

Infosys Collaborates with Oracle to Launch the Infosys Business Platform for HR

An Innovative Offering Enabling Business Value Realization through the Bundling of HR Technologies, Application Services, Process Consulting and Business Process Operations

Bangalore, India – November 6, 2009: Infosys Technologies (Infosys), a world leader in Consulting and Information Technology Services, today announced that it has teamed up with Oracle through the 'BPO Powered by Oracle program', and is launching a comprehensive managed services platform for multi-function HR through its Infosys Business Platforms offering.

With this launch, Infosys moves into the next generation of multi-process HR transformational outsourcing. This platform is built on state-of-the-art technology and will enable process transformation, while also being cost-effective. This will help companies streamline their HR operations and reduce operational costs. The Infosys Business Platform for HR frees up significant capital expenditure locked into HR technology and process investments, allowing the HR function to be a strategic enabler of an organization's business objectives.

The Infosys Business Platform for HR is built on Oracle's industry-leading PeopleSoft Enterprise Human Capital Management (HCM) Suite and offers the entire "Hire-to-Retire" processes and operations such as HR Administration, Payroll and Talent Management functions like Recruitment, Performance Management, and Learning Management in a fully hosted and managed environment.

Clients can take advantage of the scalable IT infrastructure to achieve economies of scale, best practices and variable cost models. Offshore teams will provide integrated technology, process and language support from multiple offshore and near-shore delivery centers. The unique shared services business model helps clients realize transformational benefits by unlocking capital expenditure, streamlining business processes and enhancing operational performance metrics.

"We are excited to team up with Oracle and are already seeing early successes of this model in Australia and New Zealand. The launch will also extend to Asia, Europe and the Americas," said Anantha Radhakrishnan, Vice President, Infosys. "This unique bundling of HR technology, application services, HCM process consulting and BPO delivers transformational value using levers such as global sourcing, technology innovation, process optimization, scale and centralization."

"The combination of Oracle's PeopleSoft Enterprise HCM Suite and Infosys' world-class IT and HR capabilities can help global organizations achieve HR process transformation and cost reduction using a 'pay-as-you-go' variable pricing model," said Tibor Beles, Vice President, Oracle Business Process Outsourcing. "We are impressed with Infosys' execution capabilities as demonstrated by winning their first customers on Infosys Business Platform for HR within the first few months of working together."

About Infosys Technologies Ltd.

Infosys (NASDAQ: INFY) defines, designs and delivers IT-enabled business solutions that help Global 2000 companies win in a Flat World. These solutions focus on providing strategic differentiation and operational superiority to clients. With Infosys, clients are



assured of a transparent business partner, world-class processes, speed of execution and the power to stretch their IT budget by leveraging the Global Delivery Model that Infosys pioneered. Infosys has over 105,000 employees in over 50 offices worldwide. Infosys is part of the NASDAQ-100 Index and The Global Dow. For more information, visit www.infosys.com.

Infosys Safe Harbor

Statements in connection with this release may include forward-looking statements within the meaning of US Securities laws intended to qualify for the "safe harbor" under the Private Securities Litigation Reform Act. These forward-looking statements are subject to risks and uncertainties including those described in our SEC filings available at www.sec.gov including our Annual Report on Form 20-F for the year ended March 31, 2009, and our other recent filings, and actual results may differ materially from those projected by forward-looking statements. We may make additional written and oral forward-looking statements but do not undertake, and disclaim any obligation, to update them.

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