

INFOSYS LIMITED RECOUPMENT POLICY

Adopted by the Board of Directors on January 14, 2016 (the "Effective Date")

In the event that Infosys Ltd. (the "Company") restates its financial statements due to fraud or non-compliance of any rules, regulations or accounting standards applicable to the Company, to the extent permitted or required by governing laws, the Company shall seek to recover any Incentive Based Compensation received by any Executive Officer of the Company that is in excess of what would have been payable to such Executive Officer based on the restated and corrected financial statements.

For the purposes of this Policy:

"Executive Officer" means a current or past Chief Executive Officer (CEO) or any current or past executive reporting to the CEO.

"Incentive Based Compensation" means all cash-based and share-based compensation earned or paid after the Effective Date, the earning or vesting of which was based on the attainment of a financial measure or financial performance of the Company.

This Policy shall be applied and interpreted in accordance with rules and regulations that are adopted and become effective, from time to time, by the Securities and Exchange Board of India, the United States Securities and Exchange Commission (including Section 10D of the Securities Exchange Act of 1934, as amended), the India Companies Act of 2013 or other applicable law or listing requirements of any exchanges on which the securities of the Company is listed or traded, and otherwise shall be applied and interpreted in the business judgment of the Nomination and Remuneration Committee. The Nomination and Remuneration Committee shall review, from time to time, this Policy and recommend any changes or amendments to the Board of Director of the Company, including any change in response to the adoption of any new rules and regulations applicable to the Company.