

The HackWithInfy event Terms and Conditions

Infosys Limited's ('Company/ Infosys') is holding this HackWithInfy, Australia ("HackWithInfy AU"), a hackathon and coding competition for eligible students enrolled at Australian universities. ('Event'). Any person who wishes to enter into/ register for this Event ("Participant") shall agree to and comply with these terms and conditions ("Terms and Conditions/ T&Cs"). A person who disagrees, in whole in part, to these Terms and Conditions, shall not make the entry into this Event. Company also reserves the right to cancel or amend this Event and these Terms and Conditions at any time without prior notice.

- Eligibility of the Participant

1. Participant shall be 18 years old or older, at the day he/she makes an entry/ registration and must be an enrolled student at an Australian university and otherwise satisfy the eligibility criteria prescribed by Infosys for the Event, except for employees and the family members of the organizer, its associate companies, its advertising and promotional agencies and its auditors / executing agencies and their associate companies. Participation in this Event is voluntary.

2. Participants must be enrolled students of an Australian university and meet the academic eligibility criteria specified by Infosys for the Event. Company reserves the right to request proof of a participant's eligibility if there is a doubt over his/her eligibility for the same.

3. The Company reserves the right to verify eligibility at any stage of the Event and may, at its sole discretion, disqualify any participant found to be ineligible, without prior notice and without any obligation or liability.

4. All decisions taken by the Company in relation to the Event, including shortlisting, disqualification, selection, and declaration of results, shall be final and binding and shall not be subject to challenge or dispute

5. Participants are deemed to have accepted these terms and conditions by entering the Event.

1. **Registration Process** -Each Participant shall participate through a single HackWithInfy account. Please note that the Company in its sole discretion may disqualify any participant who participates or attempts to participate in the event through multiple HackWithInfy accounts.

2. Registrations will commence from 6th July, 2026

3. Participation in the event is free and no registration fees will be charged before or after the event.

4. Registration to HackWithInfy shall happen with the help of, relevant university representative, careers office, placement officer or other registration mechanism designated by Infosys, followed by an Infosys Survey form. Participant shall ensure therefore that all details provided are correct and true. Infosys shall not be liable in any manner whatsoever for any incorrect details or form provided by the placement office/ respective college representative of the Participant and reserves the right to disqualify the Participant if the information provided is incomplete, incorrect, at Infosys discretion.

5. By registering for HackWithInfy through the Infosys Survey form, the participant agrees to allow Infosys to retrieve participant's information, including without limitation, name, email address,

institute, contact number, city, state, highest qualification, specialization, date of birth, and passing year, etc. from the platform, for the purposes of the Event, participant administration, event communications, finalist selection, travel arrangements (if applicable), prize administration, promotional activities related to the Event and other necessary purpose as deemed necessary by Company.

6. Participants may be required to submit resumes, curriculum vitae (CVs), academic transcripts, portfolios and/or other supporting documents as part of the registration process or during any stage of the Event. Participants consent to the collection, processing, storage, review and use of such information by Infosys, its affiliates and authorised service providers for purposes relating to Event administration, participant evaluation, recruitment activities, internship and employment consideration, talent identification, compliance verification and other legitimate business purposes in accordance with applicable law and Infosys' privacy requirements.
7. The number of rounds and the tentative timelines for the Event shall be communicated by the Company. The Event may consist of regional qualifying rounds and a Global Finale, and Infosys reserves the right to modify the format, structure, number of rounds, judging criteria and timelines at its sole discretion.
 - Round 1 – A three-hour coding assessment
 - Grand finale round: A four-day event including the hackathon
8. Any online assessments, coding challenges or qualification rounds forming part of the Event shall be conducted through the platform(s) designated by Infosys. Access details and participation instructions shall be provided to eligible participants by Infosys.
9. Participants who provide incomplete, false, erroneous, fraudulent, forged, and tampered information will not be accepted and will be disqualified without any need of notification.
10. Participants must register individually and complete all assessments, challenges and submissions within the timelines specified by Infosys. Participation in the Global Finale, if applicable, may be on an individual or team basis, as determined by Infosys in its sole discretion.
11. Participants agree to provide, upon request, accurate and complete information and supporting documentation relating to their identity, passport, citizenship, visa status, immigration status, work rights and any other information reasonably required by the Company for eligibility verification, travel arrangements, legal and regulatory compliance, mobility requirements and other legitimate business purposes relating to the Event. Failure to provide such information or documentation may result in disqualification from the Event or withdrawal of any invitation to participate in subsequent stages of the Event.
12. The top three (3) participants from the regional rounds or such other number as determined by Infosys in its sole discretion may be selected to participate in the Global Finale in India.

Selection shall be based on performance, judging criteria and evaluation parameters determined by Infosys.

13. Company has the sole discretion in selecting the Participants and winners from all eligible entries received. Company's decision, or any changes made by Company, regarding the winner and all the prizes, and/or in every event that might not expressly stipulated in these Terms and Conditions, shall be final and binding on all Participants in this Event. Company accepts no queries, themes or appeals regarding Company's decision from any participant or third party. The receipt by any winner of any prize under this Event is conditional upon compliance with any and all applicable laws, rules and regulations. Prizes are offered on 'NO EXCHANGE, NO REFUND' basis.
14. Company holds the right to publish the winner's names through any medium/channel and hence all Participants by participating in the Event hereby provide express consent for their name, university affiliation, photographs, recordings (if any), and related Event information information to be used publicly for the aforementioned purposes.
15. All the finalists must have their own laptop with all the necessary software and other connectivity requirements for the participation in the event.
16. Participants must ensure stable Internet connection and all necessary technical requirements for participation in any online assessment, coding challenge or other stages of the Event..
17. The event entries will be judged by a judging panel comprising of IL employees shortlisted by the Company who will select the winning entry/entries for the event within its sole and exclusive discretion. The decision of the judging panel shall be final and binding. Infosys shall communicate the results to participants through the medium determined by Infosys in its sole discretion.
18. Each participant understands that each of the officials Engaged in the organization and management of this Event including its directors, officers, partners, employees, consultants, and agents are under no obligation to render any advice or service to any Participant in respect of this Event. Participation in the Event, selection as a finalist, receipt of any prize, sponsorship of travel, accommodation or participation in the Global Finale shall not create any employment, internship, trainee, contractor, agency or other similar relationship between Infosys and any participant.

- Liability, Warranties and Miscellaneous T&Cs

19. To the maximum extent permitted by applicable law, the Company shall not be liable for any indirect, incidental, consequential, special, exemplary or punitive damages arising out of or in connection with the Event, participation in the Event, any prize, travel arrangements or these Terms and Conditions.

Nothing in these Terms and Conditions excludes, restricts or modifies any rights, guarantees or remedies that cannot lawfully be excluded, restricted or modified under applicable law.

Further, participants will hold the Company harmless against any loss, damage, taxes, liabilities suffered by the Company due to a participant's participation in this Event or accepting any part of the prize.

20. Company reserves the right to withdraw the Event and/or change, amend, extend, and/or alter any of the terms & conditions of this Event, at any time in its reasonable discretion. Infosys will use reasonable efforts to communicate any material changes to participants through appropriate channels.
21. To the maximum extent permitted by applicable law, Company will not be responsible or liable for the acceptability, suitability, delivery, service, defects, deficiency, performance or quality of any services, products or prizes provided under the Event by third-party providers. Nothing in these Terms and Conditions excludes, restricts or modifies any rights or remedies that cannot lawfully be excluded under applicable law.
22. By submitting an entry, participant represents and warrants that:
 - (i) All elements contained in the submission/ any document/ details, including without limitation, software, content, audio, visual, etc. ("Submission") made by the participant are original to the participant or fully cleared for use as contemplated herein;
 - (ii) The Submission do and will not, in any way, violate or breach any of the terms of any other agreement into which Participant may enter;
 - (iii) The Submission, the entry of the Submission, and the production of the Submission, in whole or in part, shall not (a) reasonably be considered to be defamatory, libelous, hateful, threatening, racially or religiously biased or offensive, unlawfully threatening or unlawfully harassing to any individual, partnership or corporation; (b) incite violence or contains graphic or gratuitous violence; (c) be pornographic or contains nudity; and/or (d) violate, or may violate, any law, statute ordinance or regulation;
 - (iv) The Submission, in whole or in part, shall not require Company to pay or incur any sums to any person or entity as a result of Company's use or exploitation of the same; and
 - (v) Participant shall not submit any contents which (i) contains any computer viruses, worms or other potentially damaging computer programs or files; and/or (ii) includes any information that references other apps, addresses, email addresses, contact information or phone numbers.
23. Participant shall also indemnify and hold harmless Company and its affiliates from and against any claim, action, damage, loss and costs and expenses (including legal fees and professional fees) arising from or in connection with any breach of the foregoing.
24. Participant shall hold harmless and indemnify the Company, its affiliates, officers, directors and employees against any third-party claims, losses, damages, costs and expenses arising out of or relating to the Company's use of the Submission in accordance with these Terms and Conditions, including where such claim results from a breach of the Participant's representations, warranties or obligations under these Terms and Conditions.

25. The participant(s) hereby give express permission to Company, its employees, directors, agents, representatives, etc. to freely distribute its submission in any publication and media whether online, offline or on the Internet. Material sent to Company including feedback and other communications of any kind as well as submission of an entry to this Event shall be deemed to be non-confidential. Company shall be free to reproduce, distribute and publicly display such feedback, materials, submissions, etc. without limitation or obligation of any kind. Company is also free to use any ideas, concepts, know-how or techniques contained in such submissions or materials for any purpose, subject to applicable law and any intellectual property provisions set out in these Terms and Conditions.
26. Participants represent and warrant that the assets/ content/ software, etc. used or developed during the event and/ or for the submissions made do not infringe on the intellectual property or proprietary rights of any third party, including, without limitation, any third party, patents, copyrights, or trademarks.
27. If and when a participant is declared a winner, the participant must acknowledge and agree, in consideration of entering this event, that (a) the participant shall not use any Infosys confidential information, datasets, materials or resources made available during the Event in any other competition, event or project without Infosys' prior written consent;(b) subject to any pre-existing intellectual property rights of the participant, all intellectual property rights in the winning entry submitted by the participant shall vest in and be assigned to the Company, to the extent permitted by applicable law.
28. All data sets or platforms made available by the Company to participants during or in connection with the event during its term shall remain the sole and exclusive property of the Company. The data sets and platforms should not be stored, reverse-engineered, copied, deduced, extracted, or replicated in any manner or medium whatsoever by the participants. No models, algorithms, derivatives, outputs, or tools created using the Company materials may contain, encode, or reproduce any part of the Company materials . Participants must permanently delete and purge all Company materials, including temporary files, caches, logs, derived datasets, and any models trained on such data, upon request or completion of the event, whichever is earlier. Participants shall treat all Company materials as confidential and shall not disclose them to any third party. The Company reserves the right to require participants to confirm compliance with the foregoing obligations and disqualify participants for any breach.
29. Except as expressly granted in these T&Cs, nothing contained herein shall be construed as granting the participant any right, title, or interest in any intellectual property of the Company or its affiliates.
30. A participant can be disqualified on grounds that include but are not limited to unlawful, obscene or inappropriate actions, fraud, dishonesty, misappropriation or infringement of the intellectual property of others and/or any failure to comply with the HackWithInfy T&Cs.
31. To the maximum extent permitted by applicable law, the Company shall not be liable for any indirect, incidental, consequential, special or punitive damages arising out of or in connection

- with the Event. Nothing in these Terms and Conditions excludes, restricts or modifies any rights or remedies that cannot lawfully be excluded under applicable law.
32. The participant agrees to immediately notify the Company if he/she becomes aware of any unauthorized use of any participant's identity or any other breach of security related to the event.
 33. Participants acknowledge that data transmission over the Internet or any data storage system is not completely secure. The Company does not take any responsibility for the security of the content and subsequent use of the content submitted by the participants through the HackWithInfy account.
 34. Participants shall indemnify and hold the Company harmless from and against any third-party claims arising from any act committed by any participant during the event.
 35. Participants shall not transfer their rights to access to another person unless they have obtained explicit consent from the Company in writing to do so.
 36. Participants agree that any pictures taken within the course of the event may be used by the Company for future promotions, marketing, publicity, and recruitment purposes. Participants waive any claim to remuneration for such use.
 37. Subject to the terms and conditions, the event grants participants a non-exclusive, non-transferable, limited right to access the event site and the content therein. Participants agree not to interrupt or attempt to interrupt the operations of the event website in any manner.
 38. Participants will not download, copy, distribute, transmit, display, perform, reproduce, duplicate, or publish any information present on the event website. Any unauthorized use of the event website or its contents shall lead to termination of the access granted by the Company.
 39. The database used for the HackWithInfy Event is hosted on servers located in Mumbai, India. By participating in the Event, participants acknowledge that information submitted in connection with the Event may be collected, processed and stored in India in accordance with applicable law and Infosys' privacy requirements. .
 40. Participant information may be shared with the HackWithInfy team, authorized Infosys personnel, affiliates and authorized service providers for purposes related to the Event. Such information may be collected, processed, stored or transferred in accordance with applicable law and Infosys' privacy requirements. Participant information may include resumes, CVs, academic records, assessment results and verification documentation, which may be shared with authorised Infosys recruitment, talent acquisition, mobility, compliance and business teams for purposes related to the Event and evaluation for potential employment, internship or other engagement opportunities.
 41. The data collected for the event will be retained till the business requirement exists and will be shared only with the authorized internal members and authorized cloud service providers of the Company.

42. The Company reserves the right to amend these Terms and Conditions from time to time in its reasonable discretion. The Company will use reasonable efforts to notify participants of any material changes. Continued participation in the Event following publication of such changes shall constitute acceptance of the revised Terms and Conditions.
43. The Company shall not be liable for any technical failures, network issues, system errors, platform downtime, data loss, or interruptions beyond its reasonable control.

Miscellaneous

44. Company, in its sole discretion, reserves the right: (i) to terminate or suspend this Event; and/or (ii) to amend/change these Terms and Conditions and/or the prize, for operational, business, legal, regulatory or other reasonable reasons. Infosys will use reasonable efforts to notify participants of any material changes.
45. In the event that any of the provisions of these Terms and Conditions proves to be invalid or illegal, that will not in any way affect, impair or invalidate any other provision, and all other provisions of these Terms and Conditions will be full force and effect.
46. The Company's decisions regarding the administration of the Event, participant eligibility, judging, scoring, ranking, prizes and interpretation of these Terms and Conditions shall be final and binding, except as otherwise required by applicable law..
47. These Terms and Conditions of this Event shall be governed by and construed in accordance with the laws of India and subject to the jurisdiction of courts in Bangalore.
48. Participants waive any right to inspect or approve any promotional material or claim compensation in relation thereto.
49. Nothing in this Event the provision of prizes, sponsorship of travel, accommodation, participation in the Global Finale or any other benefit provided under the Event shall be deemed to create any employment, internship, trainee, contractor, agency, partnership or other similar relationship between the Company and any participant. Participation in the Event does not guarantee employment, internship opportunities, interviews, immigration sponsorship or future engagement with the Company.