Abstract

The purpose of this paper is to understand the difficulties that the clients and the banks face during the onboarding process. Discuss how automation can be used for onboarding the client, how it benefits both the client and the bank in a commercial banking setup. The core problems in the onboarding process were longer waiting periods, going through the process of document submission by visiting the bank branches, that goes through a series of systems of complex paper trail. By automating some of the repetitive or regular manual processes i.e. the straight through processes in the end to end flow of onboarding, the bank can save time and money and also keep the clients happy with the fast processing of their applications with an increased efficiency. We also discuss the steps taken by Infosys in helping and improvising the onboarding processes of clients.
Introduction

Client onboarding is the process of welcoming a new client in one’s business. In banking, client onboarding is a very critical function directly affecting the client’s experience with the bank. It should address the client’s questions and concerns, also ensure that they understand the services of the bank available to them.

Traditionally, onboarding was a time-consuming process which averaged anywhere between 25 to 28 days. Further, there were many barriers which impacted the conversion rates. It used to be a manual process including, visiting bank branches, awaiting approvals and all the information passing through a series of systems. A complex paper trail was involved in verifying a new customer’s identity. Banks had to put their customers through this in order to comply with regulations such as Know Your Customer (KYC). The rules are strict and usually require documents to be signed in person or sent via snail mail.

Banks normally rely on third parties for the information required and assessing risk profiles. Hence, the process was painfully long, and this drove frustrated customers to other competitors offering a lesser lead time.

Challenges in Commercial Banking Onboarding

The onboarding process of a commercial banking customer is significantly different from the onboarding process of a retail banking customer.

Commercial customer onboarding is complex and highly nuanced as it involves complex product and service requirements from customer and stringent documentation from bank.

In terms of data capturing, due diligence, legal documentation and account setup, it is not only a complex process compared to a retail customer, but also should comply with stringent regulatory requirements. So, if not processed strictly, banks may incur fines and the probability of NPAs will go up.

Also, it can very well vary from simple current account requirement from a small vendor to a complex product and service requirements (cash flow management, CAPEX loans, WCDL, cross border trade finance etc.) by a multinational corporate.

Hence it is important for banks to streamline onboarding process to cater to various customer segments. And accordingly, it should update its infrastructure and capacity.

Automate: The What & Why

In general, the steps involved in any commercial banking customer onboarding are as below:

Request from Customer → RM/Account manager Allocation → Client and Company data capture → Due diligence

Legal and Documentation → Communication to client → Account creation/ Entitlements

There should be a single repository of customer data (without being duplicated in more than one system or process), so that it can be used as an authorized customer data source for any consumption purpose. Straight through processing of customer related data to downstream application without human intervention will be possible.

So, whether it is to create convenience for customer onboarding or to have a single repository of customer data for the bank, automating the complete life cycle or the major processes of customer onboarding is the solution.

According to a survey conducted by Thomson Reuters, which asked that “how many touch points will be there between a corporate banking customer and the bank during onboarding process”, customers gave a higher number and banks gave a lower number as shown below.
From the above graph, we can conclude that sync between the banks and the customers’ perception in terms of number of touch points in onboarding process is missing. This means that, banks are unwittingly duplicating KYC requests multiple times for different or for same piece of information and thereby tampering the client relationships and service standards.

To overcome this, onboarding process needs to be reengineered and streamlined through automation and less of human involvement.

**Automate: The How**

- **Review the current client onboarding process**
  - Identify the stages of onboarding where there are more client dropouts
  - Restructure the current process to increase conversion rate

- **Balanced Human and Digital experiences**
  - Onboarding process should be available for in-person mode in branches
  - And it should be available for customers willing to do in online as well

- **Deploy specialist teams only if necessary**
  - Identify customers who need end to end specialist teams
  - It creates a single point of contact for them which improves the efficiency and transparency

- **Provide visibility and status tracking of the processes to customer**
  - The client should not be kept in dark about the onboarding process
  - Holistic view of the process and proposed timelines should be provided to client

- **Hub of onboarding experiences – Mobile**
  - Nowadays maximum traffic for banks come from mobile devices
  - Leverage this trend for commercial banking and build a mobile focused onboarding strategy

- **Automate wherever you can**
  - Identify the smaller chunks of the entire process which can be automated
  - By doing such automation we will be able to achieve the best possible model of streamlining the processes
Checkpoints Required for a Winning Automation Model

• **Required Data Points**
  There should be concrete, acceptable and coherent list of data points required from customer. Collecting the right data initially, helps the onboarding process become smoother as the information needed is now available with the bank and there would be less back and forth between the clients and the bank. Hence this will reduce the turnaround time.

• **Definition of Data Points**
  Every required data point should be defined clearly, without any ambiguity. This will enable the client to provide the correct and accurate information needed.

• **Workflow**
  With a well-defined and robust workflow, the experience offered to the customers will be seamless and in line with the onboarding requirements. The steps in onboarding should be clearly defined well in advance so that the clients are aware of the entire process and the progress that has been made in the workflow.

• **Process standardization**
  Standardized process across locations and across multiple channels should be available for onboarding.

• **Data Privacy**
  Banks used to collect the data without even knowing how to use it for the KYC purposes. Now with the regulations such as GDPR and the need for the banks to satisfy AML and CTF requirements, banks are mandated to have strong data privacy and data secrecy mechanisms by adhering to the regulations specific to the country they operate in.

• **Cutting edge tools and technology**
  Emerging technologies and tools such as decisioning systems should be used to convert onboarding workflow into business rules engine.

• **Document management**
  Robust document management system should be available. It should have the capability of creation, storing, tracking, managing, indexing and retrieval of documents.

• **Customer Segmentation**
  Categorize customers based on nature of business, turnover, risk, strategic focus etc., to have personalized experience – “one size does not fit all”

• **Vision**
  End to end governance, leadership and management oversight, time to time process simplification and reengineering for betterment of the process.

Benefits of Automated customer onboarding

• **Quick**
  Onboarding will be fast and efficient processing happens in each step

• **Minimize errors**
  There will be no scope for manual errors and thereby it avoids potential rework

• **Data**
  Bank can have single repository of reliable customer data which it can use for multiple downstream processing and reporting

• **Status & tracking**
  Anyone can track in which state the onboarding process is, and status reporting will be easy, making it customer friendly

• **Cost**
  It will become cost effective and a smaller number of manual hours from employees are required for processing

• **No repetitive work**
  Customers need not submit the same document again and again during their relationship with bank for any other purpose. Employees also need not repeat any of the task in onboarding process

• **Customer satisfaction**
  It will improve transparency and customer experience thereby increasing the customer satisfaction levels

• **Multi-Channel**
  Onboarding through multiple channels becomes easy, as the process is streamlined, and workflow is defined
Existing Products and Options for Automating Onboarding:

There are existing products in the market such as Temenos Avoka, Sopra Banking, DueDil and many more which can provide customer acquisition and automated/digitized banking customer onboarding, however, there are drawbacks. Some of them are retail/wealth banking customer onboarding products, and need customization to suit commercial banking and some of them are products which provide onboarding in general in any industry (not in specific to banking), and need heavy customization.

To deduce from above, the commercial banking customer onboarding is highly complex and there is no one single product which can satisfy the requirements of a commercial bank.

Hence, even though it is time consuming, requires lot of effort and is a very costly process; commercial banks can think of designing the workflow of onboarding process on itself, and can come up with sub processes of onboarding, and can automate them individually using industry leading products for those sub processes.

And then, it can integrate all the subprocesses into the core workflow of onboarding process. It will be tiresome to do this but will be a one-time process. And once completed, no other on-the-shelf/ ready-to-use products can compete with this on any parameter (ease of use, customization, efficiency, user interface, quality, upgradation etc.).

On the flipside, this has some negatives as well (compared to on-the-shelf/ ready-to-use products)

- Integration difficulties
- Vendor management
- Lengthy setup process
- Costlier to manage etc.

Hence, commercial banks must weigh on these two approaches of automating their customer onboarding process by assessing the positives and negatives on both sides, and must take a wise decision to choose one of these based on their requirements, priorities, funds, time etc.

Account Setup and Entitlements:

The last step in the onboarding or immediate step after onboarding before a client can start using lender’s services is account setup and providing entitlements to different client users. This can be a key differentiating factor among lenders and a great opportunity for lender banks to showcase its robust customer experience mechanism.

Once a corporate client parent entity account has been created in the system and child accounts pertaining to different facilities required by the corporate client are setup, the next step is to process entitlements. Entitlements allows to have different permissions for initiations, authorizations of financial transactions and payments as well as restrictions to data access for different users of the corporate entity. These entitlements would be predefined in the system and assigned with the relevant role in the system should take care of the specific accesses needed for each user being onboarded, but the accesses can be customized at the account or the user level.

In general, entitlements would be at three levels

The above entitlement levels can be for various functions that can be performed in the system. Functions such as payments and transfers, authorizations, notifications, dash boards, cheque services, reports, searchability, transaction data, cash management, new user creation etc.
As account creation and entitlements are very important, streamlining the process and having a centralized design in providing different options to corporate clients is very critical rather than providing the functionality of entitlements case by case without any centralized process, i.e., having a defined process already built in the system will help the banks in fastening the onboarding of clients.

Centralized entitlements processing can be created effectively by keeping the following key points at the center of the design

• **Categorization**
  Categorization of entitlement facilities into different options based on generic requirements of large corporates, mid-level companies, SMEs and small companies

• **Pricing**
  Effectively pricing the entitlement options available to clients

• **Quick processing**
  Processing the account setup and provisioning entitlements as quickly as possible to clients so that they can start using them

• **Security**
  Having fool proof security mechanism with MFA. Simultaneously having SSO facility for clients, so that they need not remember multiple credentials

• **Support**
  Providing full time support to clients for any issues with quick SLAs

• **Integration**
  Integrating this online account/entitlement portal to the master data of the corporate client and always keeping in sync with that

**Infosys-Signzy Partnership to Automate Client Onboarding**

Infosys has partnered with Signzy, in a step towards helping banks in bringing down the onboarding process time using automation. This will save several man hours of the operations team, reduce costs, achieve quicker onboarding and finally improve customer satisfaction. All this along with being compliant to the regulations levied by the regulatory bodies.

Signzy is a fintech that provides onboarding solutions to financial institutions. It is the first digital merchant onboarding platform in Asia. Some of its key features are OCR, voice to text, image forensics, face match, secure and encrypted video interactions, comprehensive and automated risk and regulatory checks etc. It uses artificial intelligence to bring human like fraud detection to digital processes. It combines AI, data science and block chain to ensure that digital compliance is not only convenient, but also secure.

Infosys is a technology and consulting giant which has vast experience in providing technology solutions to many organizations across the world in many industry sectors. Infosys consulting has proven excellent track record in high-end consulting, processes, methodologies, frameworks in implementing, maintaining and supporting technological solutions. To augment its service offerings to the retail and corporate banking clients, Infosys has joined hands with Signzy as a fintech partner to implement next gen digital customer onboarding.

Below are the key services for end-to-end onboarding solution in partnership with Signzy:

- Multi-channel RM dashboards
- Data pre population from multiple sources
- Real time verification of KYC
- AI based advanced image and video forensic checks
- AI based decisioning
- Video KYC
- Application risk scoring
- Minimize operational overheads to RMs
- Summarized and detailed view of all applications
- Single, authentic and reliable customer data

**The Delivered End-Values**

- Lower cost of customer onboarding
- Increased RM efficiency in operations
- Reduced onboarding TAT
- Smooth digital client onboarding experience
- Straight through Processing (STP) for non-complex applications
- Reduced customer drop offs
- Customer delight and increase in onboarding numbers
Conclusion

As explained throughout the paper, streamlining and automating the onboarding process is very important and necessary for upgrading and meeting the future needs of banking. Automating the onboarding process is still in the initial phases in commercial banking and surely it will soon be the new normal. If implemented immediately this will serve as a differentiator, as it provides a holistic set of advantages and benefits and will meet the next level of customer experience in the future. This futuristic vision of helping and improvising the onboarding processes will ultimately result in lowering the costs, increasing efficiency and offering several other benefits to the clients.
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