“No success or achievement in material terms is worthwhile unless it serves the needs or interests of the country and its people and is achieved by fair and honest means.”

– J.R.D. Tata
Dear reader,

The Infosys Foundation works across the areas of healthcare, education, rural development, destitute care, and arts and culture. The Foundation partners with several organizations to create impact. In the past year, we undertook 121 programs and estimate that these programs impacted approximately 73 lakh individuals. These individuals are spread across several Indian states.

Healthcare continued to be a major area of focus for us in the past year, especially in light of the pandemic. Some examples of our work include providing infrastructure and equipment to various hospitals such as Tata Memorial Center at Mumbai, AIIMS at Delhi, Kidwai Institute of Oncology at Bengaluru, donating essential medical equipment to frontline workers and supporting Inali Foundation with the development of artificial hands in Hyderabad.

In the domain of education, we worked to aid the interdisciplinary research of DAKSH Centre of Excellence at IIT Delhi, sponsored a digital library for the National Law School of India University in Bengaluru, and supported Prakash Padukone Badminton Academy to nurture excellence across India. We also made infrastructural grants across various states in India.

For rural development, we were focused on organizations such as Shivganga Samagra Gramvikas Parishad to help with the development efforts of about 1,300 villages in Madhya Pradesh through training, afforestation, and water conservation projects, assistance for farm pond projects in Hubballi, Karnataka, upgrading to smart classrooms and improving infrastructure at Ramakrishna Mission in Arunachal Pradesh, and providing mid-day meals to children in rural schools in Tripura through Akshaya Patra.

We continued our efforts in destitute care through India wide rehabilitation and welfare assistance for army personnel and martyrs’ next of kin, supporting livelihood requirements of the underprivileged and needy, managing disasters and ensuring flood relief efforts in the states of Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, and Uttarakhand. We also partnered with animal welfare organizations such as Sarvoham Animal Foundation and Samaran Foundation in Karnataka.

Across our major areas of focus, there is emphasis on women’s empowerment. Some examples of our work in this domain include establishing a livelihood and training center in the campus of Khushi Trust in Raichur, construction of a girls’ hostel in IIIT Tiruchirappalli, and building a maternity and childcare hospital in Kanakapura, Karnataka.

The Foundation has been working to help and support communities across India for 25 years. After an outstanding career in public service, Mrs. Sudha Murty retired as the Chairperson of Infosys Foundation on December 31, 2021, marking a remarkable journey of selfless dedication to social causes. It is a testament to her and all the founders of Infosys Foundation for their vision and contribution to the Foundation that has made such an indelible impact.

We are in a unique position to touch and impact the lives of so many individuals across India, in the areas of focus that we have developed. We remain committed to continuing this valuable work.

With warm regards,

Salil Parekh
Chairman, Infosys Foundation
Chief Executive Officer and Managing Director, Infosys Limited
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Infosys Foundation and Sustainable Development Goals

An Infosys Fellow associated with the Public Health Foundation of India (PHFI), Dr. Nagma Nigar Shah, has been working tirelessly for over two years to improve the health and nutritional status of women and children in three different districts of West Bengal. So far, her efforts have directly benefited 2,140 women and 2,621 children.

Five tribal students from Ramakrishna Mission in Aalo, Arunachal Pradesh, which is supported by Infosys Foundation, made headlines in June 2021 when they designed an innovative board game and won the Toycathon 2021, an inter-ministerial initiative hosted by the Government of India to harness the innovative minds of the country for conceptualizing new toys and games based on Indian civilization, history, and culture.

There are countless encouraging stories like these and the link that ties them is — Infosys Foundation.

The enduring journey of the Foundation began in 1996 when it was instituted to fulfill the social responsibilities of Infosys Limited with Sudha Murty, N.S. Raghavan, and G.R. Nayar at its helm. A journey that started 25 years ago with the setting up of libraries in rural schools to promote education has evolved over the years, committed to improving the quality of life in India, touching and benefitting lakhs of people every year.
Infosys Foundation Report 2021-22

25 and counting...

1996
Infosys Foundation was instituted to fulfill the social responsibilities of Infosys Limited. Sudha Murty, N.S. Raghavan and G.R. Naik were the first trustees of the Foundation.

1997-98
Infosys, with the help of the Foundation launched the ‘Computers@Classrooms’ initiative, wherein used computers were given away to educational institutions.

1998-99
The Shalegondu Granthala ya (a library for every school) program was launched to help schools in rural areas set up their own libraries.

1999-00
Conducted diagnostics and research under one roof. Victoria Hospital to offer services under one roof.

2000-01
The Foundation was awarded the Economic Times Corporate Citizenship Award 2001 for outstanding philanthropic work – National Level. It also won the prestigious Computer World Corporate Citizen Award 2001 – International Level.

2001-02
Built cyclotrons in hospitals in Bhubaneswar, Odisha.

2002-03
The Foundation’s association with Akshaya Patra began, with funds being released for the midday meal program.

2003-04
Sponsored the construction of a pediatrics block in the Capital Hospital in Bhubaneswar, Odisha.

2004-05
Following the 2004 tsunami, the Foundation conducted aid work in Tamil Nadu and the Andaman Islands. Financial aid and survival kits with essential supplies and medicines were distributed.

2005-06
Set up a Central Laboratory Complex in Victoria Hospital to offer diagnostics and research services under one roof.

2006-07
Sponsored a folk festival in Bangalore to provide direct financial assistance to rural artesians. Over 100 artisans from 25 states participated in this festival.

2007-08
Provided a grant to the Villa Prettech program in Hoshangabad, Madhya Pradesh, to provide financial assistance to poor meritorious students of the year.

2008-09
The Jnanavikasa program in collaboration with Akshaya Patra Foundation launched a 15-year fellowship program with students from two villages.

2009-10
Donated funds to Sri Dhyandev Ananthakshara Rishi Ashram for construction of 400 rooms to house orphans in Mysuru.

2010-11
Funded the construction of a new building at TACP, a school in Purba Medinipur.

2011-12
Funded the construction of a hospital at the Swami Vivekananda Institute, Koppal.

2012-13
Construction of a hospital in Purba Medinipur.

2013-14
Supported the Akshaya Patra program in four districts of Karnataka to increase access to quality food for rural children. Launched the ‘Manawake’ program in four districts of Karnataka to increase access to quality education for children regarding issues such as hygiene, drug/alcoholism, and women empowerment.

2014-15
Funded the construction of a new tiger enclosure, and infrastructure to revitalize the water problem at the Bannerghatta National Park, Bengaluru.

2015-16
Innovate won the Economic Times Corporate Citizen Award for the second time, for its exemplary CSR initiatives, executed through Innovation Foundation, Infosys USA and Infosys Science Foundation.

2016-17
The Foundation, Infosys volunteers and NGO partners joined hands to construct 2,262 houses in just 18 months for those who had lost their homes to floods in north Karnataka.

2017-18
A state-of-the-art kitchen that can cook meals for 1 lakh children a day is inaugurated in Kandi, Telangana, for the Akshaya Patra Foundation.

2018-19
The Aeroflex Social Innovation Awards were launched, 12 winners were chosen from 36 finalists.

2019-20
20 years of the Foundation was marked with a 20-year fellowship program with ICMR, funded a 4-year programme to create 20 child-friendly villages with the Kailash Satyarthi Foundation.

2020-21
Begun its COVID-19 relief work with an initial commitment of $100 crores in March 2020. Scaled up facilities for hospitals, supplied protective gear for hospitals and survival kits for the underprivileged.

2021-22
Infosys Foundation completes 25 years, with a presence in almost all Indian states.

2022-23
Took a big dive into sports andBagan Badminton Academy (PPBA) Champions Nurturing Badminton (PPBA) Champions Nurturing national-Prakash Padukone nation-Prakash Padukone with the Infosys Foundation. Foundation.

2023-24
The Foundation, Infosys volunteers and NGO partners joined hands to construct 2,262 houses in just 18 months for those who had lost their homes to floods in north Karnataka.

2024-25
Funded the construction of a new tiger enclosure, and infrastructure to revitalize the water problem at the Bannerghatta National Park, Bengaluru.
Interventions at the grassroots

The intent of the Foundation has always been to make a positive difference in the community and the nation, starting at the grassroots level. Infosys Foundation started its journey with the core intervention areas of education and healthcare, and gradually evolved through the years to include other spheres of life such as water and sanitation, rural upliftment, women empowerment, sustainability and climate change, wildlife, innovation, urban poverty alleviation, disaster relief and support, sports, arts, crafts, heritage, and culture.

For change that stays

Since its inception, Infosys Foundation has weighed every project proposal it has received to assess how many people stand to benefit and whether it has long-lasting impact for the individual and communities.

Initially, the Foundation had focused on education and healthcare. In education, it had prioritized elementary and higher education for the underprivileged, women’s literacy and training of teachers and gradually started supporting higher education and research. In healthcare, its interventions ranged from addressing issues in women’s and children’s health to mental health, improving accessibility to quality healthcare in rural areas, enhancing healthcare facilities in hospitals, and now, providing critical support during the COVID-19 pandemic. Further, the Foundation undertook several rural development projects across India and extended support to destitute care, providing shelter, food and comfort to those who needed it.

Our partners

In its journey of more than two decades, Infosys Foundation has partnered with various government bodies, international agencies, not-for-profit bodies, and non-governmental organizations to implement projects across India. While many have become long-time collaborators, there are more added every year. Here is what some of them say:

Prof. K. Srinath Reddy, President – PHRI

The support provided by the Infosys Foundation infused great strength into PHRI’s capacity building programs, implementation of research and primary healthcare initiatives. Infosys Fellowships enabled our students to connect with community-based organizations to gain an immersive experience in public health service delivery.

Madras Crocodile Bank and Agumbe Rainforest Research Station are fortunate to have generous support from the Infosys Foundation which has enabled the production of videos about snakes and snakebite prevention. Thanks to the Foundation, our outreach programmes in rural India are making a difference.

Romulus Whitaker, Co-founder/Trustee, Madras Crocodile Bank Trust

My hearty congratulations to the Foundation for completing 25 years of exemplary generosity and service to the community. NLSIU is proud to be associated with the Foundation in our critical contribution to library resources and digital access. We hope to continue this association and draw on the Foundation’s support in ensuring a more inclusive legal education.

Dr. Nigam Nuggehalli, Registrar - NLSIU

Infosys, largely known for its technological solutions and varied offerings has one unsung offering and that is keeping art vital and artists fit. In our history, we read about kings who patronized various art forms and kept them growing. I’m very happy to say that Infosys Foundation is carrying forward that legacy! We respect both your passion and compassion!

Sharat R. Prabath, Artistic director - Prathat

In each of these projects, the Foundation has assessed the impact it is creating for the long term. Thus, there was the Devadasi project in Karnataka’s Raichur where 15 years of efforts resulted in thousands of women coming out of exploitation and getting alternative employment and their children getting educated. Through the Parshnudth initiative, and many Swach Bharat projects, the Foundation has supported the construction of toilets across rural India. To improve access to safe and adequate water for both drinking and livelihood purposes, the Foundation has partnered with many NGOs in several states. It supported villages in Madhya Pradesh, Andhra Pradesh, and Jharkhand to get water-harvesting structures. It also set up purification plants in Karnataka and check dams in Rajasthan.

The Foundation has supplied world-class medical equipment for several beneficiaries such as Narayana Health City, Bengaluru, Government Medical College, Thiruvananthapuram, Sankara Nethralaya, Chennai and hospitals in the rural areas of Jammu, Uttarakhand, West Bengal, Karnataka and other states.
Promoting holistic development of culture and communities

For the holistic development of society, along with health, education and basic amenities, people should also have social avenues such as arts and sports. Infosys Foundation has always invested in art and culture projects and recently ventured into sports too. The Foundation has invested in art restoration, preservation of heritage buildings, crafts-based livelihood projects, and more. With its dedication to upholding India’s ancient traditions as well as emerging contemporary art forms, the Foundation has supported numerous projects across the country to enhance the livelihoods of artisans.

From supporting historical institutions like the Partition Museum in Amritsar, Sardar Ghar in Gwalior and others to preserving national heritage structures like the Someshwara Archaeological Complex in Lakshmishwara in Karnataka, Bateshwar monuments in Madhya Pradesh, and Vasanthara Valabha Kalyani in Bengaluru, the Foundation has helped preserve the soul of India, which would otherwise have been lost with the rapid pace of development. The Foundation has also worked with and supported artisans who are solely dependent on craft-based livelihoods, be it sponsoring many Yakshagana performances over the years or helping young artists display their work through prominent organizations.

In 2019, the Foundation decided to take up exclusive sports projects. It entered into partnerships with the GoSports Foundation, Bridges of Sports Foundation and the Prakash Padukone Badminton Academy to nurture young sportspersons for national and international tournaments.

Novel solutions for age-old problems

Infosys Foundation has always focused on enhancing the quality of life of communities through innovative technologies and approaches that accelerate and scale up its interventions across different sectors. Since the Foundation believes that innovation is at the heart of social transformation, it launched the Aarohan Social Innovation Awards to give scalable ideas with working prototypes the impetus and mentoring they deserve. And the results were inspiring. From a low-cost prosthetic arm to the world’s first manhole cleaning robot to eliminate manual scavenging, the cycle of innovation initiated by Infosys Foundation is nothing short of uplifting.

The Foundation has also supported infrastructure development projects like the Konappana Agrahara Metro Station in Bengaluru in a first-of-its-kind initiative to help ease traffic on the city’s roads and bring down pollution levels while using the space of the metro station to promote local artists.

Apart from all of this, the Foundation has always stood by the communities it serves and has stood up to the challenge whenever a disaster has struck. Whether it has been about providing essentials to flood victims in Karnataka and neighboring states or sending rescue parties during cyclones or preserving the livelihoods of the underprivileged during the pandemic, the Foundation has never shied away from lending a helping hand in the face of adversities.

73 lakh
Total number of lives impacted in FY 22

218
Karnataka

268
India DC locations

57
Northeastern states

* No. of projects

The Foundation believes in removing obstacles and moving forward to create equitable opportunities for communities to prosper.
Carrying forward the legacy of hope

The Foundation’s journey of 25 years has been enlightening, uplifting, and persistent. Each day has been a new challenge and a new lesson. Some years have been especially trying, others not so much. And yet, the Foundation has stayed true to its purpose of creating opportunities and striving towards a more equitable society and will continue to do so in the future.

Over the coming years, the Foundation will continue to extend support in areas where other sources of funding are either not available or are beyond the reach of most individuals or institutions while battling the aftermaths of the COVID-19 pandemic. The focus will be to transcend the legacy of the Foundation and continue to make meaningful impact in the lives of individuals and communities.
The pandemic reiterated the importance of digital transformation across sectors and law is one of those fields that could benefit from it. DAKSH Centre of Excellence (CoE) for Law and Technology at IIT-Delhi has been working towards making this transformation a reality and Infosys Foundation has been happy to aid the transformation.

Legal experts see this as one of the biggest breakthroughs that could usher in a major infusion of technology into the justice system. To aid this transformation, the DAKSH Centre of Excellence (CoE) for Law and Technology at Indian Institute of Technology (IIT-Delhi) conducts interdisciplinary research. The goal of the endeavor is to explore and understand aspects of the law and justice system by collaborating with lawyers, researchers, scientists, and policy analysts to create solutions that alleviate some of the biggest challenges that plague the system.

Over the years, Infosys Foundation has supported many initiatives related to research and higher education in the country. So, it was no surprise that the Foundation took note of this unique initiative and offered support for DAKSH CoE’s endeavors. The Foundation’s grant will help the CoE continue its ongoing projects and take them to fruition.

Established on October 9, 2020, the DAKSH CoE leverages rigorous research to generate a real-world impact on the functioning of the law and justice system. The CoE works with different stakeholders in the system, industry, and academia and aims to create a community of practice by employing cutting-edge technology to enable the building of models and tools to improve judicial administration.

The Foundation’s grant has helped / will help the CoE’s four ongoing projects:

1. **UI / UX of six High Court websites**
   - This report contains an evaluation of six High Court websites. The project was motivated by an understanding that a well-designed user interface (UI) / user experience (UX) is crucial for public institutions’ websites to simplify access to information for citizens they are serving. The evaluation contained three elements: A user experience test, a task-based usability test, and an empirical evaluation of the websites. The report was launched in February 2021 during a panel discussion with Justice S. Ravindra Bhat (Judge of the Supreme Court of India) and Prof. Aneesha Sharma (Associate Professor Department of Design - IIT-Delhi) moderated by Surya Prakash B.S. of DAKSH.

2. **Sahay: An AI-based legal assistant**
   - The legal assistance tool powered by artificial intelligence (AI) to be launched in August 2023 will help the general public effectively navigate consumer grievance redressal and dispute resolution. Using the tool, people can understand their legal rights and the options they have to seek legal relief in case of infringements on such rights.

3. **Simulation modeling**
   - This project looks to address challenges such as delays in court proceedings by developing simulation models for court and case management. Using the five steps of the Define, Measure, Analyze, Improve, and Control (DMAIC) data improvement cycle, this project will study the status of court / case management in the Indian judicial context (taking one High Court as a sample) to suggest improvements in throughputs and backlogs. It is scheduled to be launched in August 2023.

4. **A curated volume on technology and analytics for law and justice**
   - The Foundation’s grant will also be utilized to curate a first-of-its-kind book in India, scheduled to be launched in September this year, which will feature research on how advancements in analytics and technology are impacting the practice of law and policy in India.

5. **Analysis of check-bounce cases**
   - Using data mined from previous orders / judgments and data provided by e-courts, the project aims to construct a predictive model that will estimate the duration of a check bounce case based on its characteristics. The project was launched in April 2022. The data used in the paper will be available on GitHub.

Infosys Foundation is confident that DAKSH’s initiatives will be important stepping stones in using technology to mitigate major law and justice related problems.
The National Law School of India University (NLSIU) and Infosys Foundation are working to redevelop the University’s library to adapt to a new era of digital learning and research. The digital inclusion initiatives supported by the Foundation will make the library resources more accessible and friendly to the differently-abled.

Reimagining a reading space in the light of the new normal

The idea of digital libraries replacing traditional ones has been a bone of contention since the dawn of the digital age. The need for quick information versus the need for a physical reading space has had scholars divided for a long time. But as the pandemic has laid bare the problems with access to education, digital libraries may just be the need of the hour.

With this ambitious agenda, the National Law School of India University (NLSIU), which hosts one of the largest law libraries in the country, proposed a new century of expansion of the library by embracing digital innovation.

Bringing knowledge to their fingertips

COVID-19 has been an unprecedented tipping point that has reiterated the importance of having a digital library plan in place. The pandemic not only affected students’ classroom learning experiences but also affected users’ ability to access the library and its resources.

Infosys Foundation is working with NLSIU to remove barriers that prevent students from experiencing digital equity and inclusion in the age of remote learning through various initiatives.

An inclusive space for all

The Foundation is sponsoring two digital inclusion initiatives of the university, the Infosys Digital Scholarship and Disability Access, that will democratize access to library resources. The scholarship program will offer 100 scholarships to deserving candidates (students and researchers) across the country to access all digital resources on an annual basis. The Disability Access initiative will enhance NLSIU’s existing resources by providing more screen readers and speech-to-text support for library users.

While digitizing the University’s resources still has a long way to go, Infosys Foundation is happy to support NLSIU’s mission to make knowledge accessible to all present and future students of law and emphasize the need for an inclusive reading space for all.
Infosys Foundation believes in providing quality education to all and has been working with several organizations like the Indian Red Cross Society (IRCS) to equip children with special needs with skills to train and empower them.

Thirty-five years ago, the Indian Red Cross Society (IRCS) branch in Tumakuru, Karnataka, set up a school for the speech and hearing impaired. It provided succor to families in the region that were struggling to educate their differently-abled children, who could not be enrolled in ordinary schools. Many years later, when the school had around 120 residential students, the management decided Infosys Foundation had commenced work with the NLSIU to go a step further and provide skills training to these students so that they can earn a living for themselves and live independently. This is when IRCS found an able partner in Infosys Foundation.

Infosys Foundation believes in providing quality education to one and all, and has, over the years, tied up with several organizations which caters to the differently-abled. It understood that it was important to equip these children with skills that will help them to move forward in life, beyond the education that IRCS school was providing.

Stop the dropout

The Indian Red Cross Society, like its parent organization International Committee of the Red Cross, is well-known for its disaster management and healthcare interventions in the community and upholding and promotion of humanitarian values. The IRCS Karnataka branch was established in 1921.

A Memorandum of Understanding (MoU) between the Foundation and IRCS Tumakuru was signed in 2020 for the construction of a Skill Development Training Centre to impart special job-oriented skills to the differently-abled children of the school and consequently stop them from dropping out of school due to lack of infrastructure and learning opportunities.

State-of-the-art facilities

The Infosys Foundation Skill Development Training Centre, as it will be named, is nearing completion. The three-storey building is around 42,000 sq. ft. in area. It will have all the facilities required for the training of students with disabilities including sight, speech, hearing, and other physical problems, along with residential facilities. There are three workshops rooms, three classrooms, three halls and 14 rooms, apart from a gym, staff rooms, kitchen, dining area, a computer lab and a library. The center is also equipped with elevators, ramps and staircases.

IRCS hopes to train 30-50 students annually, depending upon their abilities. For instance, the speech and hearing impaired will be trained in computer courses while Braille-assisted training will be provided to the visually-challenged.

A well-equipped skill development center for the differently-abled is a rarity. IRCS Tumakuru made it their mission to educate specially-abled children a long time ago, and now has extended their responsibility to train them as well. Infosys Foundation believes this initiative will go a long way in creating an equitable society for people of all abilities.
The year that was

Ensuring quality education and age-appropriate learning for children, especially those from marginalized and underprivileged backgrounds, has always been the primary aim of the education portfolio of Infosys Foundation. It has also undertaken several higher education and research projects. The projects supported by the Foundation for the year 2021-22 are:

- **Ramakrishna Mission, Shivanahalli, Karnataka**
  Funded the construction of a high school block for girls

- **Indian Institute of Information Technology, Tiruchirappalli, Tamil Nadu**
  Contributed towards the infrastructural support for a girls’ hostel on campus

- **Data Security Council of India, Bengaluru**
  Support for establishing a cybercrime investigation center which includes setup costs, associated facility management and operational costs, manpower and associated costs, support for technology infrastructure and networking requirements, events and programs, and operational expenses for a period of five years

- **Chethana Residential School, Mangaluru**
  Provided infrastructural support for the construction of a school building with new classrooms, conference hall, labs, kitchen, and hostel facilities

- **Agastya International Foundation, Chittoor, Andhra Pradesh**
  Granted funds towards constructivism-based teachers training for government schools

- **Government School Library, Bengaluru**
  Sponsored the purchase of assorted books for the library project

- **Arpan Trust, Chandigarh**
  Donated funds to support the education of underprivileged children

- **eVidyaloka Trust, Bengaluru**
  Educating children in rural areas of India through online mode and learning assistance (workbooks and worksheets)

- **Om Shantidhama Trust, Mekedatu, Karnataka**
  Supported the renovation of school buildings for orphaned children

- **Chinmaya Vidyalaya, Kolar, Karnataka**
  Donated funds towards the purchase of a 40-seater school bus

- **Prakash Padukone Badminton Academy (PPBA), Bengaluru**
  Funds for the Infosys Foundation-PPBA Champions Nurturing Program, to create a strong, robust pipeline of talented players from across India who will represent the country and become medal contenders at prestigious sporting events such as the Olympics, Asian, and Commonwealth Games

- **Bhandarkar Oriental Research Institute, Pune**
  Granted funds to strengthen research activities and train young scholars in Orientology, prepare a bibliography, become an information cell, catalog manuscripts, collect and publish inscriptions, and draw an outline of their history and culture
During the pandemic, Infosys Foundation worked with several healthcare providers to combat the virus and Chinmaya Mission Hospital (CMH) was one of the first. The Foundation’s grants helped meet critical needs of patients and save lives.

Infosys Foundation has always believed that quality healthcare for all citizens of the country goes a long way in changing our society and the country for the better. The Foundation has invested in many projects in the healthcare space, which involve improving infrastructure and facilities for hospitals, working with organizations that provide medical support in communities, and donations towards medical interventions.

The Foundation has been actively involved in relief efforts during the COVID-19 pandemic. One of its associations has been with the Chinmaya Mission Hospital (CMH) and the Karnataka Chinmaya Seva Trust, the parent organization of the hospital. In 2020, the Foundation supplied a COVID-19 special ward with required medical equipment to the hospital, along with a car and funds towards the treatment of underprivileged patients. Last year, it topped up its donation with more equipment, and funds for protective gear and support for COVID warriors.

Help for the long road ahead

In 2020, the Foundation sponsored laparoscopic equipment, a histopathology unit and a Magnetic Resonance Imaging (MRI) machine for CMH. For the COVID-19 wards, the Foundation provided 12 ventilators, an echo probe machine, a fully digital radiography system for the casualty ward, 15,200 Personal Protective Equipment (PPE) kits, and hand sanitizers for the staff.

During the second wave in 2021, due to the shortage of oxygen, ventilators and other equipment, many families lost their loved ones to the virus. The Foundation helped Chinmaya Mission Hospital build an oxygen plant that could generate 530 liters of oxygen per minute. The oxygen supply for the hospital even during non-COVID-19 times. The hospital’s dependency on liquid oxygen and oxygen cylinders has become nil, thanks to the plant. The Foundation also provided 10 oxygen concentrators, five Continuous Positive Airway Pressure (CPAP) machines, four dialysis machines, hysteroscopy pump, and other equipment to ensure timely treatment of patients. The machines and the oxygen plant can be used for the next 8-15 years.

In the second wave, the hospital was able to treat more than 400 patients requiring oxygen and 210 patients who needed ventilators, using the infrastructure provided by the Foundation.

In the fight against a virus

With patients queuing up for treatment and funds drying up, the hospital was suffering from financial loss during the pandemic. The incentives provided by the Foundation came as big relief for the staff, nurses and doctors who were working in the COVID wards.

Along with the contribution to the hospital, the Foundation donated funds for PPE kits to be distributed by the Karnataka Chinmaya Seva Trust. Using the Foundation’s funding, the Trust also helped those COVID warriors who were working tirelessly during this time of crisis.

The COVID-19 pandemic showed us that unprecedented difficult situations can bring out the best in people and society. When organizations like Infosys Foundation decide to stand with institutions like Chinmaya Mission Hospital and the Karnataka Chinmaya Seva Trust, people get the strength to fight together against deadly pandemics such as COVID-19.
The Public Health Foundation of India (PHFI) and Infosys Foundation have been working together since 2016 to improve the reach of training, enhance capacity, and strengthen the knowledge base in public health. Extending this endeavor to urban healthcare, the two organizations have launched various initiatives to build primary healthcare capacity for the urban population.

Towards realizing the vision of holistic healthcare

The Public Health Foundation of India (PHFI) and Infosys Foundation have been working together since 2016 to improve the reach of training, enhance capacity, and strengthen the knowledge base in public health. Extending this endeavor to urban healthcare, the two organizations have launched various initiatives to build primary healthcare capacity for the urban population.

The pandemic has shown us that knowledge is our greatest weapon in the face of global disaster. COVID-19, in addition to highlighting the many shortcomings in the healthcare system, also laid bare the inadequacies in medical research in our country. To meet the inevitable future challenges in healthcare, it is crucial to be forearmed with knowledge, skills, and technologies.

Recognizing the need for more medical research and training, Infosys Foundation collaborated with the Public Health Foundation of India (PHFI). The partnership is expected to improve urban healthcare systems and reach of training, enhance capacity-building, and strengthen the knowledge base in public health.

Knowledge is power

PHFI is a public-private initiative that has collaboratively evolved through constituents with multiple constituencies including Indian and international academia, state and central governments, multi- and bilateral agencies, and civil society groups. PHFI’s formal association with the Foundation commenced with the signing of a Memorandum of Understanding (MoU) in 2016 for the Infosys Fellowship in Public Health project.

The Foundation’s grants have directly helped 25 fellows to receive a two-year training followed by a two-year placement in grassroots organizations to begin their careers in public health. The Foundation signed another MoU in 2021 with PHFI to build primary healthcare capacity to improve urban healthcare through various programs.

Enhancing urban healthcare systems

The Foundation will work with PHFI to augment primary healthcare capacity for the urban population through 18-month programs:

- Development and delivery of a blended education certificate program in public health nursing
- Engagement with urban local bodies for setting priorities in public health programs and capacity-building for monitoring and evaluation
- Enhancement of community capacity for participatory leadership in public health

With these key initiatives, including training medical students in public health, the Foundation intends to address the gaps in urban healthcare and improve the medical infrastructure to meet the country’s increasing health demands.

An endeavor that benefits all

Infosys Foundation has always supported healthcare initiatives and the collaboration with PHFI is one of the major ones in a series of such partnerships. The initial 60-month project with PHFI started in 2016 and was scheduled to be completed in December 2021. But disruptions due to COVID-19 meant that the project was extended for another six months.

The fellowship program is to be completed in two phases. In the first phase, the provisionally selected Infosys Fellows undergo the Master of Public Health (MPH) training at one of the Indian Institutes of Public Health (IIPHS) in Gandhinagar, Delhi, or Hyderabad. They are expected to complete the MPH program successfully after fulfilling all requirements of the course with a full tuition fee waiver.

After successfully completing phase 1, the fellows are on their way to completing phase 2 in June 2022. Besides providing hands-on experience at the NGOs, the organizations where the fellows are placed have also immensely benefited from their services impacting thousands of beneficiaries’ health, lives, and livelihood.

While some of these fellows are working with underprivileged children and women to improve their conditions related to health, nutrition, education and protection, others are working on implementation and research projects to provide free treatment to tribal population, improve quality of healthcare in government facilities, promote institutional delivery, establish linkages with periphery and tertiary care to avoid delay in treatment, and more.

The Infosys Foundation and PHFI partnership will contribute to ensuring holistic development of the healthcare sector and help public health professionals reach a wide section of beneficiaries, even as they receive the necessary training.
When the second wave of COVID-19 struck India, the lack of ambulances and other lifesaving equipment became scarce. Infosys Foundation stepped in to close this gap and offered to lend fully-functional ambulances to several organizations.

Navigating to health and life, in a matter of minutes

The Foundation helped save many lives by providing ambulances during the peak of the second wave of COVID-19.

Capacity-building and infrastructure improvement are primary concerns of any hospital in India. Even in the days before the COVID-19 pandemic, India’s healthcare sector was suffering from lack of enough beds, ambulances, and quality equipment and manpower. Since its inception 25 years ago, Infosys Foundation has worked hard to aid development on this front, tying up with hospitals in both rural and urban areas.

One of the major concerns that the Foundation identified was the non-availability of ambulance services. Over the years, the Foundation has purchased ambulances for many hospitals and organizations. In 2021-22, accelerated by the pandemic, the Foundation provided ambulances equipped with high-quality machines to hospitals.

Rushing in to help

The Foundation lent fully-functional ambulances, in 2021-22, to organizations that would specifically cater to the needs of the underprivileged.

Narayana Hrudayalaya Charitable Trust received two ACLS (Advanced Cardiac Life Support) ambulances at the peak of the second wave of COVID-19. The ambulances cater to at least 30 patients a day. With the help of these ambulances, Narayana Health City in Bengaluru was able to transport and treat hundreds of patients needing emergency care. The ambulance services are free of cost for patients within a 10-km radius around the hospital.

Sri Krishna Sevashrama Hospital has been providing healthcare services to underprivileged patients in and around south Bengaluru for nearly six decades. The association between the hospital and Infosys Foundation began in March 2021, starting with a donation of PPE kits, blankets, equipment, and two ambulances. Within two months, the hospital was able to provide timely treatment to about 200 patients through the ambulances.

With timely procurement of ambulances, Infosys Foundation ensured access to healthcare to the underprivileged population in rural areas during the critical months of the pandemic.

Sha Damji Jadaoji Chheda Memorial Rashtrotthana Blood Centre in Hubballi worked round the clock to provide blood and plasma to patients in need. The Foundation provided a fully air-conditioned bus to enable smooth conduct of blood donation camps, helping in transportation of staff, required equipment and consumables to the camps and to transport the collected blood bags and blood bank materials in a sterile environment. A cardiac ambulance was also provided to the blood centre.

Kidwai Memorial Institute of Oncology in Bengaluru has been a partner of the Foundation for more than two decades. Apart from a dharmashala, a new outpatient block and an operation theatre complex, the Foundation also provided two ambulances to the hospital to ensure proper treatment for patients during COVID-19.

Kamataka Institute of Medical Sciences received two advanced life support (ALS) ambulances with facilities like, advanced integral undercarriage, mount for portable oxygen cylinder, hook for infusion mounting, storage for nursing and first aid kits, advanced medical cabinet lighting, sirens, and fire extinguishers. The ambulances helped thousands of patients during the second wave of COVID-19.

Sriniketana Trust in Subrahmanya, Dakshina Kannada district of Karnataka, works in an area that has an acute shortage of ambulance services. Several patients have died due to lack of timely intervention. Infosys Foundation helped by providing the trust with two ALS ambulances.

As part of the COVID-19 relief efforts, the Foundation also provided one ambulance each to Bowring and Lady Curzon Hospital and Rajiv Gandhi Medical Hospital in Bengaluru, one for Bruhat Bengaluru Mahanagara Palike (BBMP), two ambulances for United Sikhs in Delhi and one ambulance to the Government Hospital, Chandigarh.

Infosys Foundation believes that improving infrastructure and facilities for hospitals will help provide quality healthcare for people, irrespective of where they live. Ambulances are a small part of this initiative.

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The year that was

Infosys Foundation has been working for the betterment of the health sector in India since its inception. It has collaborated with industry leaders to create an inclusive ecosystem that can cater to varied requirements and emergencies like the COVID-19 pandemic. Some of the healthcare projects of the Foundation for 2021-22 are:

- **Sri Jayadeva Institute of Cardiovascular Sciences and Research, Bengaluru**
  Funds for a new hospital complex on the premises to reduce the congestion faced by the hospital and expand its capacity to treat poor patients from various parts of the country.

- **Infant and Maternity Hospital, Ramanagara, Karnataka**
  Construction of new maternal and childcare hospital on the premises of the District Health and Family Welfare Department.

- **Kidwai Memorial Institute of Oncology, Bengaluru**
  Granted funds towards the construction of a new outpatient block and a major operation theater complex in Bengaluru.

- **Inali Foundation, Hyderabad**
  Provided funds to support expenses of the center and development of the artificial hand.

- **Renee Vet Hospital, Bengaluru**
  Funded the procurement of medical equipment for the treatment of animals.

- **Sri Aurobindo Society, Puducherry**
  Granted funds to support the Nutrition Awareness campaign run by the Society.

- **Sri Ramakrishna Sevashrama, Pavagada, Karnataka**
  Supported the operational expenses of the mobile eye clinic.
Infosys Foundation has been working with the Seva Trust for the Blind for the last 20 years to improve the quality of life and education for the less privileged children with disabilities. With a vision of building a digitally inclusive society, the Foundation has collaborated with the Trust on many initiatives to empower the differently-abled.

The fact that we live in a digital world is self-evident. Machines rule almost every aspect of our lives. In the two years when the pandemic drove us all inside and we were forced to connect and work via our computers, we were also forced to acknowledge that access to these devices was not available to all of us. Access to computers and other digital devices is like a distant dream for some people, and especially for those who are visually-impaired.

Research says non-availability and limited possession of assistive technology by schools for the visually-challenged are the main barriers to their education. Poor accessibility has created a huge divide for disabled students and establishing an inclusive digital infrastructure is a major challenge in most parts of India.

Infosys Foundation has been working with local communities to improve the quality of life and education for the less privileged children with disabilities. When Seva Trust for the Blind approached the Foundation team 20 years ago for supporting the education of visually-impaired children, it resonated with the Foundation’s mission and thus began a long association between the Foundation and the Trust.

Working for the upliftment of the less privileged

The Seva Trust for the Blind is a voluntary organization that works for the welfare of underprivileged children and adults with disabilities, and women.

With the help of Infosys Foundation, the Trust has been able to provide quality education, hostels, and skill development programs to visually-impaired children.

A small step towards an inclusive digital infrastructure

Over the years, Infosys Foundation has been involved in providing infrastructure support to ensure that the Trust can operate to its full potential and ensure that students with disabilities have access to technology to empower themselves.

Access to assistive technology-enabled devices and computers makes it possible for students with visual disabilities to function independently. So, when the Trust approached the Foundation to support its education, training, and skill development initiative for visually-impaired students, the Foundation provided voiceover-enabled, screen reader-compatible computers that can help them study and work independently.

The Infosys Foundation is helping build a digitally inclusive society, one school at a time. This digital transformation is at the heart of an equitable society where technology-enabled education will ensure that even students with visual disabilities are given a fair chance.
Since 2020, the COVID-19 pandemic has posed a unique set of challenges, the brunt of which has been borne by the communities we work with. What started as an unknown viral pneumonia quickly turned into an unprecedented humanitarian crisis. As nationwide lockdowns were announced, millions of daily-wage earners were forced to leave their jobs in the cities and move back home without any means of transport, resorting to walking thousands of miles facing an uncertain future.

Meanwhile, the virus that was largely restricted to the cities, spread across the country and infections began to rise to record highs in 2021. Given the lack of any established protocol or helpful research, the medical fraternity and frontline healthcare workers were unprepared to deal with this crisis or to handle the huge caseload. But even as the pandemic physically distanced us from each other, it brought us closer as a community that wasn’t ready to give up yet. The stories of selfless acts from across the country kept hope alive.

Infosys Foundation was one of the first organizations to respond to this extraordinary crisis with an initial support of ₹ 100 crore. Apart from committing half of that initial grant to the PM CARES Fund for pan-India relief efforts, the Foundation went on to dedicate more funds to carry out relief measures to address the pressing issues that unfolded as the pandemic progressed.

Infosys Foundation contributed an additional ₹ 46.93 crore in 2021-22 to carry out various relief activities across the country. The Foundation’s relief measures were spread across three broad areas:

- Setting up new and expanding existing medical infrastructure
- Procuring ventilators, PPE and testing kits, and other medical equipment
- Providing livelihood support to daily-wage workers

The Foundation recognized the need to support the underprivileged whose livelihoods took a hit during the pandemic lockdowns. Through various partner organizations, Infosys Foundation collaborated with Nirmaan Organization to provide relief across India. The Foundation has collaborated with various governmental and non-governmental organizations across the country, especially in Thiruvananthapuram, Chandigarh, Mohali, Bhuvaneshwar, Indore, Gurugram, and Jaipur, to set up COVID hospitals and quarantine centers with ICU beds and critical care equipment like ventilators, oxygen concentrators, drug carts, monitors, and more. More than 125 ventilators, 1,400 oxygen concentrators, and nine oxygen plants were procured and distributed across locations.

Procurement and distribution of essential medical kits and equipment

To address the acute shortage of PPE kits and other critical equipment like oxygen concentrators and ventilators, the Foundation procured and distributed medical kits with N95 and surgical masks, gloves, and more. Contributions included surgical masks and gloves, N95 masks, PPE kits, oximeters, home isolation kits, and face shields.

Supporting the livelihood of daily-wage workers

The Foundation recognized the need to support the underprivileged whose livelihoods took a hit during the pandemic lockdowns. Through various partner organizations, Infosys Foundation distributed provisions and provided livelihood support to artists and daily-wage workers. Food, hygiene kits, masks, sanitizers, vaccines, and support grants reached over 1,200 beneficiaries across Karnataka and Kerala.

Looking ahead

The pandemic put severe stress on the country’s health ecosystem and the timely intervention from many corporate CSR wings, including Infosys Foundation, made all the difference that was required to save lives during the critical months of the second wave of the pandemic. The Foundation will continue to gear up to the challenge and work towards the enhancement of the medical infrastructure of the country, especially in areas with suboptimal medical facilities and continue to support the underprivileged population.

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For the love of all living creatures

While the pandemic was difficult for humans, it was dreadful for animals, especially those who live in the streets. Infosys Foundation collaborated with many animal welfare associations to help these street animals that were left starving and helpless during the dark days.

Where do we stand then? The COVID-19 pandemic was tough for humans, but for animals, it was even worse. With movement limited and shops and establishments closed, animals on the street were starving and helpless. Animal welfare agencies and groups were also struggling to help them due to lack of funds and inability to reach in time.

Every year, and especially during the pandemic, the Foundation extended support to organizations working in animal welfare. This is how it came to be associated with the Sarvoham Animal Foundation, Tails of Compassion Trust, and Samarpan Foundation in Bengaluru, and the Madras Crocodile Bank Trust and Centre for Herpetology in Chennai in 2021-22.

Sarvoham

Sarvoham Animal Foundation was established in 2017 with just 20 animals in its shelter. It has grown into an organization that has rescued more than 2,000 street animals and houses more than 180 dogs in its shelter. During the pandemic, in 2020, Infosys Foundation reached out to Sarvoham with much-needed funding that helped feed 500-600 dogs in southern and northern Bengaluru for 2-3 months. In 2021, during the second wave of COVID-19, it again helped Sarvoham distribute food for around 300 dogs, and aided in the construction of a canine distemper isolation ward at the shelter. The Foundation also donated towards a puppy unit, funds to pay salaries of the staff, and procured an X-ray machine for the shelter.

Tails of Compassion (ToC)

Tails of Compassion Trust, founded in 2017, is committed to providing a safe and compassionate home for senior and specially-abled dogs. It has impacted more than 360 lives so far and currently has 100 residents, including paralyzed, two-legged, blind and senior dogs. The Foundation funded an infrastructure improvement for ToC in 2021, and helped make the shelter paralyzed-dog friendly. Around 400 tons of sand were laid so that the paralyzed dogs could move around without injuring themselves. Several medical amputations were also performed for the paralyzed dogs and more are lined up. The donation also helped cover ToC’s running costs and veterinarian bills.

Samarpan

Samarpan Foundation’s animal welfare activities are focused on homeless cats and dogs. The volunteers handle feeding of street dogs and cats, rescue of sick and distressed animals, spaying/neutering, medical treatment (including surgeries), vaccinations, and provision of drinking water in the summer months. Infosys Foundation donated rice to Samarpan to help feed the animals, beginning in August 2021. This donation was a boon to feeders as it spared them from the laborious trips to and from the wholesale markets. The rice was donated to volunteers in several parts of Bengaluru. From August 2021 to March 2022, a total of 5,050 kg of rice was distributed, which helped feed about 350 dogs every day. Other packaged cat and dog food was provided to pockets in Mumbai, Goa, Kashmir and Lucknow.

Madras Crocodile Bank

Did you know that the anti-venom that is highly effective in Tamil Nadu may not be as effective in the Northeast? The effects of snake venom vary regionally. This lack of awareness coupled with the general dearth of mitigating processes explains why India tops the list of snakebite cases each year—almost 10 lakh people are bitten and around 58,000 people die from snakebite every year. Infosys Foundation wanted to help solve this problem and partnered with the Madras Crocodile Bank Trust and Centre for Herpetology’s (MCBCT-CFH) in its Snakebite Mitigation and Snake Conservation project.

Through the partnership which began in 2019, more than 700 educational programs and 80 capacity building workshops were conducted for school students, farmers, health workers and forest department officials. More than 5,000 educational posters informing about snakebite were distributed. MCBCT-CFH also tied up with an NGO to print informative back covers for 2,00,000 notebooks, which reached 30,000 students. The Trust also created two films aimed at the northeastern states—one to educate communities on prevention of snakebite and first aid, and the second to help authorities and policymakers understand the extent of the problem. The films have been dubbed into various Indian languages.

The Foundation has also been supporting MCBCT-CFH’s Agumbe Rainforest Research Station’s (ARRS) activities such as solving human-wildlife conflict issues and educational outreach programs. ARRS attended to more than 238 human-wildlife conflict cases in the past year, and distributed educational material such as books, pamphlets and posters after the rescue operations. Sessions were also conducted for science students and forest officials.

For our society to grow in strength, it is important to ensure that we also take care of all creatures. Infosys Foundation believes that this will not only help nature and the ecosystem we live in, but also the generations to come.
The year that was

The Foundation’s support for destitute care reaches different sections of society and helps in providing basic amenities like food and shelter to the underprivileged. Infosys Foundation has always focused on improving the quality of life of communities through its various initiatives and programs. Some of the projects funded by the Foundation for 2021-22 are:

- **Shaktidhama Trust, Mysuru**
  Construction of a multi-purpose hall, dining area and library room to be used by underprivileged girl students

- **Infosys Asha Nivas – Tata Memorial Centre, Mumbai**
  Construction of a dharmashala to provide safe and affordable accommodation for underprivileged cancer patients and their attendees

- **Rajya Sainik Sadan, Bhubaneshwar**
  Construction of a Sainik Sadan with accommodation facilities for ex-servicemen and their families

- **Sri Ramakrishna Seva Kendra Trust, Bengaluru**
  Granted funds towards the construction of an old age home

- **Khushi Trust, Raichur, Karnataka**
  Towards the construction of a training and livelihood center on campus and the empowerment of women and children through various awareness programs, training programs, financial aid and scholarships for meritorious and economically weak families and supporting weavers and small farmers

- **Nandan Kanan Zoological Park, Bhubaneshwar**
  Supported the purchase of electric vehicles

- **Sri Chamarajendra Zoological Gardens, Mysuru**
  Funds for infrastructure development and construction of a world-class, visitor- and animal-friendly enclosure for resident gorillas

- **Sri Ramakrishna Sevashrama, Pavagada, Karnataka**
  Provided financial support to 26 visually-challenged children

- **Infosys Foundation Vishram Sadan, Jhajjar, Haryana**
  Construction of a dharmashala for underprivileged patients, with a mix of dormitory and private rooms and common dining facility, pharmacy, and other utility shops at the National Cancer Institute – AIIMS

- **Flood relief efforts, Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, and Uttarakhand**
  Disaster management and relief efforts in the wake of the damage and destruction caused by floods and cyclone Shaheen

- **Rehabilitation & Welfare Section and relief to martyrs’ families, pan-India**
  Rehabilitation and welfare of army personnel and disbursal to next of kin of martyrs and those injured in the line of duty, across the country
Infosys Foundation Report 2021-22

Infosys Foundation has aided Shivganga Samagra Gramvikas Parishad (SSGP) in imparting community empowerment and livelihood training to young people in tribal villages in Madhya Pradesh.

Imagine this: More than 80 large water bodies of a state dry up and over 40,000 hand pumps in the rural areas of the state become completely non-functional. Hit hard by water scarcity, what option would the debt-ridden farmers of the state have than to migrate to other places to earn a livelihood? The state facing this dire situation is Madhya Pradesh and its rural districts of Jhabua and Alirajpur are among the worst hit. It is in these districts that Shivganga Samagra Gramvikas Parishad (SSGP) has been working tirelessly since 2007 and Infosys Foundation has been a proud partner of SSGP since 2010.

SSGP prides itself on being an organization that works on a development model based on self-respect. It also believes that long-lasting change is the only way that these villages can bring themselves out of debt and poverty. Infosys Foundation, a strong believer in sustainable development, found these ideals of SSGP appealing and thus began more than 10 years of extraordinary change.

Skill development to the rescue

To carry forward the work that started in 2010, another MoU was signed between the Foundation and SSGP in March 2021 towards the objective of the sustainable development of 1,300 tribal villages in the districts of Jhabua and Alirajpur in Madhya Pradesh. Through this association, the Foundation has aided the following efforts:

- Youth empowerment camps, exposure training, gram engineering training, women empowerment training
- Water conservation projects
- Afforestation
- Entrepreneurship and livelihood generation through basic bamboo handicrafts training and organic farming training
- Infrastructure development

With the Foundation’s help, SSGP has mobilized, trained, and empowered more than 12,000 young individuals to work in their villages. They have revived their age-old tradition of Halma, in which the whole community comes together to solve problems. Over 20,000 people from around 350 villages gather to dig 40,000 contour trenches. This awareness drive has resulted in the construction of 80 water reservoirs so far via community participation. SSGP has also led training for women to conduct Swachh Gaon Swasth Parivar—a health and hygiene program.

Focus on the youth

The Foundation aided SSGP in imparting community empowerment and livelihood training to more than 20,000 young people. Around 256 young people were trained in making bamboo handicrafts. Of these, 50 youth are engaged in the production and supply of bamboo handicrafts and are selling them through an online portal www.jhabuacrafts.com. A total of 461 farmers were trained for organic farming in different camps.

During the first wave of COVID-19, the Foundation also helped bring back more than 2,000 workers who had migrated to other areas from their villages and supplied food and necessities to their locations. The youth trained through the empowerment camps took the lead in the second wave of COVID and distributed 40,000 medical kits in 920 villages of Jhabua.

The Foundation has always upheld that it can lend a helping hand to those who need it, but the actual transformation happens when they are able to stand on their feet and make their own decisions. This vision has become a reality with projects such as the one with SSGP in Madhya Pradesh.
Infosys Foundation is supporting smart classrooms, STEM education, and other important initiatives of Ramakrishna Mission Aalo to ensure access to quality education for the tribal communities in the region.

Ramakrishna Mission Aalo educates around 1,400 tribal children through their CBSE co-education English medium school from kindergarten to higher secondary levels. The Mission also runs 14 non-formal schools in the more remote areas of the region. Since 2014, Infosys Foundation has collaborated on various initiatives with the Mission to improve the lives of tribal children in the area.

During the early waves of the COVID-19 pandemic, the situation was ominous for the school. As the world moved online, the students of Aalo were faced with an uncertain future as their education hung in the balance.

Amid this uncertainty, Infosys Foundation stepped in to support smart classrooms, STEM education for the tribal children, and other initiatives of the school. From providing teaching aids and installing borewells and water tanks with purification systems to covering renovation costs and providing school buses to the students for commute, the Foundation has made education accessible to the tribal communities in the region.

The Foundation has helped the school address various financial and administrative problems to ensure quality education for all the students.

Ushering in change, turning things around

After being on and off for over two years due to the pandemic, physical classes resumed in the state late last year. But changes like smart classes have come only in small, isolated pockets. What’s worse is that these changes are not scaling up fast enough across schools, especially those in rural belts of the state.

With the Foundation’s help, Ramakrishna Mission Aalo has been able to bridge the gap in learning with 50 digital classrooms. With technological support and the supervision of a highly qualified and experienced monastic team, Ramakrishna Mission Aalo is introducing its students to innovative education techniques, especially STEM education. A holistic STEM education will not just help the children build their technological skills but also empower them to acquire 21st-century skills necessary to secure jobs at various levels.

The Foundation’s grants have been instrumental in addressing various financial and administrative problems of the school and making the online education model a reality in the remote tribal areas. The Foundation team will continue to make efforts towards bringing quality education to one and all, despite connectivity odds.

With the Foundation’s help, Ramakrishna Mission Aalo is making efforts towards bringing quality education to children from the remotest areas.

A group of students sitting quietly in a classroom, headsets on. Their eyes are glued to the projector as they learn about the famous cities of the world. This may come off as a scene from a posh, digital, smart class in a city, but no, this is a glimpse of a classroom at Ramakrishna Mission in the faraway census town of Aalo in Arunachal Pradesh.

Aalo is one of the smallest towns in Arunachal Pradesh where the literacy rate is just about 67% and connectivity is one of the major concerns. But Ramakrishna Mission Aalo stands tall amid all the adversities and with the timely help from Infosys Foundation on many occasions, has managed to provide quality education, including STEM education to tribal children from the remotest parts of the state to develop critical professional skills that can help them meet the needs of their communities.

A beacon of hope in bleak times

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Infosys Foundation has always been mindful of bridging gaps in rural education. In that endeavor, the Foundation is helping Karnataka Public School (KPS) Hoysalanadu maintain a healthy learning culture for its students.

More than 6,000 schools in India do not have a building, 16% of schools do not have library facilities and 61% of schools do not have computers, according to a Unified District Information System for Education Plus (UDISE+) Report in 2019-20. This data speaks volumes about the lack of infrastructure and facilities in India’s schools. Infosys Foundation has always been mindful of filling this gap. When the Karnataka Public School (KPS), Hoysalanadu Hiriyur in Chitradurga district of Karnataka approached the Foundation to build a multi-purpose hall, it therefore quickly stepped in.

To guide them right
KPS Hoysalanadu, established in 1952, abides strongly by the philosophy that one size does not fit all. It has always given its students a space to find their talents and nurture them. Currently, the school has more than 600 students and 35 teachers. Innovative, imaginative, and creative teaching methods are a big part of the virtues of the school that help in the overall development of students as well as its teachers. To maintain this learning culture, the school conducts several co-curricular activities and teachers’ training programs, but it lacked a dedicated place for these. The auditorium thus became the inevitable solution.

The formal partnership between the school and the Foundation started in July 2020 with the signing of the MoU for the construction of the multi-purpose hall in the Hiriyur school campus. As COVID-19 came in waves, the construction of the hall, which was slated to be completed in 15 months, had to be extended. The Foundation realized that any delay in the construction would mean a delay in the educational activities of the school once it reopened. Hence, despite the challenges, the Foundation completed the construction by the end of 2021, with all safety protocols in place.

Facilities are important
The newly-built multi-purpose hall, called Infosys Foundation Hall, can accommodate up to 500 people at a time and is suitable to hold functions, like annual day programs, and other co-curricular activities, along with educational activities, including workshops, tests, special sessions, and teachers’ training programs. Along with that, a library and a dining hall were also built for the school.

Every year, it is expected to benefit at least 1,000 students in co-curricular activities, 1,000 students in educational activities, 3,000 students in annual day program and 500 teachers in teachers’ training programs. With the Foundation’s help, KPS Hoysalanadu has been able to continue in its endeavor to reach the pinnacle of excellence, offering its students and teachers a space to explore their potential to the fullest.

The grant from Infosys Foundation will help thousands of students in co-curricular and educational activities.
The year that was

The Foundation has always prioritized issues related to the upliftment of the marginalized and underprivileged in rural India. From working towards health and hygiene of rural India to strengthening the education infrastructure, the Foundation’s grants have been utilized for many upliftment programs. Some of the projects supported by the Foundation in 2021-22 are:

- **Farm pond project, Hubballi, Karnataka**
  Supported the partial operation costs of five farm machines

- **Project Potential Trust, Kishanganj, Bihar**
  Granted funds to support the eArthshala campus at Kishanganj in Bihar

- **People Welfare Society, Bengaluru**
  Donated towards the renovation of a boys’ hostel in Bengaluru

- **Ramakrishna Sarada Mission Trust, Kolkata**
  Provided funds towards the operating expenses of the Matri Bhavan hospital run by the Trust, and for skill development training for underprivileged girls

- **Dindyal Shodh Sanstan, Pune**
  Granted funds to support a pilot project to help cane cutter women

- **The Akshaya Patra Foundation, Kashirampara, Tripura**
  Supported the mid-day meal program in a distant rural school in Tripura

- **Ramakrishna Mission Ashrama, Hatamuniguda, Odisha**
  Funded the maintenance of the Ashrama in the Rayagada district of Odisha

- **Ramakrishna Sarada Mission, Dirang, Arunachal Pradesh**
  Provided support towards construction of classrooms for the students

- **Water treatment plant, Madhugiri, Karnataka**
  Supported the installation of a Reverse Osmosis (RO) water treatment plant at Madhugiri Panchayat, Karnataka

- **Bangalore Metro Rail Corporation Limited, Bengaluru**
  Supported the construction of the Konappana Agrahara Metro station at Electronics City under BMRLC’s Phase-II project

- **Mudipu road construction, Mangaluru**
  Supported the infrastructural development of Mudipu, a remote area with poor surface transport connectivity that was posing a major hindrance to development in the area
Puppetry, though popular, is a dying art form and Sri Devanna Padmanabha Kamath Memorial Yakshagana Gombeyata (SDPKMYG) Trust is doing everything to keep the tradition alive. With the Foundation’s help the Trust is building its audience across the country and making puppets come alive in the 21st century in their own unique way.

It involves making the puppets, designing all the costumes and jewelry, training in song, dance and musical instruments and pursuing the art despite all odds. It is essential that the form is preserved for future generations and this is why the Foundation has partnered with this noble cause.
During the COVID-19 pandemic lockdowns, the Foundation provided honorariums to the members of Abhinava Dance Company for their sustenance.

All the world’s a stage—until a pandemic hits, that is. It would be an understatement to say that the pandemic was a tough time for the artist community. Theater artistes, dancers, and dance troupes were particularly affected. For two years, they were robbed of the chance to do what fulfills and sustains them—perform on stage. Many resorted to online performances while others waited for the disaster to pass. As life returns gradually to normal, artistes and theater groups are leaving no stone unturned to make the arts flourish once again with live performances.

One such attempt is being made by Abhinava Dance Company, who are creating unique performances for their audiences worldwide. These storytellers are reviving the oral storytelling tradition through their dance, one performance at a time.

By portraying stories from Indian mythology through their movements, the performers of Abhinava have shown different audiences across the world how to relate and experience the same age-old stories in different ways.

Surviving the hard times
Over the last 25 years, the Abhinava Dance Company has based its work on the 5,000-year-old classical text on dramaturgy Natyashastra to bring a fresh flavor to the stories from Indian mythology through dance movements, compelling storytelling style, and engaging presentations.

When the pandemic struck, the physical space of the theater had to be shut, shows were cancelled, and the performers were left facing an uncertain future. It was at this juncture that the production house reached out to Infosys Foundation to identify and support artistes who needed financial support. There has been no looking back from there.

Dance, dance, and then some more
With the Foundation’s help, Abhinava has worked towards the revival of many forgotten dance traditions like the Madanothsava festival held at Ramanjaneya Gudda, Bengaluru, to celebrate a tradition from the Gupta period. The Foundation’s grants have helped the team showcase various national and international performances like the Krishna—Fire to Frost stage production in London and more.

The Foundation also supported the production house in organizing a major dance festival with more than 100 artists in 2020. During the lockdown, the Foundation provided honorariums to the members of Abhinava for their sustenance during the pandemic.

Art helped sustain a world that faced uncertainty and darkness. And by helping artists get back up on their feet, Infosys Foundation and Abhinava Dance Company have brought joy to many in these dark times.

Abhinava Dance Company is creating unique performances for their audiences worldwide with stories from Indian mythology.
As a patron of traditional arts and crafts of India, Infosys Foundation has always encouraged and supported artistes. When the artistes of Prabhat Arts International, known for its unique storytelling style through dance dramas, faced an uncertain future during the pandemic, the Foundation was happy to lend a hand.

The show goes on, with a little help through the pandemic

If an artistic production can make you ponder the meaning of life, if a performance on stage speaks to you about truths of nature, if the synchrony of the dancers makes you wish you could dance, perhaps you are witnessing something truly special. Perhaps you are watching Prabhat Arts International in action.

However, a few months ago, things were different. The stage fell silent as COVID-19 struck, and artistes of Prabhat Arts International, Bengaluru, faced an uncertain future. Many of the performing artistes, technicians, costume makers, make-up artistes, backstage staff and others associated with Prabhat were forced to take up alternative jobs to make ends meet. It was at this juncture that Infosys Foundation decided to help them tide over one of the worst crises they had ever faced.

The Foundation has always been a patron of traditional arts and crafts of India. It has passionately worked for the propagation of classical art forms and encouraged the followers of these traditions with sponsorship of performances and provision of facilities and spaces. During the pandemic years, in the absence of performances, the Foundation continued to support artistes with funds. It decided to partner with Prabhat too in this endeavor in 2021.

Dance of life

Prabhat Arts International is an internationally renowned artistic institution, which has created a unique blend of tradition with sophisticated stage techniques. The ability to communicate effectively through innovative and creative choreography along with audio-visual craftsmanship has made this group distinctive. The group performs dance dramas and comprises more than 100 artistes, playback singers, yoga experts, animators and technicians. Prabhat is well known for its thematic dance productions, dance drama ballets, classical dance sequences and Harikatha—the art of storytelling with music and dance.

In 2021, when the second wave of COVID-19 hit, Infosys Foundation lent Prabhat a helping hand. With the Foundation’s funding, Prabhat was able to assist artistes, and host performances so that the support staff were able to earn enough for their livelihood. The donation also helped train underprivileged children and kept the activities alive for 6-8 months.

As the action returns to the stage and audiences return to enjoy the dance and the music, maybe these two years of the pandemic will be forgotten in time. Infosys Foundation is happy it was able to help Prabhat in its endeavor to make the show go on.

The Foundation’s grants have helped sustain Prabhat’s artistes during the difficult months of COVID-19.

The Foundation’s intervention saved many artistes and backstage staff from bidding adieu to the stage.
The year that was

Infosys Foundation has worked towards addressing the gaps in the arts ecosystem of India by supporting initiatives that ensure holistic development of the artist community. The Foundation has also made it a goal to honor and preserve the country’s heritage, culture, and legacy through various restoration projects. Some major projects supported by the Foundation in 2021-22 are:

- **The Sanket Trust, Bengaluru**
  Provided support for the play Vaali Vadhe staged in Ranga Shankara theater run by the Trust in Bengaluru

- **Archaeological Survey of India & National Culture Fund, Bateshwar, Madhya Pradesh**
  Restoring the glory of Bateshwar through structural and chemical conservation of monuments and other structures to preserve cultural heritage and generate awareness

- **Vijnana Bharathi Educational and Charitable Society, Kerala**
  Provided grants to support their counseling services for the general public and construction of a cultural center

- **Indian Institute of Technology, Kharagpur, West Bengal**
  Supported the study of tracking the antiquity and climate during Bronze age Harappan / Indus Valley Civilization in India using isotope and latest chronological techniques

- **India Foundation for the Arts, Bengaluru**
  Supported the publication of a book on ancient art forms

- **The Art and Photography Foundation, Bengaluru**
  Providing infrastructure for the construction of a new, state-of-the-art museum to bring art and culture back to the heart of the community, making them accessible to diverse audiences

- **Banaras Hindu University, Uttar Pradesh**
  Granted funds towards the upgrade of Bharat Kala Bhavan (museum), and modernization of 15 galleries at the university along with digitization of holdings and at least 1 lakh antiquities, installation of solar power generation unit, updating the display system, LED lights and spotlights for refurbishment

- **Water bodies rejuvenation, Melukote, Karnataka**
  Supported the restoration of two water bodies at the heritage site in Mandya district of Karnataka

**Infosys Foundation and Sustainable Development Goals**

The Sustainable Development Goals (SDGs), otherwise known as the Global Goals, are a universal call-to-action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.

These 17 goals build on the successes of the Millennium Development Goals, while including new areas such as climate change, economic inequality, innovation, sustainable consumption, peace and justice, among other priorities.

The goals are interconnected—often the key to success on one will involve tackling issues more commonly associated with another.

The SDGs are unique in that they cover issues that affect us all. They reaffirm our international commitment to end poverty, permanently, everywhere. They are ambitious in making sure no one is left behind. More importantly, they involve us all to build a more sustainable, safer and more prosperous planet for all humanity.


Infosys’ commitment to sustainable development is well-articulated in its vision to earn the respect of all its stakeholders including investors, clients, employees, suppliers, government and the larger community. This vision has been the cornerstone of the Company’s sustainable development journey since its inception. Infosys is committed to the communities in which it operates. Established in 1996, Infosys Foundation, the CSR arm of Infosys, supports programs in the areas of education, rural development, healthcare, art and culture, and destitute care.

The Foundation prides itself on working with the poorest of the poor, selecting projects with infinite care and working in areas that are normally overlooked by the larger society. The Foundation partners with various non-profit and non-governmental organizations, among others, to make a difference among local communities. Infosys Foundation receives requests for funding of projects through the calendar year. Our panel of experts evaluates proposals in the areas of culture, destitute care, education, healthcare, and rural development. We prioritize projects by assessing their impact, and match funding requirement with the availability of funds in our corpus. The Foundation collaborates with stakeholders to monitor the status of each project. We adopt the build-operate-transfer (BOT) model of project financing to develop self-sustaining communities.

The aim of this document is to align Infosys Foundation’s projects to the SDGs. Some of the projects supported by Infosys Foundation in fiscal 2022 and their SDG mapping for these projects are given in the following pages.
**HEALTHCARE**

Since its inception, Infosys Foundation has worked diligently towards extending the reach of primary healthcare to everyone. It has expanded its vision, believing healthcare or its quality should not depend on an individual’s economic status. Here are some of the projects in Healthcare that the Foundation invested in this year:

<table>
<thead>
<tr>
<th>Projects</th>
<th>SDG mapping</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sri Jayadeva Institute of Cardiovascular Sciences and Research, Bengaluru, Karnataka</td>
<td>Funds for a new hospital complex on the premises to reduce the congestion faced by the hospital and expand its capacity to treat poor patients from various parts of the country.</td>
</tr>
<tr>
<td>Infant &amp; Maternity Hospital, Kanakapura, Karnataka</td>
<td>Construction of a new maternal and child care hospital on the premises of the District Health and Family Welfare Department.</td>
</tr>
<tr>
<td>Kidwai Institute of Oncology, Bengaluru, Karnataka</td>
<td>Granted funds towards the construction of a new outpatient block and a major operation theater complex in Bengaluru.</td>
</tr>
</tbody>
</table>

**DESTITUTE CARE**

Infosys Foundation’s support for destitute care reaches different sections of society, and helps in providing basic amenities like food and shelter to those who don’t have it. These are some of the projects in Destitute Care that were supported by the Foundation in 2021-22:

<table>
<thead>
<tr>
<th>Projects</th>
<th>SDG mapping</th>
</tr>
</thead>
<tbody>
<tr>
<td>COVID-19 relief efforts, pan-India</td>
<td>Facilitating COVID-19 relief efforts, providing essential medical equipment and infrastructure to various hospitals and frontline workers, and supporting daily livelihood requirements of the poor and needy.</td>
</tr>
<tr>
<td>Infosys Foundation Vishram Sadan, Jhajjar, Haryana</td>
<td>Construction of a dharmashala for underprivileged patients, with a mix of dormitory and private rooms and common dining facility, pharmacy, and other utility shops at the National Cancer Institute – AIIMS.</td>
</tr>
<tr>
<td>Infosys Asha Nivas – Tata Memorial Centre, Mumbai, Maharashtra</td>
<td>Construction of a dharmashala to provide safe and affordable accommodation for underprivileged cancer patients and their attendees.</td>
</tr>
</tbody>
</table>
EDUCATION
Infosys Foundation believes that every child in India must be educated. To make that possible, the Foundation has supported projects which provide holistic education, create infrastructure for schools and colleges, supply material needed by students, and encourage high-quality research and innovation in the country. These are some of the Education projects the Foundation supported in 2021-22:

<table>
<thead>
<tr>
<th>Projects SDG mapping</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indian Institute of Information Technology, Tiruchirappalli, Tamil Nadu</td>
</tr>
<tr>
<td>Provided infrastructural support for a girls' hostel on campus.</td>
</tr>
<tr>
<td>Chethana Residential School, Mangaluru, Karnataka</td>
</tr>
<tr>
<td>Provided infrastructural support for the construction of a school building with new classrooms, conference hall, labs, kitchen, and hostel facilities.</td>
</tr>
<tr>
<td>Public Health Foundation of India, New Delhi</td>
</tr>
<tr>
<td>Towards the development and delivery of a blended education certificate program in public health, engagement with urban local bodies for priority setting in public health programs and capacity building for monitoring and evaluation, and enhancement of community capacity for participatory leadership in public health.</td>
</tr>
<tr>
<td>Prakash Padukone Badminton Academy (PPBA), Bengaluru, Karnataka</td>
</tr>
<tr>
<td>Funds for the Infosys Foundation-PPBA Champion Nurturing Program, to create a strong, robust pipeline of talented players from all over India who will represent the country and become medal contenders at prestigious sporting events such as the Olympics and the Asian and Commonwealth Games.</td>
</tr>
<tr>
<td>Agastya International Foundation, Kuppam, Andhra Pradesh</td>
</tr>
<tr>
<td>Granted funds towards constructivism-based teachers training for government schools.</td>
</tr>
<tr>
<td>Data Security Council of India, Bengaluru, Karnataka</td>
</tr>
<tr>
<td>Support for establishing a cybercrime investigation center which includes setup costs, associated facility management and operational costs, manpower and associated costs, support for technology infrastructure and networking requirements, events and programs and operational expenses for a period of 5 years.</td>
</tr>
</tbody>
</table>

RURAL DEVELOPMENT
Along with enriching urban society, Infosys Foundation has keenly involved itself in rural development, by supporting projects that try to create an equitable urban-rural society. In 2021-22, the Foundation aided these Rural Development projects, among others:

<table>
<thead>
<tr>
<th>Projects SDG mapping</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bangalore Metro Rail Corporation Limited (BMRCL), Bengaluru, Karnataka</td>
</tr>
<tr>
<td>Supported the construction of the Konappana Agrahara Metro station at under BMRCLs Phase-II project</td>
</tr>
<tr>
<td>Shivganga Samagra Gramvikas Parishad, Jhabua, Madhya Pradesh</td>
</tr>
<tr>
<td>Supporting afforestation, building check dams to conserve water and creating awareness among the people of Jhabua and Alirapur.</td>
</tr>
<tr>
<td>Karnataka Public School, Hiriyur, Karnataka</td>
</tr>
<tr>
<td>Granted funds towards construction of a multi-purpose hall.</td>
</tr>
</tbody>
</table>
Ramakrishna Mission, Aalo, Arunachal Pradesh
Upgrade of school with smart classrooms and construction of dining hall for tribal boys and girls.

Mudipu road construction, Mangaluru, Karnataka
Supported the infrastructural development of Mudipu, a remote area with poor surface transport connectivity that was posing a major hindrance to development in the area.

ART AND CULTURE
Infosys Foundation has always been a crusader for traditional arts, and the sustenance of these forms and their practitioners. Through its efforts in this space, the Foundation hopes to encourage the younger generation to take up these art forms so that they are never lost to posterity. These are some of the contributions that the Foundation made to Art and Culture in 2021-22:

Projects SDG mapping

Yakshagana Kalaranga, Udupi, Karnataka
Establishment of a Sabha Bhavan for Yakshagana development, training and research with the construction of a hall for daily training, guest rooms for artists and visitors, library for Yakshagana related books, Yakshagana museum, auditorium with 900 seating capacity, record room, seminar hall, kitchen and dining hall.

Banaras Hindu University, Varanasi, Uttar Pradesh
Support the upgrade of Bharat Kala Bhavan (museum), and modernization of 15 galleries at Banaras Hindu University along with digitization of holdings and at least 1 lakh antiquities, installation of solar power generation unit, updating the display system, LED lights and spotlights for refurbishment.

The Art & Photography Foundation, Bengaluru, Karnataka
Providing infrastructure for the construction of a new, state-of-the-art museum to bring art and culture back to the heart of the community, making them accessible to diverse audiences.

Archeological Survey of India & National Culture Fund
Restoring the glory of Bateshwar through structural and chemical conservation of monuments and other structures to preserve cultural heritage and generate awareness.

Description of SDGs

<table>
<thead>
<tr>
<th>Goal</th>
<th>Key business themes addressed by this SDG</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. No poverty</td>
<td>End poverty in all its forms everywhere</td>
</tr>
<tr>
<td></td>
<td>• Availability of products and services for those with low incomes</td>
</tr>
<tr>
<td></td>
<td>• Earning, wages and benefits</td>
</tr>
<tr>
<td></td>
<td>• Economic development in areas of high priority</td>
</tr>
<tr>
<td></td>
<td>• Access to quality essential healthcare services</td>
</tr>
<tr>
<td></td>
<td>• Access to WASH (Water, Sanitation and Hygiene)</td>
</tr>
<tr>
<td></td>
<td>• Electricity availability and reliability</td>
</tr>
<tr>
<td></td>
<td>• Non-discrimination</td>
</tr>
<tr>
<td>2. Zero hunger</td>
<td>End hunger, achieve food security and improved nutrition and promote sustainable agriculture</td>
</tr>
<tr>
<td></td>
<td>• Healthy and affordable food</td>
</tr>
<tr>
<td></td>
<td>• Food labeling, safety and prices</td>
</tr>
<tr>
<td></td>
<td>• Sustainable sourcing</td>
</tr>
<tr>
<td></td>
<td>• Genetic diversity of farmed and domesticated animals</td>
</tr>
<tr>
<td></td>
<td>• Labor practices in the supply chain</td>
</tr>
<tr>
<td>3. Good health and well-being</td>
<td>Ensure healthy lives and promote well-being for all at all ages</td>
</tr>
<tr>
<td></td>
<td>• Occupational health and safety</td>
</tr>
<tr>
<td></td>
<td>• Access to medicines</td>
</tr>
<tr>
<td></td>
<td>• Access to quality essential healthcare services</td>
</tr>
<tr>
<td></td>
<td>• Air quality</td>
</tr>
<tr>
<td></td>
<td>• Water quality</td>
</tr>
<tr>
<td>4. Quality education</td>
<td>Ensure inclusive and equitable quality education and promote life-long learning opportunities for all</td>
</tr>
<tr>
<td></td>
<td>• Education for sustainable development</td>
</tr>
<tr>
<td></td>
<td>• Availability of a skilled workforce</td>
</tr>
<tr>
<td></td>
<td>• Capacity-building</td>
</tr>
<tr>
<td></td>
<td>• Indirect impact on job creation</td>
</tr>
<tr>
<td></td>
<td>• Youth employment</td>
</tr>
<tr>
<td>5. Gender equality</td>
<td>Achieve gender equality and empower all women and girls</td>
</tr>
<tr>
<td></td>
<td>• Equal remuneration for women and men</td>
</tr>
<tr>
<td></td>
<td>• Diversity and equal opportunity</td>
</tr>
<tr>
<td></td>
<td>• Access to sexual and reproductive healthcare services</td>
</tr>
<tr>
<td></td>
<td>• Protection against workplace violence and harassment</td>
</tr>
<tr>
<td></td>
<td>• Women in leadership</td>
</tr>
<tr>
<td></td>
<td>• Childcare services and benefits</td>
</tr>
<tr>
<td>6. Clean water and sanitation</td>
<td>Achieve gender equality and empower all women and girls</td>
</tr>
<tr>
<td></td>
<td>• Sustainable water withdrawals</td>
</tr>
<tr>
<td></td>
<td>• Improved water quality through effluent treatment</td>
</tr>
<tr>
<td></td>
<td>• Improved water efficiency through application of 5R principles: reduce, reuse, recover, recycle, replenish</td>
</tr>
<tr>
<td></td>
<td>• Equal, affordable, and safe access to water, sanitation, and hygiene for employees and communities</td>
</tr>
<tr>
<td></td>
<td>• Protection of water-related ecosystems and biodiversity</td>
</tr>
<tr>
<td>Goal</td>
<td>Key business themes addressed by this SDG</td>
</tr>
<tr>
<td>------</td>
<td>-----------------------------------------</td>
</tr>
<tr>
<td>7. Affordable and clean energy</td>
<td>Ensure access to affordable, reliable, sustainable, and modern energy for all</td>
</tr>
</tbody>
</table>
| | • Electricity access  
| | • Electricity availability and reliability  
| | • Renewable energy  
| | • Energy efficiency  
| | • Infrastructure investments  
| | • Environmental investments  |
| 8. Decent work and economic growth | Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all |
| | • Employment  
| | • Economic inclusion  
| | • Non-discrimination  
| | • Capacity-building  
| | • Availability of a skilled workforce  
| | • Elimination of forced or compulsory labor  |
| 9. Industry, innovation and infrastructure | Ensure healthy lives and promote well-being for all at all ages |
| | • Occupational health and safety  
| | • Access to medicines  
| | • Access to quality essential healthcare services  
| | • Air quality  
| | • Water quality  |
| 10. Reduced inequalities | Reduce inequality within and among countries |
| | • Availability of products and services for those with low incomes  
| | • Access to financial services  
| | • Equal remuneration for women and men  
| | • Capacity-building  
| | • Diversity and equal opportunity  
| | • Economic inclusion  |
| 11. Sustainable cities and communities | Make cities and human settlements inclusive, safe, resilient and sustainable |
| | • Access to affordable housing  
| | • Infrastructure investments  
| | • Sustainable transportation  
| | • Access to public spaces  
| | • Sustainable buildings  |
| 12. Responsible consumption and production | Ensure sustainable consumption and production patterns |
| | • Sustainable sourcing  
| | • Resource efficiency of products and services  
| | • Materials recycling  
| | • Procurement practices  
| | • Product and service information, and labeling  |
| 13. Climate change | Take urgent action to combat climate change and its impacts |
| | • Energy efficiency  
| | • Environmental investments  
| | • GHG (greenhouse gas) emissions  
| | • Risks and opportunities due to climate change  |
| 14. Life below water | Conserve and sustainably use the oceans, seas and marine resources for sustainable development |
| | • Marine biodiversity  
| | • Ocean acidification  
| | • Environmental investments  
| | • Spills  
| | • Sustainable sourcing  
| | • Water discharge to oceans  |
| 15. Life on land | Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and biodiversity loss |
| | • Deforestation and forest degradation  
| | • Genetic diversity of farms and domesticated animals  
| | • Land remediation  
| | • Landscapes forest management and fiber sourcing  
| | • Mountain ecosystems  
| | • Natural habit degradation  
| | • Terrestrial and inland freshwater ecosystems  |
| 16. Peace, justice and strong institutions | Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels |
| | • Availability of products and services for those on low incomes  
| | • Earning, wages and benefits  
| | • Economic development in areas of high priority  
| | • Access to quality essential healthcare services  
| | • Access to WASH  
| | • Electricity availability and reliability  
| | • Non-discrimination  |
| 17. Partnership for the goals | Strengthen the means of implementation and revitalize the global partnership for sustainable development |