & Senior Principal Technology Architect, INDIA	BE	50	29	Jun 27, 1994	1,61,67,014	–
Venkata Ramana Reddy Gunna	VP & Unit Strategy, Planning and Operations Head	B.Tech, MBA	54	30	Aug 31, 2015	1,46,57,655	Mindtree Limited, Head Talent Management
Venkataragavan Krishnamachari Salabogum	AVP & Industry Principal, CIS	M.Sc, AdvDip in Mktg	56	34	Nov 03, 2016	1,18,69,924	NIIT Technologies Private Limited, SVP
Vibhuti Kumar Dubey	SVP & Service Offering Head, EAS	BE, PGD	58	34	Apr 01, 2002	2,46,39,832	HCL, Business Development Manager
Vijayeendra S. Purohit	SVP & Head - Computers and Communications Division	BE	55	33	Apr 08, 1996	1,80,09,267	The Printers (Mysore) Limited, Senior Executive
Vinayak A. Hegde	VP & Delivery Head, EAS	BE	48	26	Nov 20, 1996	1,13,58,582	–
Vinayak Prabhakar Hegde	VP & Delivery Head, IVSU	BE	50	30	Mar 05, 2007	1,37,89,691	Wipro Technologies Limited, Delivery Manager
Viral Narenkumar Thakkar	AVP & Senior Principal Technology Architect, ADM	BE, PGDBA	45	24	Mar 24, 2003	1,02,34,726	Kanbay Software(I) Private Limited, Consultant
Vishal Salvi	SVP & Chief Information Security Officer	BE, MBA	51	30	Aug 09, 2016	3,62,53,626	PricewaterhouseCoopers, Partner Cyber Security
Vivek Goel	VP & Delivery Head, ADM	B.Tech	48	27	Jun 24, 1996	1,09,52,669	–
Yogesh Goel	SVP & Group Head - Ethics and Compliance	B.Com (H), LLB, ACS, PGDBM	50	25	Jan 04, 2018	2,06,75,445	SAP India Private Limited, Lead Senior Legal Counsel

Notes: The change in remuneration in fiscal 2023 as compared to fiscal 2022 is primarily on account of change in perquisite value of stock incentives granted in previous years and exercised during the year and higher stock incentives exercised in certain cases and change in cash compensation. The change in perquisite value of stock incentives exercised during the year also includes the impact of change in share price during the period of exercise.

The aforementioned employees have / had permanent employment contracts with the Company.

The above table is based on payouts made during the year.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the Board's report.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Employed for part of the year with an average salary above ₹ 8.5 lakh per month posted in India

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Ajith Aiyappan	AVP & Senior Delivery Manager, ADM	B.Tech	48	27	Oct 13, 1997	Sep 30, 2022	65,24,606	Lpsc,ISRO, General Engineering
Amit Gaonkar	AVP & Principal Technology Architect, AINAUTO	B.Tech, PGD	49	26	Aug 31, 1998	Nov 18, 2022	73,99,778	TCS, Assistant Systems Analyst
Amit Gupta	AVP & Senior Delivery Manager, Information Systems	BE	48	25	Jun 24, 2003	Apr 04, 2022	23,85,839	Infosys Technologies Limited, Software Engineer
Anand Sam	AVP & Delivery Head, DX	BE	50	26	Dec 21, 2017	Jul 25, 2022	45,07,629	Fikka Technologies, Director CTO
Binny Mathews	SVP & Group Head – Procurement	B.Sc, MBA	54	29	Dec 01, 2022	–	42,51,241	Infosys BPM Limited, SVP And Business Head
Deepak Padaki	EVP & Group Head – Corporate Strategy and Chief Risk Officer	BE	52	30	Aug 10, 1992	Jun 30, 2022	2,49,26,024	–
Gopikrishnan Konnanath	SVP & Service Offering Head, ENG	BE	52	29	Nov 07, 1994	Mar 07, 2023	2,88,73,768	BPL Systems & Projects Limited, Trainee Engineer
Gorur Krishnaiyengar Raviprakash	Principal - Advanced Engineering, ENG	BE, MS, Phd	60	36	Jan 05, 2009	Apr 06, 2022	9,91,145	Jacobs Technology Inc, Engineering Specialist
Gururaj B. Deshpande	SVP & Chief Operating Officer, ADM	BE	51	29	May 02, 1994	Oct 17, 2022	1,41,82,873	BPL Limited, Trainee
Ishwar C. Halalli	VP & Delivery Head – Infrastructure Management Services, CIS	BE, M.Tech	60	36	Jan 19, 1996	Apr 18, 2022	55,01,259	AT&T SSSL, Manager - Technical
Jyoti Pawar	SVP & Deputy General Counsel	BA, LLB	56	29	Nov 09, 2017	Dec 30, 2022	2,61,26,964	Jyoti Pawar Associates, Founding Partner
Kaustubh Dasgupta	Principal Technology Architect, ADM	BE	40	18	Jun 20, 2005	Apr 22, 2022	9,62,918	P.C.T.L. Kolkata, G.E.T.
Kumar M.S.S.R.R.	AVP & Delivery Head, Cyber Security	B.Tech, M.Tech	50	27	Jan 27, 1998	Aug 26, 2022	69,33,625	Capco Engineering PV, General Engineering
Lakshmi Narayanan Kaliyaperumal	VP & Head - Information Security Group	B.Sc, MCA	47	22	Dec 29, 2008	Mar 16, 2023	1,40,67,163	Cac Software Consultancy Private Limited, Ciso
Mohan Krishnaraj	VP & Associate Partner - Experience Design	Diploma of Computer Science	48	26	Apr 04, 2022	–	1,04,39,104	Harman International, VP And Global Head Digital Design
Muruganandam Selvarajan	Project Manager, IVSU	B.Sc, MCA	42	15	Oct 06, 2008	May 02, 2022	21,18,783	S. R. A. Systems, Executive Systems
Pradeep Yadlapati	VP & Delivery Head, CIS	BE	47	25	Oct 13, 1997	Dec 23, 2022	1,01,77,065	–
Sachin Ashok Zute	VP & Assistant Financial Controller	B.Com, MMS	45	22	Jul 16, 2015	Apr 22, 2022	66,63,031	Wipro Technolgies, General Manager

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Sachin Kaushik	Delivery Manager, IVSU	BE	44	22	Aug 30, 2010	May 02, 2022	10,11,763	Adobe Systems India Private Limited, Quality Engineering Manager
Saket Singh	VP & Delivery Head, CIS	BE	51	28	Dec 29, 1997	Aug 19, 2022	67,40,385	L&T Limited, Engineer
Sreekumar M. B.	Delivery Manager, ADM	B.Tech	47	25	Aug 02, 1999	May 06, 2022	10,61,632	Case Consult India Private Limited, Software Engineer
Subodh Sastry Sista	Principal Legal Counsel	BA, LLB, CS	43	16	Jan 06, 2020	Apr 14, 2022	9,50,580	Ultratech Cement Limited, AGM
Surya Prakash Thammiraju	VP & Program Manager, INDIA	B.Tech, M.Tech	51	21	Dec 06, 2021	May 31, 2022	22,46,951	Tetrasoft, Executive VP
Sushil Kumar	AVP & Program Manager, INDIA	B.Tech, M.Tech	55	27	Dec 30, 2013	Aug 09, 2022	41,81,300	Tata Industrial Services Limited, Head Corporate Accounts
Varsha Bharat Verma	AVP & Senior Delivery Manager, ADM	Diploma, B.Sc	57	36	Sep 28, 2001	Oct 07, 2022	58,55,655	Infosys Technologies Limited, Consultant
Viswanath V. N.	AVP & Practice Manager - IT Procurement	Diploma	60	39	Jul 22, 1999	Aug 12, 2022	46,52,416	Indian Space Research Organisation (ISRO), Technical Assistant
Yashodhan D. Phatak	AVP & Senior Delivery Manager, EAS	BE, PGDM	53	28	Jun 08, 1998	May 12, 2022	22,25,265	K.S.B.Pumps, Officer

Note: The above table is based on payouts made during the year. The aforementioned employees have / had permanent employment contracts with the Company.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the Board's report.

Legend

Designations at Infosys

EVP	Executive Vice President
SVP	Senior Vice President
VP	Vice President
AVP	Associate Vice President

Units at Infosys

ADM	Application Development and Maintenance
AINAUTO	Artificial Intelligence & Automation
CIS	Cloud and Infrastructure Services
CMT	Communications Media and Technology
DNA	Data and Analytics
DRM	Delivery Risk Management
DX	Digital Experience
EAS	Enterprise Application Services
ENG	Engineering Services
ETA	Education Training and Assessment
FSHIL	Financial Services, Healthcare, Insurance & Life Sciences
ILI	Infosys Leadership Institute
INDIA	India Unit
IVSU	Independent Validation Solutions