

Annexure to the Directors' report

Information as per Section 217 (2A) of the Companies Act, 1956, read with the Companies (Particulars of employees) Rules 1975, and forming part of the directors' report for the year ended March 31, 2011

Employee name	Title / Role, Unit	Qualification	Age	Experience (in years)	Joining date	Gross remuneration (₹)	Previous employment and designation
Abhay M. Kulkarni	VP and Delivery Head, BCM	BE	44	23	Feb 26, 1990	97,23,189	TISCO, Graduate Trainee
Abhijit Sen	AVP and Senior Delivery Manager, MFG	BE	44	22	Jan 14, 2002	70,04,732	Visa International, Department Head
Abhishek	VP and Delivery Head, PE	B.Tech	38	18	Jul 1, 1993	78,44,604	–
Anuj Kumar	AVP and Senior Delivery Manager, IHL	BE	38	17	Jan 6, 1997	1,40,92,047	Rourkela Steel Plant, Manager
Anurag Vardhan Sinha	VP and Delivery Head, CME	BE	40	18	Oct 7, 1992	85,20,714	–
Balachandran T. R.	AVP and Head – Talent Acquisition, HRD	BA, MA	40	19	Oct 12, 2000	60,78,841	ICICI Personal Financial Services Limited, Business Manager
Balakrishna D. R.	AVP and Senior Delivery Manager, EUS	BE	39	17	Feb 7, 1994	67,48,341	HCL-HP, Customer Engineer – Trainee
Balakrishnan V.	SVP and Chief Financial Officer, Finance	B.Sc, ACA, ACS, AICWA	46	24	Sep 2, 1991	2,61,09,213	Amco Batteries Limited, Senior Accounts Executive
Bhuvanewari Sundaram	VP and Delivery Head, BCM	B.Sc, MCA	46	23	Aug 28, 2000	78,31,431	Citibank, AVP
Binod H. R.	SVP and Head – India Business Unit, India Business Unit	BE	48	25	Aug 2, 1993	1,07,48,746	MICO, Senior Engineer, Technical Sales
Chandra Shekar Kakal	SVP and Global Unit Head – ES & Member, Executive Council, ES	Diploma, BE, PGD, MBA	50	27	Mar 1, 1999	2,58,30,700	Ramco Systems, Product Manager
Chandrakanth Desai	AVP and Practice Manager – IT Service, Support and Operations, CCD	B.Tech, M.Tech	55	34	Jan 17, 2000	63,65,721	Indian Air Force, Wing Commander
Chandraketu Jha	VP and Head – Commercial, Purchase	B.Com, CA	47	24	Jun 26, 2000	85,45,930	Global Business Dimensions, Head of Accounts & Finance
Charles Henry Hawkes	VP and Head – Facilities, Facilities	B.Sc, PGCBM	51	26	Nov 15, 1996	69,38,737	Trans Oceanic Travel, Manager
Deepak N. Hoshing	AVP and Head – Architecture, Finacle	B.Tech	48	26	Oct 10, 1996	78,10,061	Unisys, Senior Systems Analyst
Deepak Padaki	AVP and Head – Merger and Acquisitions, Finance	BE	40	19	Aug 10, 1992	66,91,741	–
Deepak Swamy	AVP and Industry Principal, CME	B.Sc Engg, MBA	45	21	Jan 12, 2004	74,62,136	Trendium Inc., SVP and CSO
Dheeshjith V. G.	SVP and Unit Head, NMS	B.Sc, ME	47	24	Sep 14, 1987	1,43,25,271	–
Dinesh Krishnaswamy	Director and Head – CDG, IS and Quality & Productivity	B.Sc, M.Sc	56	39	Sep 1, 1981	1,10,62,724	Patni Computer Systems Limited, Senior Software Engineer
Dinesh R.	VP and Delivery Head, RETL	BE	42	21	Oct 1, 1990	1,02,09,554	–
Eshan Joshi	AVP and Head – Compensation, Benefits and Global Immigration, HRD	B.Tech, PGD	38	14	Sep 2, 1998	3,07,97,764	KLG Systel Limited
Ganesh Gopalakrishnan	VP and Delivery Head, IHL	BE (H), PGD	48	24	May 2, 1994	1,01,79,811	Asian Paints (I) Limited, Systems Executive
George John Mammen	Group Project Manager, MFG	BE, MBM	43	20	Jan 18, 2001	66,69,594	Smithkline Beecham, Product Manager – Vaccines
Ghanashyam Wagle	AVP and Principal Technology Architect, NMS	BE	42	20	Jun 10, 1996	60,27,085	Godrej & Boyce Manufacturing Co. Limited, Manager
Gopal T. N.	AVP and Delivery Head, Finacle	B.Sc	49	29	Sep 8, 1994	62,46,654	Marketing Business Services, Executive
Gopalakrishnan S.	CEO and Managing Director	B.Sc, M.Sc, M.Tech	56	32	Feb 1, 1981	1,11,13,614	Software Sourcing Company, Technical Group, VP
Gopikrishnan Konnanath	AVP and Senior Delivery Manager, MFG	BE	40	17	Nov 7, 1994	69,25,482	BPL Systems & Projects Limited, Trainee Engineer
Haragopal Mangipudi	SVP and Head – Finacle, Finacle	B.Sc, LLB, PGD	49	24	Dec 8, 1993	1,17,38,162	Canara Bank, Officer
Ishwar C. Halalli	AVP and Delivery Head, IMS	BE, M.Tech	48	25	Jan 19, 1996	73,12,482	AT&T SSSL, Manager – Technical
Jayaram B. G.	AVP and Senior Lead Principal – Education and Research, E&R	B.Sc (H), M.Sc	58	34	Dec 10, 1999	62,32,535	Raffles Software, PM
Jitendra Sangharajka D.	AVP and Platform Services – Head, IS	BE, Diploma	43	22	Sep 1, 1999	68,88,693	L&T Limited, Executive

Employee name	Title / Role, Unit	Qualification	Age	Experience (in years)	Joining date	Gross remuneration (₹)	Previous employment and designation
Kavita Manoj Kulkarni	AVP and HR Business Leader, HRD	B.Com, LLB (Gen), MPM	42	20	Sep 1, 2008	62,25,590	WNS, SVP
Kiranraj K. Karkera	Engagement Manager, EUS	BE, PGD	40	18	Nov 11, 2002	1,35,25,341	Capgemini Ernst & Young Consulting India Pvt. Limited, Manager
Koushik R. N.	AVP and Practice Manager – IT Procurement, Infra Setup and BCMS, CCD	B.Sc	42	21	May 2, 1991	67,67,548	Frazer Techno Circuits Limited, Marketing Executive
Krishnamoorthy Ananthasivam	VP and Delivery Head, RETL	B.Tech, M.Sc Engg	49	27	Jan 13, 1986	89,81,038	Urban Transport Development Corporation, Research Assistant
Krishnan S.	VP and Group Head – Global Taxation, Finance	B.Com, ACA, AICWAI	43	19	Sep 15, 1997	92,19,856	Bennett Coleman & Company Limited, Senior Business Correspondent
Kshitij Kumar	Senior Delivery Manager, BCM	B.Tech	38	17	Jun 27, 1994	75,16,605	–
Lakshmanan G.	Lead Principal – Education and Research, E&R	BE, ME	44	22	Jan 2, 1995	1,20,32,310	L&T Limited, Executive
Manish Tandon	VP and Unit Head IVS, IVS	B.Tech, PGDM	42	20	Dec 2, 1996	78,51,138	Milestone Gears (P), Head
Matthew Frank Barney	VP and Director – Infosys Leadership Institute, ILI	Diploma, BS, MA, Ph.D	41	16	Jan 5, 2009	1,21,83,163	The Scientific Leader / Human Capital Growth, CEO
Mayank Ranjan	Senior Engagement Manager, RETL	B.Tech	41	18	Oct 13, 1997	60,70,121	SAIL, General Engineering
Mohandas Pai T. V.	Director and Head – Administration, E&R, Finacle, HRD and ILI	B.Com, LLB, FCA	52	30	Oct 17, 1994	3,09,22,743	Prakash Leasing Limited, Executive Director
Mritunjay Kumar Singh	AVP and Senior Delivery Manager, BCM	B.Tech	39	19	May 7, 2001	72,53,825	Systems, Solutions and Services Consulting Inc., Account Manager
Murali Vasudevan	Senior Program Manager, SI	MMS	43	22	Apr 1, 2003	1,25,26,779	Differentiated Software Solutions Pvt. Limited, Director
Muralikrishna K.	SVP and Group Head – CCD, CCD	B.Sc	47	26	Dec 1, 1984	1,28,44,165	–
Muthuvel Gajapathi	AVP and Delivery Head, NMS	B.Sc, MCA	42	20	Aug 27, 1992	79,41,651	PSI Bull (I) Limited, Systems Executive
Nagaraj S.	AVP and Senior Delivery Manager, SI	BE, ME	45	19	Mar 23, 1992	69,75,458	STUP Consultants, Design Engineer
Nagendra R. Prasad	AVP and Senior Lead Principal – Education and Research, E&R	BE	54	31	May 2, 2005	61,80,555	Innosoft Consultants Pvt. Limited, Director
Nandita Mohan Gurjar	SVP and Group Head – Human Resources, HRD	BA, MA	50	19	Dec 3, 2007	1,68,30,814	Infosys BPO Limited, VP & Head of HRD
Narendra Kumar Gogula	AVP and Senior Delivery Manager, EUS	B.Tech	39	18	Jul 5, 1993	85,54,530	–
Narsimha Rao Mannepalli	VP and Practice Head, ES	BE, PGD	43	21	Jan 29, 2001	99,25,761	Ramco Systems, Project Director – e-Commerce Solutions
Nishikant Nigam	AVP and Practice Manager, IMS	B.Tech	37	16	Aug 28, 1995	64,22,454	–
Padma Kumar	Delivery Manager, CME	BE, MS	42	18	Dec 30, 2002	85,60,933	Bisys, Senior PM
Prabhakar Devdas Mallya	VP and Head – Security Audit and Architecture, SA&A	B.Tech, M.Tech	56	34	Dec 15, 1986	79,65,734	IDS, AVP
Praveen Kumar Kalbavi	AVP and Senior Delivery Manager, RETL	BE	41	19	Mar 21, 1992	71,15,951	Aruna Software Technology, Systems Software
Pravin Rao U. B.	SVP and Global Unit Head – RETL & IMS, RETL	BE	49	26	Aug 4, 1986	1,88,82,269	IISc, Trainee
Raghupathi N. Cavale	VP and Strategic Business Practice Head – India, India Business Unit	BE, MS	49	26	Dec 13, 1999	83,69,958	PricewaterhouseCoopers Limited, Principal Consultant
Rahul Shah	AVP and Principal – Knowledge Services, KS	B.Tech, PGD	40	17	Jul 1, 2009	68,38,495	Infosys BPO Limited, AVP
Raja N. K. V.	Principal Consultant, ES	BE, MBA	37	16	Feb 3, 2003	73,44,763	Ramco Systems, Product Specialist
Rajiv Bansal	VP and Head – Finance, Finance	B.Com (H), ICWAI, CA	38	17	Oct 11, 1999	97,86,599	Tata Technologies (I) Limited, Finance Manager
Rajiv Raghu	VP and Delivery Head, EUS	BE (H)	41	21	Jun 17, 1991	78,14,949	Continental Device, Trainee
Rama Mohan Venkata Kadayinti	AVP and Business Excellence – Head, Quality	BE, M.Tech	41	18	Oct 6, 2008	67,68,968	Infosys BPO Limited, Head – Business Transformation & Risk Management
Ramadas Kamath U.	SVP and Head – Administration, Facilities, Infrastructure & Security, Facilities	BBM, FCA	50	26	Jul 1, 1994	1,51,49,673	Manipal Printers and Publishers Limited, Accountant

Employee name	Title / Role, Unit	Qualification	Age	Experience (in years)	Joining date	Gross remuneration (₹)	Previous employment and designation
Ramakrishnan M.	AVP and Business Excellence – Head, Quality	B.Sc, CAIIB	54	33	Sep 4, 1996	76,36,905	Canara Bank, Officer
Ramarathinam Sellaratnam	AVP and Senior Program Manager, SI	B.Sc, B.Tech, MBA	50	27	Mar 20, 2002	64,59,046	Synova Inc., Principal
Ranganath Dwarakanath Mavinakere	VP and Chief Risk Officer, Finance	BE, PGD, M.Tech	48	23	Dec 4, 2000	95,38,556	Surya Software Systems Pvt. Limited, Director
Ravi Kumar S.	VP and Practice Head – ES, ES	BE, PGD	39	18	Nov 8, 2002	95,38,719	Sapient Corporation, Director
Renganathan V. R.	AVP and Senior Delivery Manager, India Business Unit	BE	41	21	Jun 18, 1990	75,69,326	–
Samson David	VP and Head CME – Americas, BIZP	BE	42	21	Mar 15, 1992	1,02,20,705	Volta Limited, Service Engineer
Sanjay Purohit	VP and Group Head – Planning and Assurance, Corporate Planning	BE	44	21	Dec 27, 2000	1,11,13,037	Tata Quality Management Services, Senior Consultant
Sanjeev Kapoor	AVP and Group Engagement Manager, India Business Unit	B.Tech	41	19	Jun 22, 1992	69,34,454	–
Sanjeev V. R.	AVP and Senior Delivery Manager, PE	BE, PGD	53	30	Feb 12, 1998	63,93,829	C-DOT, Divisional Manager
Satheesha B. N.	AVP and Senior Lead Principal – Education and Research, E&R	BE	40	18	May 10, 1993	63,96,797	–
Satish H. C.	VP and Delivery Head, MFG	BE	39	17	May 2, 1994	82,01,343	–
Satyendra Kumar	SVP and Group Head – Quality, Quality	B.Sc (H), M.Sc	57	35	Sep 27, 2000	1,46,31,458	IMR Global, VP
Shailesh Kumar Agrawal	AVP and Head – Corporate Accounting Group, Finance	M.Com, CA, CS, CISA, DBF	37	16	Jun 29, 1998	74,91,094	IFCI, Manager
Shaji Mathew	VP and Delivery Head, IVS	B.Tech	40	19	Jun 22, 1992	90,91,854	Mukand Limited, Bombay
Shanthikaran B.	Engagement Manager, EUS	B.Tech	39	15	Jun 24, 1996	74,37,254	–
Shekhar S. Potnis	AVP and Senior Delivery Manager, BCM	BE, MBA – OR, MBA – FM	43	19	Nov 1, 1996	78,70,799	Thermax Systems & Software, Executive
Shibulal S. D.	COO and Director	B.Sc, M.Sc, MS	56	30	Sep 1, 1981	1,08,29,539	Sun Microsystems, Senior IR Manager
Soundararajan Sarangarajan	AVP and Group Engagement Manager, India Business Unit	Diploma, BE	48	24	Sep 7, 2000	61,33,343	Standard Chartered Bank, IT Services Delivery Manager – Group Technology
Sridhar Marri	VP and Head – Communication Design, CDG	B.Com, PGD	44	24	Aug 26, 1996	78,77,549	PCL, Mindware, PL
Srikantan Moorthy	SVP and Group Head – Education and Research, E&R	BE	48	26	Dec 7, 2000	1,13,17,241	Inventa Corporation, General Manager
Srinath Batni	Director and Head, Delivery Excellence	BE, ME	56	33	Jun 15, 1992	2,29,87,402	PSI Bull (I) Limited, Senior Manager – Marketing Technical Support
Srinivas Rampalli	Group Project Manager, India Business Unit	B.Tech	40	19	Apr 18, 1994	69,28,595	Indian Computer Academy, Bangalore, Faculty Member
Srinivasan Raghavan	AVP and Delivery Head, MFG	BE	52	31	Jun 23, 2000	75,23,531	Tata Infotech Limited, Group Manager
Sriram R.	Associate Sales Manager, IHL	BE	36	16	Jan 6, 1997	64,78,532	TISCO, Officer
Subhash B. Dhar	SVP and Global Unit Head – CME, Head Sales & Mktg, Member Executive Council, CME	BE, PGDM	44	22	Feb 24, 1997	2,06,15,877	Ravi Database Consultants, VP – Marketing
Subrahmanya S. V.	VP and Research Fellow – Education and Research, E&R	BE, M.Tech	49	23	Oct 8, 1996	80,48,801	Ashok Leyland Information Technology Limited, Assistant PM
Subramanyam G. V.	SVP and Head – SET Labs, SETLabs	BE	44	23	Jun 15, 1988	1,19,56,244	–
Subraya B. M.	AVP and Senior Lead Principal – Education and Research, E&R	M.Sc, PGD, Ph.D	56	32	Dec 1, 2000	65,06,325	Infosys Technologies Limited, Consultant – E&R
Suman Sasmal	VP and Delivery Head, EUS	BE, PGDBM	47	24	Dec 12, 2001	86,59,228	RS Software India Limited, VP
Suresh J. K.	AVP and Research Fellow – Education and Research, E&R	B.Tech, MS, Ph.D	51	28	Jul 27, 1998	74,54,325	ADA, Deputy Project Director
Surya Prakash K.	VP and Group Head – Information Systems, IS	BE	42	21	Jul 23, 1990	1,07,69,058	–
Sushanth Michael Tharappan	AVP and Head – Organization Development, HRD	B.Sc, MBA	36	14	Apr 3, 2000	67,64,726	Life Skills India Training Pvt. Limited, Manager
Tapas Mishra	Delivery Manager, IHL	B.Sc, MCA	39	17	Feb 11, 2002	1,16,91,369	TCS Limited, Assistant Consultant
Thothathri Visvanathan	VP and Delivery Head, CME	BE	48	25	Jul 6, 2000	92,28,686	CSAI, Senior Consultant

Employee name	Title / Role, Unit	Qualification	Age	Experience (in years)	Joining date	Gross remuneration (₹)	Previous employment and designation
Usha Prabhakara Shastry	Program Manager, Finacle	B.Sc, M.Sc	43	21	Dec 5, 2001	1,22,02,483	Sonata Software Limited, PM
Valmeekanathan Subramanian	VP and Unit Head – PLES, PLES	BE	46	26	Dec 12, 2005	1,14,63,493	Freelance Consulting, Independent
Venkataramanan T. S.	VP and Head – Product Delivery, Finacle	BE	46	25	Nov 29, 1993	82,44,159	TELCO Limited, Senior Systems Officer
Venkatramana Gosavi	AVP and Regional Manager – Finacle Sales, Finacle	BE, MBA	47	22	Apr 3, 2002	65,67,306	Ramco Systems, Country Manager – India & Middle East
Vishnu G. Bhat	VP and Unit Head – SI, SI	BE	42	19	Feb 15, 1993	1,11,39,899	R.V. College Of Engineering, Lecturer
Visveswara Gupta K.	AVP and Senior Delivery Manager, EUS	BE	42	19	Apr 4, 1992	67,04,977	–

Employed for part of the year with an average salary above ₹5 lakh per month

Employee name	Title / Role, Unit	Qualification	Age	Experience (in years)	Joining date	Gross remuneration (₹)	Previous employment and designation
Aditya Nath Jha	AVP and Segment Head – Marketing, Marketing	B.Tech (H)	45	23	Nov 10, 2003	64,91,429	Big Leap, CEO
Ajit Arvind Sawant	Business Development Manager, Finacle	B.Sc, MMS	39	17	Aug 2, 2004	8,04,516	Logica Global Solution Pvt. Limited, Business Development Maintenance Manager
Navin Dhananjaya	Senior Product Line Manager, PIE	BE	37	15	Sep 4, 2006	19,39,531	Manthan Systems, Director
Prasanna Vinayak Kelkar	Principal Consultant, ES	BE	42	20	Oct 11, 2007	5,49,967	Oracle Software India Limited, Director Development
Rajinder K. Gandotra	AVP and Principal Technology Architect, SI	AMIE	44	21	Dec 15, 1998	47,73,334	Microland Limited, Sr. Consultant
Ravi Kiran	AVP and Principal – Business Transformation Programs, SI	BE	47	23	Feb 15, 1996	37,96,024	ABB Limited, Senior Engineer – Marketing
Richa Govil	AVP and Planning and Assurance Manager, Corporate Planning	BA, Ph.D	39	21	Jul 12, 2004	18,44,425	Bain & Co., Consultant
Sanjay Mohan	AVP and Strategic Business Practice Head – PIE, PIE	BE, MS	45	20	May 24, 2007	33,28,851	IBM India Pvt. Limited, Sr. Manager
Sanjoy Paul	AVP and General Manager – Research, SETLabs	B.Tech (H), M.S, Ph.D, MBA	49	25	Nov 15, 2007	71,96,220	Creative Soft Inc., Founder
Senthil Kumar Nallasamy	Senior Delivery Manager, RETL	BE	39	18	Jun 25, 2001	6,07,953	Cosmonet Solutions Pvt. Limited, Director
Shiv Shankar N.	AVP and Delivery Head, NMS	B.Tech	49	28	Aug 4, 1999	27,99,538	PRT, Senior Manager
Shyamal Mittra	AVP and Practice Manager, CME	B.Tech	41	18	Apr 21, 2008	45,76,420	Bharti Airtel Limited, VP – IT
Simon John Towers	General Manager – Research, SETLabs	B.Sc. Inf (H), Ph.D	50	23	Nov 25, 2010	21,74,307	Pillar Data Systems, Senior Director – Architecture
Subrat Sharma	Delivery Manager, EUS	BE, MBA	41	19	Oct 11, 2000	5,22,377	Tata Consultancy Services, Associate Consultant
Suchithra Ramachandra Prabhu	AVP and IS Business Services – Head, IS	BE	40	17	Mar 15, 2007	23,38,535	IBM Global Service, General Manager
Vijayanand Chelliahdhas	Project Manager, IVS	B.Tech	31	9	Jul 2, 2001	7,32,754	–
Vijayaraghavan T. S.	Senior Manager – Planning and Assurance, Corporate Planning	BE, PGD	39	14	May 13, 1998	5,28,266	Infosys Technologies Limited, Developer

Notes : Remuneration includes basic salary, allowances, taxable value of perquisites, etc. The term remuneration has the meaning assigned to it in the Explanation to Section 198 of the Companies Act, 1956.

None of the employees are related to any director of the Company.

None of the employees own more than 2% of the outstanding shares of the Company as at March 31, 2011.

The nature of employment is contractual in all the above cases.

for and on behalf of the Board of Directors



S. Gopalakrishnan
Chief Executive Officer and
Managing Director



S. D. Shibulal
Chief Operating Officer and
Director

Bangalore
April 15, 2011

Legend

Units at Infosys	
BCM	Banking and Capital Markets
CCD	Computers and Communications Division
CDG	Communication Design Group
CME	Communications, Media and Entertainment
E&R	Education and Research
ES	Enterprise Solutions
EUS	Energy Utilities and Services
HRD	Human Resources Development
IHL	Insurance Healthcare & Life Sciences
ILI	Infosys Leadership Institute
IMS	Infrastructure Management Services
IS	Information Systems
IVS	Independent Validation Solutions
LERN	Learning Services
MFG	Manufacturing
MTC	Microsoft Technology Center
NMS	New Markets and Services
PE	Product Engineering
PIE	Product Incubation Engineering
PLES	Product Lifecycle and Engineering Solutions
RETL	Retail, CPG, Logistics
SA&A	Security Audit and Architecture
SaaS	Software as a Service
SETLabs	Software Engineering and Technology Labs
SGS	Strategic Global Sourcing
SI	Systems Integration

Designations at Infosys	
AVP	Associate Vice President
CEO	Chief Executive Officer
COO	Chief Operating Officer
CTO	Chief Technical Officer
DM	Delivery Manager
DVM	Divisional Manager
GM	Group Manager
GPM	Group Project Manager
PL	Project Leader
PLM	Product Line Manager
PM	Project Manager
SPM	Senior Project Manager
SVP	Senior Vice President
VP	Vice President