Infosys Ltd

ANNUAL ACTION PLAN FY2024-25

Infosys' CSR Policy aims to contribute to the sustainable development of society and the environment, and to make our planet more liveable for future generations. Infosys' CSR activities, amongst others, will focus on Education, Malnutrition and Health, Empowerment of Women, Environmental Sustainability, Gender Equality, Hunger, Poverty, Rural Development, National Heritage, Art and Culture & Disaster Management.

Focus Areas

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed there under, and circulars / clarifications issued thereunder (collectively, "Applicable Law"), Infosys CSR activities, amongst others, will focus on:

Theme	Description of Grants
Improving Quality of Education	• Support STEM education • Implement online and offline courses • Setting up of STEM/MAKER labs, libraries, • Quality education including scholarships and mid-day meals • Create high-impact sports partnerships • Employability skill training
Healthcare and Medical Facilities	• Mental Health /Mother & Child Health Programs • Supporting hospitals with medical equipments • Partnerships with medical centers and hospitals for various programs • Provide quality medical treatment to the underprivileged • Build digital platforms to support healthcare initiatives
Environment sustainability projects	• Protecting the environment including Green House Gas emissions, water management and waste reduction contributing to climate change mitigation • Lake & water bodies rejuvenation programs
Women Empowerment	• Maternity and Childcare focused projects • Quality education including scholarships and mid-day meals • Programs targeting healthcare, livelihood and support
Other themes	• Grants for martyrs' next of kin • Animal welfare including medicines, food and shelter • Development of villages and rural areas • Grants for performing arts – online and offline • Livelihood of artists • Documentation of art forms

Infosys may also support relief efforts to communities at the time of natural and man-made disasters. Infosys may, additionally, take up any other projects in line with the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act; and as approved by the CSR Committee from time to time.

CSR budget will be fixed in accordance with the provisions of the Companies Act 2013, rules framed there under and the CSR policy framed by the Company. Spend on CSR activities would be on projects and programs approved by the CSR committee. Infosys will undertake its CSR activities (being projects / programs / other permitted activities) either directly by itself or Infosys Foundation or through CSR Implementing Agencies or in collaboration with other companies, as approved by the CSR Committee, in accordance with the requirements of applicable law and will monitor the project and provide periodic updates along with impact assessment reports as applicable, to the CSR committee.

Current list of approved projects for financial year 2024-2025

Sl.No.	Project Details	State	Mode of implementation – Through
Improving Quality of Education			
1	A comprehensive Digital Literacy program powered by a Tech platform that enables students to learn Core Digital skills	Pan-India	Infosys Limited
2	Equipment for an advanced chemical biology lab setup and establish a central hub for open, accessible, advanced multidisciplinary and interdisciplinary sciences education	Delhi	Infosys Foundation
3	To create excellence in handling cybercrime cases and capacity building of law enforcement, prosecution and judiciary using information and communication technology as enabler.	Karnataka	Infosys Foundation
4	To establish Centre of Excellence (CoE) in engineering, Arts and Science colleges and train underprivileged women and youth on advanced IT and non-IT skills	Tamil Nadu	Infosys Foundation
5	Align NEP learning interventions and support govt schoolteachers to raise students aspirations to learn, incubate their ideas and to promote the culture of innovation and creativity	Pan-India	Infosys Foundation
6	Infrastructure for a new school facility, separate hostels for girls and boys, convention hall and common facilities like library, etc	Karnataka	Infosys Foundation
7	Outreach program through Mobile Outreach Unit (Mobile Science Lab+ Lab on a bike) and teacher training prog in the Bodoland Territorial Region (BTR), with dissemination to raise learners' aspirations to learn, incubate their ideas and to promote the culture of innovation and creativity	Assam	Infosys Foundation

Sl.No.	Project Details	State	Mode of implementation – Through
8	Other projects - Scholarship to meet education expenses - Implement online and offline education	Pan-India	Infosys Foundation/ Infosys
Healthcare			
1	To provide holistic Biopsychosocial care service through NALAM community mental Healthcare model for Vulnerable population with mental illness	Tamil Nadu, Maharashtra, Madhya Pradesh and Odisha	Infosys Foundation
2	To develop an app with a vision of building an eye care digital platform scalable across the country.	Pan-India	Infosys Foundation/ Infosys
3	Other projects - Remission of type 2 diabetes through lifestyle modification - Supply of medical equipments to hospitals - Eye care for people in rural India	Pan-India	Infosys Foundation/ Infosys
Sustainability			
1	Rejuvenation & maintenance of various lakes	Karnataka	Infosys Foundation
2	Installation of biogas units & improved cook-stoves to provide smoke free kitchen and improve the health and well being	Pan-India	Infosys Ltd
Women Empowerment			
1	Engineering and medical test preparation for girl students in govt schools	Pan-India	Infosys Foundation
2	Building an exclusive high-performance excellence program for junior and emerging female athletes, with world class sporting expertise, establishment of sports science	Pan-India	Infosys Foundation
3	Support the education of widows and wards of Indian Army personnel	Pan-India	Infosys Foundation
4	Provide scholarships to underprivileged meritorious girls for completion of undergraduate STEM education	Pan-India	Infosys Foundation
5	Construction of 100 bedded mother and child health hospital within the existing taluk hospital premises	Karnataka	Infosys Foundation
6	Towards operationalization of Infosys Foundation Akshita Prog in 5 of 7 blocks of Damoh dist.of MP to improve maternal and child health and nutrition outcomes through targeted scalable solutions	Madhya Pradesh	Infosys Foundation

Sl.No.	Project Details	State	Mode of implementation – Through
7	To increase awareness about Maternal mental health during pregnancy and its interrelatedness with early child development by sensitizing local communities, health system stakeholders and women in perinatal period	Madhya Pradesh	Infosys Foundation
8	Towards rapid operationalization of Advance Mother & Child Center (AMCC) by providing high end high priority medical equipment	Chandigarh	Infosys Foundation
9	Towards rapid operationalization Hospital for women and children	Tamil Nadu	Infosys Foundation
10	For helping in rapid operationalization of Mother and Child Block by providing with medical equipment	Delhi	Infosys Foundation
11	Other projects - Outpatient, Inpatient & Surgical care (diagnostics, medicine, ambulance transport, physiotherapy, & diet) - Focus on Nutrition for Mother and child - Support education for nursing students	Pan-India	Infosys Foundation/ Infosys