

INFOSYS LIMITED – STATEMENT UNDER SECTION 54(1) OF THE MODERN SLAVERY ACT

PURPOSE OF THE STATEMENT

To reaffirm our commitment to uphold Human Rights and practice a policy of 'Zero Tolerance' to any instance of Modern Slavery and Human Trafficking concerning our employees and our suppliers.

INTRODUCTION

Infosys is a global leader in consulting, technology, out sourcing and next-generation services. We enable clients in more than 50 countries to stay a step ahead of emerging business trends and outperform the competition.

Our vision to earn the respect of our stakeholders continues to inspire our endeavors. Our values, referred to collectively as C-LIFE include Client Value, Leadership by Example; Integrity and Transparency; Fairness and Excellence, and these values guide our actions.

As a responsible business we believe that success includes embracing actions across all three dimensions of sustainable performance viz., environmental, social and economic. Our Annual Reports and Sustainability Reports on www.infosys.com provide more information on our sustainable business performance. Also visit www.infosys.org to gain a deeper insight into our social and environmental sustainability initiatives.

We uphold the UNGC principles in our business and in the wider supply chain. Our Code of Conduct and Ethics and Supplier Code of Conduct which are available on our corporate website www.infosys.com lay down responsible practices for our employees and suppliers to follow in the conduct of business activities globally.

MODERN SLAVERY

Modern Slavery covers harassment through forced and compulsory labor and human trafficking in our business and supply chains

THE INFOSYS CODE OF CONDUCT

The Infosys Code of Conduct <https://www.infosys.com/investors/corporate-governance/Documents/CodeofConduct.pdf> sets forth our core values, shared responsibilities, global commitments and promises. The Code of conduct expresses Infosys' commitment to conducting business ethically. Our values are the ethical backbone and are the source of our entire Code. Our Human Rights Statement <http://policies/Pages/Infosys-Human-Rights-Statement.aspx> ensures an equal opportunity workplace free from discrimination or harassment.

The Company's Anti-harassment and anti-discrimination policy <http://policies/Pages/Prevention-and-Redressal-of-Harassment.aspx> applies to all persons involved in the operations of the company and prohibits any harassment by any employee of the Company to other employees as well as vendors and customers.

SUPPLIER CODE OF CONDUCT

As part of our Responsible Supply Chain efforts we commit to adhering to our Code of Conduct for all supplier relationships

- During onboarding, our suppliers sign the Supplier Code of Conduct
- We insist, in our agreements, that our suppliers comply with local laws and ensure that they do not indulge in child labor or forced labor practices. We build long-standing relationships with local suppliers and make clear our expectations of business behavior.

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- We will also strive to ensure that slavery and human trafficking is not taking place within any of our supply chain business partners and will not tolerate such activities either within the supply chain or within any part of Infosys' business.
- We audit our people suppliers in India at regular intervals for payment of minimum wages and social security contributions and train them on the Infosys Code of Conduct. Our payments are always above the stipulated minimum wages. In our non-India locations, we ensure checks to comply with the requirements of local law in our supply chains
- We have systems in place to encourage the reporting of concerns and the protection of whistleblowers.

<https://www.infosys.com/investors/corporate-governance/Documents/whistleblower-policy.pdf>

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of our staff.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

The following actions help us sustain our efforts:

- Reviewing grievances raised on Human Rights and initiating corrective action
- Initiating improvements to processes, where required, to address gaps
- Ensuring our suppliers sign the Supplier Code of Conduct
- Reviewing existing suppliers for Human Rights related aspects and compliance with local laws
- Checking for conformance on Human Rights related aspects when onboarding new suppliers

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement of Infosys Limited for the year ended 31 March, 2017.



Pravin Rao
Interim Chief Executive Officer and
Managing Director
Infosys Limited