in Rs. crore March 31, 2008 **Consolidated Balance Sheet as at Schedule December 31, 2008 SOURCES OF FUNDS** SHAREHOLDERS' FUNDS Share capital 1 286 286 Reserves and surplus 2 17,230 13,509 17,516 13,795 MINORITY INTEREST 17,516 13,795 **APPLICATION OF FUNDS FIXED ASSETS** 3 Original cost 6,712 5,439 2,359 Less: Accumulated depreciation and amortization 1,986 Net book value 4,353 3,453 Add: Capital work-in-progress 919 1,324 4,777 5,272 **INVESTMENTS** 198 72 4 **DEFERRED TAX ASSETS** 5 138 119 CURRENT ASSETS, LOANS AND ADVANCES Sundry debtors 6 3,510 3,297 Cash and bank balances 6,950 7 8,463 Loans and advances 8 2,924 2,771 14,897 13,018 LESS: CURRENT LIABILITIES AND PROVISIONS Current liabilities 9 2,343 1,912 **Provisions** 2,279 10 646 8,827 **NET CURRENT ASSETS** 11,908 17,516 13,795 SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS 24 The schedules referred to above form an integral part of the consolidated balance sheet. As per our report attached for BSR&Co. Chartered Accountants Natrajan Ramkrishna N. R. Narayana Murthy Nandan M. Nilekani S. Gopalakrishnan S. D. Shibulal Partner Chairman Co-Chairman Chief Executive Officer Chief Operating Officer and Managing Director Membership No. 32815 and Chief Mentor Omkar Goswami Deepak M. Satwalekar Marti G. Subrahmanyam Rama Bijapurkar Director Director Director Director Claude Smadja David L. Boyles Jeffrey S. Lehman Sridar A. Iyengar Director Director Director Director K. Dinesh T. V. Mohandas Pai Srinath Batni V. Balakrishnan Chief Financial Officer Director Director Director

Bangalore

January 13, 2009

Parvatheesam K.

Company Secretary

Consolidated Profit and Loss Account for the	Schedule	Quar	ter ended		cept per share data nonths ended
			mber 31,		ember 31,
		2008	2007	2008	200
ncome from software services, products and business process management		5,786	4,271	16,058	12,150
oftware development and business process management expenses	11	3,075	2,325	8,720	6,725
ROSS PROFIT		2,711	1,946	7,338	5,425
selling and marketing expenses	12	274	205	834	693
General and administration expenses	13	406	349	1,200	972
PERATING PROFIT BEFORE DEPRECIATION AND MINORITY INTEREST		680	554	2,034	1,665
		2,031	1,392	5,304	3,760
Depreciation DEFRATING PROFIT BEFORE TAX AND MINORITY INTEREST		187 1,844	153 1,239	533 4,771	3,319
Other income, net	14	40	158	223	565
Provision for investments (refer note 24.2.11)		(2)	-	(2)	-
IET PROFIT BEFORE TAX AND MINORITY INTEREST		1,882	1,397	4,992	3,884
Provision for taxation (refer to note 24.2.8)	15	241	<u> </u>	617	474
IET PROFIT AFTER TAX AND BEFORE MINORITY INTEREST		1,641	1,231	4,375	3,410
Ainority interest		1,641	1,231	4,375	3,410
IET PROFIT AFTER TAX AND MINORITY INTEREST		1,041	1,231	4,010	3,410
Balance Brought Forward		8,892	6,719	6,828	4,941
ess: Residual dividend paid		-	-	1	-
Additional dividend tax					- 4.044
		8,892	6,719	6,827	4,941
MOUNT AVAILABLE FOR APPROPRIATION		10,533	7,950	11,202	8,351
Dividend					
Interim Final		-	-	572	343
One time special dividend		-	-	-	-
Total dividend		-	-	572	343
Dividend tax		-	-	97	58
mount transferred to General Reserve		-	-	-	-
salance in profit and loss account		10,533	7,950	10,533	7,950
A DANNAGO DED GUADE A	_	10,533	7,950	<u>11,202</u>	8,351
EARNINGS PER SHARE *					
Equity shares of par value Rs. 5/- each Basic		28.66	21.54	76.44	59.70
Diluted		28.63	21.47	76.30	59.49
Number of shares used in computing earnings per share					
Basic		57,25,89,357	57,13,46,568	57,24,04,867	57,12,55,430
Diluted		57,32,82,669	57,32,85,874	57,34,83,633	57,32,10,538

^{*} Refer to note 24.2.16

The schedules referred to above form an integral part of the consolidated profit and loss account.

As per our report attached

for B S R & Co. Chartered Accountants

Natrajan Ramkrishna <i>Partner</i> Membership No. 32815	N. R. Narayana Murthy Chairman and Chief Mentor	Nandan M. Nilekani Co-Chairman	S. Gopalakrishnan Chief Executive Officer and Managing Director	S. D. Shibulal Chief Operating Officer
	Deepak M. Satwalekar Director	Marti G. Subrahmanyam Director	Omkar Goswami <i>Director</i>	Rama Bijapurkar <i>Director</i>
	Claude Smadja Director	Sridar A. Iyengar Director	David L. Boyles Director	Jeffrey S. Lehman Director
	K. Dinesh Director	T. V. Mohandas Pai Director	Srinath Batni Director	V. Balakrishnan Chief Financial Officer

Bangalore January 13, 2009 Parvatheesam K.
Company Secretary

Consolidated Cash Flow Statement for the			Schedule	in Rs. Nine months ended		
Consolidated Cash Flow Sta	tement for the		Schedule		ecember 31,	
				2008	2007	
CASH FLOWS FROM OPERA	ATING ACTIVITIES					
Net profit before tax and min	ority interest			4,992	3,884	
	profit before tax to cash provided	by operating activities				
Depreciation				533	441	
Interest and dividend incom	ne			(615)	(501	
Profit on sale of Investment				-	-	
Effect of exchange different Effect of foreign currency tr	ces on translation of foreign currer	ncy cash and cash equivalents		28	40	
Effect of foreign currency ti	ansiation on subsidiaries			(32)	-	
Changes in current assets ar	nd liabilities					
Sundry debtors			16	(213)	(141	
Loans and advances			17	(498)	(323	
Current liabilities and provis	sions		18	457	233	
Income taxes paid			19	(557)	(279	
NET CASH GENERATED BY	OPERATING ACTIVITIES			<u>4,095</u>	3,354	
CASH FLOWS FROM INVES	TING ACTIVITIES					
Purchases of fixed assets an	d change in capital work-in-progre	ess	20	(1,015)	(1,063)	
Payment for acquisition by su	ubsidiary			(10)	(107	
Payment for acquisition of sh	ared service centre			(6)	-	
Investments in/ disposal of s	ecurities		21	(121)	(111	
Acquisition of minority interes	st in subsidiary			-	(2	
Proceeds from disposal of fix	red assets.			-	-	
Interest and dividend receive	d		23	783	383	
NET CASH USED IN INVEST	ING ACTIVITIES			(369)	(900)	
CASH FLOWS FROM FINAN	CING ACTIVITIES					
	hare capital on exercise of stock of	ontions		48	25	
Dividends paid during the pe	·	phone		(2,493)	(834	
NET CASH USED IN FINANC	_			(2,445)	(809)	
				(210)	1000	
Effect of exchange differences	on translation of foreign currency	cash and cash equivalents		(28)	(26)	
NET INCREASE IN CASH AN	D CASH EQUIVALENTS			1,253	1,619	
	NTS AT THE BEGINNING OF TH	IE DEDIOD		8 <u>,235</u>	6,008	
	ENTS AT THE END OF THE PER		22	9,488	7,627	
				<u> </u>	11921	
	POLICIES AND NOTES ON ACC		24			
The schedules referred to abo	ve form an integral part of the con	solidated cash flow statement.				
As per our report attached						
for BSR & Co.						
Chartered Accountants						
Natrajan Ramkrishna	N. R. Narayana Murthy	Nandan M. Nilekani	S. Gopalakris		S. D. Shibulal	
Partner	Chairman	Co-Chairman	Chief Execut		Chief Operating Offic	
Membership No. 32815	and Chief Mentor		and Managin	g Director		
	Deepak M. Satwalekar	Marti G. Subrahmanyam	Omkar Gosw	/ami	Rama Bijapurkar	

arajan Ramkrishna ortner embership No. 32815	N. R. Narayana Murtny Chairman and Chief Mentor	Nandan M. Nilekani Co-Chairman	S. Gopalakrishnan Chief Executive Officer and Managing Director	Chief Operating Officer
	Deepak M. Satwalekar	Marti G. Subrahmanyam	Omkar Goswami	Rama Bijapurkar
	Director	<i>Director</i>	<i>Director</i>	<i>Director</i>
	Claude Smadja	Sridar A. lyengar	David L. Boyles	Jeffrey S. Lehman
	Director	<i>Director</i>	Director	<i>Director</i>
	K. Dinesh	T. V. Mohandas Pai	Srinath Batni	V. Balakrishnan
	<i>Director</i>	<i>Director</i>	<i>Director</i>	Chief Financial Officer

Bangalore Parvatheesam K.
January 13, 2009 *Company Secretary*

in Rs. crore, except per share data

Schedules to the Consolidated Balance Sheet as at	December 31, 2008	March 31, 2008
1 SHARE CAPITAL		
Authorized		
Equity shares, Rs. 5/- par value		
60,00,00,000 (60,00,00,000) equity shares	300_	300
Issued, Subscribed and Paid Up		
Equity shares, Rs. 5/- par value*	286	286
57,26,41,503 (57,19,95,758) equity shares fully paid up		
[Of the above, 53,53,35,478 (53,53,35,478) equity shares, fully		
paid up have been issued as bonus shares by capitalization of the		
General reserve		
•	286	286
Forfeited shares amounted to Rs.1,500/- (Rs.1,500/-)		
* For details of options in respect of equity shares, refer to note 24.2.7		
* Refer to note 24.2.16 for details of basic and diluted shares		
2 RESERVES AND SURPLUS		
Capital reserve	6	6
Foreign currency translation reserve	(10)	22
Share premium account - As at April 1,	2,851	2,768
Add: Receipts on exercise of employee stock options	48	58
Income Tax benefit arising from exercise of stock options	-	25
	2,899	2,851
General reserve - As at April 1,	3,802	3,255
Add: Transfer from Profit and Loss Account	, , , , , , , , , , , , , , , , , , ,	547
	3,802	3,802
Balance in Profit and Loss Account	10,533	6,828
	17,230	13,509
	,=50	10,000

Schedules to the Consolidated Balance Sheet

3 FIXED ASSETS

in Rs. Crore, except as otherwise stated

I IALD AGGLIG	T.				I					
Particulars		Origir	nal cost		Depreciation and amortization Net bo			Net book	ook value	
			Deletions/				Deletions/		As at	As at
	As at April 1,	Additions/	Retirement/	As at December	As at April 1,		Retirement/	As at December	December 31,	
	2008	Adjustments	Adjustments	31, 2008	2008	For the period	Adjustments	31, 2008	2008	March 31, 2008
Goodwill	689	13	_	702	_	_	_	_	702	689
Land: free-hold	131	40	-	171	-	_	-	-	171	131
leasehold	99	3	-	102	-	_	-	-	102	99
Buildings	1,958	682	-	2,640	378	111	-	489	2,151	1,580
Plant and machinery#	869	294	44	1,119	416	128	33	511	608	453
Computer equipment#	1,076	232	74	1,234	848	198	73	973	261	228
Furniture and fixtures#	581	163	54	690	327	88	54	361	329	254
Leasehold improvements	33	17	-	50	17	8	-	25	25	16
Vehicles .	3	1	-	4	-	_	-	-	4	3
	5,439	1,445	172	6,712	1,986	533	160	2,359	4,353	3,453
Previous period	4,642	816	5	5,453	1,836	441	5	2,272	3,181	1
Previous year	4,642	1,245	448	5,439	1,836	598	448	1,986	3,453	

Note: Buildings include Rs. 250/- being the value of 5 shares of Rs. 50/- each in Mittal Towers Premises Co-operative Society Limited
During the nine months ended December 31, 2008, certain assets which were old and not in use having a gross book value of Rs. 166 crore (net book value Nil) were retired

in Rs. crore Schedules to the Consolidated Balance Sheet as at December 31, 2008 March 31, 2008 4 INVESTMENTS * Trade (unquoted) – at cost 12 12 Long- term investments Less: Provision made for investments 12 12 Non-trade (unquoted), current investments, at the lower of cost and fair value Certificates of deposit 198 Liquid mutual funds 198 72 72 Aggregate amount of unquoted investments 198 * refer to note 24.2.11 **5 DEFERRED TAX ASSETS** Fixed assets 114 91 Sundry debtors 3 7 Others 21 21 138 119 **6 SUNDRY DEBTORS** Debts outstanding for a period exceeding six months Unsecured considered good considered doubtful 36 21 Other debts Unsecured considered good* 3,297 3,510 considered doubtful 56 20 3,602 3,338 Less: Provision for doubtful debts 92 41 3,297 3,510 * Includes dues from companies where directors are interested 7 CASH AND BANK BALANCES Cash on hand Balances with scheduled banks** In current accounts * 186 293 In deposit accounts in Indian Rupees 7,718 5,913 Balances with non-scheduled banks in foreign currencies** In deposit accounts 212 153 591 In current accounts 347 8,463 6,950 *Includes balance in unclaimed dividend account (Refer note 24.2.21.a) **Refer to note 24.2.19 for details of balances in scheduled and non-scheduled banks

chedules to the Consolidated Balance Sheet as at	December 31, 2008	March 31, 2008
B LOANS AND ADVANCES		
Unsecured, considered good		
Advances		
	18	33
Prepaid expenses		
For supply of goods and rendering of services	17	13 12
Advance to gratuity trust Interest accrued and not due	- 13	186
Withholding and other taxes receivable	133	13
Others	11	21
Others	192	278
Unbilled revenues	800	482
Advance income taxes	186	218
MAT credit entitlement (refer to note 24.2.8)	298	175
Loans and advances to employees	250	170
· ·	44	42
Housing and other loans		
Salary advances	81	73
Electricity and other deposits	31	32
Rental deposits	34	25
Deposits with financial institution and body corporate (refer to note 24.2.9)	1,259	1,446
Unsecured, considered doubtful	2,925	2,771
Loans and advances to employees	2	1
Loans and advances to employees	2,927	2,772
Logo: Provision for doubtful logns and advances to ampleyees	2,821	2,112
Less: Provision for doubtful loans and advances to employees	2,924	2,771
Sundry creditors Goods and services	16	53
Accrued salaries and benefits		
Salaries	54	80
Bonus and incentives	332	413
Unavailed leave	280	190
For other liabilities	200	190
	627	450
Provision for expenses	627	450
Retention monies	47	53
Withholding and other taxes payable	279	218
Mark to Market loss on forward and options contracts	211	118
Payable for acquisition of subsidiary	3	-
Gratuity obligation - unamortised amount	30	33
Others	10	10
	1,889	1,618
Advances received from clients	24	6
Unearned revenue	427	286
Unclaimed dividend (refer to note 24.2.21.a)	3	2
	2,343	1,912
0 PROVISIONS		
Proposed dividend	-	1,559
Provision for		
Tax on dividend		265
	572	402
Income taxes*	312	
		53
Income taxes* Post-sales client support and warranties	74 646	53 2,279

* Refer to note 24.2.8

1 SOFTWARE DEVELOPMENT AND BUSINESS PROCESS MANAGEMENT EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Technical sub-contractors Software packages For own use For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Professional charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Traveling and conveyance Traveling and conve	2008 2,543 34 73 21 153 - 101 71 5 21 16 6 4 17 10 3,075 209 2 1 1 1 24 1 1 24 1 1 274 1 1 274 115 1 1 1 274	1,960 (43) 49 18 124 - 62 68 9 22 15 5 6 14 16 2,325 140 (1) 1 1 25 1 14 3 6 4 6 2 - 1 1 1 1 - 205	7,121 108 187 60 488 - 299 222 27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 1 2 3 2 834	5,59 (17 14 4 38 21 16 2 5 3 1 1 1 4 6,72
Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff weltare Overseas travel expenses Traveling and conveyance Technical sub-contractors Software packages For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses 2 SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketling expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Miscellaneous expenses Telephone charges Professional charges P	34 73 21 153 - 101 71 5 21 16 6 4 17 10 3,075 209 2 1 1 1 24 1 12 5 4 4 6 3 1 1 274	(43) 49 18 124 - 62 68 9 22 15 5 6 14 16 2,325 140 (1) 1 1 25 1 14 3 6 4 6 2 - 1 1 1 1 - 205	108 187 60 488 - 299 222 27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 1 2 3 2 834	(17 14 4 38 21 16 2 5 3 1 1 1 4 6,72 44 6 1 1 1 1
Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Technical sub-contractors Software packages For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses 2 SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Travelling and conveyance Brand building Commission and earnout charges Professional charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Miscellaneous expenses Salaries and bonus including overseas staff expenses Overseas travel expenses Tielephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Miscellaneous expenses Traveling and conveyance Telephone charges Professional charges Proverseas travel expenses Traveling and conveyance Telephone charges Proverseas travel expenses Traveling and conveyance Telephone charges Professional charges Proverseas travel expenses Traveling and conveyance Telephone charges Proverseas travel expenses Traveling and conveyance Telephone charges Professional charges Proverseas travel expenses Traveling and conveyance Telephone expenses Traveling and conveyance	34 73 21 153 - 101 71 5 21 16 6 4 17 10 3,075 209 2 1 1 1 24 1 12 5 4 4 6 3 1 1 274	(43) 49 18 124 - 62 68 9 22 15 5 6 14 16 2,325 140 (1) 1 1 25 1 14 3 6 4 6 2 - 1 1 1 1 - 205	108 187 60 488 - 299 222 27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 1 2 3 2 834	(17 14 4 38 21 16 2 5 3 1 1 1 4 6,72 44 6 1 1 1 1
Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Technical sub-contractors Software packages For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses 2 SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Travelling and conveyance Brand building Commission and earnout charges Professional charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Miscellaneous expenses Salaries and bonus including overseas staff expenses Overseas travel expenses Tielephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Miscellaneous expenses Traveling and conveyance Telephone charges Professional charges Proverseas travel expenses Traveling and conveyance Telephone charges Proverseas travel expenses Traveling and conveyance Telephone charges Professional charges Proverseas travel expenses Traveling and conveyance Telephone charges Proverseas travel expenses Traveling and conveyance Telephone charges Professional charges Proverseas travel expenses Traveling and conveyance Telephone expenses Traveling and conveyance	34 73 21 153 - 101 71 5 21 16 6 4 17 10 3,075 209 2 1 1 1 24 1 12 5 4 4 6 3 1 1 274	(43) 49 18 124 - 62 68 9 22 15 5 6 14 16 2,325 140 (1) 1 1 25 1 14 3 6 4 6 2 - 1 1 1 1 - 205	108 187 60 488 - 299 222 27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 1 2 3 2 834	(17 14 4 38 21 16 2 5 3 1 1 1 4 6,72 44 6 1 1 1 1
Staff welfare Overseas travel expenses Traveling and conveyance Technical sub-contractors Software packages For own use For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses 2 SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Salaries and bonus including overseas staff expenses Overseas travel expenses Miscellaneous expenses Miscellaneous expenses Miscellaneous expenses Salaries and bonus including overseas staff expenses Overseas travel expenses Traveling and conveyance Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Traveling and conveyance Telephone charges Professional charges	21 153 - 101 71 5 21 16 6 4 17 10 3,075 209 2 1 1 1 24 1 1 12 5 4 4 6 3 3 - - - - 1 1 1 2 1 2 1 1 2 1 1 1 1 2 1 1 1 1	18 124 - 62 68 9 22 15 5 6 14 16 2,325 140 (1) 1 1 25 1 14 3 6 4 6 2 - 1 1 1 1 - 205	60 488 - 299 222 27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 2 3 2 8 34	4 38 21 16 2 5 3 1 1 1 4 6,72 44 - 7 4 6 1 1 1 1
Overseas travel expenses Traveling and conveyance Technical sub-contractors Software packages For own use For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses 2 SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Miscellaneous expenses 3 GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and additional expenses Miscellaneous expenses Traveling and additional expenses Miscellaneous expenses Traveling and additional expenses Traveling and and onveyance Telephone charges Professional charges Profes	153 - 101 71 5 21 16 6 4 17 10 3,075 209 2 1 1 1 24 1 1 24 6 3 1 1 1 274	124 - 62 68 9 22 15 5 6 14 16 2,325 140 (1) 1 1 25 1 14 3 6 4 6 2 - 1 1 1 1 - 205	488 - 299 222 27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 1 2 3 2 3 2 834	38 21 16 2 5 3 1 1 4 6,72 44 6 1 1 1 1 1 2 5 69
Technical sub-contractors Software packages For own use For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses 2 SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Miscellaneous expenses Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Professional charges Prover and fuel Office maintenance	71 5 21 16 6 4 17 10 3,075 209 2 1 1 24 1 12 5 4 4 6 3 1 1 274	68 9 22 15 5 6 14 16 2,325 140 (1) 1 25 1 14 3 6 4 6 2 - 1 1 1 - 205	222 27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 2 3 2 834	21 16 2 5 3 1 1 1 4 6,72 44 6 1 1 1 1 1 2 5 69
Software packages For own use For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses 2 SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses Miscellaneous expenses Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and aconveyance Telephone charges Professional charges P	71 5 21 16 6 4 17 10 3,075 209 2 1 1 24 1 12 5 4 4 6 3 1 1 274	68 9 22 15 5 6 14 16 2,325 140 (1) 1 25 1 14 3 6 4 6 2 - 1 1 1 - 205	222 27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 2 3 2 834	16 2 5 3 1 1 1 4 6,72 44 6 1 1 1 1
For own use For service delivery to clients Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Professional charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Constitution to provident and other funds Staff welfare Overseas group health insurance Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Professional charges Professional charges Professional charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	5 21 16 6 4 17 10 3,075 209 2 1 1 1 24 1 1 12 5 4 4 6 3 - - - - 1 1 1	9 22 15 5 6 14 16 2,325 140 (1) 1 1 25 1 14 3 6 4 6 2 - 1 1 1 1 - 205	27 68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 1 2 3 3 2	6,72 44 6,72 44 6 1 1 1 2 6 6 1 1 2 6 6 6 6 6 6 6 6 6 6 6 6
Communication expenses Rent Computer maintenance Consumables Provision for post-sales client support and warranties Miscellaneous expenses ### SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses #################################	21 16 6 4 17 10 3,075 209 2 1 1 24 1 12 5 4 4 6 3 - - - 1 1 274	22 15 5 6 14 16 2,325 140 (1) 1 25 1 14 3 6 4 6 2 - 1 1 1 1	68 53 19 17 20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 2 3 2 834	6,72 6,72
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Provision for post-sales client support and warranties Miscellaneous expenses SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	10 3,075 209 2 1 1 24 1 122 5 4 4 6 3 1 1 274	16 2,325 140 (1) 1 1 25 1 14 3 6 4 6 2 - 1 1 1 1 - 205	20 31 8,720 588 5 3 4 92 4 56 16 18 12 17 10 1 1 2 3 2 834	6,7 4
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SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	3,075 209 2 1 1 24 1 122 5 4 4 6 3 1 1 274	2,325 140 (1) 1 1 25 1 144 3 6 4 6 2 - 1 1 1 1 - 205	588 5 3 4 92 4 56 16 18 12 17 10 1 1 2 3 2 834	6,7
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Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Professional charges Professional charges Power and fuel Office maintenance Guesthouse maintenance Guesthouse maintenance	2 1 1 24 1 12 5 4 4 6 3 - - - 1 1 1	(1) 1 25 1 14 3 6 4 6 2 - 1 1 1 - 205	5 3 4 92 4 56 16 18 12 17 10 1 1 2 3 2 834	6
Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance Guesthouse maintenance	1 1 24 1 1 12 5 4 4 6 3 - - - 1 1 1	1 1 25 1 14 3 6 4 6 2 - 1 1 1 1	3 4 92 4 56 16 18 12 17 10 1 1 2 3 2 834	6
Staff welfare Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance Guesthouse maintenance	1 12 5 4 4 6 3 1 1 274	1 14 3 6 4 6 2 - 1 1 1 -	4 92 4 56 16 18 12 17 10 1 1 2 3 2 834	6
Overseas travel expenses Traveling and conveyance Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	1 12 5 4 4 6 3 1 1 274	1 14 3 6 4 6 2 - 1 1 1 -	4 56 16 18 12 17 10 1 1 2 3 2 834	
Brand building Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	5 4 4 6 3 - - - 1 1 274	3 6 4 6 2 - 1 1 1 - 205	56 16 18 12 17 10 1 1 2 3 2 834	
Commission and earnout charges Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	5 4 4 6 3 - - - 1 1 274	3 6 4 6 2 - 1 1 1 - 205	16 18 12 17 10 1 1 2 3 2 834	2
Professional charges Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Professional charges Professional charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	4 4 6 3 - - 1 1 274	6 4 6 2 - 1 1 1 - 205	18 12 17 10 1 1 2 3 2 834	
Rent Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Professional charges Professional charges Power and fuel Office maintenance Guesthouse maintenance			12 17 10 1 1 2 3 2 834	
Marketing expenses Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance			17 10 1 1 2 3 2 834	
Telephone charges Printing and stationery Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance			1 1 2 3 2 834	
Advertisements Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance			3 2 834	
Sales promotion Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance			3 2 834	
Communication expenses Miscellaneous expenses GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance			3 2 834	
GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance			2 834 315	
GENERAL AND ADMINISTRATION EXPENSES Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance			315	
Salaries and bonus including overseas staff expenses Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	115 -	93		2
Overseas group health insurance Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	115	93		
Contribution to provident and other funds Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	_			
Staff welfare Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	_	(2)	2	
Overseas travel expenses Traveling and conveyance Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	5 -	3	13	
Telephone charges Professional charges Power and fuel Office maintenance Guesthouse maintenance	5	6	23	
Professional charges Power and fuel Office maintenance Guesthouse maintenance	26	29	75	
Power and fuel Office maintenance Guesthouse maintenance	43 60	35 48	122 183	
Guesthouse maintenance	38	30	113	
	41	36	120	
insurance charges	2	1	3	
Printing and stationery	3	ა 4	20 10	
Rates and taxes	6	14	23	
Donations	7	5	19	
Rent Advertisements	8 1	5 1	20 4	
Professional membership and seminar participation fees	3	2	7	
Repairs to building	9	6	23	
Repairs to plant and machinery Postage and courier	6 3	5	16 9	
Books and periodicals	-	1	2	
Recruitment and training	2	-	5	
Provision for bad and doubtful debts Provision for doubtful loans and advances	10	17	55	
Commission to non-whole time directors	1	- 1	4	
Auditor's remuneration		·	·	
Statutory audit fees	-	-	1	
Bank charges and commission Research grants	1 1	- -	2 3	
Miscellaneous expenses	406	2 349	1,200	<u> </u>
OTHER INCOME, NET		 	1,200	
Interest received on deposits with banks and others*	229	169	612	
Dividend received on deposits with banks and others Dividend received on investment in liquid mutual funds (non-trade unquoted)	-	109	3	•
Miscellaneous income, net (refer to note 24.2.10 and 24.2.20)	29	2	32	
Exchange gains / (losses)	(218) 40	(14) 158	(424) 223	· ·
*includes tax deducted at source	55	9	131	·
PROVISION FOR TAXATION				
Income taxes*	241	198	759	5
MAT credit entitlement		100	(123)	·
Deferred taxes	2	(25)	- · · · · · · · · · · · · · · · · · · ·	

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Oak a believe to Compatible to I Coak flow Otatemants for the	Nine men	in Rs. crore
Schedules to Consolidated Cashflow Statements for the		nths ended mber 31,
	2008	2007
16 CHANGE IN SUNDRY DEBTORS As per the Balance Sheet	3,510	2,608
Less: Opening balance considered	(3,297)	(2,436)
Sundry debtors pertaining to acquired company		(31)
	213	141
17 CHANGE IN LOANS AND ADVANCES		
As per the Balance Sheet* Add: Gratutity transitional liability	2,924 9	2,438
Gratuity transitional liability Gratuity obligation - unamortised amount relating to plan amendment (refer to note 24.2.17)	(30)	37
Lacar Danasita with financial institutions included in each and each aminalants **	(4.025)	(4.007)
Less: Deposits with financial institutions, included in cash and cash equivalents ** MAT credit entitlement	(1,025) (298)	(1,087) (62)
Advance income taxes separately considered	(186)	(150)
Interest accrued and not due	(13)	(169)
Less: Opening balance considered	1,381 (883)	1,007 (673)
Loans and advances pertaining to acquired company	(003)	(11)
Loans and advances pertaining to adquired company	498	323
* Net of gratuity transitional liability		
** Excludes restricted deposits held with LIC of Rs. 234 crore (Rs.148 crore) for funding leave liability		
18 CHANGE IN CURRENT LIABILITIES AND PROVISIONS		
As per the Balance Sheet	2,989	2,014
Add/ (Less): Unclaimed dividend	(3)	(3)
Gratuity obligation - unamortised amount relating to plan ammendment	(30)	37
Payable for acquisition made by subsidiary	(3)	-
Provisions separately considered in the cash flow statement		
Income taxes	(572)	(301)
Dividends Dividend tax	-	-
Dividend tax	2,381	1,747
Less: Opening balance considered	(1,924)	(1,488)
Current liabilities and provisions pertaining to acquired company	-	(26)
	457	233
19 INCOME TAXES PAID		
Charge as per the Profit and Loss Account	617	474
Add: Increase/ (Decrease) in advance income taxes	(32)	(203)
Increase / (Decrease) in deferred taxes	19	23
Increase / (Decrease) in MAT credit entitlement	123	62
Less:(Increase)/Decrease in income tax provision	<u>(170)</u>	(77)
	557	279
20 DUDCHASE OF FIVED ASSETS AND CHANCE IN CADITAL WORK IN DROCHESS		
20 PURCHASE OF FIXED ASSETS AND CHANGE IN CAPITAL WORK-IN-PROGRESS		
Additions as per Balance Sheet*	1,420	723
Less: Opening Capital work-in-progress	(1,324)	(965)
Add: Closing Capital work-in-progress	919	1,305
	1,015	1,063
* Excludes goodwill of Rs. 100 crore and net fixed assets of Rs. 10 crore related to acquired company for the yea	r ended March 31, 2008.	
* Excludes goodwill of Rs. 13 crore related to acquisition by subsidiary during the quarter ended June 30,2008 an	d effect of exchange rate fluctuations	of Rs.12 Crores
as at December 31,2008.		
21 INVESTMENTS IN / (DISPOSAL OF) SECURITIES *		
As per the Balance Sheet #	193	136
Less:Profit on Sale of Investments	-	-
Less: Opening balance considered	(72)	(25)
	121	111
* Refer to note 24.2.11 for details of investments and redemptions		
# Excludes interest accrued on certificates of deposit of Rs 5 crores (Rs. Nil)		
22 CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD		
As partha Balanca Chaet	0.400	C F40
As per the Balance Sheet Add: Deposits with financial institutions (excluding interest accrued and not due)**	8,463	6,540
Add. Deposite with infational inclinations (excluding interest approach and not ade)	1,025 9,488	1,087 7,627
** Excludes restricted deposits held with LIC of Rs.234 crore (Rs.148 crore) for funding leave liability		.,021
Endado rodinatos depodito fiera with Ero of 116.204 of of (116.140 of of 6) for furfulling leave liability		
23 INTEREST AND DIVIDEND RECEIVED		
Interest accrued but not due opening balance Add: Interest and dividend income	186 615	51 501
Less: Interest arid dividend income Less: Interest acrrued and not due closing balance	(18)	(169)
	783	383

in Rs. crore