

**BSE Limited** 

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 National Stock Exchange of India Limited

Exchange plaza, 5<sup>th</sup> Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400051

November 8, 2019

Dear Sir, Madam,

Sub: Submission of half yearly disclosure on Related Party Transactions pursuant to Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018.

Please find enclosed the disclosure on related party transactions on consolidated basis, drawn in accordance with applicable accounting standards as per the requirements of Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018.

Thanking You

Yours sincerely, For **Infosys Limited** 

A.G.S. Manikantha Company Secretary

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## DISCLOSURE OF RELATED PARTY TRANSACTIONS - ON CONSOLIDATED BASIS

In pursuance with Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements)
(Amendments) Regulations, 2018

## List of Key Managerial Personnel:

- Chairman (Non-Executive and Non-Independent Director)
  - Nandan M. Nilekani
- Whole-time directors:
  - Salil Parekh, Chief Executive Officer and Managing Director
  - U. B. Pravin Rao, Chief Operating Officer
- > Independent directors
  - Kiran Mazumdar-Shaw
  - D. Sundaram
  - D. N. Prahlad
  - Roopa Kudva
  - Dr. Punita Kumar-Sinha
  - Michael Gibbs (appointed as Independent Director effective July 13, 2018)
  - Ravi Venkatesan (resigned from his position as Co-Chairman effective August 24, 2017 and resigned as member of the Board effective May 11, 2018)
- Executive Officers
  - Nilanjan Roy (appointed as Chief Financial Officer effective March 1, 2019)
  - Ravikumar S., President and Deputy Chief Operating Officer
  - Mohit Joshi, President
  - Inderpreet Sawhney, Group General Counsel and Chief Compliance Officer
  - Krishnamurthy Shankar, Group Head Human Resources
  - M.D. Ranganath (resigned as Chief Financial Officer effective November 16, 2018)
- Company Secretary
  - A. G. S. Manikantha

CIN: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bengaluru 560 100, India T 91 80 2852 0261 F 91 80 2852 0362



The table below describes the compensation to the above key managerial personnel:

(In ₹ crore)

| Particulars  | Three months ended September 30, |      | Six months ended<br>September 30, |      |
|--|----------------------------------|------|-----------------------------------|------|
|  | 2019                             | 2018 | 2019                              | 2018 |
| Salaries and other employee benefits to whole-time directors, executive officers and Company Secretary (1) | 28                               | 25   | 60                                | 49   |
| Commission and other benefits to non-executive / independent directors                                     | 2                                | 2    | 4                                 | 4    |
| Total  | 30                               | 27   | 64                                | 53   |

<sup>(1)</sup> Total employee stock compensation expense for the three months ended September 30, 2019 and September 30, 2018 includes expense of ₹13 crore and ₹10 crore respectively, towards key managerial personnel. For the six months ended September 30, 2019 and September 30, 2018, an employee stock compensation expense of ₹31 crore and ₹19 crore, respectively, was recorded towards key managerial personnel.

Date: November 8, 2019

For Infosys Limited

Chief Financial Officer

For Infosys Limited

A.G.S. Manikantha Company Secretary

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