



ESG Highlights

Carbon neutral
6 years in a row



29.7
million sq.ft.
of the highest-level
green certified
space



77.7%
of electricity
for our India
operations comes
from renewable
sources



13.3 million
people reached
with **digital skills**,
including employees,
clients' workforce,
students, teachers,
and communities

15,200+
fresh graduates
hired globally

9 million+
registered users
on **Infosys**
Springboard,
India



20,000+
members across
11 countries on
InfyTribes, Infosys'
employee community
building platform

1,30,000+
volunteering hours
via **InfyCares**,
34,000+ employees
participated across
21 locations

125 million+
lives impacted
through **Tech for**
Good initiatives

1,75,000
patients onboarded
to **SightConnect**,
making eye care
more accessible to all

39%
women in the workforce

Global Top
Employer 2025
in 22 countries for best-
in-class HR practices
and processes

1,500+
Infosys Knowledge
Institute assets



World's most
ethical
Company
recognized by
Ethisphere, for the 5th
consecutive year

100+
client living labs

823
patents in the portfolio
(granted/pending)

Binding
Corporate Rules
First India-headquartered
Company to receive approval
from EU data protection
authorities

ISO 42001:2023
certified for AI management
systems

ISO 27001:2022
certified for information
security management

ISO 14001:2015
certified for environment
management

ISO 14068-1:2023
certified for carbon
neutrality

ISO 27701:2019
certified for privacy
information management

ISO 45001:2018
certified for occupational
health & safety management

ISO 22301:2019
certified for business
continuity management

ISO 50001:2018
certified for Energy
Management System



CDP Climate
leadership
9 years
in a row

100%
recycling of
wastewater

40 lakes
across our campuses,
holding 430 million
liters of rainwater
storage capacity

409
deep injection wells
with a recharge
capacity of over 20
kiloliters

98%
of waste diverted
from landfills

2,72,000+
rural families
across India
continue to benefit
from our carbon
offset programs



273
suppliers engaged to
enhance their climate
performance

ENVIRONMENT

SOCIAL

GOVERNANCE