

ESG REPORT 2020-21

#### Infosys – a 'Live Enterprise'

Introduction

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#### Corporate overview

Message from CEO and MD

**Our ESG Priorities** 

Progress against goals

Business continuity and social support

Environment

Social

Governance

# Making digital inclusion a universal reality

Infosys Limited is a global information technology leader in next-generation digital solutions, business consulting and outsourcing services. We work to enable clients across countries to make sense of rapid digital acceleration and simplify their digital transition. Our operations span 243 locations across 50 countries with key locations in North America, Europe, Asia Pacific and India

Read more on our complete suite of services and offerings +

### Key business highlights for fiscal 2021

259,619 employees globally 50 countries in which we operate

US\$13,561 mn 40 total revenue vears in business

Corporate overview

475

of our revenue came from new clients (gross) repeat business

96.2%

## ESG governance framework

In October 2020, we launched our ESG Vision & Ambitions for 2030. Our focus will be steadfast on battling climate change, conserving water and managing waste. On the social front, our emphasis will be on the development of people, especially around digital skilling, improving diversity and inclusion, delivering technology for good and energizing the communities we work in. We will also redouble efforts to serve the interests of all our stakeholders, setting the benchmark in corporate governance, ethics and transparency, data privacy and information management.



"We are pleased to institute this new committee of our Board, focused on accelerating the integration of ESG factors into everything that we do as a business. As a progressive company, balancing financial return to investors with unwavering focus on being sustainable and socially responsible, will help us nurture a well-governed model to realize the many aspirations on our ESG roadmap."

Kiran Mazumdar-Shaw

Lead Independent Director of the Infosys Board and Chair of the ESG Committee

## **ESG** Committee

Our Board instituted an Environmental, Social and Governance Committee on April 14, 2021 to discharge its oversight responsibility on matters related to organization-wide ESG initiatives, priorities, and leading ESG practices. Kiran Mazumdar-Shaw, Lead Independent Director of the Board, is the chairperson of the ESG Committee. Independent Directors, Chitra Nayak and Uri Levine are members of the Committee. The ESG Committee is slated to meet periodically and guide the Board in discharging its responsibilities.

We are working to cascade the ESG goals to our business leaders and chalking out a roadmap to achieve the same. Going forward, we will publish these goals and the progress made against them to the ESG Committee of the Board, on a quarterly basis. Read more in our Annual Report 2020-21.