

# China's FESCO Selects Infosys to Develop an Innovative HR Services Platform

**Beijing, China – December 17, 2013**: Infosys today announced that it has been selected by FESCO to develop a Human Resources (HR) services platform, '**iSynergy**'.

FESCO is the first Chinese company to provide professional HR services to foreign enterprises and financial institutions as well as economic organizations in China. They also provide services to more than 10,000 global users located in over 100 countries. Users of FESCO's services can now access the company's HR offerings through a single window on '**iSynergy**', using self-service options.

## Highlights

- FESCO is establishing an enterprise-wide shared services unit and an IT application platform to seamlessly deliver new and existing services to its customers
- **'iSynergy'**, designed by Infosys and powered by Oracle PeopleSoft, is a scalable and secure platform geared to meet FESCO's growing customer needs
- It will transform and automate a range of services provided by FESCO covering management of personnel information, organization structure, reporting, and payroll

### Quotes

### HaoJie, Vice President, FESCO:

"We chose Infosys as our implementation partner because we understood the value they can bring to our customers. Infosys understood not just our unique needs, but also the needs of our clients. They were able to tailor their solution to meet these needs."

### Tony Wu, Director of Shared Services, BPO, FESCO:

"As a leading provider of HR services, FESCO's shared services platform, **'iSynergy'**, will help the HR departments of our client organizations operate efficiently and drive innovative practices. We are happy to have Infosys as our implementation partner on this transformation project. I believe FESCO BPO service will benefit and bring added value to our customers."

### Mike Liu, Chief Operating Officer, Infosys China:

"As enterprises in China accelerate their transformation and growth, they are looking for partners who understand the requirements of both global and local business environments. Infosys has built world-class delivery capabilities in China with local talent, very early on, to tap the potential of this fast-growing market. We look forward to helping FESCO deliver an unparalleled service experience to its customers with our technology and innovation leadership."

#### About Infosys

Infosys is a global leader in consulting, technology and outsourcing solutions. We enable clients, in more than 30 countries, to stay a step ahead of emerging business trends and outperform the competition. We help them transform and thrive in a changing world by co-creating breakthrough solutions that combine strategic insights and execution excellence.

Visit www.infosys.com to see how Infosys (NYSE: INFY), with \$7.4B in annual revenues and 160,000+ employees, is Building Tomorrow's Enterprise<sup>®</sup> today.

### Safe Harbor

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties



relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage. wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2013 and on Form 6-K for the guarter ended September 30, 2013. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. The company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the company unless it is required by law.

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