Environment

We believe that the environment in which we operate is both an investor and a beneficiary of Infosys. We are mindful of the fact that we are tapping into the elements of the environment for our operations and we are consciously creating strategies ad building solutions that will benefit it in the short and long term.

Climate change

Climate scientists have been warning us about the deepening climate change crisis for many decades now. However, corporate climate action was nascent a decade ago (2008) when Infosys started its climate action journey. Today, the world is in panic mode on climate change. The Glasgow Climate Change Conference (COP 26) witnessed climate anxiety. Climate change is causing the loss of life and property as well as hampering economic growth. Climate impacts are expected to deepen unless we keep global warming to well below 2° C. The Paris Agreement and the global Net Zero movement are aiming for that. Many nations and global corporations have pledged to be net zero in the 2030-2070 timeframe.

Climate commitments

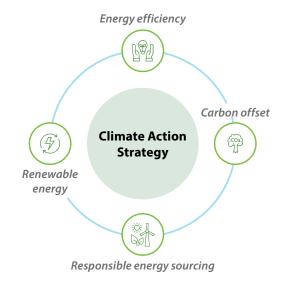
- As part of our ESG Vision 2030, we have committed to maintaining carbon neutrality across Scope 1,2 and 3 emissions every year.
- Our Climate Pledge in partnership with Amazon and Global Optimism is to become net zero by 2040.

Climate action strategy

Climate action has been a key ESG focus area for Infosys since 2008. In 2011, we committed to carbon neutrality across all three scopes of emissions. In fiscal 2020, we turned carbon neutral. We have continued to be carbon neutral for three years in a row. Today, climate change considerations are incorporated into everything that we do, from mergers and acquisitions to leasing new offices, and engagement with our stakeholders.

Our climate action program includes our participation in RE100, an internal carbon price, a commitment to science-based targets initiatives (SBTi) in alignment with the Paris Agreement's goal of keeping temperature rise under 2°C, and the Climate Pledge.

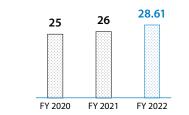
In fiscal 2020, when we attained carbon neutrality, we announced our ESG Vision 2030, with more ambitious climate action goals. We are committed to continuing our carbon neutrality, reducing our Scope 1+2 emissions by 75% over business as usual, reducing our Scope 3 emissions by 30% over the 2020 baseline, and engaging with clients on climate action solutions.



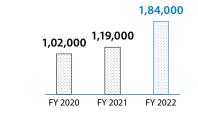
Emission intensity



Million sq. ft. of space certified to the highest standards of green building certification



Offset program beneficiaries (No. of families)



(°) Read more in the Infosys ESG Report 2021-22

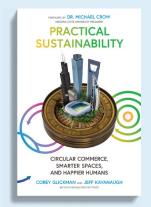
Environment

Engaging clients on climate actions

Over the past decade, we have leveraged technology to build and run some of the most efficient buildings and campuses globally that conserve energy, save water and treat waste responsibly. Our campuses are living labs for clean technology. Leveraging our expertise, we set up the Sustainability Practice Unit in 2020 with a mission to serve the preservation of our planet by shaping and sharing technology solutions. The practice works collaboratively with business units to scale technology-led solutions to tackle climate change.

In February 2022, we launched our book, Practical Sustainability, a practical guide to unlocking the US\$ 2.5-trillion business boom.

Practical Sustainability: Circular Commerce, **Smarter Spaces, and Happier Humans**



The book provides a practical approach to creating and connecting smart spaces, with significant results that can be replicated by others, whether a global enterprise, small company, or government entity.

Environmer

Governance

Statutory reports

Financial statements

Infosys sustainability offerings

ESG-as-a-Service

Bundle, execute and manage a portfolio of ESG-related programs.

Sustainability advisory

Create a roadmap of sustainability initiatives to transform the enterprise.

Smart spaces Optimize the efficiency and effectiveness of the built environment.

Energy transition Shift to renewables and distributed energy resources.

Decarbonization

Reduce the greenhouse gases emissions that are produced by, or for, the enterprise.

Circular products

Optimize production to move towards a circular business model and eliminate waste.

ESG data and analytics

Gather, rationalize, analyze and report current-state ESG metrics, to enable action.

ESG finance

Enable greater clarity and improved decisions based on ESG data.

Green IT

Drive and influence carbon footprint reduction & Sustainable outcomes across applications and infrastructures

(°) Read more in the <u>Infosys ESG Report 2021-22</u>

Energy-as-a-Service

Infosys and bp recently announced a partnership to co-develop a digital platform that can collect data from multiple energy assets and use artificial intelligence to optimize the energy supply and demand for power, heat, cooling and electric-vehicle charging. The key objective is to provide 100% clean, cost-effective, optimum and reliable energy (electricity and green fuel) with access to monitor and manage the consumption pattern while creating smart and energy-efficient infrastructure. The service is focused on energy efficiency, embedded generation, sustainable sourcing and flexibility and optimization.