**Infosys** ®
POWERED BY INTELLECT
DRIVEN BY VALUES

**ANALYST MEET 08**
State of the Business

Most Admired Company for the Sixth Time – Asia Wall Street Journal, 2006. Most Respected Company – Businessworld Survey, 2006. Best Outsourcing Partner – Waters Readers' Survey, 2007. Best Company to Work for in India – Business Today-Mercer-TNS Survey, 2006. Leader in Global IT Infrastructure Outsourcing – Forrester, 2006. Among the World's Top 3 IT Services Companies – BusinessWeek, 2004. Among the Top 10 Companies for Leaders – Fortune Magazine, Hewitt Associates and the RBL Group Survey, 2007. Among the 200 Most Respected Companies in the World – The Reputation Institute, 2007. NASSCOM - India Today Woman Corporate Award for Excellence in Gender Inclusivity, 2007. Global MAKE Award, 2003-05 and 2007. Helen Keller Award for Diversity Hiring for Infosys BPO, 2006-07. Balanced Scorecard Hall of Fame for Executing Strategy – Palladium Group, Inc., 2008. One of the World's Most Innovative Companies in APAC – BusinessWeek, 2006. CNBC - TV18 Viewers Choice - New Age Employer of Choice Award, 2007. One of the World's Most

# Mahindra City

## Thothathri V
DC head and Divisional Manager

# Safe Harbor

Certain statements made here concerning Infosys' future growth prospects are forward-looking statements which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2008 and the Quarterly Reports on Form 6-K  for the fiscal quarters ended June 30, 2007, September 30, 2007 and  December 31, 2007. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. The company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the company.

To be the **Most Preferred DC**, with a **vibrant culture** that encourages **execution excellence** and **innovation**, through **highly satisfied, socially conscious** professionals in a **values based** work environment

Mahindra City



- Started operations on 17th August 2005
- First private SEZ for Infosys
- Located on 129 acres of land
- Sanctioned/approved – 110 acres
- Campus style development center
- Capacity to accommodate 35,000 software engineers
- State of the Art facility designed by Nikken Sekkei of Japan
- Well connected to all development centers across the country through high bandwidth links
- Power requirement - 22.5 MW

Received the BEST EXPORTER AWARD 07-08 in SEZs from the Ministry of Commerce, MEPZ Commissionerate
*We have been receiving this since inception of Infosys - Mahindra City, consecutively for the last three years*

# Growth at Infosys - Mahindra City

| Year | Exports (Rs. cr) |
|------|------------------|
| FY 06 | 70.77 |
| FY 07 | 436.32 |
| FY 08 | 680.24 |
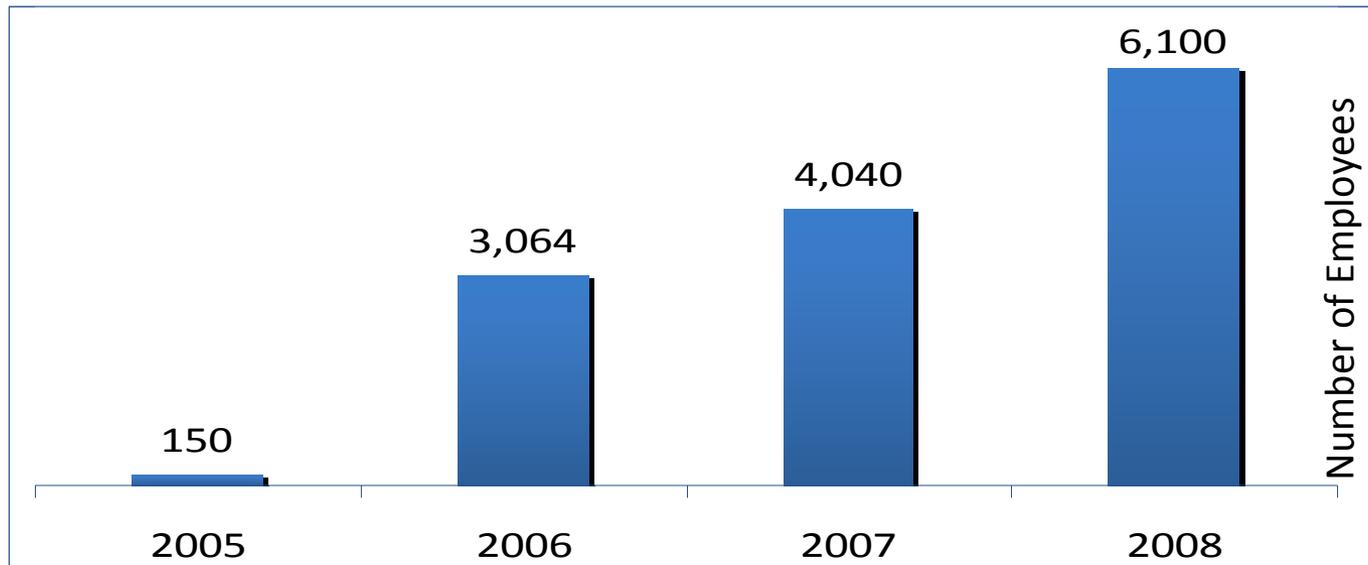
# Working with multiple clients across various business units

Talent strength by business units

Pie chart: Talent strength by business units

- Banking & Capitial Markets — 33.0%
- Retail, CPG and Logistics — 15.6%
- Manufacturing — 9.1%
- Testing Services — 8.3%
- Communication & Media — 6.2%
- Energy, Utility and Services — 5.4%
- Product Engineering — 5.4%
- Systems Integration — 5.2%
- Health Care — 3.4%
- Enterprise Solutions — 2.9%
- FINACLE — 2.0%
- New Market services — 1.4%
- IS — 1.1%
- SGS — 0.8%
- IMS — 0.4%
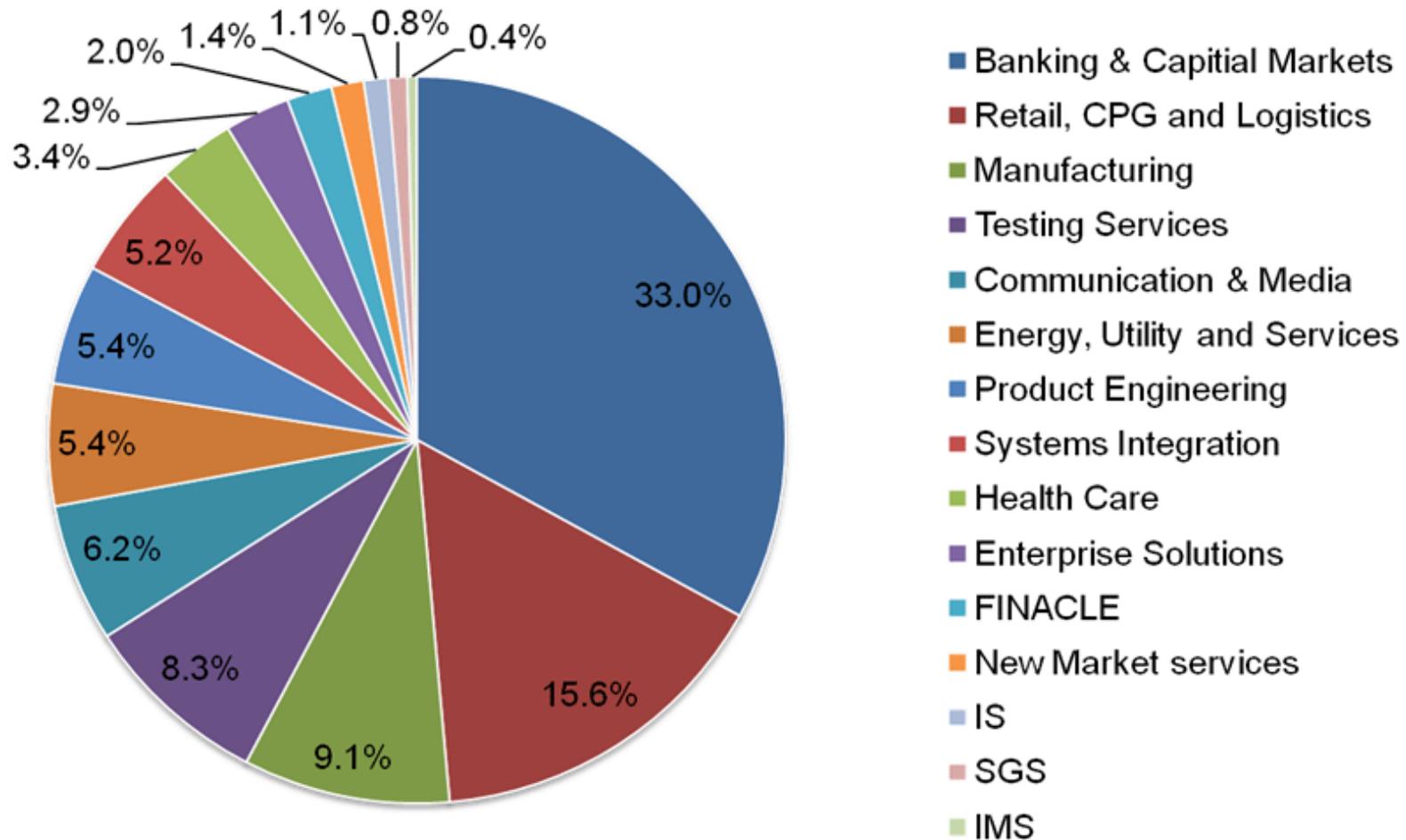
# Employee metrics

**Talent strength by projects**

- Maintenance — 56.82%
- Development — 29.68%
- Testing — 9.91%
- ReEngineering — 1.17%
- Package Implementation — 1.10%
- Finacle Development — 0.89%
- IMS Service Management — 0.42%

**Diversity**

- Male — 64%
- Female — 36%
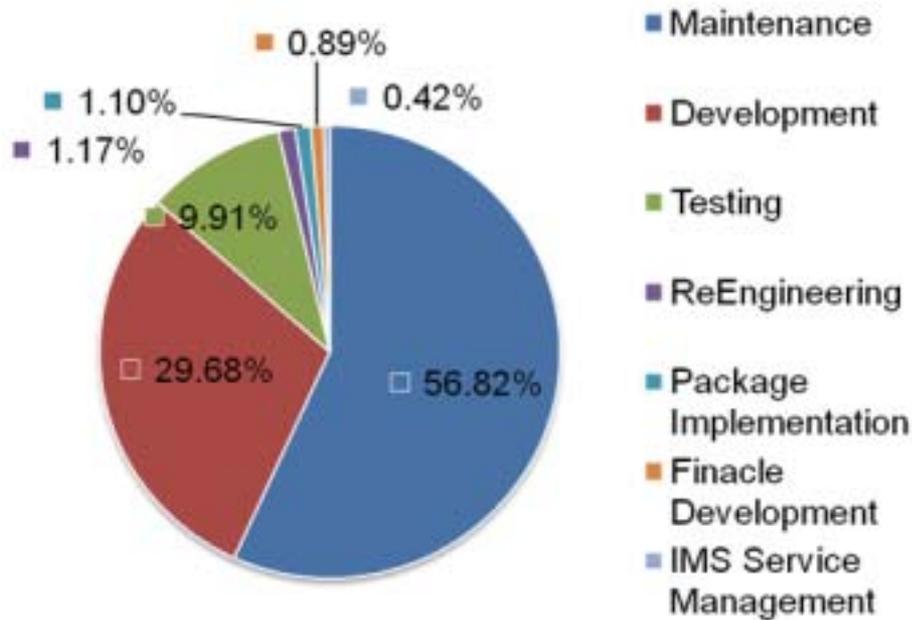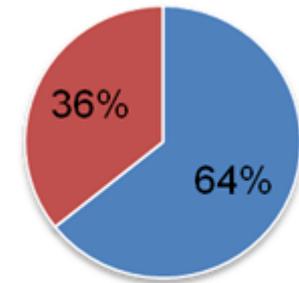
**Onsite – Offshore Ratios**
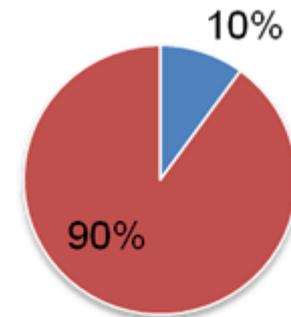
- Onsite — 10%
- Offshore — 90%

# Initiatives at Infosys - Mahindra City

**Employee**

- Unwind Wednesdays
- Furrows & Ridges – First Tech Fest
- Recognize and reward talent at the DC level, REAP (Recognizing Every Achiever and Performer) was launched

**Company**

- Academia & Industry Interface – collaborated with Campus Recruitment, E&R departments
- Voice of Youth – Representation in EC & Operations Council

**CSR**

- ICARE: 25 in 24 was launched as a Service to the Society.
- Good relationship with neighboring villages and societies

- 5 software development blocks which can house 8,400 people
- Two food courts with a capacity of 3,500
- Full-fledged bank  extension counter inside the campus
- Accommodation for the employees
- Dormitory facilities for employees
- Medical services
- Games and recreation

- Alternating with HALE (Health Assessment and Life Enrichment Initiative) sessions, Unwind events are conducted every Wednesday after office hours
- Sports tournaments, cultural activities, movies, competitions, workshops on Yoga, etc. form the myriad of "thriller activities" under the Unwind Title



*"All Work and No Play makes an Infoscion a Dull Techie". This is what Infosys Chennai believes in...*

Thank you

www.infosys.com