ENABLING END-TO-END, CLOUD-CONNECTED DIGITAL HR TRANSFORMATION

Revolutionize your human capital management (HCM) function with Infosys and Oracle

ORACLE | Partner

As the foundation for organizational resilience, digital transformation can increase productivity and improve operational efficiency across an enterprise. Nowhere is this felt more personally than in the workplace, where cloud-connected human capital management (HCM) is enhancing the employee experience, boosting employee engagement, and fostering loyalty.

Infosys and Oracle are now partnering to deliver Oracle Human Capital Management Cloud (Oracle HCM Cloud) to accelerate the digital transformation journey for their joint clients. The collaboration guides enterprises via consulting, industry best practices, and innovative digital HR solutions to enable enterprises to engage and retain the best talent.

Accelerate outcomes and foster business agility as a cloud-connected enterprise

By continuously building solutions to accelerate the cloud-based HR transformation journey, Infosys and Oracle help enterprises leverage Oracle HCM Cloud while tapping into Infosys Cobalt's large community of innovators. With Infosys and Oracle HCM Cloud, you can:

- **Gain competitive advantage and drive the adoption of new technologies**. Infosys HCM Cloud Strategy Consulting Services uses our 4E methodology (Explore, Envision, Evaluate, Execute) to help clients with HR product evaluation, blueprints, and transformation roadmaps to prepare for the move to the cloud.

- **Realize cloud benefits—faster**. Infosys Oracle Cloud Suite is a cloud-first, digital transformation platform that leverages ready-to-use solutions, pre-configured assets, and integrated toolkits to automate and accelerate Oracle Cloud implementation. Infosys HCM Cloud Transformation Services with Accelerated Cloud Transformation (ACT) methodology helps ensure predictability and reduces risk when moving HR to the cloud.

- **Receive risk-free application maintenance services (AMS) at an optimized cost**. Reflecting a relentless focus on smooth transition, continuous improvement, automation, and innovation, Infosys Next Gen AMS uses a cognitive-first approach powered by our EASE methodology (Eliminate recurring issues, Automate, Shift-Left, and Enable users via artificial intelligence solutions). This helps to bring in operational efficiencies, optimize costs, and realize business value to clients.

The Infosys-Oracle partnership's highest priority is to drive large transformation programs that leverage the power of technology to create a future-ready business ecosystem for our joint clients across industries—and around the world.

By implementing an onboarding and payroll solution on Oracle Cloud, Infosys helped a large American utilities company reimagine the future of work for its staff—leading to:

70% reduction
in time to hire

30% improvement
in employee experience index[1]

Why Infosys and Oracle HCM Cloud?

Infosys Oracle HCM Cloud was one of the earliest practices to embrace Cloud technology. A part of Infosys Cobalt—a set of services, solutions, and platforms designed to expedite cloud migration—Infosys digital solutions for Oracle HCM Cloud helps to transform the workplace with immersive employee experiences, enable process digitization, future proof your digital platform, and assist with employer branding and advocacy.

Infosys and Oracle HCM Cloud make it easy to choose the best cloud infrastructure provider for your HR transformation—one that can maximize your cost effectiveness, reliability, security, and performance. Together, Infosys and Oracle assess your potential return on investment and create a unique business case for the cloud transition, helping you define, qualify, and quantify your Oracle Cloud transformation and visualize the future of your HR operations.

Infosys leverages Oracle HCM Cloud to assist in intuitive decision-making and accelerate business agility by:

- Helping organizations improve HR KPIs, realize benefits to modernize HR, and enhance operational efficiency with innovative, metric-driven HCM Cloud migration
- Enabling organizations to build hybrid workplaces and increase focus on creating a sentient HR with persona-based solutions and pre-configured employee journeys
- Increasing employee productivity and engagement using artificial intelligence and machine learning-based solutions via Oracle Digital Assistant for conversational UI
- Enabling HR to focus on meeting strategic objectives using Infosys People Analytics and HR Insights analytics to provide quantitative and visual measures of performance indicators
- Providing improved visibility with pre-built HCM dashboards and preconfigured interfaces between Oracle HCM Cloud and other enterprise applications
- Boosting employee engagement, improving retention, and enhancing productivity via Infosys Employee Experience, an employee-centric digital platform for managing "hire-to-retire" employee journeys across the HR process spectrum

With more than 1,000 Oracle HCM Cloud application consultants, more than 325 Oracle HCM Cloud-certified consultants, and more than 150 Oracle HCM Cloud engagements throughout a 20-year partnership, Infosys and Oracle are well-positioned to help organizations transform into digital HR enterprises. Enhanced by Infosys Cobalt, Infosys utilizes a large community of innovators to leverage Oracle HCM Cloud and address the HR challenges and growth opportunities in today's rapidly changing business environment.

[1]Based on internal client data

Transform to a cloud-connected employee experience

Enterprises that are fully cloud-connected innovate business models quickly. They also connect better with their employees by enhancing the data-driven, real-time decision-making that fuels business agility and boosts employee engagement. Together, Infosys and Oracle have the unmatched capability to quickly transform organizations into resilient cloud-connected enterprises.

Contact Infosys today to accelerate your cloud transformation.

About Infosys

Infosys is a global leader in next-generation digital services and consulting. We enable clients in more than 50 countries to navigate their digital transformation. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer our clients through their digital journey. We do it by enabling the enterprise with an AI-powered core that helps prioritize the execution of change. We also empower the business with agile digital at scale to deliver unprecedented levels of performance and customer delight. Our always-on learning agenda drives their continuous improvement through building and transferring digital skills, expertise, and ideas from our innovation ecosystem.

Visit www.infosys.com to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

About Oracle

Oracle offers integrated suites of applications plus secure, autonomous infrastructure in Oracle Cloud. For more information about Oracle (NYSE: ORCL), please visit us at www.oracle.com.

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