in Rs. crore Consolidated Balance Sheet as at Schedule March 31, 2009 March 31, 2008 SOURCES OF FUNDS SHAREHOLDERS' FUNDS Share capital 286 286 2 Reserves and surplus 17,968 13,509 18,254 13,795 MINORITY INTEREST 18,254 13,795 APPLICATION OF FUNDS FIXED ASSETS 3 Original cost 7,093 5,439 Less: Accumulated depreciation and amortization 2,416 1,986 Net book value 4,677 3,453 Add: Capital work-in-progress 1,324 677 5,354 4,777 INVESTMENTS 72 DEFERRED TAX ASSETS, NET 5 126 119 CURRENT ASSETS, LOANS AND ADVANCES Sundry debtors 6 3,672 3,297 Cash and bank balances 9,695 6,950 Loans and advances 8 3,279 2,771 16,646 13,018 LESS: CURRENT LIABILITIES AND PROVISIONS Current liabilities 9 2,004 1,722 2,469 8,827 Provisions 10 1,868 NET CURRENT ASSETS 12,774 13,795 18,254 SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

The schedules referred to above form an integral part of the consolidated balance sheet.

As per our report attached for B S R & Co. Chartered Accountants

Natrajan Ramkrishna <i>Partner</i> Membership No. 32815	N. R. Narayana Murthy Chairman and Chief Mentor	Nandan M. Nilekani Co-Chairman	S. Gopalakrishnan Chief Executive Officer and Managing Director	S. D. Shibulal Chief Operating Officer
	Deepak M. Satwalekar	Marti G. Subrahmanyam	Omkar Goswami	Rama Bijapurkar
	Director	Director	Director	Director
	Claude Smadja	Sridar A. lyengar	David L. Boyles	Jeffrey S. Lehman
	Director	Director	Director	Director
	K. Dinesh	T. V. Mohandas Pai	Srinath Batni	V. Balakrishnan
	Director	Director	Director	Chief Financial Officer

Bangalore Parvatheesam K.
April 15, 2009 Company Secretary

Consolidated Profit and Loss Account for the	Schedule	Year ende	except per share data
Solisonated From the 2000 Addount for the	Concaulo	March 31	
		2009	2008
Income from software services, products and business process management		21,693	16,692
Software development and business process management expenses	11	11,765	9,207
GROSS PROFIT		9,928	7,485
Selling and marketing expenses	12	1,104	916
General and administration expenses	13	1,629	1,331
OPERATING PROFIT BEFORE DEPRECIATION AND MINORITY INTEREST		2,733 7,195	2,247 5,238
			ŕ
Depreciation and amortisation OPERATING PROFIT BEFORE TAX AND MINORITY INTEREST		<u>761</u> 6,434	598 4,640
		470	
Other income, net	14	<u>473</u>	704
NET PROFIT BEFORE TAX AND MINORITY INTEREST		6,907	5,344
Provision for taxation (refer to note 24.2.8)	15	919	685
NET PROFIT AFTER TAX AND BEFORE MINORITY INTEREST		5,988	4,659
Minority interest			
NET PROFIT AFTER TAX AND MINORITY INTEREST		5,988	4,659
Balance Brought Forward		6,828	4,941
Less: Residual dividend paid		1	-
Additional dividend tax			
		6,827	4,941
AMOUNT AVAILABLE FOR APPROPRIATION		12,815	9,600
Dividend			
Interim		572	343
Final		773	415 1,144
Special dividend Total dividend		1,345	1,902
Dividend tax		228	323
Amount transferred to General Reserve		682	547
Balance in profit and loss account		10,560	6,828
EADNINGS DED CHARE *		12,815	9,600
EARNINGS PER SHARE * Equity shares of par value Rs. 5/- each			
Basic		104.60	81.53
Diluted		104.43	81.26
Number of shares used in computing earnings per share			
Basic		57,24,90,211	57,13,98,340
Diluted		57,34,63,181	57,33,06,887
SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS	24		
* Refer to note 24.2.16			

^{*} Refer to note 24.2.16

The schedules referred to above form an integral part of the consolidated profit and loss account.

As per our report attached for B S R & Co.
Chartered Accountants

Natrajan Ramkrishna <i>Partner</i> Membership No. 32815	N. R. Narayana Murthy Chairman and Chief Mentor	Nandan M. Nilekani Co-Chairman	S. Gopalakrishnan Chief Executive Officer and Managing Director	S. D. Shibulal Chief Operating Officer
	Deepak M. Satwalekar	Marti G. Subrahmanyam	Omkar Goswami	Rama Bijapurkar
	Director	Director	Director	Director
	Claude Smadja	Sridar A. lyengar	David L. Boyles	Jeffrey S. Lehman
	Director	Director	Director	Director
	K. Dinesh	T. V. Mohandas Pai	Srinath Batni	V. Balakrishnan
	Director	Director	Director	Chief Financial Officer

in	Dο	cro	rn

Consolidated Cash Flow Statement for the	Schedule	Year e	in Rs. crore nded
		Marc	
		2009	2008
CASH FLOWS FROM OPERATING ACTIVITIES			
Net profit before tax and minority interest		6,907	5,344
Adjustments to reconcile net profit before tax to cash provided by operating activities			
(Profit)/ loss on sale of fixed assets		-	-
Depreciation and amortisation		761	598
Interest and dividend income		(876)	(681)
Profit on sale of liquid mutual funds		-	-
Profit on sale of Investments		-	-
Effect of exchange differences on translation of foreign currency cash and cash equivalents		(76)	(19)
Effect of exchange differences on translation on subsidiaries		(29)	22
Changes in current assets and liabilities			
Sundry debtors	16	(375)	(830)
Loans and advances	17	(514)	(190)
Current liabilities and provisions	18	429	410
Income taxes paid	19	(902)	(549)
IET CASH GENERATED BY OPERATING ACTIVITIES		5,325	4,105
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of fixed assets and change in capital work-in-progress	20	(1,327)	(1,494)
Payment for purchase of business, net of cash acquired		(10)	(101)
Payment for acquisition of shared service centre		(6)	-
Investments in/ disposal of securities	21	72	(47)
Acquisition of minority interest in subsidiary		-	(24)
Proceeds from disposal of fixed assets		2	-
Interest and dividend received	23	1,056	546
IET CASH USED IN INVESTING ACTIVITIES		(213)	(1,120)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from issuance of share capital on exercise of stock options		64	58
Dividends paid during the period, including dividend tax		(2.494)	(835)
NET CASH USED IN FINANCING ACTIVITIES		(2,494)	(777)
IET CASH USED IN FINANCING ACTIVITIES		(2,430)	(111)
Effect of exchange differences on translation of foreign currency cash and cash equivalents		76	19
IET INCREASE IN CASH AND CASH EQUIVALENTS		2,758	2,227
ASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD		8,235	6,008
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD	22	10,993	8,235
SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS	24		
NOTAL TOTAL TRANSPORTED TO LEG CIT ACCOUNTS			

The schedules referred to above form an integral part of the consolidated cash flow statement.

As per our report attached for B S R & Co. Chartered Accountants

Natrajan Ramkrishna <i>Partner</i> Membership No. 32815	N. R. Narayana Murthy Chairman and Chief Mentor	Nandan M. Nilekani Co-Chairman	S. Gopalakrishnan Chief Executive Officer and Managing Director	S. D. Shibulal Chief Operating Officer
	Deepak M. Satwalekar	Marti G. Subrahmanyam	Omkar Goswami	Rama Bijapurkar
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	Director	Director	Director	Director
	K. Dinesh	T. V. Mohandas Pai	Srinath Batni	V. Balakrishnan
	<i>Director</i>	Director	Director	Chief Financial Officer

Bangalore Parvatheesam K. April 15, 2009 *Company Secretary*

in Rs. crore, except per share data Schedules to the Consolidated Balance Sheet as at March 31, 2009 March 31, 2008 1 SHARE CAPITAL Authorized Equity shares, Rs. 5/- par value 60,00,00,000 (60,00,00,000) equity shares 300 300 Issued, Subscribed and Paid Up Equity shares, Rs. 5/- par value* 286 286 57,28,30,043 (57,19,95,758) equity shares fully paid up [Of the above, 53,53,35,478 (53,53,35,478) equity shares, fully paid up have been issued as bonus shares by capitalization of the General reserve] 286 286 Forfeited shares amounted to Rs.1,500/- (Rs.1,500/-) * For details of options in respect of equity shares, refer to note 24.2.7 * Refer to note 24.2.16 for details of basic and diluted shares 2 RESERVES AND SURPLUS Capital reserve 6 6 Foreign currency translation reserve 22 (7) 2,768 Share premium account - As at April 1, 2,851 Add: Receipts on exercise of employee stock options 64 58 Income Tax benefit arising from exercise of stock options 25 10 2.925 2,851 General reserve - As at April 1, 3,802 3,255 Add: Transfer from Profit and Loss Account 682 547 4,484 3,802 Balance in Profit and Loss Account 10,560 6,828

17,968

13,509

Schedules to the Consolidated Balance Sheet

3 FIXED ASSETS

in Rs. Crore, except as otherwise stated

Particulars		Origin	al cost			Depreciation	and amortization	n	Net book	value
			Deletions/				Deletions/		As at	As at
	As at April 1,	Additions/	Retirement/	As at March 31,	As at April 1,		Retirement/	As at March 31,		
	2008	Adjustments	Adjustments	2009	2008	For the period	Adjustments	2009	March 31, 2009	March 31, 2008
Goodwill	689		_	689	_	_	_	_	689	689
Land: free-hold	131	41	-	172	-	-	-	-	172	131
leasehold	99	14	-	113	-	_	-	-	113	99
Buildings	1,958	955	-	2,913	378	157	-	535	2,378	1,580
Plant and machinery#	869	407	93	1,183	416	198	93	521	662	453
Computer equipment#	1,076	316	159	1,233	848	257	145	960	273	228
Furniture and fixtures#	581	232	93	720	327	125	93	359	361	254
Leasehold improvements	33	21	-	54	17	11	-	28	26	16
Vehicles	3	1	-	4	-	1	-	1	3	3
Intangible Asset	-	12	-	12		12	-	12	-	-
	5,439	1,999	345	7,093	1,986	761	331	2,416	4,677	3,453
Previous vear	4.642	1,245	448	5.439	1.836	598	448	1.986	3.453	

Note: Buildings include Rs. 250/- being the value of 5 shares of Rs. 50/- each in Mittal Towers Premises Co-operative Society Limited
During the year ended March 31, 2009 and March 31, 2008, certain assets which were old and not in use having a gross book value of Rs. 344 crore and Rs. 448 crore respectively, (net book value Nil) were retired
* During the year ended March 31, 2009 goodwill arising on acquisition of a subsidiary was adjusted on final valuation of net assets

	in Rs. cror	
Schedules to the Consolidated Balance Sheet as at	March 31, 2009	March 31, 2008
4 INVESTMENTS		
Trade (unquoted) – at cost		
Long- term investments		
Other investments	12	12
Less: Provision made for investments	12 _	12
	-	-
Non-trade (unquoted) - at lower of cost and fair value		
Current investments		
Liquid mutual funds		72 72
Assessment of the state of the state of		72
Aggregate amount of unquoted investments	-	/2
5 DEFERRED TAX ASSETS / (LIABILITIES)		
Fixed assets	128	91
Sundry debtors	8	7
Others	27	21
Less: Deferred Tax Liability for branch profit tax	(37)	-
	126	119
6 SUNDRY DEBTORS		
Debts outstanding for a period exceeding six months		
Unsecured		
considered good	-	-
considered doubtful	40	21
Other debts		
Unsecured		
considered good*	3,672	3,297
considered doubtful	66	20
	3,778	3,338
Less: Provision for doubtful debts	106	41
	3,672	3,297
* Includes dues from companies where directors are interested	8	2
7 CASH AND BANK BALANCES		
Cash on hand	<u>-</u>	_
Balances with scheduled banks**		
In current accounts *	124	277
In deposit accounts in Indian Rupees	8,551	5,913
Balances with non-scheduled banks in foreign currencies**		
In deposit accounts	232	153
In current accounts	788	607
the horizontal in considerated dividend account (Defended 2010.00.1)	9,695	6,950
*Includes balance in unclaimed dividend account (Refer note 24.2.22.a) **Refer to note 24.2.20 for details of balances in scheduled and non-scheduled banks	2	2

nedules to the Consolidated Balance Sheet as at	March 31, 2009	in Rs. cr March 31, 2
LOANS AND ADVANCES		
Unsecured, considered good		
Advances		
Prepaid expenses	35	
For supply of goods and rendering of services	15	
Advance to gratuity trust	1	
Interest accrued and not due Withholding and other taxes receivable	6 167	
Others	8	
Others	232	
	232	
Unbilled revenues	750	
Advance income taxes	274	
MAT credit entitlement (refer to note 24.2.8)	284	
Loans and advances to employees		
Housing and other loans	43	
Salary advances	74	
Electricity and other deposits	37	
Rental deposits	34	
Deposits with financial institution and body corporate (refer to note 24.2.9)	1,551	1,
	3,279	2,
Unsecured, considered doubtful Loans and advances to employees	3	
Loans and advances to employees	3.282	2
Less: Provision for doubtful loans and advances to employees	3,202	۷,
Less. I Tovision for doubtful loans and advances to employees	3,279	2,
Sundry creditors Goods and services	27	
Accrued salaries and benefits		
Salaries	71	
Bonus and incentives	472	
For other liabilities		
Provision for expenses	666	
Retention monies	55	
Withholding and other taxes payable	218	
Mark to Market loss on forward and options contracts	114	
Payable for acquisition of subsidiary	3	
Gratuity obligation - unamortised amount	29	
Others	11	
	1,666	1,
Advances received from clients	5	
Unearned revenue	331	
	2 2,004	1,
Unearned revenue		1,
Unclaimed dividend (refer to note 24.2.22.a) PROVISIONS	2,004	•
Unearned revenue Unclaimed dividend (refer to note 24.2.22.a)		1,
Unearned revenue Unclaimed dividend (refer to note 24.2.22.a) PROVISIONS Proposed dividend	2,004	•
Unearned revenue Unclaimed dividend (refer to note 24.2.22.a) PROVISIONS Proposed dividend Provision for	2 2,004	1,
Unearned revenue Unclaimed dividend (refer to note 24.2.22.a) PROVISIONS Proposed dividend Provision for Tax on dividend	2 2,004 773	1,
Unearned revenue Unclaimed dividend (refer to note 24.2.22.a) PROVISIONS Proposed dividend Provision for Tax on dividend Income taxes*	2 2,004 773 131 581 291 92	1,
Unearned revenue Unclaimed dividend (refer to note 24.2.22.a) PROVISIONS Proposed dividend Provision for Tax on dividend Income taxes* Unavailed leave	2 2,004 773 131 581 291	1.

hedules to Consolidated Profit and Loss Account for the	Year end	
	March 3 2009	31, 200
4 CONTWARE DEVELOPMENT AND DURINIESS PROCESS MANAGEMENT EXPENSES		
1 SOFTWARE DEVELOPMENT AND BUSINESS PROCESS MANAGEMENT EXPENSES		7.000
Salaries and bonus including overseas staff expenses Overseas group health insurance	9,650 142	7,632 19
Contribution to provident and other funds	245	192
Staff welfare	72	58
Overseas travel expenses Traveling and conveyance	609	505 2
Technical sub-contractors	396	265
Software packages	220	201
For own use For service delivery to clients	320 41	225 26
Communication expenses	94	7
Rent	71	4
Computer maintenance Consumables	25 22	2
Provision for post-sales client support and warranties	39	4
Miscellaneous expenses	39 11,765	9,20
O CELLING AND MARKETING EXPENSES		
SELLING AND MARKETING EXPENSES Salaries and bonus including overseas staff expenses	819	60
Overseas group health insurance	6	
Contribution to provident and other funds	3	
Staff welfare Overseas travel expenses	4 110	10
Traveling and conveyance	5	10
Brand building	62	5
Commission and earnout charges	11	6
Professional charges	22	2
Rent Marketing expenses	16 20	1
Telephone charges	14	
Printing and stationery	1	
Advertisements	2	
Sales promotion	2	
Communication expenses Miscellaneous expenses	3	
micromanocae oxpenses	1,104	91
GENERAL AND ADMINISTRATION EXPENSES		
		0.5
Salaries and bonus including overseas staff expenses Overseas group health insurance	444 3	35. (
Contribution to provident and other funds	17	1:
Staff welfare	Ī.	
Overseas travel expenses Traveling and conveyance	29 92	2 10
Telephone charges	160	13
Professional charges	237	18
Power and fuel Office maintenance	147 168	12 13
Guesthouse maintenance	5	10
Insurance charges	26	2
Printing and stationery Rates and taxes	12 34	1
Donations	21	2
Rent	27	2
Advertisements	4	
Professional membership and seminar participation fees Repairs to building	10 33	2
Repairs to plant and machinery	22	2
Postage and courier	11	1
Books and periodicals Recruitment and training	3 6	
Provision for bad and doubtful debts	75	4
Provision for doubtful loans and advances	1	
Commission to non-whole time directors Auditor's remuneration	6	
Statutory audit fees	2	
Bank charges and commission	3	
Freight charges Research grants	1 20	
Miscellaneous expenses	10	
	1,629	1,33
OTHER INCOME, NET		
Interest received on deposits with banks and others*	871	67
Interest received on deposits with banks and others* Dividend received on investment in liquid mutual funds (non-trade unquoted)	5	
Interest received on deposits with banks and others* Dividend received on investment in liquid mutual funds (non-trade unquoted) Miscellaneous income, net (refer to note 24.2.10 and 24.2.21)	5 36	1
Interest received on deposits with banks and others* Dividend received on investment in liquid mutual funds (non-trade unquoted)	5 36 (439)	1
Interest received on deposits with banks and others* Dividend received on investment in liquid mutual funds (non-trade unquoted) Miscellaneous income, net (refer to note 24.2.10 and 24.2.21)	5 36	67 1 1 70 8
Dividend received on investment in liquid mutual funds (non-trade unquoted) Miscellaneous income, net (refer to note 24.2.10 and 24.2.21) Gains/ (losses) on foreign currency	5 36 (439) 473	1 1 70
Interest received on deposits with banks and others* Dividend received on investment in liquid mutual funds (non-trade unquoted) Miscellaneous income, net (refer to note 24.2.10 and 24.2.21) Gains/ (losses) on foreign currency *includes tax deducted at source 5 PROVISION FOR TAXATION Income taxes*	5 36 (439) 473 184	1 1 70 8
Interest received on deposits with banks and others* Dividend received on investment in liquid mutual funds (non-trade unquoted) Miscellaneous income, net (refer to note 24.2.10 and 24.2.21) Gains' (losses) on foreign currency *includes tax deducted at source 5 PROVISION FOR TAXATION	5 36 (439) 473 184	1 1 70 8

Schedules to Consolidated Cashflow Statements for the		in Rs. crore
ochedules to consolidated Cashilow Statements for the		March 31,
	2009	200
6 CHANGE IN SUNDRY DEBTORS	3,672	3,29
As per the Balance Sheet Less: Opening balance considered	(3,297)	(2,43)
Sundry debtors pertaining to acquired company	(0,231)	(3)
,,	375	830
7 CHANGE IN LOANS AND ADVANCES		
As per the Balance Sheet*	3,279	2,77
Add:Gratuity obligation - unamortised amount relating to plan amendment (refer to note 24.2.18)	(29)	(3:
Less: Deposits with financial institutions, included in cash and cash equivalents **	(1,298)	(1,28
MAT credit entitlement	(284)	(17:
Advance income taxes separately considered Interest accrued and not due	(274)	(21) (18)
more decided and not due	1,388	874
Less: Opening balance considered	(874)	(67:
Loans and advances pertaining to acquired company		(1
AM . 4	514	190
* Net of gratuity transitional liability ** Excludes restricted deposits held with LIC of Rs.253 crore (Rs.161 crore) for funding leave liability		
8 CHANGE IN CURRENT LIABILITIES AND PROVISIONS		
As per the Balance Sheet	3,872	4,19
Add/ (Less): Unclaimed dividend	(2)	(2)
Gratuity obligation - unamortised amount relating to plan ammendment Payable for acquisition made by subsidiary	(29)	(3:
Payable for acquisition made by substituting Payable for acquisition of shared service centre	(3)	-
Provisions separately considered in the cash flow statement	•	(1
Income taxes	(581)	(40:
Dividends	(773)	(1,55
Dividend tax	(131)	(26)
	2,353	1,92
Less: Opening balance considered	(1,924)	(1,48
Current liabilities and provisions pertaining to acquired company		(2)
	429	410
9 INCOME TAXES PAID		
Charge as per the Profit and Loss Account	919	68
Add: Increase/ (Decrease) in advance income taxes	56	(13
Increase / (Decrease) in deferred taxes	7	2
Increase / (Decrease) in MAT credit entitlement	109	179
Less: Income tax benefit arising from exercise of stock options	(10)	(2:
(Increase)/Decrease in income tax provision	(179)	(17)
(morosocy) Books and Million to take providen	902	549
0 PURCHASE OF FIXED ASSETS AND CHANGE IN CAPITAL WORK-IN-PROGRESS		
Additions as per Balance Sheet*	1,974	1,13
Less: Opening Capital work-in-progress	(1,324)	(96
Add: Closing Capital work-in-progress	677	1,324
* Excludes goodwill of Rs. 100 crore and net fixed assets of Rs. 10 crore related to acquired company for the year of	1,327 ended March 31, 2008.	1,49
* Excludes effect of exchange rate fluctuations of Rs.25 crores as at March 31,2009.		
1 INVESTMENTS IN / (DISPOSAL OF) SECURITIES *		
As per the Balance Sheet	-	73
Less: Profit on sale of liquid mutual funds	-	-
Less: Opening balance considered	(72)	(2
	(72)	4
* Refer to note 24.2.11 for details of investments and redemptions		
2 CASH AND CASH EQUIVALENTS AT THE END		
As per the Balance Sheet	9,695	6,950
Add: Deposits with financial institutions (excluding interest accrued and not due)**	1,298	1,28
** Evaluation protricted deposits hold with LIO of Do 050 areas (Do 464 areas) for five discussions leading.	10,993	8,23
** Excludes restricted deposits held with LIC of Rs.253 crore (Rs.161 crore) for funding leave liability		
3 INTEREST AND DIVIDEND RECEIVED		
Interest accrued but not due opening balance	186	5 ⁻ 68 ⁻
Add: Interest and dividend income	876	
	(6) 1,056	(18) 54(