

QUARTERLY INTEGRATED FILING (GOVERNANCE)

Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

1. Name of the Listed Entity: **Infosys Limited**

2. Quarter ending: **March 31, 2026**

I. Composition of Board of Directors												
Title (Mr./ Ms.)	Name of the Director	PAN^s & DIN	Category (Chairperson /Executive/non-executive/in dependent/ Nominee) &	Initial Date of Appointment	Date of Re-appointment	Date of Cessa tion	Ten ure*	Date of Birth	No. of directorship in listed entities including this listed entity [with reference to Reg 17A]	No. of Independent Directorship in listed entities including this listed entity [with reference to proviso to reg 17A(1)] & reg. 17A(2)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Reg 26(1) of the LODR)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Reg 26(1) of the LODR)
Mr.	Nandan Nilekani	0004 1245	Chairperson-Non-Executive-Non-Independent	24-Aug-2017			NA	02-Jun-1955	1	0	0	0
Mr.	Salil Parekh	0187 6159	Executive-Managing Director & Chief Executive Officer	02-Jan-2018	01-July-2022		NA	05-Jun-1964	1	0	0	0
Mr.	D. Sundaram	0001 6304	Non-Executive-Independent	14-Jul-2017	14-Jul-2022		105	16-Apr-1953	3	2	8	3
Mr.	Michael Nelson Gibbs	0817 7291	Non-Executive-Independent	13-Jul-2018	13-Jul-2021		93	08-Nov-1957	1	1	2	1
Mr.	Bobby Kanubhai Parikh	0001 9437	Non-Executive-Independent	15-Jul-2020	15-Jul-2023		69	30-Apr-1964	4	3	7	3
Ms.	Chitra Nayak	0910 1763	Non-Executive-Independent	25-Mar-2021	25-Mar-2024		60	09-Apr-1963	1	1	1	0
Mr.	Govind Iyer	0016 9343	Non-Executive-Independent	12-Jan-2023			39	22-Sept-1962	1	1	0	0
Ms.	Helene Auriol Potier	1016 6891	Non-Executive-Independent	26-May-2023			34	26-Nov-1962	1	1	0	0

Mr.	Nitin Paranjpe	0004 5204	Non-Executive-Independent	01-Jan-2024			27	04-Mar-1963	2	1	1	0
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Whether Regular chairperson appointed	Yes
Whether Chairperson is related to managing director or CEO	No
<p>§PAN number of any director would not be displayed on the website of Stock Exchange &Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen * to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.</p>	

II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/ Nominee)&	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	1. Bobby Kanubhai Parikh	Chairperson-Non-Executive-Independent	16-Jul-2020	
		2. D. Sundaram	Non-Executive-Independent	14-Jul-2017	
		3. Michael Nelson Gibbs	Non-Executive-Independent	04-Feb-2020	
		4. Nitin Paranjpe	Non-Executive-Independent	16-Apr-2025	
2. Nomination & Remuneration Committee	Yes	1. D. Sundaram	Chairperson-Non-Executive-Independent	14-Jul-2017	
		2. Michael Nelson Gibbs	Non-Executive-Independent	21-Apr-2020	
		3. Govind Iyer	Non-Executive-Independent	13-Jan-2023	
		4. Nitin Paranjpe	Non-Executive-Independent	01-Jan-2024	
3. Risk Management Committee	Yes	1. D. Sundaram	Chairperson-Non-Executive-Independent	14-Jul-2017	
		2. Michael Nelson Gibbs	Non-Executive-Independent	13-Jul-2018	
		3. Bobby Kanubhai Parikh	Non-Executive-Independent	16-Jul-2020	
		4. Chitra Nayak	Non-Executive-Independent	25-Mar-2021	
		5. Govind Iyer	Non-Executive-Independent	13-Jan-2023	
		6. Helene Auriol Potier	Non-Executive-Independent	17-Jun-2023	
		7. Nitin Paranjpe	Non-Executive-Independent	01-Jan-2024	
4. Stakeholders Relationship Committee	Yes	1. Michael Nelson Gibbs	Chairperson-Non-Executive-Independent	23-Mar-2023	
		2. D. Sundaram	Non-Executive-Independent	21-Apr-2020	
		3. Bobby Kanubhai Parikh	Non-Executive-Independent	14-Jan-2021	
		4. Chitra Nayak	Non-Executive-Independent	25-Mar-2021	

5. Corporate Social Responsibility Committee	Yes	1. Govind Iyer	Chairperson-Non-Executive-Independent	13-Jan-2023	
		2. Chitra Nayak	Non-Executive-Independent	25-Mar-2021	
		3. Michael Nelson Gibbs	Non-Executive-Independent	20-Apr-2023	
6. Environmental Social and Governance Committee	Yes	1. Chitra Nayak	Chairperson-Non-Executive-Independent	14-Apr-2021	
		2. Govind Iyer	Non-Executive-Independent	13-Jan-2023	
		3. Helene Auriol Potier	Non-Executive-Independent	17-Jun-2023	

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

III. Meeting of Board of Directors

Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
January 14, 2026	Yes	9	7	October 16, 2025	89 days
March 25, 2026	Yes	8	6		

* to be filled in only for the current quarter meetings

Note – The Board meeting concluded on January 14, 2026, was held over two days, i.e. January 13, 2026 and January 14, 2026.

IV. Meeting of Committees

Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present	Number of independent directors' present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
Audit Committee	January 14, 2026	Yes	4	4	October 7, 2025 and October 16, 2025	89 days
	March 25, 2026	Yes	4	4		
Nomination & Remuneration Committee	January 14, 2026	Yes	4	4	October 15, 2025	90 days
Risk Management Committee	January 8, 2026	Yes	7	7	October 14, 2025	85 days
Stakeholders Relationship Committee	January 7, 2026	Yes	4	4	October 14, 2025	84 days

Corporate Social Responsibility Committee	January 8, 2026	Yes	3	3	October 14, 2025	85 days
Environmental Social and Governance Committee	January 7, 2026	Yes	3	3	October 14, 2025	84 days

Note –
1. The Audit Committee meeting concluded on January 14, 2026, was held over two days, i.e. January 13, 2026 and January 14, 2026.
2. The Audit Committee meeting concluded on March 25, 2026, was held over two days, i.e. March 24, 2026 and March 25, 2026.
3. The Nomination & Remuneration Committee meeting concluded on January 14, 2026, was held over two days, i.e. January 13, 2026 and January 14, 2026.

Annexure 1

V. Affirmations

Sr. No.	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	2
No. of investor complaints received during the Quarter	27

No. of investor complaints disposed off during the Quarter	28
No. of investor complaints those remaining unresolved at the end of the Quarter	1

DETAILS OF CYBER SECURITY INCIDENT

Whether as per Regulation 27(2) (ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	Yes
Date of the event	Brief details of the event
5 th Feb 2026 and on-going	Infosys was notified by its vendor, ESOP Direct (Qapita)—engaged to host and manage the employee stock incentive program for eligible employees of the Company and its subsidiaries—of a cybersecurity incident that potentially involved a compromise of employee data. At the time of notification, the vendor indicated that records of 2,138 unique individuals (past and present employees) were exposed. Subsequently the vendor has notified the increase in number to 2,463. Infosys has taken its own actions and notified the relevant regulators in affected jurisdictions, insurers, and informed impacted individuals. There is no material impact on the Company.

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr. No	Item	Compliance status (Yes/No/NA)	Web address
1.1	Details of business	Yes	https://www.infosys.com/about.html
1.2	Memorandum of Association and Articles of Association	Yes	https://www.infosys.com/investors/shareholder-services/documents/memorandum-articles-association.pdf
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes	https://www.infosys.com/about/management-profiles.html
2	Terms and conditions of appointment of independent directors	Yes	https://www.infosys.com/investors/corporate-governance/documents/appointment-independent-director.pdf
3	Composition of various committees of board of directors	Yes	https://www.infosys.com/investors/corporate-governance/documents/committee-composition.pdf
4	Code of conduct of board of directors and senior management personnel	Yes	https://www.infosys.com/investors/corporate-governance/documents/codeofconduct.pdf
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	https://www.infosys.com/investors/corporate-governance/documents/whistleblower-policy.pdf

6	Criteria of making payments to non-executive directors	Yes	https://www.infosys.com/investors/corporate-governance/documents/nomination-remuneration-policy.pdf
7	Policy on dealing with related party transactions	Yes	https://www.infosys.com/investors/corporate-governance/documents/related-party-transaction-policy.pdf
8	Policy for determining 'material' subsidiaries	Yes	https://www.infosys.com/investors/corporate-governance/documents/material-subsidiaries-policy.pdf
9	Details of familiarization programmes imparted to independent directors	Yes	https://www.infosys.com/investors/reports-filings/Documents/training-board-members2025.pdf
10	Email address for grievance redressal and other relevant details	Yes	https://www.infosys.com/investors/shareholder-services/investor-contact.html
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	https://www.infosys.com/investors/shareholder-services/investor-contact.html
12	Financial results	Yes	https://www.infosys.com/investors/reports-filings/quarterly-results.html
13	Shareholding pattern	Yes	https://www.infosys.com/investors/shareholder-services/shareholding.html
14	Details of agreements entered into with the media companies and/or their associates	NA	NA
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes	https://www.infosys.com/investors/news-events/events.html
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	Yes	https://www.infosys.com/investors/news-events/events.html
16	New name and the old name of the listed entity	NA	NA
17	Advertisements as per regulation 47 (1)	Yes	https://www.infosys.com/investors/reports-filings/exchange-filings.html
18	Credit rating or revision in credit rating obtained	Yes	https://www.infosys.com/investors/reports-filings/annual-report/annual/documents/infosys-ar-25.pdf
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.infosys.com/investors/reports-filings/documents/subsidiaries-financial-statements-2024-25.pdf
20	Secretarial Compliance Report	Yes	https://www.infosys.com/investors/reports-filings/exchange-filings.html
21	Materiality Policy as per Regulation 30 (4)	Yes	https://www.infosys.com/investors/corporate-governance/documents/policy-determining-materiality-disclosures.pdf
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.infosys.com/investors/corporate-governance/documents/policy-determining-materiality-disclosures.pdf

23	Disclosures under regulation 30(8)	Yes	https://www.infosys.com/investors/reports-filings/exchange-filings.html
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA	NA
25	Dividend Distribution policy as per Regulation 43A(1)	Yes	https://www.infosys.com/investors/corporate-governance/documents/dividend-distribution.pdf
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.infosys.com/investors/reports-filings/annual-report/annual-reports.html
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes	https://www.infosys.com/investors/corporate-governance/documents/incentive-compensation-plan.pdf and https://www.infosys.com/investors/reports-filings/documents/expanded-stock-ownership-program2019.pdf
27	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes	https://www.infosys.com/investors.html
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.infosys.com/investors/reports-filings/exchange-filings.html

Annexure II		
II. Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA)
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1), 17(1A) & 17(1B)	Yes
Meeting of Board of directors	17(2)	Yes
Quorum of Board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes

Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of Board	17(11)	Yes
Maximum number of Directorships	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
Meeting of Nomination and Remuneration Committee	19(3A)	Yes
Role of Nomination and Remuneration Committee	19(4)	Yes
Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes
Meeting of Stakeholders Relationship Committee	20(3A)	Yes
Role of Stakeholders Relationship Committee	20(4)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A)	Yes
Quorum of Risk Management Committee meeting	21(3B)	Yes
Gap between the meetings of the Risk Management Committee	21(3C)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	Yes
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Alternate Director to Independent Director	25(1)	NA

Maximum Tenure	25(2)	Yes
Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
Directors and Officers insurance	25(10)	Yes
Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA
Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes

Additional Half-yearly disclosure

Applicability of the Disclosure : Yes

I. Disclosure of Loans/ guarantees/comfort letters /securities etc. refer note below

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil

Directors (including relatives) or any other entity controlled by them	Nil	Nil	
KMPs or any other entity controlled by them	Nil	Nil	
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six-months (taking into account any invocation)
Promoter or any other entity controlled by them	Not applicable	Nil	Nil
Promoter Group or any other entity controlled by them	Not applicable	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Not applicable	Nil	Nil
KMPs or any other entity controlled by them	Not applicable	Nil	Nil

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Not applicable	Nil	Nil
Promoter Group or any other entity controlled by them	Not applicable	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Not applicable	Nil	Nil
KMPs or any other entity controlled by them	Not applicable	Nil	Nil

(D) Additional Information	
Affirmations	Compliance Status
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.	Yes

Name – Jayesh Sanghrajka
Designation - CFO
Place - Bengaluru
Date – April 20, 2026

DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

S. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Agillos E-commerce Private Limited (Aerchain)	25-03-2026	0.0%	5.31%	5.31%

DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1.	Hong-Kong Inland Revenue Department	Order passed/ action taken. Penalty – HKD 600/-	January 7, 2026	Notice received from Hong-Kong Inland Revenue Department regarding filing of tax returns for assessment year 2024/2025.	None, there is no material impact on financials, operations or other activities of the Company.
2.	Florida Department of Revenue	Order passed/ action taken. Penalty – USD 105.7	January 10, 2026	Penalty pertaining to State Unemployment Insurance for the period of Q3'25 for incorrect SSN format	None, there is no material impact on financials, operations or other activities of the Company.
3.	Georgia Department of Revenue	Order passed/ action taken. Penalty – USD 984	January 13, 2026	Penalty assessment from Georgia Department of Revenue for Q3'24 and Q4'24 due to short payment of taxes.	None, there is no material impact on financials, operations or other activities of the Company.
4.	Indiana Department of Revenue	Order passed/ action taken. Penalty – USD 62.97	January 27, 2026	Penalty due to discrepancy between amount reported in WH-1 and WH-3	None, there is no material impact on financials, operations or other activities of the Company.

5.	Illinois Department of Revenue	Order passed/ action taken. Penalty – USD 182.40	January 27, 2026	Penalty notice received pertaining to payment of withholding tax for FY24	None, there is no material impact on financials, operations or other activities of the Company.
6.	Inland Revenue Board of Malaysia	Order passed/ action taken. Penalty – MYR 1802.65	January 30, 2026	Penalty due to non-filing of employee income tax returns for FY2024	None, there is no material impact on financials, operations or other activities of the Company.
7.	Commercial Tax Officer, SGST	Order passed/ action taken. Penalty – INR 48,82,612/-	February 2, 2026	Demand issued alleged excess availment of ITC in GSTR 9 as compared to GSTR-2A for the F.Y. 2020-21.	None, there is no material impact on financials, operations or other activities of the Company.
8.	Commercial Tax Officer, SGST	Order passed/ action taken. Penalty – INR 50,000/-	February 2, 2026	Demand issued for alleged non-maintenance of books of accounts at the registered place of business for F.Y. 2019-20.	None, there is no material impact on financials, operations or other activities of the Company.
9.	Employment Development Department, State of California	Order passed/ action taken. Penalty – USD 3217.39	February 3, 2026	Late payment penalty for Q4FY24 State Unemployment Insurance	None, there is no material impact on financials, operations or other activities of the Company.
10.	Louisville Metro Revenue Commission	Order passed/ action taken. Penalty – USD 1.44	February 6, 2026	Penalty notice form Louisville Metro Revenue service for \$1.44 for short payment of taxes	None, there is no material impact on financials, operations or other activities of the Company.
11.	Missouri Department of Revenue	Order passed/ action taken. Penalty – USD 370 /-	February 10, 2026	Penalty due to underpayment of tax	None, there is no material impact on financials, operations or other activities of the Company.
12.	State of New Jersey – Department of Labor and Workforce development	Order passed/ action taken. Penalty – USD 50 /-	February 12, 2026	Penalty due to delay in submission of return	None, there is no material impact on financials, operations or other activities of the Company.
13.	Alabama Department of Revenue	Order passed/ action taken. Penalty – USD 31.88	February 18, 2026	Penalty due to late payment of Business Privilege Tax for FY 2025	None, there is no material impact on financials, operations or other activities of the Company.
14.	Employment Development Department, State of California	Order passed/ action taken.	February 19, 2026	Penalty notice received for State Income taxes for FY22 (3	None, there is no material impact on financials, operations or other

		Penalty – USD 12991.67		Quarters) for California state for amendment return filed in 2026	activities of the Company.
15.	Taipei National Taxation Bureau	Order passed/ action taken. Penalty – TWD 5,430 /-	February 19, 2026	Demand issued due to alleged delay in payment of withholding tax	None, there is no material impact on financials, operations or other activities of the Company.
16.	State of New Jersey – Department of Labor and Workforce development	Order passed/ action taken. Penalty – USD 25 /-	February 19, 2026	Penalty notice for the period of Q2FY24 due to amendments filed post return filing due date	None, there is no material impact on financials, operations or other activities of the Company.
17.	Minnesota Department of Revenue	Order passed/ action taken. Penalty – USD 469 /-	February 25, 2026	Demand issued due to alleged delay in payment of withholding tax	None, there is no material impact on financials, operations or other activities of the Company.
18.	Illinois Department of Revenue	Order passed/ action taken. Penalty – USD 26.01	March 4, 2026	Demand issued due to alleged delay in payment of withholding tax	None, there is no material impact on financials, operations or other activities of the Company.
19.	South Carolina, Department of Employment and Workforce	Order passed/ action taken. Penalty – USD 62.36 /-	March 5, 2026	Demand issued due to alleged delay in payment of State Unemployment Insurance	None, there is no material impact on financials, operations or other activities of the Company.
20.	Employment Development Department, State of California	Order passed/ action taken. Penalty – USD 1091.50	March 10, 2026	Penalty due to late payment for return filed for the period Q3FY25	None, there is no material impact on financials, operations or other activities of the Company.
21.	Michigan Department of Treasury	Order passed/ action taken. Penalty – USD 4055.06	March 19, 2026	Penalty due to delay in deposit of withholding tax	None, there is no material impact on financials, operations or other activities of the Company.

DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
-	-	-	-	-

This report was placed before the Board of Directors in their meeting held on April 23, 2026 and there were no specific observations.

Name: A.G.S Manikantha
Designation: Company Secretary
Membership no: ACS21918