Approaching value creation Value creation model

Inputs	Process and Strategy	Outputs	Outcomes	Stakeholders
Financial Capital ₹95,818 cr Net assets ₹47,549 cr Consolidated cash and investments	Client offerings Digital Products Platforms Core solutions	 4.2% Constant currency revenue growth 8.3% Earnings per share growth⁽¹⁾ 29.0% Return on equity 44.8% Free cash flow growth 	 Profitable growth Sustained / long-term cash flow 	
Intellectual Capital 2,70,000+ Al Aware employees 200+ Industry-leading products, solutions and platforms powering Infosys Cobalt and Topaz offerings 370+ Startups in our innovation ecosystem	Strategy Strategy Environment	Intellectual Capital 58 Digital leader ratings #1 Rating in Al 543 Artifacts published by the Infosys Knowledge Institute (IKI) 35 Reports published by IKI 823 Patents in the portfolio (granted / pending)	 Diversified portfolio of solutions across industry segments Innovation partner to clients Partner of choice for social and environmental solutions for the community 	Investors
Human Capital 3,23,578 Total no. of employees 71.35 Annual average training hours per employee ₹2,066 cr Investments in employee well-being	Social Governance	Human Capital 15,288 Fresh graduates hired globally 1,26,332 Women in the workforce (39.0%) 156 Nationalities in the workforce	 Infosys has been recognized as a Global Top Employer for the fourth consecutive year by the Top Employers Institute. Best-in-class employee experience and learning Safe and inclusive workplaces 	
Natural and Manufactured Capital 29.7 mn sq. ft. Highest rated green buildings 77.7% Share of renewables in our India operations Holistic approach to decarbonizing the value chain	Our people and the strong culture of innovation Resultant people Go-to-market business units	Natural and Manufactured Capital 6th year Carbon neutral 71% Reduction in scope 1 and 2 emissions over the BAU scenario ASSURE Transforming India's building sector	 FICCI award for leadership in sustainability Productive, safe and healthy workplaces for employees Environmental stewardship beyond our boundary 	Communities
Social and Relationship Capital ₹628 cr Global CSR spends 1,869 Total no. of active clients 25 No. of nearshore / tier-2 locations 9 No. of carbon offset projects	Hi-Tech Manufacturing Life Sciences and Healthcare Financial Services and Insurance Energy, Utilities, Resources and Services Communications, Telecom OEM and Media Retail, Consumer Packaged Goods and Logistics	13.3 mn People enabled in digital skills 365 New client accounts 72,205 Employees in nearshore / tier-2 locations 2,72,000+ Rural families continue to benefit from our carbon offset projects	 Positive impact on the communities in which we operate Trusted partner of choice for all stakeholder groups 	Government / Regulators

⁽¹⁾ EPS increase post normalization of income tax refunds

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Others including segments of businesses in India, Japan and China