Approaching value creation

Value creation model

Process and Strategy Stakeholders Outputs Outcomes Inputs **Financial Capital Financial Capital Client offerings** ₹75,407 cr Net assets 15.4% Constant currency revenue growth Profitable growth Digital • Sustained / long-term cash flow 9.7% Earnings per share growth ₹31,286 cr Consolidated cash and investments **Products** 31.2% Return on equity **Platforms** Core solutions €‱ **Intellectual Capital Intellectual Capital 1,90,000** Employees trained in digital skills 62.2% Digital revenues · Diversified portfolio of solutions Investors across industry segments 25.6% Constant currency digital revenue growth **40** Industry-leading products, solutions and platforms Innovation partner to clients 56 Digital leader ratings • Partner of choice for social and **248** Startups in our innovation ecosystem Strategy environmental solutions for the 290 Artifacts published by the Infosys Knowledge Institute (IKI) community Clients 27 Reports published by IKI 8 735 Patents in the portfolio **Human Capital Environment Human Capital** • Top employer in 22 countries across **Employees 3,43,234** Total no. of employees Europe, Middle East, Asia Pacific, and ~50,000 Fresh graduates hired globally North America. 16.31 Annual average training days per 1,35,355 Women in the workforce (39.4%) • Best-in-class employee experience employee Social Governance and learning • Safe and inclusive workplaces ₹1,585 cr Investments in employee well-being Our people and Suppliers the strong culture of innovation **Natural and Manufactured Capital Natural and Manufactured Capital** Strong advocates of environmental 4th Consecutive year of being carbon neutral across scope 1,2,3 28.9 mn sq. ft. Highest rated green buildings stewardship extending beyond our boundaries ₹1,510 cr Capex spend on tech infrastructure 49.92% Reduction in scope 1 and 2 emissions over the Productive, safe and healthy **Communities** workplaces for employees 32 Climate change solutions BAU scenario >30% Client engagements include climate change solutions **Go-to-market business units** Hi-Tech Social and Relationship Capital **Social and Relationship Capital** Manufacturing Government / **8.5 mn** People enabled in digital skills ₹517 cr Global CSR spends • Positive impact on the communities Regulators Life Sciences and Healthcare in which we operate 458 New client accounts 1,872 Total no. of active clients • Trusted partner of choice for all **Financial Services and Insurance 64,275** Employees in nearshore / tier-2 locations stakeholder groups 28 No. of nearshore / tier-2 locations Energy, Utilities, Resources and Services 2,40,000+ Rural families continue to benefit from our carbon 13 No. of carbon offset projects Communications, Telecom OEM and Media offset projects Retail, Consumer Packaged Goods and Logistics

42 Infosys Integrated Annual Report 2022-23 Infosys Integrated Annual Report 2022-23 43

Public Services

Others including segments of businesses in India, Japan and China