

## Infosys Preconfigured SAP solution for hi-tech industry

*Maximize your SAP investments, minimize time to value, and seamlessly manage your supply chain performance*

In a global economy where change is the only constant, getting to the top is hard, but staying there is even harder. Most enterprises do well in suitable market conditions, but are unable to adapt to changing business cycles. We can help your manufacturing enterprise create this adaptability by:

- Reinventing the way talent processes are managed and the technology that is used to help your talent collaborate and learn faster
- Changing the HR value story from effectiveness and efficiency to capabilities that help navigate uncertain business environments through talent readiness, invention, and scale
- Providing talent management, strategic workforce planning, and analytics consulting services

- Enabling related organization, process and technology choices, and helping you adopt new technologies like HCM SaaS (cloud)

### Business challenges

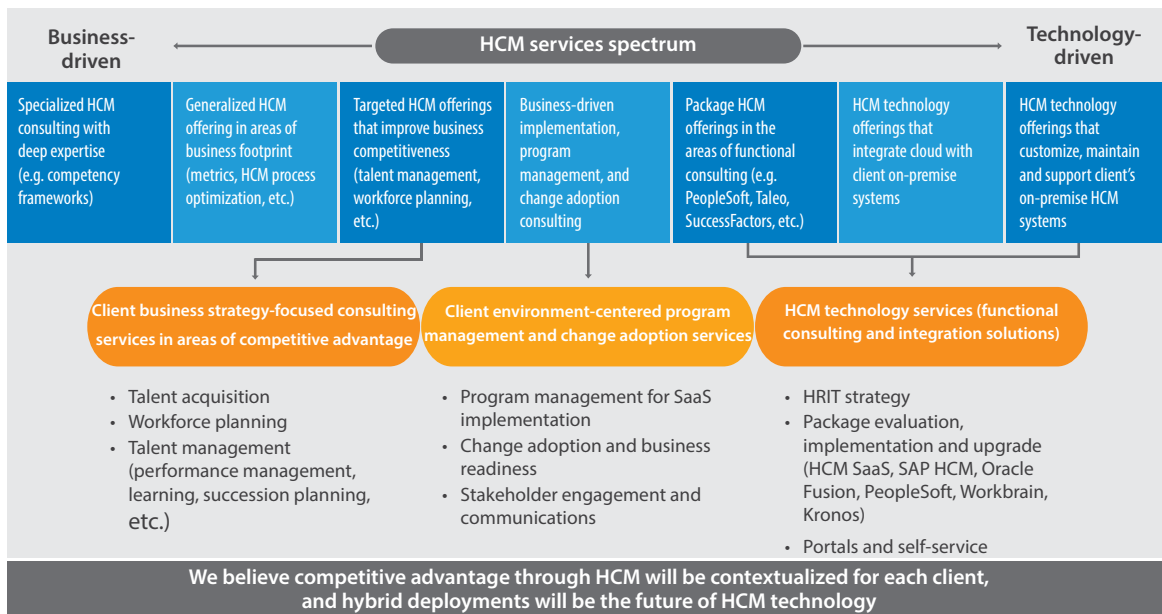
Based on vast experience in working with manufacturing clients across industry segments, we focus on consulting and technology services and solutions that address immediate imperatives and long-term needs:

- Anticipating and addressing future talent needs required for attainment of business goals
- Attracting the right talent faster and better by leveraging technology invention

- Driving greater alignment of talent management priorities with business needs
- Addressing knowledge gaps created by shifts in demographics and altered work contracts
- Effectively using HR data to drive real-time analysis, workforce planning, and investment decisions

### Infosys HCM Consulting Practice

Our dedicated practice has executed more than 270 global and regional HCM engagements for over 115 clients across the globe. The practice houses more than 2,500 HCM practitioners and technologists.



## Service features

- Prepare for HCM SaaS implementation with assessment and strategies to address risk exposure
- Leverage preconfigured SuccessFactors solutions that minimize design and maximize value
- Benefit from the Infosys IMPACT renewal approach to align vision to business results
- Leverage accelerator toolkits for risk mitigation and decision-making
- Leverage capabilities to deploy hybrid deployments leveraging on-premise and SaaS investments
- Access to data migration toolkits to enable faster transition from on-premise to SaaS solutions
- Leverage standard integrations supporting data, process, and user experience to enable successful hybrid deployments

### Implementing SuccessFactors – looking beyond configuration

SaaS readiness and assessment	HCM diagnostic	Data optimization	HCM process framework	Configure, test and deploy	Support and maintenance
Prepare for SaaS implementation with our comprehensive readiness and maturity assessment along various dimensions including proven strategies to address risk areas	Assess and prioritize your human capital investments with this leading practice and industry standard diagnostic tool	Review existing data structures, data models to ensure foundational core HR data is mature and of good quality to be leveraged as part of cloud transformations	Access our pre-configured human capital solutions with best-in-class processes for the human capital lifecycle from hire to retire	IMPACT framework for implementation leveraging preconfigured SuccessFactors modules, standard integrations by SAP , custom integrations and data migration toolkits	Support CoE (Center of Excellence) to provide dedicated functional and technical support and manage quarterly upgrades

## How we deliver business value

Infosys delivers the right solution to your business needs with a focus on building the enterprise of the future by creating smarter organizations. We implement solutions and approaches based on proven industry and sector-leading best practices and standards to help your organization:

- Make informed decisions in human capital areas critical to your business and corporate strategy
- Leverage process frameworks and detailed process flows to align your

business and IT teams

- Enable efficient implementation of system and process changes by leveraging global expertise in HCM systems integration and consulting

### A global consumer electronics major

Infosys implemented SuccessFactors Learning Management System for the worldwide customer support organization to address and support contact center growth and attrition, decrease time-to-competency, and enable skills-based call routing.

## Success stories

### A Fortune 100 hi-tech HRIT client

Infosys has refined and benchmarked their HRIT metrics based on a new services-based organization model.

For more information, contact [askus@infosys.com](mailto:askus@infosys.com)



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