

Annexure to the Directors' report

Information as per Section 217 (2A) of the Companies Act, 1956, read with the Companies (Particulars of employees) Rules 1975, and forming part of the directors' report for the year ended March 31, 2012

Employee name	Title / Role, Unit	Qualification	Age	Experience (in years)	Joining date	Gross remuneration (₹)	Previous employment and designation
Abhay M. Kulkarni	VP and Delivery Head, FSIADM	BE	45	24	Feb 26, 1990	81,23,672	TISCO, Graduate Trainee
Abhishek Anurag Vardhan Sinha	VP and Delivery Head, PED VP and Delivery Head – ADM, Energy, Utilities, Communications and Services, ECSADM	B.Tech BE	39 41	19 19	Jul 1, 1993 Oct 7, 1992	71,92,874 79,74,924	– –
Ashok Vemuri	Member of the Board and Global Head – Financial Services & Insurance and Strategic Global Sourcing	BSC (H), PGD	44	20	Oct 1, 1999	5,67,87,389	Bank Of America, AVP
Balakrishna D. R.	AVP and Consulting and Systems Integration Practice Head, Energy, Utilities, Communications and Services – SAP, ECSSAP	BE	40	18	Feb 7, 1994	67,87,064	HCL – HP, Customer Engineer – Trainee
Balakrishnan V.	Director and Chief Financial Officer	B.Sc, ACA, ACS, AICWA	47	25	Sep 2, 1991	2,96,16,476	Amco Batteries Limited, Senior Accounts Executive
Bhuvanawari Sundaram	VP and Delivery Head – ADM, Financial Services and Insurance, FSIADM	B.Sc, MCA	47	24	Aug 28, 2000	74,39,750	Citibank, AVP
Binod H. R.	SVP and Global Head – Corporate Relations and Commercial, CORP	BE	49	26	Aug 2, 1993	83,61,969	MICO, Senior Engineer, Technical Sales
Chandra Shekar Kakal	SVP and Member – Executive Council and Global Head – Business IT Services, CORPADM	Diploma, BE, PGD, MBA	51	28	Mar 1, 1999	2,35,49,676	Ramco Systems, Product Manager
Chandraketu Jha	VP and Head – Commercial, Purchase	B.Com, CA	48	25	Jun 26, 2000	82,48,082	Global Business Dimensions, Head of Accounts and Finance
Charles Henry Hawkes	VP and Head – Facilities	B.Sc, PGCBM	52	27	Nov 15, 1996	69,99,980	Trans Oceanic Travel, Manager
Deepak N. Hoshing	AVP and Head – Architecture, Finacle	B.Tech	49	27	Oct 10, 1996	72,99,010	Unisys, Senior Systems Analyst
Deepak Swamy	AVP and Principal – Product Strategy, CORPPPS	B.Sc Engg, MBA	46	22	Jan 12, 2004	62,57,077	Trendium Inc., SVP and CSO
Dheeshjith V. G.	SVP and Global Head – Sales and Engagement, Life Sciences and Head – APAC and MEA, RCLSAL	B.Sc, ME	48	25	Sep 14, 1987	1,40,06,614	–
Dinesh R.	VP and Consulting and Systems Integration Practice Head, Retail, CPG, Logistics and Life Sciences – Advanced Technologies	BE	43	22	Oct 1, 1990	98,78,078	–
Ganesh Gopalakrishnan	VP and Group Head – Information Systems, IS	BE (H), PGD	49	25	May 2, 1994	96,51,356	Asian Paints (I) Limited, Systems Executive
Gopal T. N.	AVP and Delivery Head, Finacle	B.Sc	50	30	Sep 8, 1994	61,49,193	Marketing Business Services, Executive
Gopalakrishnan S.	Executive Co-Chairman of the Board	B.Sc, M.Sc, M.Tech	57	33	Feb 1, 1981	83,71,941	Software Sourcing Company, Technical Group, VP
Gopikrishnan Konnanath	AVP and Consulting and Systems Integration Practice Head, Manufacturing – Advanced Technologies, MFGADT	BE	41	18	Nov 7, 1994	60,76,456	BPL Systems and Projects Limited, Trainee Engineer
Haragopal Mangipudi	SVP and Head – Finacle	B.Sc, LLB, PGD	50	25	Dec 8, 1993	1,29,81,958	Canara Bank, Officer
Ishwar C. Halalli	VP and Delivery Head – IMS, Energy, Utilities, Communications and Services, ECSADM	BE, M.Tech	49	26	Jan 19, 1996	68,70,018	AT&T SSSL, Manager – Technical
Jamuna Ravi ⁽¹⁾	VP and Business IT Services Head – Energy, Utilities, Communications and Services	BE	49	27	Nov 19, 2001	1,04,17,005	Trigent Software Limited, VP Head – Operations

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Jitendra Sangharajka D.	AVP and Platform Services Head – IS	BE, Diploma Finance Management	44	23	Sep 1, 1999	62,63,225	L&T Limited., Executive, IS
Kavita Manoj Kulkarni	AVP and Head Human Resource Development – Units, HRD	B.Com, LLB (Gen), MPM	43	21	Sep 1, 2008	61,53,361	WNS, SVP, HR
Koushik R. N.	AVP and Practice Manager – IT Procurement, Infra Setup and BCMS, CCD	B.Sc	43	22	May 2, 1991	60,85,010	Frazer Techno Circuits Limited, Marketing Executive
Krishnamoorthy Ananthasivam	VP and Delivery Head – IVS, Retail, CPG, Logistics and Life Sciences, RCLIVS	B.Tech, M.Sc Engg	50	28	Jan 13, 1986	86,82,908	Urban Transport Development Corporation, Research Assistant
Krishnan S.	VP and Group Head – Global Taxation, Finance	B.Com, ACA, AICWAI	44	20	Sep 15, 1997	88,53,856	Bennett Coleman & Company Limited, Senior Business Correspondent
Manish Tandon	SVP and Business IT Services Head – Financial Services and Insurance, FSIADM	B.Tech, PGDM	43	21	Dec 2, 1996	1,16,42,274	Milestone Gears (P), Head
Matthew Frank Barney	VP and Director – Infosys Leadership Institute, ILI	Diploma, BS, MA, Ph.D	42	17	Jan 5, 2009	1,05,85,147	The Scientific Leader / Human Capital Growth, CEO
Mritunjay Kumar Singh	AVP and Delivery Head – ADM, Financial Services and Insurance, FSIADM	B.Tech	40	20	May 7, 2001	65,01,067	Systems, Solutions and Services Consulting Inc., Account Manager
Murali Vasudevan	AVP and Senior Program Manager, CLOUD	MMS	44	23	Apr 1, 2003	1,24,61,481	Differentiated Software Solutions Pvt. Limited, Director
Muralikrishna K.	SVP and Group Head – CCD	B.Sc	48	27	Dec 1, 1984	1,30,88,089	–
Muthuvel Gajapathi	VP and Delivery Head – IVS, Energy, Utilities, Communications and Services	B.Sc, MCA	43	21	Aug 27, 1992	73,47,635	PSI Bull (I) Limited, Systems Executive
Nabarun Roy	AVP and Head – Delivery Risk Management, DRM	B.Tech	40	18	Aug 29, 1994	62,15,586	–
Nandita Mohan Gurjar ⁽¹⁾	SVP and Member – Executive Council and Group Head – Human Resources, HRD	BA, MA	51	20	Dec 3, 2007	98,15,091	Infosys BPO Limited, VP and Head of HRD
Narsimha Rao Mannepalli	VP and Business IT Services Head – Manufacturing	BE, PGDBM	44	22	Jan 29, 2001	91,42,119	Ramco Systems, Project Director – e-Commerce Solutions
Nishikant Nigam	AVP and Delivery Head – IMS, Financial Services and Insurance, FSIIMS	B.Tech	38	17	Aug 28, 1995	60,65,119	–
Padma Kumar	Delivery Manager, ECSADM	BE, MS	43	19	Dec 30, 2002	90,90,957	Bisys, Senior PM
Prabhakar Devdas Mallya	VP and Head – Security Audit and Architecture, SA&A	B.Tech, M.Tech	57	35	Dec 15, 1986	82,59,125	IDS, AVP
Pravin Rao U. B.	SVP and Member – Executive Council and Global Head – Retail, CPG, Logistics and Life Sciences, RCLSAL	BE	50	27	Aug 4, 1986	1,85,60,279	IISc, Trainee
Raghupathi N. Cavale	VP and Strategic Business Practice Head – India, INSL	BE, MS	50	27	Dec 13, 1999	81,60,042	PricewaterhouseCoopers Limited, Principal Consultant
Rajiv Bansal	VP and Head – Finance	B.Com (H), ICWAI, CA	39	18	Oct 11, 1999	91,34,752	Tata Technologies (I) Limited, Finance Manager
Rama Mohan Venkata Kadayinti	AVP and Business Excellence – Head, Quality	BE, M.Tech	42	19	Oct 6, 2008	62,29,068	Infosys BPO Limited, Head – Business Transformation and Risk Management
Ramadas Kamath U.	SVP and Member – Executive Council and Head – Infrastructure, Facilities, Administration and Security, Facilities	BBM, FCA	51	27	Jul 1, 1994	1,57,63,461	Manipal Printers and Publishers Limited, Accountant
Ramakrishnan M.	AVP and Business Excellence – Head, Quality	B.Sc, CAIIB	55	34	Sep 4, 1996	70,11,541	Canara Bank, Officer

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Ranganath Dwarakanath Mavinakere	VP and Chief Risk Officer, Finance	BE, PGD, M.Tech	49	24	Dec 4, 2000	92,80,748	Surya Software Systems Pvt. Limited, Director
Ravi Kumar S.	VP and Consulting and Systems Integration Head – Manufacturing	BE, PGD	40	19	Nov 8, 2002	97,56,209	Sapient Corporation, Director
Renganathan V. R.	AVP and Delivery Head, INDD	BE	42	22	Jun 18, 1990	69,03,542	–
Samson David	VP and Strategic Business Practice Head – Business Platforms, BIZP	BE	43	22	Mar 15, 1992	1,05,24,468	Voltas Limited, Service Engineer
Sanjay Purohit	SVP and Global Head – Products, Platforms and Solutions, CORPPPS	BE	45	22	Dec 27, 2000	1,15,36,387	Tata Quality Management Services, Senior Consultant
Sanjeev Kapoor	AVP and Group Manager – Client Services, INSL	B.Tech	42	20	Jun 22, 1992	67,86,313	–
Satish H. C.	VP and Delivery Head – ADM, Manufacturing, MFGADM	BE	40	18	May 2, 1994	75,32,580	–
Satyendra Kumar	SVP and Group Head – Quality, Quality	B.Sc (H), M.Sc	58	36	Sep 27, 2000	1,43,56,015	IMR Global, VP
Shailesh Kumar Agrawal	AVP and Head – Corporate Accounting Group, Finance	M.Com, CA, CS, CISA, DBF	38	17	Jun 29, 1998	64,93,367	IFCI, Manager
Shaji Mathew	VP and Delivery Head – IVS, Financial Services and Insurance, FSIIVS	B.Tech	41	20	Jun 22, 1992	92,39,780	Mukand Limited, Bombay
Shekhar S. Potnis	AVP and Senior Delivery Manager, FSIADM2	BE, MBA – OR, MBA – FM	44	20	Nov 1, 1996	66,80,765	Thermax Systems and Software, Executive
Shibulal S. D.	Chief Executive Officer and Managing Director	B.Sc, M.Sc, MS	57	31	Sep 1, 1981	82,92,898	Sun Microsystem, Senior IR Manager
Srikantan Moorthy	SVP and Group Head – Education and Research, E&R	BE	49	27	Dec 7, 2000	1,18,08,938	Inventa Corporation, General Manager
Srinath Batni	Director and Head – Delivery Excellence	BE, ME	57	34	Jun 15, 1992	2,40,02,957	PSI Bull (I) Limited, Senior Manager – Marketing Technical Support
Srinivas B. G.	Member of the Board and Global Head – Manufacturing, Product Engineering, Product Lifecycle and Engineering Solutions & Enterprise Mobility	BE	51	27	May 3, 1999	5,74,46,407	Asea Brown Boveri, Manager
Srinivasan Raghavan	AVP and Delivery Head – IMS, Manufacturing, MFGIMS	BE	53	32	Jun 23, 2000	66,38,224	Tata Infotech Limited, Group Manager
Subrahmanya S. V.	VP and Research Fellow – Education and Research, E&R	BE, M.Tech	50	24	Oct 8, 1996	76,38,843	Ashok Leyland Information Technology Limited, Assistant PM
Subraya B. M.	VP and Dean– Foundation Program, E&R	B.Sc, M.Sc, PGD, Ph.D	57	33	Dec 1, 2000	61,00,319	Infosys Technologies Limited, Consultant – E&R
Suman Sasmal	VP and Service Delivery Head – ADM, CORPADM	BE, PGDBM	48	25	Dec 12, 2001	79,94,617	RS Software India Limited, VP
Suresh J. K.	VP and Research Fellow – Education and Research, E&R	B.Tech, MS, Ph.D	52	29	Jul 27, 1998	69,58,041	ADA, Deputy Project Director
Suresh Prahlad Bharadwaj	Industry Principal, RCLPPS	BE, MS	50	26	Mar 31, 2011	73,76,592	Infosys Consulting India Limited, Senior Principal
Surya Prakash K.	VP and Business IT Services Head – Retail, CPG, Logistics and Life Sciences, RCLADM	BE	43	22	Jul 23, 1990	1,03,87,285	–
Sushanth Michael Tharappan	AVP and Group Head– Organization Development and Head–Talent Acquisition, HRD	B.Sc, MBA	37	15	Apr 3, 2000	68,75,521	Life Skills India Training Pvt. Limited, Manager
Thothathri Visvanathan	VP and Delivery Head – IMS, Retail, CPG, Logistics and Life Sciences, RCLIMS	BE	49	26	Jul 6, 2000	84,67,144	CSAI, Senior Consultant
Valmeekanathan Subramanian	VP and Products, Platforms and Solutions Head – Manufacturing, MFGPPS	BE (H)	47	27	Dec 12, 2005	1,00,97,475	Freelance Consulting , Independent

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Venkata Subrahmanyam Goparaju	SVP and Head – Infosys Labs and Products R&D, INFLAB	BE	45	24	Jun 15, 1988	1,11,02,770	–
Venkataramanan T. S.	VP and Head – Product Delivery, Finacle	BE	47	26	Nov 29, 1993	74,99,819	TELCO Limited, Senior Systems Officer
Venkatramana Gosavi	AVP and Regional Manager – Finacle Sales, Finacle	BE, MBA	48	23	Apr 3, 2002	62,50,026	Ramco Systems, Country Manager – India and Middle East
Vishnu G. Bhat	VP and Unit Head SI, CLOUD	BE	43	20	Feb 15, 1993	1,01,39,389	R.V College Of Engineering, Lecturer
Visveswara Gupta K.	AVP and Senior Delivery Manager, ECSADM	BE	43	20	Apr 4, 1992	61,09,184	–

Employed for part of the year with an average salary above ₹5 lakh per month

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Balachandran T. R.	AVP and Head – Talent Acquisition, HRD	BA, MA	41	19	Oct 12, 2000	31,31,850	ICICI Personal Financial Services Limited, Business Manager
Dinesh Krishnaswamy	Director and Head, CDG, IS and Quality and Productivity	BSC, MSC	57	39	Sep 1, 1981	29,10,944	Patni Computer Systems Limited, Senior Software Engineer
Eshan Joshi	AVP and Head – Compensation, Benefits and Global Immigration, HRD	B.Tech, PGD	39	15	Sep 2, 1998	45,65,165	KLG Systel Limited, HRD
Jyothi Gopinathan Nair	Project Manager, FSIADM	B.Arch	38	12	May 9, 2003	19,48,510	Wipro Technologies, Consultant
Kamal Biswas	Senior Principal – Business Consulting, RCLMCS	M.Tech	41	17	Oct 1, 2011	41,41,345	Senior Principal – Business Consulting, Infosys Consulting Inc.
Mohandas Pai T. V.	Director and Head – Administration, E&R, Finacle, HRD and ILI	B.Com, LLB, FCA	53	30	Oct 17, 1994	1,37,84,966	Prakash Leasing Limited, Executive Director
Nilanjan Chatterjee	Industry Principal, ES	BE	39	17	Jul 15, 2002	5,99,281	PricewaterhouseCoopers Limited, Consultant
Praveen Kumar K.	AVP and Senior Delivery Manager, RETL	BE	42	19	Mar 21, 1992	20,13,363	Aruna Software Technology, Systems Software
Rajiv Raghu	VP and Delivery Head, CORPADM	BE (H)	42	21	Jun 17, 1991	42,69,168	Continental Device, Trainee
Shamita Chatterjee	AVP and Group Head – HR Compliance, Risk and Change Management, HRD	BA (H), PGD	42	18	Dec 1, 2011	23,18,077	Mercer Consulting Ltd.
Subhash B. Dhar	Global Head – Business Innovation, Marketing and Alliances and Member – Executive Council	BE, PGDM	45	22	Feb 24, 1997	1,37,60,609	Ravi Database Consultants, VP – Marketing
Suman Basak	Senior Project Manager, ESOR	BE	37	15	Jan 16, 2003	9,97,416	ACES International, Siebel Consultant
Vikram Vij	VP and Strategic Business Practice Head, PRD	B.Tech, MS, MBA, PhD	42	18	Sep 5, 2011	41,71,463	Samsung India Electronics, Vice President

Notes: Remuneration includes basic salary, allowances, taxable value of perquisites, etc. The term remuneration has the meaning assigned to it in the Explanation to Section 198 of the Companies Act, 1956.

None of the employees are related to any director of the Company.

None of the employees own more than 2% of the outstanding shares of the Company as at March 31, 2012.

The nature of employment is contractual in all the above cases.

⁽¹⁾ Remuneration for the period when they served in India

for and on behalf of the Board of Directors



S. Gopalakrishnan
Executive Co-Chairman



S. D. Shibulal
Chief Executive Officer and
Managing Director

Bangalore
April 13, 2012

Legend

Units at Infosys	
BCM	Banking and Capital Markets
CCD	Computers and Communications Division
CDG	Communication Design Group
CME	Communications, Media and Entertainment
E&R	Education and Research
ES	Enterprise Solutions
EUS	Energy Utilities and Services
HRD	Human Resources Development
IHL	Insurance Healthcare and Life Sciences
ILI	Infosys Leadership Institute
IMS	Infrastructure Management Services
IS	Information Systems
IVS	Independent Validation Solutions
LERN	Learning Services
MFG	Manufacturing
MTC	Microsoft Technology Center
NMS	New Markets and Services
PE	Product Engineering
PIE	Product Incubation Engineering
PLES	Product Lifecycle and Engineering Solutions
RETL	Retail, CPG, Logistics
SA&A	Security Audit and Architecture
SaaS	Software as a Service
SETLabs	Software Engineering and Technology Labs
SGS	Strategic Global Sourcing
SI	Systems Integration

Designations at Infosys	
AVP	Associate Vice President
CEO	Chief Executive Officer
COO	Chief Operating Officer
CTO	Chief Technical Officer
DM	Delivery Manager
DVM	Divisional Manager
GM	Group Manager
GPM	Group Project Manager
PL	Project Leader
PLM	Product Line Manager
PM	Project Manager
SPM	Senior Project Manager
SVP	Senior Vice President
VP	Vice President