A leader is one who knows the way, goes the way and shows the way. - John C Maxwell

The leadership style should drive performance outcomes, encourage performance-based delivery, empower employees to achieve their goals and align employees’ expectations from employees to achieve organizational objectives. A leader must be able to communicate the mission and vision of the organization, give employees a higher sense of purpose, and provide a clear direction for the organization. A leader must be able to communicate the organization’s strategic direction and productivity expectations from employees to achieve organizational objectives.

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The mission and vision statements give employees a higher sense of purpose, a common goal and a good understanding of the organization’s strategic direction. A leader must be able to communicate the strategy, goals and objectives of the organization to employees to engage and motivate them. A leader must be able to communicate the organization’s strategic direction and productivity expectations from employees to achieve organizational objectives.

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