

QUARTERLY INTEGRATED FILING (GOVERNANCE)

Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

1. Name of the Listed Entity: **Infosys Limited**

2. Quarter ending: **June 30, 2025**

I. Composition of Board of Directors												
Title (Mr./Ms.)	Name of the Director	PAN^s & DIN	Category (Chairperson /Executive/non-executive/in dependent/ Nominee) &	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure*	Date of Birth	No. of directorship in listed entities including this listed entity [with reference to Reg 17A]	No. of Independent Directorship in listed entities including this listed entity [with reference to proviso to reg 17A(1)] & reg. 17A(2)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Reg 26(1) of the LODR)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Reg 26(1) of the LODR)
Mr.	Nandan Nilekani	0004 1245	Chairperson-Non-Executive-Non-Independent	24-Aug-2017			NA	02-Jun-1955	1	0	0	0
Mr.	Salil Parekh	0187 6159	Executive-Managing Director & Chief Executive Officer	02-Jan-2018	01-July-2022		NA	05-Jun-1964	1	0	0	0
Mr.	D. Sundaram	0001 6304	Non-Executive-Independent	14-Jul-2017	14-Jul-2022		96	16-Apr-1953	2	2	7	2
Mr.	Michael Nelson Gibbs	0817 7291	Non-Executive-Independent	13-Jul-2018	13-Jul-2021		84	08-Nov-1957	1	1	2	1
Mr.	Bobby Kanubhai Parikh	0001 9437	Non-Executive-Independent	15-Jul-2020	15-Jul-2023		60	30-Apr-1964	3	3	6	3
Ms.	Chitra Nayak	0910 1763	Non-Executive-Independent	25-Mar-2021	25-Mar-2024		51	09-Apr-1963	1	1	1	0
Mr.	Govind Iyer	0016 9343	Non-Executive-Independent	12-Jan-2023			30	22-Sept-1962	1	1	0	0
Ms.	Helene Auriol Potier	1016 6891	Non-Executive-Independent	26-May-2023			25	26-Nov-1962	1	1	0	0

Mr.	Nitin Paranjpe	0004 5204	Non-Executive-Independent	01-Jan-2024			18	04-Mar-1963	2	1	1	0
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Whether Regular chairperson appointed	Yes
Whether Chairperson is related to managing director or CEO	No
<p>§PAN number of any director would not be displayed on the website of Stock Exchange</p> <p>&Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen</p> <p>* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.</p>	

II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/ Nominee)&	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	1. Bobby Kanubhai Parikh	Chairperson-Non-Executive-Independent	16-Jul-2020	
		2. D. Sundaram	Non-Executive-Independent	14-Jul-2017	
		3. Michael Nelson Gibbs	Non-Executive-Independent	04-Feb-2020	
		4. Nitin Paranjpe	Non-Executive-Independent	16-Apr-2025	
2. Nomination & Remuneration Committee	Yes	1. D. Sundaram	Chairperson-Non-Executive-Independent	14-Jul-2017	
		2. Michael Nelson Gibbs	Non-Executive-Independent	21-Apr-2020	
		3. Govind Iyer	Non-Executive-Independent	13-Jan-2023	
		4. Nitin Paranjpe	Non-Executive-Independent	01-Jan-2024	
3. Risk Management Committee	Yes	1. D. Sundaram	Chairperson-Non-Executive-Independent	14-Jul-2017	
		2. Michael Nelson Gibbs	Non-Executive-Independent	13-Jul-2018	
		3. Bobby Kanubhai Parikh	Non-Executive-Independent	16-Jul-2020	
		4. Chitra Nayak	Non-Executive-Independent	25-Mar-2021	
		5. Govind Iyer	Non-Executive-Independent	13-Jan-2023	
		6. Helene Auriol Potier	Non-Executive-Independent	17-Jun-2023	
		7. Nitin Paranjpe	Non-Executive-Independent	01-Jan-2024	
4. Stakeholders Relationship Committee	Yes	1. Michael Nelson Gibbs	Chairperson-Non-Executive-Independent	23-Mar-2023	
		2. D. Sundaram	Non-Executive-Independent	21-Apr-2020	
		3. Bobby Kanubhai Parikh	Non-Executive-Independent	14-Jan-2021	
		4. Chitra Nayak	Non-Executive-Independent	25-Mar-2021	

5. Corporate Social Responsibility Committee	Yes	1. Govind Iyer	Chairperson-Non-Executive-Independent	13-Jan-2023	
		2. Chitra Nayak	Non-Executive-Independent	25-Mar-2021	
		3. Michael Nelson Gibbs	Non-Executive-Independent	20-Apr-2023	
6. Environmental Social and Governance Committee	Yes	1. Chitra Nayak	Chairperson-Non-Executive-Independent	14-Apr-2021	
		2. Govind Iyer	Non-Executive-Independent	13-Jan-2023	
		3. Helene Auriol Potier	Non-Executive-Independent	17-Jun-2023	

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

III. Meeting of Board of Directors					
Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
April 17, 2025	Yes	9	7	January 16, 2025	90
June 23, 2025	Yes	8	6		
* to be filled in only for the current quarter meetings Note – The Board meeting concluded on April 17, 2025, was held over two days, i.e. April 16, 2025, and April 17, 2025.					

IV. Meeting of Committees						
Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present	Number of independent directors' present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
Audit Committee	April 17, 2025	Yes	4	4	January 16, 2025; March 11, 2025 and March 27, 2025	61 days
	June 18, 2025	Yes	4	4		
	June 23, 2025	Yes	4	4		
Nomination & Remuneration Committee	April 17, 2025	Yes	4	4	January 15, 2025	91 days
Risk Management Committee	April 9, 2025	Yes	7	7	January 14, 2025	84 days

Stakeholders Relationship Committee	April 15, 2025	Yes	4	4	January 14, 2025	90 days
Corporate Social Responsibility Committee	April 10, 2025	Yes	3	3	January 14, 2025	85 days
Environmental Social and Governance Committee	April 15, 2025	Yes	3	3	January 14, 2025	90 days
Note - 1. The Audit Committee meeting concluded on April 17, 2025, was held over two days i.e. April 16, 2025, and April 17, 2025. 2. The Nomination & Remuneration Committee meeting concluded on April 17, 2025, was held over two days i.e. April 16, 2025, and April 17, 2025.						

Annexure 1		
V. Affirmations		
Sr. No.	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	1
No. of investor complaints received during the Quarter	20

No. of investor complaints disposed off during the Quarter	20
No. of investor complaints those remaining unresolved at the end of the Quarter	1

DETAILS OF CYBER SECURITY INCIDENT

Whether as per Regulation 27(2) (ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the event	Brief details of the event
NA	NA

DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

S. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
-	-	-	-	-	-

DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1.	Tax Commissioner, City of Cincinnati	Order passed/ action taken. Penalty – USD 137.25/-	April 16, 2025	Penalty for late payment of estimated tax - FY 2023 & FY 2024	None, there is no material impact on financials, operations or other activities of the Company.
2.	Employment Security Department, Washington State, USA	Order passed/ action taken. Penalty – USD 250/-	May 13, 2025	Penalty issued by the Washington Department of Employment towards the State Unemployment Insurance compliances for Q1 CY25	None, there is no material impact on financials, operations or other activities of the Company.
3.	Illinois Department of Revenue	Order passed/ action taken. Penalty – USD 275.12/-	May 27, 2025	Withholding Tax penalty notice for the period - Q4 FY 2024	None, there is no material impact on financials, operations or other activities of the Company.

4.	Employment Development Department, State of California	Order passed/ action taken. Penalty – USD 3217.39/-	May 28, 2025	Penalty due to computation error in return filed for the period Q4 2024	None, there is no material impact on financials, operations or other activities of the Company.
5.	Employment Development Department, State of California	Order passed/ action taken. Penalty – USD 495.17/-	May 28, 2025	Penalty due to computation error in return filed for the period Q3 2024	None, there is no material impact on financials, operations or other activities of the Company.
6.	Indiana Department of Revenue	Order passed/ action taken. Penalty – USD 307.41/-	May 28, 2025	Penalty due to discrepancy in Form WH-1 and amount reported on annual reconciliation for Q4 FY2024.	None, there is no material impact on financials, operations or other activities of the Company.
7.	Neshaminy School District, USA	Order passed/ action taken. Penalty – USD 5.30/-	June 13, 2025	Penalty for non-filing/payment of business privilege tax return & license fee for 2023 & 2024	None, there is no material impact on financials, operations or other activities of the Company.
8.	Landeshauptstadt München Stadtkämmerei	Order passed/ action taken. Penalty – EUR 1003/-	June 27, 2025	Penalty due to non receipt of Munich trade tax advance payment	None, there is no material impact on financials, operations or other activities of the Company.
9.	Department of the Secretary of State, USA	Order passed/ action taken. Penalty – USD 50/-	June 30, 2025	Penalty due to delayed filing of annual report	None, there is no material impact on financials, operations or other activities of the Company.

DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
-	-	-	-	-

This report was placed before the Board of Directors in their meeting held on July 23, 2025 and there were no specific observations.

Name: A.G.S Manikantha
Designation: Company Secretary
ACS- 21918