

## Exhibit to the Board's report pertaining to particulars of employees

## Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

## Employees drawing a remuneration of ₹ 1.02 crore or above per annum and posted in India

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid (₹)#	Previous employment and designation
Anand J. Raghavan	VP & Senior Delivery Manager, INFOSYSIT	BE	47	25	Nov 27, 1995	1,08,58,632	Wipro Infotech, Customer Support Engineer
Arun Kumar H.R.	SVP & Head – Business Strategy, Planning and Operations, ADM	BE	46	24	Nov 7, 1994	1,23,77,573	–
Balaji Sampath	VP & Segment Head – Marketing	BE, MBA	48	25	Dec 23, 2004	1,09,21,005	Microsoft Corporation Private. Limited, Business Manager
Balakrishna D.R.	SVP & Service Offering Head, ADM	BE	47	25	Feb 7, 1994	1,68,95,066	HCL-HP, Customer Engineer-Trainee
Bhaskar Kakuturu	VP & Unit Strategy, Planning and Operations Head	B.Tech, PGD	47	26	Dec 13, 1996	1,11,04,808	Hindustan Cables Limited, Engineer
Binod Rangadore Hampapur	EVP & Global Head – Talent & Technology Operations	BE	56	33	Jul 1, 2013	5,20,97,849	Infosys Limited, SVP – Corporate Relations
Charles Henry Hawkes	SVP & Head – Facilities	B.Sc, PGCBM	59	34	Nov 15, 1996	1,86,67,189	Trans Oceanic Travel, Manager
Deepak Bhalla	SVP & Global Head – Business Finance and Operations Planning	B.Com, ACA	45	23	Jul 19, 2016	1,83,08,794	Infosys BPO, Chief Financial Officer
Deepak Padaki	EVP & Group Head - Corporate Strategy and Chief Risk Officer	BE	48	27	Aug 10, 1992	3,16,84,216	–
Dinesh R.	EVP & Head Global Services, EAS	BE	50	29	Oct 1, 1990	2,93,29,314	–
Gopikrishnan Konnanath	SVP & Service Offering Head, EAS	BE	48	25	Nov 7, 1994	1,29,86,955	BPL Systems & Projects Limited, Trainee Engineer
Harish Srinivas Gudi	Partner - Business Consulting	BE	46	23	Jul 8, 2010	1,27,28,690	MU SIGMA, Senior Vice President
Indranil Mukherjee	SVP & Service Offering Head, EAS	AMIETE	48	25	Dec 4, 1995	1,63,20,848	Chipsoft Technologies, Customer Support Engineer
Ishwar C. Halalli	VP & Delivery Head, CIS	BE, M.Tech	56	33	Jan 19, 1996	1,48,34,775	AT&T SSTL, Manager - Technical
Jayan Sen	AVP & Senior Lead Principal – Learning & Development, ETA	BS, MS, Ph.D	46	20	Feb 28, 2011	1,10,94,683	BNSF Railway Company, Director Talent Management & Od
Jayesh Sanghrajka	EVP & Deputy Chief Financial Officer	B.Com, CA, ICWA	45	21	Dec 24, 2012	2,82,10,467	MU Sigma, VP-Finance
Jyoti Pawar	SVP & Deputy General Counsel	BA, LLB	52	25	Nov 9, 2017	1,90,23,567	Jyoti Pawar Associates, Founding Partner
Koushik R.N.	EVP & Group Head – Procurement & Global Immigration	B.Sc	50	29	May 2, 1991	2,09,98,741	Frazer Techno Circuits Limited, Marketing Executive
Krishnamurthy Shankar	EVP & Group Head, Human Resources and Infosys Leadership Institute	BA, PGD	56	35	Oct 26, 2015	5,05,53,649	Philips India, Head of HR
Krishnan Subramanian	VP & Delivery Head, ADM	B.Tech	46	24	Jun 26, 1995	1,10,04,165	–

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid (₹)#	Previous employment and designation
Manohar Madgula Atreya	VP & Service Offering Head, CIS	B.Tech, PGPM	47	25	Apr 7, 2011	1,34,82,207	Armstrong Capital, Director
Mayank Manot	AVP & Principal – International Taxation	B.Com, CA	41	19	Jul 17, 2000	1,02,22,200	PricewaterhouseCoopers Limited, Junior officer
Mohammed Rafee Tarafdar	SVP & Unit Technology Officer	BE	44	22	Jul 12, 2004	1,05,46,802	VIRTUSA, Associate Technical Architect
Murali Vasudevan	AVP & Practice Manager, DNA	MMS	51	30	Apr 1, 2003	1,02,80,695	Differentiated software solutions private. Limited, Director
Muthuvel Gajapathi	VP & Delivery Head, USDLY	B.Sc, MCA	50	28	Aug 27, 1992	1,16,09,130	PSI BULL Limited, System Executive
Nabarun Roy	SVP & Group Head – Quality	B.Tech	47	25	Aug 29, 1994	1,33,55,319	–
Nandini S.	SVP & Group Head – Organization Development	BE(H), M.Sc(H), Ph.D	45	19	Jun 1, 2009	1,32,31,415	IBPO, PR – Group Manager
Nanjappa Bottolanda Somanna	VP & Group Head – Employee Relations	B.Com, MBA	40	17	Mar 24, 2003	1,21,88,026	Infosys Technologies Limited, Consultant
Narendra Murari Sonawane	VP & Senior Delivery Manager, INFOSYSIT	BE, PGDM	53	31	Apr 25, 1997	1,02,67,846	MSEB, General Engineering
Narsimha Rao Mannepalli	EVP & Head Global Services, IVSU & CIS	BE, PGDBM	51	29	Jan 29, 2001	2,99,11,411	Ramco Systems, Project Director – E-Commerce Solutions
Niranjan V.S.	VP & Delivery Head, IVSU	BE	48	26	Feb 13, 1995	1,04,57,242	Siemens Limited, Executive
Pandiy Kumar Rajamony	VP & Delivery Head, CIS	BE	47	24	Oct 17, 2016	1,07,56,600	Larsen & Toubro infotech Limited, Vice President
Pravin Vyanktresh Kulkarni	VP & Delivery Head, EAS	BE, MBA	48	27	Jan 4, 2007	1,23,58,262	Wipro Technologies, General Manager
Raghupathi N. Cavale	SVP & Strategic Business Practice Head, INDIA	BE, MS	57	34	Dec 13, 1999	1,78,45,505	PricewaterhouseCoopers, Principal Consultant
Rajeev Ranjan	SVP & Service Offering Head, ADM	B.Tech, MBA	46	23	Aug 16, 1999	1,45,45,789	Nexgen Information Solutions, Associate Consultant
Rajesh Subbarao	Associate Partner – Business Consulting	M.Sc Tech, PGDip	47	24	Oct 1, 2011	1,08,27,007	IC India, Senior Principal – Business Consulting
Rajkumar R.	VP & Practice Manager – IT Services, INFOSYSIT	BE	44	23	Jul 20, 1998	1,05,09,206	Crompton Greaves Limited, Network Engineer
Rajneesh Malviya	SVP & Service Offering Head, ADM	B.Tech	48	25	Jun 27, 1994	1,38,29,695	–
Ramadas Kamath U.	EVP & Head – Administration, Facilities, Infrastructure & Security	BBM, FCA	58	34	Jul 1, 1994	4,92,90,799	Manipal Printers And Publishers Limited, Accountant
Ravi Kiran Kuchibhotla	VP & Senior Group Manager – Unit Strategy, Planning and Operations	B.Sc, CA	50	27	May 3, 2010	1,04,88,577	Sieera Atlantic, Director – Enterprise Applications
Renganathan V.R.	VP & Delivery Head, INDIA	BE	49	29	Jun 18, 1990	1,59,19,513	–
Richard Lobo	EVP & Head HR – Infosys Limited	BE, PGD	47	24	Dec 11, 2000	2,27,24,935	Godrej & Boyce Mfg Company, Assistant Manager

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid (₹)#	Previous employment and designation
Sachin Ashok Zute	VP & Assistant Financial Controller	B.Com, MMS - Finance	41	19	Jul 16, 2015	1,06,12,423	Wipro Technolgies Limited, General Manager
Sajit Vijayakumar	SVP & Chief Operating Officer, FINACLE	B.Com, AICWA, ACA	47	23	Jan 17, 2000	1,53,41,350	ICICI Securities / ICICI Infotech, Assistant VP – Financial Control
Sandeep Mahindroo	VP & Financial Controller and Head – Investor Relations	B.Com (H), CA	42	19	Jul 17, 2000	1,34,14,663	Raymond Limited, Management Trainee-Corp Finance
Satheesha B.N.	VP & Senior Lead Principal – ETA	BE	47	26	May 10, 1993	1,17,20,715	–
Satish H.C.	EVP & Head Global Services, DNA	BE	47	25	May 2, 1994	2,49,66,584	–
Shaji Mathew	EVP & Service Offering Head, ADM	B.Tech	48	27	Jun 22, 1992	1,89,86,373	Mukand Limited
Shamita Chatterjee	SVP & Group Head – Compensation & Benefits	BA (H), MBA	49	25	Dec 1, 2011	1,75,44,459	Mercer Consulting Limited, Market Business Leader – South Asia
Sharmistha Adhya	VP & Group Head – HR Shared Services and Digital Transformation	B.Tech (H)	46	22	Mar 22, 2010	1,04,45,122	Infosys, Delivery Manager
Shishank Gupta	SVP & Service Offering Head, IVSU	BE, PGDEM	43	22	Jan 6, 1997	1,36,84,184	–
Srikantan Moorthy	EVP & Head – US operations and Global Head – ETA	BE	56	34	Dec 7, 2000	1,68,46,509	Inventa Corporation, General Manager
Srinivas Poosarla	VP & Head – Privacy & Data Protection	B.Tech	52	31	Sep 21, 1998	1,10,02,006	TATA KORF Limited, Manager
Sumit Virmani	SVP & Head – Marketing	B.Com, MBA	44	23	May 6, 2004	1,59,47,811	Polaris Software Lab Limited, AVP Marketing
Sunil Kumar Dhareshwar	SVP & Global Head – Taxation and Corporate Accounting	B.Com, CA	43	23	Sep 10, 2013	2,02,80,164	21st Century Fox (ASIA) Limited, Head Of Tax – Asia
Suryaprakash Viswanath Kareenahalli	SVP & Service Offering Head, ADM	BE, PGD	53	30	Oct 15, 2007	1,35,90,568	Wipro Technologies Limited, General Manager
Tarang Puranik	SVP & Service Offering Head, CIS	BE	47	26	Nov 18, 2015	1,69,01,094	Director – Business Support – ILO
Venkat Narayan S.	VP & Senior Principal Technology Architect, INDIA	BE	46	25	Jun 27, 1994	1,18,00,761	–
Vibhuti Kumar Dubey	SVP & Service Offering Head, EAS	BE, PGD	54	30	Apr 1, 2002	1,68,83,211	HCL, Business Development Manager
Vijay Mishra	VP & Delivery Head, EAS	BE, PGD	46	23	Jun 8, 1998	1,16,65,043	The Tata Engineering & Locomotive Company Limited, Engineer
Vijayeendra S. Purohit	VP & Practice Manager – IT Services, INFOSYSIT	BE	51	29	Apr 8, 1996	1,19,22,253	The Printers (Mysore) Limited, Senior Executive
Vinayak Prabhakar Hegde	VP & Delivery Head, IVSU	BE	46	26	Mar 5, 2007	1,18,45,057	Wipro Technologies Limited, Delivery Manager
Vishal Salvi	SVP & Chief Information Security Officer	BE, MBA	47	26	Aug 9, 2016	2,05,09,286	PWC, Partner Cybersecurity
Visveswara Gupta K.	VP & Delivery Head, DX	BE	50	27	Apr 4, 1992	1,34,90,580	–

Notes : A significant part of the increase in remuneration of the above-mentioned employees in fiscal 2019 compared to fiscal 2018 is on account of the increase in perquisite value of stock incentives previously granted and exercised during the year.

\* The aforementioned employees have / had permanent employment contracts with the Company

The above table is based on payouts made during the year.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the *Board's report*.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

# Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961.

Accordingly, the value of stock incentives granted during the period is not included.

### Employed for part of the year with an average salary above ₹8.5 lakh per month posted in India

Employee name	Designation	Educational qualification	Age	Experience (in year)	Date of Joining	Date of Leaving	Gross remuneration paid (₹)#	Previous Employment & Designation
Abhijit Paresh Shroff	AVP & Senior Principal Technology Architect, CIS	BE	41	20	Mar 9, 2006	Jul 2, 2018	35,39,075	Oracle USA Inc, Technical Analyst
Ajay Anand	AVP & Lead Product Manager, DX	BE	47	25	Aug 10, 2017	Apr 27, 2018	16,28,751	Edgeverve, Senior Director & Global Head
Binokumar P.C.	Delivery Partner, ADM	B.Tech	48	24	Dec 9, 1996	May 2, 2018	13,02,882	L&T Limited, Assistant Engineer
Dheeshjith V.G.	SVP & Chief Information Officer, INFOSYSIT	B.Sc, ME	55	31	Sep 14, 1987	Apr 2, 2018	1,26,84,936	–
Kavita Manoj Kulkarni	VP & Head Human Resource Development – Consulting and Business Enablers	B.Com, LLB, MPM	50	27	Sep 1, 2008	Apr 2, 2018	48,58,978	W.N.S, SVP
Mohit Saxena	AVP & Senior Delivery Manager, ADM	B.Tech	44	23	Jun 26, 1995	May 2, 2018	30,22,877	–
Nagaraj Nanjundaram	AVP & Practice Manager, CIS	BE, PGD	48	24	Oct 5, 2015	Aug 10, 2018	43,85,324	Edgeverve, Senior Director And Product Head
Nilanjan Roy	Chief Financial Officer	B.Com (H), ACA	52	28	Mar 1, 2019	NA	22,91,667	Bharti Airtel Limited, Global Chief Financial Officer
Rajesh Kharidehal	VP & Unit Financial Controller	B.Com, CA	48	20	Oct 24, 2013	Dec 2, 2018	1,10,39,930	IBM India Private Limited, Head Finance
Rajesh Varrier	SVP & Service Offering Head – Digital Experience and Microsoft Business, DX	B.Sc, B.Sc(Tech)	49	23	Apr 26, 2018	NA	134,08,210	Birla Sun Life Insurance, EVP CIO
Ramesh Adiga	VP & Delivery Head, KLDS	BE, M.Tech	50	28	Mar 5, 1996	Dec 7, 2018	97,58,895	INSAT, MCF (ISRO), Engineer
Saurava Mishra	AVP & Practice Manager, CIS	BE	44	22	Jan 27, 1998	Oct 12, 2018	60,89,821	Tata Consultancy Services, Project Leader
Shyam Sundar Venkat	AVP & Practice Manager – IT Service, Support and Operations, ENG	BE	51	29	Dec 19, 1994	Apr 27, 2018	20,21,160	Monotype India Limited, Senior Customer Support Engineer
Srinivasa Rao Makkapati	Senior Principal Technology Architect, ENG	BE, M.Tech	50	27	Dec 6, 2000	May 2, 2018	9,11,966	Hitachi Micro Systems Asia Limited, Assistant Design Manager

Employee name	Designation	Educational qualification	Age	Experience (in year)	Date of Joining	Date of Leaving	Gross remuneration paid (₹)*	Previous Employment & Designation
Suraj George Jacob	AVP & Practice Manager, EAS	BE	48	25	Jan 13, 2005	Apr 13, 2018	32,75,587	Patni Computer Systems Limited, Senior Consultant
Tarun Patnaik	AVP & Practice Manager, EAS	BE	45	22	May 7, 2012	Apr 24, 2018	28,76,143	Accenture, Senior Manager
Thothathri Visvanathan	VP & Delivery Head, ADM	BE, PGCCA	56	33	Jul 6, 2000	Apr 25, 2018	64,33,291	CSAI, Senior Consultant

Notes: The above table is based on payouts made during the year.

\* The aforementioned employees have / had permanent employment contracts with the Company

\* Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

## Legend

Designations at Infosys	
EVP	Executive Vice President
SVP	Senior Vice President
VP	Vice President
AVP	Associate Vice President

  

Units at Infosys	
ADM	Application Development and Maintenance
CIS	Cloud and Infrastructure Services
DNA	Data and Analytics
DX	Digital Experience
EAS	Enterprise Application Services
ENG	Engineering Services
ETA	Education Training and Assessment
INDIA	India Unit
INFOSYSIT	Information Systems and Computers and Communication Devices
IVSU	Independent Validation Solutions
KLDS	Kallidus Group
USDLY	US Delivery