

# Infosys unveils integrated talent management platform: Infosys TalentEdge<sup>™</sup>

Three leading global enterprises are on their talent management journey with Infosys TalentEdge

**Bangalore, London, New York: August, 10<sup>th</sup> 2011:** Infosys today unveiled Infosys TalentEdge, a comprehensive talent management platform that deepens employee engagement. Infosys TalentEdge addresses the entire HR lifecycle helping companies streamline their HR processes and reduce operational costs. The platform is built on state-of-the-art technology and is delivered in the Cloud on an outcome-based pricing model.

Leading global enterprises, across industries, are already on their talent management journey with Infosys TalentEdge.

In the May 2011 report 'The Talent Management Suite Market Emerges' James Holincheck, research vice president at Gartner, observed, "Customers are increasingly using more talent management capabilities from a single vendor. Thus, a talent management suite market has emerged."

Infosys TalentEdge deepens employee interaction through rich social engagement and interactive self-service capabilities. The social collaboration features of the platform helps companies improve access to organization-wide expertise, generate ideas, and accelerate innovation. The platform also allows employees to access HR functionalities "on-the-go" through mobile and smart devices thereby enabling an always-connected workforce.

Infosys TalentEdge simplifies the entire Hire-to-retire lifecycle of the HR function. The platform brings together preconfigured, best-in-class industry processes that helps enterprises streamline HR operations and free up time spent on transactional HR activities such as payroll, attendance, benefits processing, etc. The Infosys TalentEdge platform is built on Oracle's industry-leading PeopleSoft Human Capital Management (HCM) Suite.

Delivered in the Cloud on an outcome-based pricing model, Infosys TalentEdge optimizes costs and delivers better spend predictability to the HR organization. This frees up significant capital expenditure typically locked into HR technology and process investments, allowing the HR function to be a strategic enabler of an organization's business objectives. Infosys TalentEdge provides companies with the convenience of single point of accountability by taking complete ownership from technology to business operations.

Samson David, Vice President and Global Head - Business Platforms, Infosys said, "Infosys Edge business platforms in the cloud, is focused on accelerating business innovation for our clients across functions. *Today* HR organizations spend over 60% of their time on transactional HR activities leaving little time to focus on talent engagement. With Infosys TalentEdge, companies can focus more on deepening talent engagement while simplifying transactional HR processes."

## About Infosys Edge

Infosys Edge, business platforms in the cloud empowers organizations to accelerate business innovation by driving deeper engagement with consumers and employees, powering new engines of growth and simplifying business operations. Leading Global 1000 clients, across industries, have partnered with Infosys Edge to accelerate business innovation across functions.



# **About Infosys**

Many of the world's most successful organizations rely on the 133,000 people of Infosys to deliver measurable business value. Infosys provides business consulting, technology, engineering and outsourcing services to help clients in over 30 countries build tomorrow's enterprise. For more information about Infosys (NASDAQ: INFY), visit www.infosys.com

### Infosys Safe Harbor

Certain statements in this release concerning our future growth prospects are forwardlooking statements, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas. disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2011 and on Form 6-K for the guarters ended September 30, 2010 and December 31, 2010 and June 30, 2011. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forwardlooking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. The company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the company

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