## **PRIVACY CONSENT**

Infosys Limited, its subsidiaries, associates and affiliated companies (collectively referred to as "Infosys", "us", "we") are committed to process your personal data as per the laws of your country or state, including the California Consumer Privacy Act. The purpose of this Privacy Consent ("Consent") is to inform you of the categories of Personal Data we collect and the purposes for which we use such Personal Data.

### Personal data elements collected:

### Mandatory

- 1. First name
- 2. Last name
- 3. Email address
- 4. Feedback on the event
- 5. Time spent by you on the event platform and individual webinar(s)
- 6. Specific actions performed on the event platform such as commenting on posts, profiles viewed, sending meeting request, downloading artefacts, etc.

# Optional:

- 7. Job Title
- 8. Your chats, opinions, questions to the panelists and/or responses to poll questions on the event platform

# Please do not disclose sensitive personal information on the event platform

**Note:** In case, you wish to participate in the event and do not want to get your audio & video recorded, please write to infosys@infosys.com.

**Data Recipients** / **Accessible to**: We may disclose Personal Data to the following categories of recipients for the same purposes described below and where appropriate, we require that such parties maintain its confidentiality and maintain appropriate systems and processes to ensure its security and protection:

- Internal authorized employees of Infosys, including Infosys' subsidiaries or affiliates, in internal functions such as Marketing, Sales;
- Infosys' service providers and partners (B2B Sales Arrow, Showtime Events, Eloqua, Salesforce and Hubilo) who manage the registration process and provide their platform(s), hosting and e-mail services to Infosys

## Lawfulness of Processing:

We use or process your Personal Data with your Consent for the below purpose(s). Where we process Personal Data based on consent, your consent is revocable at any time

- 1. For inviting you to Canada C-Suite Forum
- 2. For informing you about confirmed registration
- 3. For disseminating your knowledge/opinions to the attendees of Canada C-Suite Forum and subsequently, to other Infosys employees
- 4. For providing you access to the sessions of Canada C-Suite Forum
- 5. For improving our event with your feedback
- 6. For presenting a trend basis poll data received from you as an attendee of the event

7. For improving our event with better content and flow basis the time spent on the event and specific actions performed by you on the event platform

Your Data Protection Rights: Depending on the laws of the country where you reside, you have certain rights in respect of your personal data. For EU attendees, if you would like further information about your data protection rights or to submit a request to access, rectify or delete your Personal Data, as well as to object for legitimate purpose to the processing of your Personal Data. These rights may be exercised, by sending an email to privacy@infosys.com

**Right to Withdrawal**: Where we process your Personal Data based on your consent, you may withdraw you consent to the processing at any time for the future. This will not affect the lawfulness of any processing operation before your withdrawal. To withdraw your consent, please write to us at <a href="mailto:privacy@infosys.com">privacy@infosys.com</a>

## Secondary Purpose

If we wish to use your personal data for a new purpose, not covered by this Consent, then we will provide you with a new Consent explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing, unless authorized by law.

**Data Transfer:** The Personal Data listed above may be transferred outside your country, on the basis of your consent, to locations such as United States, India, European Economic Area, Singapore, Hong Kong, Sweden etc; for which data protection legislation may differ from that of your country. We shall take the necessary steps to ensure confidentiality and security of the transferred data.

**Data Security:** Infosys adopts reasonable and appropriate security practices and procedures including administrative, physical security, and technical controls in order to safeguard your Personal Data

**Data Retention**: Personal Data will not be retained for a period more than necessary to fulfill the purposes outlined in this Consent, unless a longer retention period is required by law or for directly related legitimate business purposes.

## **Contact your Local Data Protection Authority:**

Depending on the laws of the countries where you reside, if you are unhappy with how we safeguard your personal data, you have the right to bring a complaint to your local data protection authority.

#### Contact our Data Protection Officer

If you have any queries, comments or requests, or to request this Consent in another format, please contact our data protection officer, Srinivas P via email: privacy@infosys.com