ANNEXURE I Quarterly Compliance Report on Corporate Governance

Name of Listed entity	Infosys Limited
Quarter ending	September 30, 2023

I. Composition of Board of Directors

Name of the Director	DIN	Category (Chairperson/ Executive/ Non-Executive/ Independent/ Nominee)	Initial Date of Appointme nt	Date of re - Appointme nt	Date of Cess ation	Tenur e (mont hs)	Date of Birth	Whether the director is disqualifi ed?	Current Status	No. of Directorshi p in listed entities including this listed entity	No. of Independent Directorship in listed entities including this listed entity	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
Nandan Nilekani	0004 1245	Chairperson-Non- Executive	24-Aug-2017				02-Jun-1955	No	Active	1	0	0	0
Salil Parekh	0187 6159	Executive-Managing Director-Chief Executive Officer	02-Jan-2018	01-July-2022			05-Jun-1964	No	Active	1	0	0	0
D. Sundaram	0001 6304	Non-Executive- Independent	14-Jul-2017	14-Jul-2022		75	16-Apr-1953	No	Active	3	3	5	2
Michael Nelson Gibbs	0817 7291	Non-Executive- Independent	13-Jul-2018	13-Jul-2021		63	08-Nov-1957	No	Active	1	1	2	1
Bobby Kanubhai Parikh	0001 9437	Non-Executive- Independent	15-Jul-2020	15-Jul-2023		39	30-Apr-1964	No	Active	3	3	7	4
Chitra Nayak	0910 1763	Non-Executive- Independent	25-Mar-2021			30	09-Apr-1963	No	Active	1	1	1	0
Govind lyer	0016 9343	Non-Executive- Independent	12-Jan-2023			9	22-Sept-1962	No	Active	1	1	0	0
Helene Auriol Potier	1016 6891	Non-Executive- Independent	26-May-2023			4	26-Nov-1962	No	Active	1	1	0	0

Company Remarks	The memberships count will also include the count in which the director is a chairperson.
Whether Permanent chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

II. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Bobby Kanubhai Parikh	ID	Chairperson	16-Jul-2020	
2	D. Sundaram	ID	Member	14-Jul-2017	
3	Michael Nelson Gibbs	ID	Member	04-Feb-2020	

Company Remarks	Bobby Kanubhai Parikh was appointed as a Member of Audit committee effective 16-Jul-2020 and later became the chairperson of the committee effective 23-Mar-2023.
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Michael Gibbs	ID	Chairperson	23-Mar-2023	
2	D. Sundaram	ID	Member	21-Apr-2020	
3	Bobby Kanubhai Parikh	ID	Member	14-Jan-2021	
4	Chitra Nayak	ID	Member	25-Mar-2021	

Company Remarks	Michael Gibbs was appointed as member and Chairperson of Stakeholders Relationship Committee effective 23-Mar-2023
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	D. Sundaram	ID	Chairperson	14-Jul-2017	
2	Michael Nelson Gibbs	ID	Member	13-Jul-2018	
3	Bobby Kanubhai Parikh	ID	Member	16-Jul-2020	
4	Chitra Nayak	ID	Member	25-Mar-2021	
5	Govind lyer	ID	Member	13-Jan-2023	
6	Helene Auriol Potier	ID	Member	17-Jun-2023	

Company Remarks	D. Sundaram was appointed as a member of Risk Management Committee effective 14-Jul-2017 and later became the chairperson of the committee effective 21-Apr-2020.
Whether Permanent	Yes
chairperson appointed	

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	D. Sundaram	ID	Chairperson	14-Jul-2017	
2	Michael Nelson Gibbs	ID	Member	21-Apr-2020	
3	Govind lyer	ID	Member	13-Jan-2023	

Company Remarks	D. Sundaram was appointed as a member of Nomination and Remuneration Committee effective 14-Jul-2017 and later became the chairperson of the committee effective 23-Mar-2023
Whether Permanent chairperson appointed	Yes

e. Corporate Social Responsibility Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Govind Iyer	ID	Chairperson	13-Jan-2023	
2	Chitra Nayak	ID	Member	25-Mar-2021	
3	Michael Nelson Gibbs	ID	Member	20-Apr-2023	

Company Remarks	Govind Iyer was appointed as a member of Corporate Social Responsibility committee effective 13-Jan-2023 and later became the chairperson of the committee effective 23-Mar-2023.
Whether Permanent chairperson appointed	Yes

f. Environmental, Social and Governance Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation
No.					Date
1	Chitra Nayak	ID	Chairperson	14-Apr-2021	
2	Govind Iyer	ID	Member	13-Jan-2023	
3	Helene Auriol Potier	ID	Member	17-Jun-2023	

Company Remarks	Chitra Nayak was appointed as a member of Environmental, Social and Governance committee effective 14-Apr-2021
	and later became the chairperson of the committee effective 14-Apr-2022

III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Total number of directors as on date of the meeting	Number of Directors present	Number of Independent Directors present
April 13, 2023		Yes	8	7	6
June 26, 2023		Yes	8	5	4
	July 20, 2023	Yes	8	8	6

Company Remarks	The meeting was held over July 19 th and 20 th .
Maximum gap between any two	73 days
consecutive meetings (in number of days)	

IV. <u>Meeting of Committees</u>

Name of the Committee	Date(s) of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Total number of directors as on date of the meeting	Number of Directors present	Number of independent directors present	No. of members attending the meeting (other than Board of Directors)
Audit Committee	April 13, 2023		Yes	3	3	3	0
Audit Committee	June 26, 2023		Yes	3	3	3	0
Audit Committee		July 20, 2023	Yes	3	3	3	0
Nomination & Remuneration Committee	April 12, 2023		Yes	3	3	3	0
Nomination & Remuneration Committee		July 19, 2023	Yes	3	3	3	0
Stakeholders Relationship Committee	April 11, 2023		Yes	4	4	4	0
Stakeholders Relationship Committee		July 18, 2023	Yes	4	4	4	0
Risk Management Committee	April 11, 2023		Yes	6	6	6	0
Risk Management Committee		July 18, 2023	Yes	6	6	6	0
Corporate Social Responsibility Committee	April 11, 2023		Yes	3	3	3	0
Corporate Social		July 18, 2023	Yes	3	3	3	0

Responsibility Committee							
Environmental, Social and Governance Committee	April 11, 2023		Yes	3	3	3	0
Environmental, Social and Governance Committee		July 18, 2023	Yes	3	3	3	0

Company Remarks	Audit Committee meeting was held over July 19th and 20th.
Maximum gap between any two consecutive meetings (in	73 days
number of days) [Only for Audit Committee]	

Details of	Details of Cyber Security Incidence				
Whether as per Regulation 27(2) (ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No				
Date of the event	Brief details of the event				
Date of the event	Difer details of the event				
NA	NA				

	Annexure I				
	V. Related Party Transactions				
Sr. No	Subject	Compliance status (Yes/No/NA)			
1	Whether prior approval of audit committee obtained	Yes			
2	Whether shareholder approval obtained for material RPT	NA			
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes			
	Annexure 1				
	VI. Affirmations				

Sr. No.	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

	Annexure III		
	III. Half-yearly affirmations		
Sr. No.	Subject	Regulation number	Compliance status (Yes/No)
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility & sustainability report displayed on website	46(2)	Yes
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
3	Presence of Chairperson of the Nomination and remuneration committee at the annual general meeting	19(3)	Yes
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes

6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes
7	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para-C of Schedule V	Yes

Additional Half-yearly disclosure								
Applicability of the Disclosure: Yes								
I. Disclosure of Loans/ guarantees/comfort letters /securities etc. refer note below								
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to								
Entity	Aggregate amount a during six mo		Balance outstanding at the end of six months					
Promoter or any other entity controlled by them	Nil		Nil					
Promoter Group or any other entity controlled by them	Nil		Nil					
Directors (including relatives) or any other entity controlled by them	r Nil Nil		Nil					
KMPs or any other entity controlled by them	Nil		Nil					
		called) provi	ded by the listed e	ntity directly or indirectly, in connection with				
any loan(s) or any other form o	f debt availed by							
Entity	Type (guarantee, comfort letter etc.)		ate amount of luring six months	Balance outstanding at the end of six- months (taking into account any invocation)				
Promoter or any other entity controlled by them	Not applicable	Nil		Nil				
Promoter Group or any other entity controlled by them	Not applicable	Nil		Nil				
Directors (including relatives) or any other entity controlled by them	Not applicable	Nil		Nil				
KMPs or any other entity controlled by them	Not applicable	Nil		Nil				

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Not applicable	Nil	Nil
Promoter Group or any other entity controlled by them	Not applicable	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Not applicable	Nil	Nil
KMPs or any other entity controlled by them	Not applicable	Nil	Nil

(D) Additional Information	
Affirmations	Compliance Status
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities	Not applicable
in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to	
promoter(s), promoter group, director(s) (including their relatives), key managerial personnel	
(including their relatives) or any entity controlled by them are in the economic interest of the company.	

Name – Nilanjan Roy
Designation - CFO
Place - Bengaluru
Date – October 17, 2023

This report was placed before the Board of Directors in their meeting held on October 12, 2023

Name : A.G.S Manikantha
Designation : Company Secretary