INFOSYS LIMITED

PAS2060 QUALIFYING EXPLANATORY STATEMENT

18 May 2023



Infosys Carbon Neutrality Declaration

"Carbon neutrality of global operations achieved by Infosys Limited in accordance with PAS 2060 on 31 March 2023 with a commitment to maintaining up to 31 March 2030 for the period commencing 1 April 2023, KPMG certified."

Sunil Kumar Dhareshwar Executive Vice President - Finance

INTRODUCTION

This document presents the Qualifying Explanatory Statements (QES) to demonstrate that Infosys Limited has achieved carbon neutrality for its global operations from the period 1 April 2022 to 31 March 2023 and is also committing to maintaining carbon neutrality for the period of 1 April 2023 to 31 March 2030, in accordance with PAS2060:2014 standard.

This QES provides details on our carbon footprint and how we calculated it, our carbon footprint management plan covering our emission reduction initiatives, and our carbon offset process that we used to achieve carbon neutrality.

Infosys' achievement of carbon neutrality and commitment to the future have been reviewed and verified by KPMG. The assurance certificate from KPMG is provided in Annexure 2.

PAS2060 Requirement	Infosys Response
Name of the entity	Infosys Limited (Infosys)
Individual responsible for the evaluation and provision of data necessary for the substantiation of the declaration including that of preparing, substantiating, communicating, and maintaining the declaration;	Guruprakash Sastry, Associate Vice President
Subject of the declaration	Global operations of Infosys (Infosys Limited and its subsidiaries)
Boundary	Operational control approach-based emissions
Characteristics of the subject	Infosys is a global leader in next-generation digital services and consulting. Head-quartered in Bangalore, India, Infosys serves clients in 50 countries.
Rationale for the selection of the subject and boundary	Climate change is a global phenomenon and, therefore, greenhouse gas emissions, wherever they occur, are important. Accordingly, the subject is Infosys' global operations. However, our capacity to manage emissions within the subject is limited to wherever we have operational control. Accordingly, our boundary for Scope 1 and Scope 2 emissions is drawn based on operational control.
Type of conformity assessment	I3P-3: Independent third-party certification - Unified
Period for carbon neutrality	1 April 2022 to 31 March 2023
Period of future commitment	1 April 2023 to 31 March 2030
Baseline date for PAS2060	1 April 2019 to 31 March 2020

Table 1 – General information

QUANTIFICATION OF CARBON FOOTPRINT

Infosys has accounted for its GHG emissions as per the Greenhouse Gas Protocol, the most widely used accounting standard, and the materiality and boundary definitions adopted by Infosys. We use 'operational control' to define boundaries to account for our GHG emissions.

In accordance with the boundary definition, the subject includes offices in India and Overseas, owned and leased.

Please refer to the 'Data Computations Methods' of the Infosys ESG data book FY 2023¹ for the GHG calculation methodology.

PAS2060 Requirement	INFOSYS RESPONSE
Standard used	 Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard GHG Protocol-Scope 2 Guidance
Emissions covered	Scope 1, Scope 2, and Scope 3
Scope 1 (tCO ₂ e) ²	8,593
Scope 2 (tCO ₂ e) ³	62,352
Scope 3 (tCO ₂ e) ⁴	143,254
Total (tCO ₂ e)	214,199

Table 2 – Infosys Carbon footprint for Carbon Neutrality

Data sources for carbon footprint calculation

Scope 1 and 2 emissions: Primary data, collected directly within the subject boundary, have been used wherever available. Secondary data were used only when primary data were not available. Scope 1 and Scope 2 emissions have been calculated from primary data.

Regionally and nationally available emission factors were used wherever available. Where such emission factors were not available, the emission factor from IPCC, US EPA, and/or DEFRA, etc was used.

Scope 3 emissions: A combination of primary data, secondary data, and several assumptions have been used to calculate Scope 3 emissions.

Uncertainty

The possible areas of uncertainties have been identified based on the method of estimation/calculation, measurement, aggregation, and assumptions.

For Infosys' Scope 1 and Scope 2 emission calculations, uncertainties are introduced through metering accuracy and emission factors. However, these are considered small. Scope 3 emission calculation involves an inherent uncertainty because of the various secondary data and assumptions used. These uncertainties have been mitigated by a consistently conservative approach in the calculations.

Exclusions

Greenhouse gases and emission sources, with exclusions if any, are provided in Annexure 1.

CARBON MANAGEMENT PLAN

Infosys is committed to reducing its carbon footprint. Our carbon management plan focuses mainly on Scope 2 and Scope 3 emissions, the significant components of our carbon footprint. For Scope 2 emissions, our management plan involves energy efficiency and increasing the use of renewable power for electricity. For

3 From the use of electricity

¹ Refer to Infosys ESG data book – FY2022-2023: https://www.infosys.com/sustainability/documents/infosys-esg-report-2022-23.pdf

² From fuel used in diesel generator sets, mobile emissions from company-owned vehicles, fugitive emissions from refrigerants and SF6 at our campuses, and CO₂ from fire extinguishers

⁴ Included for carbon neutrality are emissions from business travel, employee commute, electricity transmission and distribution losses. Additionally emissions attributed to work from home, upstream leased assets and waste have been

considered due to significant employees working remotely in the post covid new normal scenario.

Scope 3 emissions, our management plan focuses on employee commute and business travel, where we have some control and/or influence. These plans and their progress are reviewed on a regular basis at the execution-team level and on a quarterly basis by a Board-level committee⁵.

Carbon Management Plan: Scope 2

Energy Efficiency: Infosys operations span over 55 million sq. ft. across own as well as leased office space. Energy efficiency is a key element of our carbon footprint management plan. Energy efficiency at Infosys is achieved through designing and building highly efficient new office buildings and deep-green retrofitting of existing buildings.

Smart automation has enabled remote monitoring, control, and optimization of operations across over 155 buildings spanning 35 million sq. ft. of space. Controllers and sensors ensure building systems like air conditioning operate in an autopilot mode with in-built scheduling and energy-saving algorithms, providing real-time data, alerts, and diagnostics at the system and the equipment levels. Our efforts in this space have ensured a low carbon growth.

We are committed to building our new infrastructure in a sustainable manner and pursuing energy efficiency projects in existing infrastructure. The wealth of data from our online monitoring system is being used to drive operational optimization in buildings. We will continue to implement innovative technologies in buildings and collaborate with experts and academia to ensure our infrastructure is greener and smarter. The focus areas for energy efficiency measures in green buildings and existing buildings continue to be in the lighting, air-conditioning, automation, UPS, building façade, data centers, and server rooms.

Renewable Energy: We are the first signatory to RE100 from India and we are striving to increase our renewable energy consumption. For the current commitment period, about 57.9 percent of our electricity in India came from renewable sources. Infosys has a total capacity of 60.1 MW of solar PV capacity, including rooftop and ground-mounted systems.

Over the next decade, Infosys plans to increase its renewable energy share to 75% of the total electricity requirement. This will be achieved through a combination of captive generation and green power procurement.

CARBON REDUCTION INITIATIVE	RENEWABLE ENERGY / ENERGY SAVING (kWh)	EMISSIONS AVOIDED (tCO2e)
Energy efficiency retrofits in buildings	1,277,654	914
RE Third-Party Procurement	23,661,671	16,394
Solar Generation (Infosys)	76,239,572	54,334

Table 3 – Carbon Reduction Initiatives for FY 2023

Carbon Management Plan: Scope 3

Although we have very limited control or influence over Scope 3 emissions, we have the following emission reduction initiatives targeting Scope 3 emissions.

- **Business travel**: high-quality videoconferencing facilities, carbon footprint alerts for travel booking, and EV cabs
- **Employee commute**: Provision of buses for mass transport, promotion of carpooling, and promotion of EVs, providing charging infrastructure.
- **T&D Losses**: Increase the share of renewable energy in the consumption mix

⁵ Pl refer to Annexure 3: Climate change Risk & opportunities assessment and management, of our ESG report Data book.

• **Supply chain/Capital goods**: We have initiated an ESG assessment of our top 100 suppliers to study this data and take appropriate action.

Carbon Offset

Carbon offsets used for achieving Infosys carbon neutrality are from projects fully funded by Infosys and implemented through partners, mostly NGOs. All projects are community-based and were selected based on the long-term socio-economic benefits created by them in the communities. At the same time, thorough due diligence was carried out to ensure that there is no double-counting and leakage from the Infosys identified carbon offset project.

Further, all the projects in the Infosys carbon offset portfolio have been registered against Gold Standard, the highest standard for carbon offset projects focusing on sustainable development. With this, not only are the aspects of additionality and permanence but also the socio-economic impacts of the project being certified by a third party. The methodology applied to mitigate carbon emission is sourced from UNFCCC approved Small Scale CDM Methodologies and gold standard approved methodology.

A total of about 214,199 tCO₂e carbon offsets will be retired for the compliance period. The offsets will be retired from the following projects.

Table 4 – List of carbon offset projects

SI. No.	Project Name	Gold Standard ID
1	Ramanagara Biogas Project, Version 02	GS1015
2	Promotion of clean cooking solutions in rural India by Infosys – VPA 1	GS10710
3	The Breathing Space Improved Cooking Stoves Programme, India – VPA No. 13 Envirofit	GS5418
4	Improved Woodstoves in Udaipur - Helping Women and Environment (2.0)	GS1021

In addition to the above projects that will cater to the compliance period, Infosys has the following operational or under-implementation projects that will cater to future offset requirements.

- 1) Envirofit Improved Cookstove 2, Maharashtra
- 2) YRA household biogas project, Maharashtra.
- 3) Improved cookstove project in Meghalaya by Global Himalayan Expedition
- 4) Envirofit Improved Cookstove 3, Maharashtra
- 5) Improved Woodstoves in Udaipur Helping Women and Environment (3.0)

All these projects are implemented/under implementation in India and are in the process of Gold standard registration. Annexure 3 provides details of offset to be retired towards this declaration of carbon neutrality.

ANNEXURES

ANNEXURE 1

INCLUSION/EXCLUSION OF GREENHOUSE GASES

Emission Type	(Categories	Inclusion for Neutrality	Sources and Inclusions/Exclusions	Inventory status	GHGs reported
Direct Emissions	1. Stationary combustion		V	HSD fuel consumption by DG sets and boilers – Relevant and reported	V	CO ₂ , CH ₄ , N ₂ O
(Scope 1)	2. Mobile	combustion	V	Fuel combustion by fleet– Relevant and reported	V	CO ₂ , CH ₄ , N ₂ O
	3. Physica process	ll and chemical ses	X	NA	X	NA
	4. Fugitive emissions		Ø	Refrigerants usage in HVAC equipment and SF ₆ emissions from electrical circuit breakers CO ₂ refilling in fire-extinguisher – Relevant and reported		R-410A R-407c R-134A R-22 R32 and SF6 CO ₂
Energy Indirect Emissions (Scope 2)	1. Emissions from the generation of purchased electricity, heat, or steam – Company owned		M	Grid power consumption at facilities with operational control – Relevant and reported	⊡	CO ₂
Other Indirect Emissions (Scope 3)	Upstream Emissions	 Purchased goods and services 	X	We have a large supplier base for the procurement of goods and services to support our operations which contribute to our scope 3 emissions. Purchased goods like computers and servers, etc. are categorized as capital goods based on our financial accounting at the group level. Our typical operational expenses include spending on employee salary, the salary of technical subcons, insurance, Travel expenses, etc. The expenses related to IT equipment, furniture & fixtures, etc. are already accounted for in the Capital goods. In order to avoid double-counting, no emissions are reported under 'purchased goods'.	X	NR

2. Capital goods	X	We have fixed assets like land, buildings, plant and equipment, office equipment, furniture and fixtures, computers, and vehicles as per our financial accounting practice. We have evaluated the significance of the emissions w.r.t the threshold. Based on the current evaluation emissions due to Office equipment and Computers are relevant – <i>Relevant and reported</i>		CO ₂
3. Fuel- and energy-related activities (not included in scope 1 or 2)	Ø	Emissions due to grid electricity T&D losses– <i>Relevant</i> <i>and reported</i> The upstream emissions w.r.t either the fuel or the electricity consumed in not in line with our business goals and therefore not relevant to Infosys. Infosys has neither any control, nor an opportunity to reduce the GHG of the large oil and gas companies – <i>Not relevant</i> <i>and therefore excluded</i> .	Ø	CO ₂ , CH ₄ , N ₂ O
4. Upstream transportation and distribution	X	Infosys is a service company dealing with technology, consulting, and outsourcing and our services are provided over digital/mobile networks to our clients in over 50 countries we do not sell any physical products which require any manufacturing/ processing. The emissions from Capital goods are already considered cradle to gate emissions and therefore not applicable. Hence this category is not applicable to Infosys and we have not estimated the GHG emissions associated with this category – <i>already accounted for in sub-category 2 above.</i>	Ø	NA
5. Waste generated in operations	Ŋ	Wastes include food waste, paper, plastic, e-waste, metal, and wood waste. While this contributes only to about less than 1% of our overall emissions, we continue to track and report these emissions – <i>relevant and reported</i>	Ŋ	CO ₂ e
6. Business travel		Road, rail, air (long & short-haul, Chartered flights) transport – <i>Relevant and reported</i>		CO ₂ , CH ₄ ,

					N ₂ O
	7. Employee commuting	V	All modes of surface transport – <i>Relevant and reported</i>	Ø	CO ₂ , CH ₄ , N ₂ O
	8. Upstream leased assets	Ø	 Energy consumption by: 1) Infosys operating out of leased offices and 2) Vendors operating out of Infosys food courts: LPG, and other fuel usages by vendors in canteens/food courts and guest houses <i>Relevant and reported</i> 	Ø	CO ₂ e
	9. Downstream transportation and distribution	X	NA	X	NA
	10.Processing of sold products	×	NA	X	NA
Downstream Emissions	11.Use of sold products	X	Infosys is a service company dealing with technology, consulting, and outsourcing. We do not attribute emissions from the use of our consulting and outsourcing services to our client locations across the world. Our technology solutions provided for our clients from different sectors consume electricity when used by them and the resulting have been identified as part of our scope 3 emissions. We have evaluated and spoken to several standard-setting bodies for guidance on the same. However, no standards/guidelines are readily available at this point to estimate the same. Furthermore, the overall product business (Edge verve, etc) did not significantly contribute to the business revenues and thus is a negligible %. Hence, we are unable to evaluate or state the emissions due to the use of our software solutions and their significance in line with our de-minimis - not evaluated	X	NA

		12. End-of-life treatment of sold products	X	NA	X	NA
		 Downstream leased assets 	X	NA	X	NA
		14. Franchises	×	NA	×	NA
		15. Investments	×	NA	×	NA
Other Indirect emissions	1. Others, Work fron	, as applicable n Home emissions		Since FY2021, we saw over 95% of our employees working from home (WFH) because of Covid-19. Infosys neither has control nor any influence on the energy- consuming devices used by employees at home. However, we have decided to include these emissions in our carbon neutrality goal for the year – <i>Relevant and</i> <i>reported</i>		CO2e

NA – Not Applicable NR – Not Reported

Scope 3 exclusion for carbon neutrality: Emissions associated with capital goods, although reported in our fiscal 2023 - IR/ESG report, are not included in carbon neutrality. Our capital goods come mostly from large corporations and, as retail consumers, we do not have any control or influence in reducing these emissions. Thus, the Scope 3 emissions included in our carbon neutrality commitment include business travel, employee commute, transmission and distribution losses, upstream leased assets, waste, and work from home (WFH) emissions.

ANNEXURE 2 ASSURANCE STATEMENT



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Independent Assurance Statement to Infosys Limited on Demonstration of Carbon Neutrality for FY 2022-23

То

The Management of Infosys Limited Infosys Limited, 44/97A, 3rd Cross, Electronic City, Hosur Road, Bengaluru 560100

Introduction

We ('KPMG Assurance and Consulting Services LLP' or 'KPMG') have been engaged by Infosys Limited ('Infosys' or 'the Company') for the purpose of providing independent assurance on the demonstration of carbon neutrality for the financial year 2022-23. Our responsibility was to provide independent assurance as described in the scope, boundary, and limitations.

Reporting Criteria

The Greenhouse Gas (GHG) emissions have been quantified and reported by the Company according to the World Resource Institute (WRI) / World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol (A Corporate Accounting and Reporting Standards). Our responsibility was to provide assurance on the Company's demonstration of carbon neutrality presented in the Qualifying Explanatory Statement ('the QES') in accordance with the requirements of the PAS 2060:2014 Specification for demonstration of carbon neutrality, with assessment type 'Independent third-party certification unified' (I3P-3).

Assurance Standards Used

We conducted our assurance in accordance with the reasonable assurance requirements of the International Federation of Accountants' (IFAC) International Standard on

- Assurance Engagements Other than Audits or Reviews of Historical Financial Information (ISAE 3000 Revised), and
- Assurance Engagements on Greenhouse Gas Statements (ISAE 3410)

A reasonable assurance engagement in accordance with ISAE 3000 (Revised) and ISAE 3410 involves performing procedures to obtain evidence about the quantification of emissions and removals and related information in the QES.

Scope, Boundary, and Limitations

The scope of assurance covers the QES which includes the Company's demonstration of carbon neutrality for its global operations for the period of 1st April 2022 to 31st March 2023 and its commitment to maintaining carbon neutrality for the period of 1st April 2023 to 31st March 2030. The QES details the Company's direct GHG emissions (Scope 1), indirect GHG emissions (Scope 2), and other indirect GHG emissions (Scope 3) for the period from 1st April 2022 to 31st March 2023, carbon management plan, and carbon offsets.

As part of the assurance process, a combination of onsite and remote data verification was undertaken. The collated data for India and overseas operations as well as aggregated corporate-level data were verified at the corporate office. The Scope 3 emission data are restricted to the following categories1:

- Employee business travel (road, rail, and air) \geq
- Employee commute -
- -Electricity transmission and distribution losses
- Waste generated in operations
- Upstream leased assets _
- Work from-home emissions

1 The Categories for Scope 3 emissions are as defined by the Corporate Value Chain Scope 3 Accounting and Reporting Standards published by World Resources Institute

KPMG Assurance and Consulting Services LLP, an Indian limited liability partnership and a member firm of the KPMG global organization of Independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee

KPMG (Registered) (a pertnership firm with Registration No. BA-62445) converted into KPMG Assurance and Consulting Services LLP (a Limited Liability Partnership with LLP Registration No. AAF0367) with effect from July 23, 2020

Registered Office : 2nd Floor North State State



Limitations

The assurance scope excludes the following:

- Data related to Company's financial performance.
- The Company's statements that describe the expression of opinion, belief, aspiration, expectation, claims, aim to future intention
 provided by the Company, and assertions related to Intellectual Property Rights and other competitive issues.
- Mapping of the QES with other reporting frameworks.
- Aspects of the report other than those mentioned under the scope above.

Assurance Procedures

Our assurance process involves performing procedures to obtain evidence about the reliability of specified disclosures. The nature, timing, and extent of procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the GHG statement whether due to fraud or error. In making those risk assessments, we have considered internal controls relevant to the preparation of the QES to design assurance procedures that are appropriate in the circumstances.

Our reasonable assurance procedures comprise of:

- Assessment of the Company's reporting procedures for GHG emissions about their consistency with the reporting criteria
- Review of the systems and procedures used for quantification, collation, and analysis of emissions
- Understanding the appropriateness of various assumptions, estimations, emission factors, and materiality thresholds applied by the Company for data analysis
- Discussions with the individuals responsible for reporting the GHG emissions and carbon management plan and carbon offsets
- Assessing data reliability and accuracy

Appropriate documentary evidences were obtained to support our conclusions on the information and data verified. Where such documentary evidence could not be collected due to the sensitive nature of the information, our team verified the same with the relevant authority at respective sites and at the corporate office.

Conclusion

Based on our assurance procedures and in line with the scope and limitations, we conclude that the Company's declaration of carbon neutrality presented in the Qualifying Explanatory Statement is in accordance with the requirements of the PAS 2060:2014 Specification for demonstration of carbon neutrality for the period from 1st April 2022 to 31st March 2023.

Independence

The assurance was conducted by a multidisciplinary team including professionals with suitable skills and experience in auditing environmental, social, and economic information in line with the requirements of ISAE 3410 standards. Our work was performed in compliance with the requirements of the IFAC Code of Ethics for Professional Accountants, which requires, among other requirements, that the members of the assurance team (practitioners) be independent of the assurance client, in relation to the scope of this assurance engagement. The Code also includes detailed requirements for practitioners regarding integrity, objectivity, professional competence, and due care, confidentiality, and professional behavior. KPMG has systems and processes in place to monitor compliance with the Code and to prevent conflicts regarding independence. The firm applies ISQC 1 and the practitioner complies with the applicable independence and other ethical requirements of the IESBA Code.

Responsibilities

Infosys Limited is responsible for preparing the QES, evaluating the GHG inventory, establishing and maintaining appropriate internal control systems, and deriving performance data reported.

This statement is made solely to the Management of the Company in accordance with the terms of our engagement and as per the scope of assurance. Our work has been undertaken so that we might state to Infosys those matters for which we have been engaged to state in this statement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Infosys for our work for this statement, or for the conclusions expressed in this independent assurance statement. The assurance engagement is based on the assumption that the data and information provided to us by Infosys is complete and true.



We expressly disclaim any liability or co-responsibility for any decision a person or entity would make based on this assurance statement. By reading this assurance statement, stakeholders acknowledge and agree to the exclusions and disclaimers mentioned above.

Kulkarij

Anard S. Kulkarni Technical Director, ESG Services KPMG Assurance and Consulting Services LLP 29th May 2023

ANNEXURE 3 CARBON OFFSET RETIREMENT

S.No	GS Id	Project Title	Type of Credits	Project type	Volume to be retired ¹
1	GS10710	Savayava Krushi Parivara .Promotion of clean cooking solutions in rural India by Infosys – VPA 1	GS-VER	Biogas-Heat	82943
2	GS1021	Improved Woodstoves in Udaipur - Helping Women and Environment - Udaipur Urja 2.0	GS-VER	Energy Efficiency Domestic	36617
4	GS1015	Ramanagara Biogas project	GS-VER	Biogas-Heat	46,063
Vintage to be retired from Gold standard					
5	GS1015	Ramanagara Biogas Project	GS-VER	Biogas-Heat	51,748
6	GS10710	Promotion of clean cooking solutions in rural India by Infosys – VPA 1	GS-VER	Energy Efficiency Domestic	23,075
7	GS5418	The Breathing Space Improved Cooking Stoves Program India – VPA No. 13 Envirofit	GS-VER	Energy Efficiency Domestic	3,225
			Total credits to b	be retired for carbon neutrality	243,671

¹ As verified by Designated operational entities (independent 3rd parties)

Credits represented in Annexure 3 will be retired as per the PAS 2060:2014. 9.1.2 (e) "Credits from carbon offset projects other than events shall be retired within 12 months of the date of the declaration of achievement)"

ANNEXURE 4

Table B.2 – Checklist for QES supporting declaration of achievement of carbon neutrality.

1) Define standard and methodology used to determine its GHG	The GHG Protocol Corporate Standard was applied in accordance with
emissions reduction.	its provisions and the principles set out in PAS 2060:2014.
2) Confirm that the methodology used was applied in accordance with	\checkmark
its provisions and the principles set out in PAS 2060 were met.	
3) Provide justification for the selection of the methodologies	\checkmark . Please refer Quantification of carbon footprint
chosen to quantify reductions in the carbon footprint, including all	reference. Page 4 and Annexure 1.
assumptions and calculations made and any assessments of	
uncertainty. (The methodology employed to quantify reductions	
shall be the same as that used to quantify the original carbon	
footprint. Should an alternative methodology be available that	
would reduce uncertainty and yield more accurate, consistent and	
reproducible results, then this may be used provided the original	
carbon footprint is re-quantified to the same methodology, for	
comparison purposes. Recalculated carbon footprints shall use the	
most recently available emission factors, ensuring that for purposes of	
comparison with the original calculation, any change in the factors used	
is taken into account).	
4) Describe the means by which reductions have been achieved and any	Please refer: Carbon management plan. Page 4
applicable assumptions or justifications.	
5) Ensure that there has been no change to the definition of the	\checkmark
subject. (The entity shall ensure that the definition of the subject	
remains unchanged through each and every stage of the methodology.	
In the event that material change to the subject occurs, the sequence	
shall be re-started on the basis of a newly defined subject.)	
6) Describe the actual reductions achieved in absolute and intensity	Please refer Table 3 – Carbon Reduction Initiatives for FY 2023
terms and as a percentage of the original carbon footprint. (Quantified	
GHG emissions reductions shall be expressed in absolute terms and	
shall relate to the application period selected and/or shall be expressed	
in emission intensity terms (e.g. per specified unit of product or	
instance of service)).	
7) State the baseline/qualification date.	The baseline is year 2020.
8) Record the percentage economic growth rate for the given	Not applicable.
application period used as a threshold for recognizing reductions in	

intensity terms.	
9) Provide an explanation for circumstances where a GHG reduction in	Not applicable
intensity terms is accompanied by an increase in absolute terms for the	
determined subject.	
10) Select and document the standard and methodology used to	The Gold standard methodology. The methodology applied to mitigate
achieve carbon offset.	carbon emission is sourced from UNFCCC approved Small Scale CDM
	Methodologies and gold standard approved methodology.
11) Confirm that:	
a) Offsets generated or allowance credits surrendered represent	Please refer: Carbon offset in page 5
genuine, additional GHG emission reductions elsewhere.	
b) Projects involved in delivering offsets meet the criteria of	\checkmark
additionality, permanence, leakage and double counting. (See the WRI	
Greenhouse Gas Protocol for definitions of additionality, permanence,	
leakage and double counting).	
c) Carbon offsets are verified by an independent third party	\checkmark
verifier.	
d) Credits from Carbon offset projects are only issued after the	\checkmark
emission reduction has taken place.	
e) Credits from Carbon offset projects are retired within 12 months	\checkmark
from the date of the declaration of achievement.	
f) Provision for event related option of 36 months to be added	Not applicable
here.	
g) Credits from Carbon offset projects are supported by publicly	Gold Standard Registry and Sustaincert
available project documentation on a registry which shall provide	
information about the offset project, quantification methodology and	
validation and verification procedures.	
h) Credits from Carbon offset projects are stored and retired in an	Gold Standard Registry
independent and credible registry.	
12) Document the quantity of GHG emissions credits and the type and	The carbon credits used for offsetting are not purchased but from
nature of credits actually purchased including the number and type of	projects implemented . The responses for 12 a to f are from the
credits used and the time period over which credits were generated	projects that have been directly implemented by Infosys.
a) Which GHG emissions have been offset.	Please reter: Annexure 1 Inclusion /Exclusion of Greenhouse gases and Annexure 3
b) The actual amount of carbon offset	Please refer: Table 2
c) The type of credits and projects involved.	Please refer: Annexure 3

d) The number and type of carbon credits used and the time period	Please refer: Annexure 3
over which the credits have been generated.	
e) For events, a rationale to support any retirement of credits in excess	Not applicable.
of 12 months including details of any legacy emission savings, taken	
into account.	
f) Information regarding the retirement/cancellation of carbon	Credits represented in Annexure 3 will be retired as per the PAS
credits to prevent their use by others including a link to the registry or	2060:2014. 9.1.2 (e) "Credits from carbon offset projects other than
equivalent publicly available record, where the credit has been retired.	events shall be retired within 12 months of the date of the declaration
	of achievement"
12) Specify the type of conformity assessment:	
15) Specify the type of comonity assessment.	a) independent third-party certification
a) independent third-party certification.	
b) other party validation.	
c) self-validation.	
14) Include statements of validation where declarations of	Please refer: Annexure 2
achievement of carbon neutrality are validated by a third-	
party certifier or second party organizations.	
15) Date the QES and have it signed by the senior	Please refer: Infosys Carbon Neutrality declaration, page 2
representative of the entity concerned (e.g. CEO of a	
corporation; Divisional Director, where the subject is a	
division of a larger entity; the Chairman of a town council	
or the head of the household for a family group).	
16) Make QES publicly available and provide a reference to any	Will be uploaded on Infosys website.
freely accessible information upon which substantiation	Infosys - Consulting IT Services Digital Transformation
depends (e.g. via websites).	

Table B.3 – QES openness and clarity

Entities should satisfy themselves that the QES	
1) Does not suggest a reduction which does not exist, either directly or by implication.	\checkmark
2) Is not presented in a manner which implies that the declaration is endorsed or certified by an independent third party organization when it is not.	\checkmark
3) Is not likely to be misinterpreted or be misleading as a result of the omission of relevant facts.	\checkmark
4) Is readily available to any interested party.	\checkmark