

Exhibit to the Board's report pertaining to particulars of employees

Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Employees drawing a remuneration of ₹ 1.02 crore or above per annum and posted in India

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Akash Singhal	VP & Group Engagement Manager, CORP	BE	49	27	Jun 5, 2000	1,04,36,130	Hindustan Motors Limited, Engineer
Alok Maheshwari	AVP & Delivery Head, ADM	BE	53	31	Jan 5, 1998	1,13,19,515	ITI Limited, Manager
Alok Uniyal	SVP & Head – Enterprise Quality Solutions, Quality	B.Tech, MBA	56	31	Aug 2, 2004	1,45,77,588	MPHASIS Limited, Senior consultant
Amit S R	VP & Deputy General Counsel, LEGAL	LLB	47	25	Apr 3, 2023	1,51,41,798	Wipro Technologies, GM and AGC
Amrita Srikanth	VP & Principal, Technical Accounting Group	B.Com, DBM, CA	50	22	Nov 22, 2012	1,40,56,969	Deloitte Haskins & Sells, Manager – Audit & Assurance
Anand Iyer	VP & Delivery Head, MICROSOFT	B.Tech	49	28	Feb 23, 1998	1,03,98,734	Ashima Syntex Limited, Trainee
Anil Kumar P. N.	VP & Service Offering Head, ADM	B.Tech, ME	53	30	Aug 5, 1996	1,42,35,662	Bajaj Auto Limited, Engineer
Anoop Kumar	SVP & Business Excellence – Head, Quality	BE, PGD	54	33	May 3, 2000	1,38,67,277	Tata Steel Limited, Deputy Manager
Arindam Ghosh	VP & HR Business Manager, HRD	B.Sc, PGD	50	26	Sep 19, 2005	1,07,42,251	Satyam Computer Services Limited, Deputy Manager HR
Arun Kumar H. R.	EVP & Head, Business Strategy, Planning and Operations	BE	52	30	Nov 7, 1994	3,95,65,259	–
Ashok Kumar Panda	VP & Delivery Head, AINAUTO	BE	49	27	Jan 27, 1998	1,36,29,988	–
Balaji Sampath	SVP & Segment Head, Marketing	BE, MBA	54	31	Dec 23, 2004	2,01,53,754	Microsoft Corporation Private Limited, Business Manager
Balakrishna D. R.	EVP & Head, Global Services	BE	53	31	Feb 7, 1994	3,15,36,753	HCL-HP, Customer Engineer – Trainee
Bhaskar Kakuturu	SVP & Unit Strategy – Planning and Operations Head, CRL & MFG	B.Tech, PGD	53	32	Dec 13, 1996	1,65,70,394	Hindustan Cables Limited, Engineer
Chandra Mohan Nandakumar	AVP & Delivery Head, CIS	BE	50	29	Mar 8, 2001	1,15,49,363	IIS Infotech Limited, Assistant Consultant
Deepak Bhalla	EVP & Chief Risk Officer & Global Head, Business Finance and Operations Planning	B.Com, CA	51	29	Jul 19, 2016	3,78,89,714	Infosys BPO, Chief Financial Officer
Deepak Gupta	VP & Delivery Head, ADM	B.Tech	52	29	Aug 26, 1996	1,29,50,780	–

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Deval Jitendra Shah	VP & Delivery Head, ADM	MS	57	33	Sep 1, 2023	4,90,74,825	Danske IT And Support Services India Private Limited, Country Head
Dhiraj Sethi	VP & Group Head, Procurement	B.Com (H), CA, CS	49	26	May 19, 2014	1,24,85,876	Tata Teleservices Limited, Head – Revenue Management & Pricing
Dinesh R.	EVP & Chief Delivery Officer	BE	56	35	Oct 1, 1990	7,16,29,494	–
Ganesh Ramasubramanian	AVP & Principal – Mergers and Acquisitions, FIN	BCOM, CA	47	25	Jun 22, 2015	1,02,84,291	GMR Infrastructure Limited, General Manager
Gautam Handoo	AVP & Senior Industry Principal – Infrastructure Management, CIS	BE	45	24	Sep 1, 2023	3,56,70,942	Danske IT And Support Services India Private Limited, Head Of Infrastructure Reliability And Engineering
Gopalakrishnan Ramachandran	VP & Head – Revenue Assurance Group, FIN	BCOM, CA	43	21	May 19, 2008	1,10,62,272	Galfar Engineering, Manager
Inder Neel Dua	Partner – Business Consulting	B.Tech, PGD, MBA	49	23	Dec 1, 2011	1,52,61,618	Infosys Consulting, Principal – Business Consulting
Indranil Mukherjee	SVP & Service Offering Head, EAS	AMIETE	54	31	Dec 4, 1995	2,45,42,501	Chipsoft Technologies, Customer Support Engineer
Jai Prakash R.	VP & Senior Principal, Human Resource Development	B.Com, PGD	47	25	Apr 5, 2004	1,25,77,729	Hewitt Associates, Associate
Jayan Sen	AVP & Senior Business Manager – Learning, ETA	BS, MS, PHD	52	26	Feb 28, 2011	1,11,94,788	Bnsf Railway Company, Director Talent Management & Od
Jayesh Sanghrajka	EVP & Chief Financial Officer	B.Com, CA, ICWA	51	27	Dec 24, 2012	8,84,13,526	MU SIGMA, VP-Finance
Jinu Kurien Koshy	VP & Senior Industry Principal, ADM	B.Tech	54	33	Feb 6, 2017	1,23,25,397	Wipro Technologies Limited, General Manager
John Premkumar R.	VP & Service Offering Head, DX	BE, MBA, MCA	51	31	Nov 7, 2022	1,33,37,334	Sasken Technologies Limited, Senior Vice President
Joy Prakash Somani	Partner – Business Consulting	B.Tech, PGDBM	52	30	Oct 1, 2011	1,47,87,248	Tata Steel Limited, Deputy Manager
Kannan Rani Gopinath	Senior Product Line Manager, ADM	BE, M.Tech	45	24	Sep 1, 2023	1,12,15,072	Danske IT And Support Services India Private Limited, Tribe Architect
Karthikeyan Neelakandan	VP & Sales Head, INDIA	BE, MS	55	32	Dec 4, 2000	1,23,66,179	D.S.M Computech Private Limited, CEO & MD
Keerthana Mainkar	VP & Head – Enterprise Risk Management and Post-Merger Integration, CORPERM	B.Com, CA	49	27	Feb 23, 2004	1,18,43,519	PricewaterhouseCoopers, Assistant Manager
Krishnan Subramanian	SVP & Service Offering Head, ADM	B.Tech	52	30	Jun 26, 1995	1,61,71,095	–

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Lakshmi Narasimha Rao Gunda	VP & Unit Strategy, Planning and Operations Head, EAS	B.Tech, M.Tech	55	30	Feb 13, 1995	1,21,44,252	–
Mahesh Bukkapatna Kodandarama Setty	Partner – Business Consulting	PGDM	53	27	Oct 1, 2011	1,28,77,637	Infosys Consulting, Principal – Business Consulting
Mahesh Kamath P.	VP & Delivery Head, ADM	BE	56	34	May 8, 1995	1,13,38,880	Aptech Computer Education, Teaching
Mahesh Narayan Lad	Principal Consultant – Infrastructure Management, CIS	Diploma	47	28	Sep 1, 2023	1,15,76,559	Danske IT And Support Services India Private Limited, Leader Of Leaders Senior
Manas Kumar Sarkar	VP & Delivery Head, EAS	B.Tech (H)	51	29	Jun 24, 1996	1,30,18,256	–
Manikantha A. G. S.	VP & Company Secretary	B.Com, ACS	45	21	Jun 22, 2015	1,43,29,794	Infosys BPM Limited, Company Secretary
Manjunath D. Kulkarni	AVP & Delivery Head, ENG	BE	49	27	Dec 29, 1997	1,06,84,125	–
Manohar Madgula Atreya	SVP & Service Offering Head, GDLY	B.Tech, PGPM	53	31	Apr 7, 2011	1,04,44,696	Armstrong Capital, Director
Manoj Kumar Goyal	AVP & Practice Manager, EAS	B.Com (H), ACA, ICWA, CS	53	32	Dec 28, 2015	1,07,89,790	Aapkishop.Com Private Limited, Co-Founder And Director
Mayank Manot	VP & Principal, International Taxation	B.Com, CA	47	25	Jul 17, 2000	1,33,33,667	PricewaterhouseCoopers, Junior Officer
Mohammed Rafee Tarafdar	EVP & Chief Technology Officer	BE	50	28	Jul 12, 2004	2,95,55,340	Virtusa, Associate Technical Architect
Nabarun Roy	EVP & Group Head, Quality	B.Tech	53	31	Aug 29, 1994	2,29,89,897	–
Nandini S.	EVP & Group Head, Compensation & Benefits	BE (H), MSC (H), PHD	51	25	Jun 1, 2009	2,40,79,005	Infosys BPO, PR – Group Manager
Nanjappa Bottolanda Somanna	SVP & Head – Human Resource Development, Units	B.Com, MBA	46	23	Mar 24, 2003	2,09,02,250	Infosys Technologies Limited, Consultant
Narahari Govindaraju	SVP & Service Offering Head, ADM	BE, ME	53	30	Dec 11, 2000	1,61,13,505	TCS, ITA
Narendra Murari Sonawane	SVP & Head, Information Systems	BE, PGDIM	59	37	Apr 25, 1997	1,48,75,732	Mseb, General Engineering
Naresh Balaram Choudhary	VP & Head – Enterprise Productivity and Engineering Excellence, Quality	BE	49	28	Jun 5, 2000	1,13,26,165	The Arvind Mills Limited, Manufacturing Manager
Naresh Nath Kumar Duddu	AVP & Principal – IP Deployment and Commercialization, ADM	B.Tech	52	31	Jun 27, 1994	1,06,23,481	–
Naveen Dagani	SVP & Service Offering Head, ADM	B.Tech	50	28	Sep 3, 2001	1,55,33,394	Satyam Computer Services Limited, Systems Analyst
Naveen Kumar Sharma	VP & Industry Principal, FIN	B.Tech	48	25	Jun 5, 2000	1,04,92,441	–

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Niladri Prasad Mishra	SVP & Head – Global Infrastructure, Facilities	B.Com, CA	53	31	Apr 9, 1997	1,70,08,913	Fauna International, Manager
Nimesh Kocheta	SVP & Regional Head, CMT	BE	48	28	Jan 20, 2003	1,86,90,098	Infodesk Manipal Limited, Project Leader
Niranjan V. S.	SVP & Service Offering Head, IQE	BE	54	32	Feb 13, 1995	1,58,93,070	Siemens Limited, Executive
Prabhat Kumar Das	VP & Service Offering Head, ADM	BE	52	31	Jun 28, 2004	1,32,58,622	Softprojex Inc., Director – Project
Pravin Vyanktesh Kulkarni	VP & Delivery Head, EAS	BE, MBA	54	33	Jan 4, 2007	1,34,88,464	Wipro Technologies Limited, General Manager
Prince Thomas	VP & Delivery Head, INDIA	B.Tech	53	30	Jul 20, 2018	1,13,14,957	Infosys Limited, Associate Vice President
Radhakrishna S.	VP & Practice Manager – IT Service, Support and Operations, CCD	BE	54	31	Jul 12, 1999	1,08,28,543	Microtech Software & Consultants Limited, Regional Manager – Customer Support
Raghu Boddupally	VP & Delivery Head, EAS	BE, MS	50	30	Jan 20, 2003	1,26,42,153	Trivium India, Team Leader
Rajesh Subbarao	Partner – Business Consulting	M.Sc Tech, PGD	53	30	Oct 1, 2011	1,60,82,861	Infosys Consulting, Senior Principal – Business Consulting
Rajesh Thampy	VP & Head, Communication Design	B.Sc	52	31	Apr 22, 1996	1,14,63,459	Enigma, Developer
Rajneesh Malviya	SVP & Service Offering Head, ADM	B.Tech	54	31	Jun 27, 1994	2,27,95,898	–
Rakshit Mridutanay Bharadwaj	VP & Delivery Head, CORP	B.Tech, PGDM	49	25	Mar 10, 2022	1,06,54,622	Persistent Systems
Ramesh Amancharla	SVP & Head – Talent Planning and Deployment, Global Delivery	B.Tech	51	29	Oct 14, 1996	1,89,17,437	Sail, Management Trainee
Ramkumar Krishnamurthy Dargha	VP & Principal Technology Architect, STG	BE, M.Tech, PGD	54	29	Nov 12, 2007	1,07,13,639	Wipro Technologies, Technical Manager
Ravikrishnan K.	VP & Delivery Head, EAS	BE, PGD	51	28	May 4, 1998	1,18,43,318	TCS, Systems Analyst
Rohit P.	VP & Delivery Head, ENG	BE	52	30	Aug 28, 1995	1,44,60,693	L & T Limited, Trainee
Sachin Pratap Lolap	VP & Delivery Head, EAS	BE, MBA	52	31	Oct 11, 2010	1,17,07,726	Satyam Computer Services Limited, AVP – Program Manager
Saju Sankarankutty	SVP & Unit Technology Officer, CIS	B.Tech	51	28	Jul 19, 2018	1,59,79,053	UST Global, CTO – Global Head Of Cloud
Sandeep Mahindroo	SVP & Financial Controller and Head, Investor Relations	B.Com (H), CA	48	25	Jul 17, 2000	2,18,12,699	Raymond Limited, Management Trainee – Corp Finance
Sanjay Lakshminarayan Agara	AVP & Unit Technology Officer, CRLADM	BE	54	31	Mar 9, 2017	1,10,18,348	Wipro Technologies, General Manager & Chief Architect

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Santhosh Chandramohan Kumarapillai	AVP & Head – Leadership Development, ILI	BE, Executive Program in Business Mgmt	47	24	Jan 14, 2019	1,10,02,224	Knack IT Corp, Director Of Business Operation
Santhosh Kumar Nair	VP & Group Head – Employee Relations, Human Resource Development	B.Sc, MBA	50	29	Jul 16, 2015	1,12,54,893	Indian Navy, Lieutenant Commander
Santosh Panpaliya	SVP & Group Head – Organization Development, HRD	BE, PGD	51	28	Apr 3, 2000	1,53,36,270	Telco, Senior Officer
Satheesha B. N.	SVP & Head, Education, Training and Assessment	BE	53	32	May 10, 1993	1,57,97,765	–
Satish G.	VP & Delivery Head, ADM	BE	53	30	Feb 13, 1995	1,17,03,404	–
Satish H. C.	EVP & Chief Delivery Officer	BE	53	31	May 2, 1994	6,93,30,985	–
Shaji Mathew	EVP & Chief Human Resources Officer	B.Tech	54	33	Jun 22, 1992	4,64,19,967	Mukand Limited
Sharmistha Adhya	SVP & Head HR – Infosys Subsidiaries, Human Resource Development	B.Tech (H)	52	28	Mar 22, 2010	1,55,30,702	Infosys Technologies Limited, Delivery Manager
Shishank Gupta	SVP & Service Offering Head, Microsoft Practice	BE, PGPEM	49	28	Jan 6, 1997	2,33,40,705	–
Shripad N. Shanbhag	VP & Delivery Head, CIS	B.Tech	55	33	Mar 21, 1992	1,21,89,840	–
Shyam Harigovind Mundhada	VP & Principal, Mergers and Acquisitions	B.Com, CA, MBA	45	22	Jun 8, 2005	1,17,81,358	Shah & Associates, Audit Executive
Shyam Kumar Doddavula	VP & Principal Product Architect, Global Delivery	B.Tech, MS	49	28	Dec 17, 2001	1,38,18,238	Aztec Software & Tech. Services Limited, Technical Leader
Siva K Prakhya	Senior Industry Principal, Cybersecurity	M.Com, CIA, CFE, CISA	55	28	Sep 1, 2023	2,59,69,512	Danske IT And Support Services India Private Limited, Head IT Risk And Information Security
Sreekumar Sreedharan	SVP & Service Offering Head, EAS	B.Tech, MBA	56	34	Jul 29, 2002	1,65,81,082	Satyam Computer Services Limited, Senior Consultant
Srinivas Poosarla	SVP & Head, Privacy & Data Protection	B.Tech, PGD(CLCF)	58	37	Sep 21, 1998	2,01,51,923	Tata Steel Limited, Manager
Subhashis Nath	AVP & Delivery Head, DNA	BE, PGDBM	52	29	Nov 2, 2015	1,08,34,385	Manthan Software Services Limited, Senior Vice President And Head, Business Advisory Services

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Sudhir Ramnath	VP & Head, Facilities	B.Sc	54	31	Mar 15, 1999	1,28,70,717	BPL Limited, Assistant Administrative Officer & Guest Relations Executive
Sumit Virmani	EVP & Chief Marketing Officer	B.Com, MBA	50	29	May 6, 2004	4,34,81,479	Polaris Software Lab Limited, AVP Marketing
Sunil Kumar Dhareshwar	EVP & Global Head, Corporate Accounting & Taxation, Facilities, Infrastructure and Security	B.Com, CA	49	29	Sep 10, 2013	4,33,32,970	21st Century Fox (Asia) Limited, Head Of Tax – Asia
Superna Shanker	VP & Principal, HR	BA, PGDBM	47	24	Mar 11, 2011	1,13,16,527	Infosys BPM, Practice Lead – Compensation and Benefits
Sushanth Michael Tharappan	EVP & Head HR, Infosys Limited	MBA	50	28	Jan 1, 2019	2,62,64,574	EdgeVerve Systems Limited, Chief People Officer
Sushil Kumar	VP & Delivery Head, ADM	BE, PGD	50	30	Jun 26, 1995	1,14,13,794	–
Tarang Puranik	EVP & Service Offering Head	BE	53	32	Nov 18, 2015	2,67,63,461	Infosys Consulting, Director & Chief Operating Officer
Thirumala Arohi	Global Head – Education, Training and Assessment and Head – India Business	B.Tech	52	30	Aug 25, 1997	2,14,38,191	K.T.P.S, General Engineering
Vanishree V. Chickmagalur	VP & Global Deal Manager, CORPLD	B.Sc, MBA	54	31	Apr 30, 2007	1,23,82,911	Robert Bosch Corporation, Quote Analyst
Varadharaj Venkataraman	SVP & Head, Talent Acquisition	M.Sc (H), MMS	49	26	Oct 21, 2002	1,54,93,740	Draft Worldwide India Private Limited, Account Supervisor
Vasudev Kamath	VP & Head, Delivery Risk Management	B.Tech	51	29	Feb 5, 1996	1,11,62,297	–
Vasudeva Muralidhar Naidu	VP & Delivery Head, IQE	BE, PG Diploma in OM	49	27	Sep 23, 2002	1,07,43,067	I2 Technologies India Private Limited, Quality Assurance Engineer
Venkat Narayan S.	VP & Unit Technology Officer, INDIA	BE	52	31	Jun 27, 1994	1,40,73,320	–
Venkata Ramana Reddy Gunna	VP & Unit Strategy, Planning and Operations Head	B.Tech, MBA	56	32	Aug 31, 2015	1,42,47,657	Mindtree Limited, Head Talent Management
Vidya Bhaskar	HR Business Manager, GDLYOHINIT	Master Of Philosophy	54	28	Sep 1, 2023	1,81,73,856	Danske IT And Support Services India Private Limited, Head Human Resources
Vijayeendra S. Purohit	SVP & Chief Information Security Officer, ISG	BE	57	35	Apr 8, 1996	1,71,32,912	The Printers (Mysore) Limited, Senior Executive
Vikas Narendra Pradhan	AVP & Delivery Head, CIS	Diploma	55	32	Mar 25, 2019	1,02,79,143	Accenture, Vice President
Vinayak A. Hegde	VP & Delivery Head, GDLY	BE	50	28	Nov 20, 1996	1,02,07,039	–

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Vinayak Prabhakar Hegde	VP & Delivery Head, IQE	BE	52	32	Mar 5, 2007	1,27,21,644	Wipro Technologies Limited, Delivery Manager
Vivek Nagpal	AVP & Delivery Head, EAS	BCOM (H), CA	54	30	Apr 4, 2005	1,06,61,645	I-Flex Solutions Limited, Consultant
Yogesh Goel	SVP & Group Head, Ethics and Compliance	B.Com (H), LLB, ACS, PGDBM	52	27	Jan 4, 2018	1,99,36,571	SAP India Private Limited, Lead Senior Legal Counsel

Notes:

The change in remuneration in fiscal 2025 as compared to fiscal 2024 is primarily on account of change in perquisite value of stock incentives granted in previous years and exercised during the year.

The aforementioned employees have / had permanent employment contracts with the Company.

The above table is based on payouts made during the year.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in *Annexure 3* to the Board's report.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Employed for part of the year with an average salary above ₹8.5 lakh per month posted in India

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Date of leaving	Gross remuneration paid ⁽¹⁾	Previous employment
Amit Kumar	Lead Consultant, INDIA	B.Tech	43	15	Jun 27, 2022	Apr 10, 2024	9,20,226	Wipro Technologies, Project Manager
Amit Madhav Bakre	VP & Delivery Head, EAS	BE, MMS	54	29	Jun 12, 2000	Nov 13, 2024	84,47,895	PricewaterhouseCoopers, Consultant
Bhaskara Krishna Hegde	AVP & Senior Delivery Manager, ADM	B.Sc, MCA	53	27	Apr 16, 2001	Apr 30, 2024	29,62,910	PSI Data Systems, Technical Consultant
Bhavani Chandrashekhar Jois	AVP & Principal – SOX & Internal Audit, FIN	BA (H), ACA	49	25	Feb 11, 2016	Apr 3, 2024	19,97,990	Deloitte, Director
Debasis Sahoo	AVP & Senior Delivery Manager, IQE	B.Tech	52	29	Apr 9, 2001	Apr 9, 2024	23,45,911	Silverline Tech. Inc., A.P.M.
Dhirendra Mishra	Lead Consultant, ENG	BE, PGDBA	48	25	May 9, 2016	May 23, 2024	15,20,847	Accenture, Associate Manager
Gaurav Varshney	AVP & Industry Principal, ADM	B.Tech, MS	51	28	Jun 9, 2022	Jul 5, 2024	27,59,967	Mindtree Limited, General Manager
Krishna Markande	AVP & Principal Technology Architect, ENG	BE, ME	52	27	Nov 6, 2006	May 2, 2024	28,43,872	Tata Consultancy Services, Associate Consultant
Kumbugowdana Bheemaiah Rashmi	Lead Consultant, MICROSOFT	BE	47	23	Aug 1, 2022	Apr 25, 2024	11,43,312	Dell Technologies, Consultant
Mohan Krishnaraj	VP & Associate Partner, Experience Design	Diploma of Computer Science	50	28	Apr 4, 2022	Feb 21, 2025	2,15,73,611	Harman International, VP And Global Head Digital Design
Mritunjay Kumar Singh	SVP & Service Offering Head, Global Delivery	B.Tech	53	31	Apr 22, 2019	May 2, 2024	82,56,861	Axiscades Limited, CEO
Newin Durai	VP & Delivery Head, EAS	BE	52	30	Mar 3, 2008	Jul 12, 2024	53,58,277	Genpact India Limited, Assistant Vice President
Nitesh Rajesh Aggarwal	SVP & Associate Group Manager – Sales Effectiveness, CORPSTGY	BE, PGDM	44	19	Jun 15, 2015	Jun 28, 2024	60,35,003	Genpact, Assistant Vice President
Pankaj Vijay Kaore	Lead Consultant, EAS	BE	47	17	Jan 6, 2022	Apr 18, 2024	9,95,108	Persistent Systems, Senior Technology Project Manager
Puneet Chhahira	VP & Head – Product Management, Finacle	BE, PGD	44	21	Apr 13, 2022	–	41,35,834	Infosys Limited, Principal – Marketing Manager
Radha Krishna Matury	Senior Delivery Manager, ADM	BE	51	27	May 2, 2024	–	1,24,07,354	GE Renewable Energy Technologies Private Limited, Executive Software Engineering
Rajesh Kannan	AVP & HR Business Manager, HRD	BA, MSW	52	30	Aug 23, 2012	Jun 30, 2024	45,23,645	HCL Technologies, AVP – HR

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Rajesh Varrier	EVP & Head Global Services, DX	B.Sc	55	29	Apr 26, 2018	Apr 26, 2024	36,45,246	Birla Sun Life Insurance, EVP CIO
Ravindra Swami	Lead Consultant – Infrastructure Management, INDIA	B.Sc, MS	51	26	Jan 31, 2022	Apr 29, 2024	11,67,965	Wipro, Cluster Delivery Head
Sachin Ashok Zute	SVP & Head – Cost Optimization, CORP	B.Com, MMS	47	25	May 6, 2024	–	1,44,50,448	Zensar Tech, CFO
Sachin Manohar Kamat	AVP & Practice Manager, EAS	Diploma, BE, ICWA, MMS	57	35	Jun 4, 2012	Jul 12, 2024	31,85,844	Mahindra Satyam, AVP (SAP EBS)
Sanjay Sahay	VP & Principal, Marketing Manager	BA (H), MBA	53	24	Apr 11, 2016	Apr 2, 2024	35,75,022	Gep, Senior Director Marketing
Satish Kannan	VP & Head – Human Resource Development – Units	B.Com, MSW (PM& IR)	48	26	Aug 31, 2009	Nov 29, 2024	89,58,362	Tech Mahindra, HR Manager
Satish Kumar Rao Kalanatham	Group Project Manager, CIS	B.Tech	45	20	Sep 1, 2023	Jun 7, 2024	19,99,942	Danske IT And Support Services India Private Limited, Leader of Function
Satish Kumar Sundara Suri	AVP & Industry Principal, EAS	B.Tech	50	27	Feb 23, 2015	Apr 3, 2024	21,05,172	Vcentric Technologies Limited, COO & Delivery Head
Shambhulingayya Aralelemath	VP & Delivery Head, Cybersecurity	DECE, MBA	54	32	Sep 7, 2015	Jul 9, 2024	63,68,351	Dimension Data India Private Limited, DGM
Shamita Mukherjee	Head – Human Resource Development, BPM	BA (H), MBA	55	31	Dec 1, 2011	Sep 30, 2024	3,00,23,319	Infosys Limited, Head HR – Infosys Subsidiaries
Subrata Kar	AVP & Practice Manager, EAS	B.Sc	60	37	Nov 21, 2005	Apr 12, 2024	26,06,414	Hexware Technologies Limited, AVP
Sumithra Sivaramakrishnan	AVP & Client Solution Head, DNA	MMS	49	28	Mar 7, 2005	Jun 12, 2024	32,67,185	Deloitte Consulting, Senior Consultant
Suresh Kumar Meda	VP & Delivery Head, ADM	BE, PGDBA	52	28	Aug 3, 2017	Apr 23, 2024	35,48,096	Spire Technologies Private Limited, Vice President
Umesh Kempadasiah	AVP & Principal Technology Architect, CIS	BE	52	28	Aug 7, 2017	Aug 19, 2024	50,38,404	L & T Infotech, Head Dct
Venkatragavan Krishnamachari Salabogum	AVP & Delivery Head, CIS	M.Sc, Advanced Diploma in Marketing	58	35	Nov 3, 2016	Sep 30, 2024	72,80,475	SVP, NIIT Technologies Limited
Vibhuti Kumar Dubey	EVP & Service Offering, Head	BE, PGD	60	35	Apr 1, 2002	Nov 29, 2024	3,03,34,057	HCL, Business Development Manager

Notes:

The above table is based on payouts made during the year. The aforementioned employees have / had permanent employment contracts with the Company.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in *Annexure 3* to the Board's report.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Legend**Designations at Infosys**

EVP	Executive Vice President
SVP	Senior Vice President
VP	Vice President
AVP	Associate Vice President

Units at Infosys

ADM	Application Development and Maintenance
AINAUTO	Artificial Intelligence & Automation
CCD	Computers and Communications Division
CIS	Cloud and Infrastructure Services
CMT	Communications, Media and Technology
CORP	Corporate
CORPERM	Enterprise Risk Management
CORPLD	Corporate Large Deals
CORPSTGY	Corporate Strategy
CRLADM	Consumer, Retail, Logistics, Application Development and Maintenance

DNA	Data and Analytics
DX	Digital Experience
EAS	Enterprise Application Services
ENG	Engineering Services
ETA	Education, Training and Assessment
FIN	Finance
GDLY	Global Delivery
HR	Human Resources
ILI	Infosys Leadership Institute
INDIA	India Unit
IQE	Infosys Quality Engineering
ISG	Information Security Group
LEGAL	Legal
MFG	Manufacturing
MICROSOFT	Microsoft
STG	Strategic Technology Group