

# INFOSYS LIMITED

## ANNUAL ACTION PLAN FY 2026-27

Infosys' CSR Policy aims to contribute to the sustainable development of society and the environment, and to make our planet more liveable for future generations. Along with sustained economic performance, environmental and social stewardship is also a key factor for holistic business growth. Infosys' CSR activities, will focus on Education and skills development to enable sustained livelihoods; Healthcare including preventive health; Environment sustainability and ecological balance; Gender Equality and women empowerment; and Others.

### a. FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed there under, and circulars / clarifications issued thereunder (collectively, "Applicable Law"), Infosys CSR activities, amongst others mentioned in Schedule VII of the Companies Act, 2013, will focus on:

Focus Areas	Main Themes
Education and skills development to enable sustained livelihoods	<ul style="list-style-type: none"> <li>• Skilling for Livelihood</li> <li>• Support Digital Literacy</li> <li>• Support STEM education including Labs and Libraries</li> <li>• Sports Education and partnerships</li> <li>• Social innovation and entrepreneurship</li> </ul>
Healthcare including preventive health	<ul style="list-style-type: none"> <li>• Universal Cornea Care Mission and Eye Care for All</li> <li>• Mental Health /Mother &amp; Child Health Programs</li> <li>• Build digital platforms to support healthcare initiatives.</li> <li>• Partnerships with medical centers and hospitals for various treatments and programs</li> </ul>
Environmental sustainability and ecological balance	<ul style="list-style-type: none"> <li>• Argo-Forestry to improve the ecological and environmental balance.</li> <li>• Protecting the environment, including emissions, water management and waste reduction contributing to climate change mitigation</li> <li>• Lake &amp; water bodies rejuvenation programs</li> </ul>
Gender equality and women empowerment	<ul style="list-style-type: none"> <li>• Supporting skilling and STEM education</li> <li>• Promoting Women in Sports</li> <li>• Education Scholarships focused on women</li> </ul>
Other Focus Areas	<ul style="list-style-type: none"> <li>• Promotion of national heritage, arts and culture</li> <li>• Disaster relief and rehabilitation</li> <li>• Animal welfare includes food and shelter</li> <li>• Rural Development and rehabilitation including destitutes</li> </ul>

Infosys may, additionally, take up any other projects in line with the list of CSR activities that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act; and as approved by the Infosys Board of Directors based on recommendations of the CSR Committee for the proposals that are received from the Company.

CSR budget will be fixed in accordance with the provisions of the Companies Act, 2013, the rules framed there under, and the CSR policy framed by the Company. Infosys will undertake its CSR activities (being projects, programs, and other permitted activities) either directly by itself or through Infosys Foundation or may establish/ partner with agency(eis) such as registered trusts, societies, or Section 8 companies. These activities will be in accordance with the requirements of applicable law and Infosys will monitor the project and provide periodic updates along with impact assessment reports as applicable to the CSR committee.

**b. LIST OF APPROVED PROJECTS FOR FINANCIAL YEAR 2026-27**

Sl.No.	Project Details	State	Mode of implementation
	<b>Education and skills development to enable sustained livelihoods</b>		
1	To enable half a million job seekers in India to gain meaningful employment by 2030. This program will offer support not just for learning and skilling, but also opportunities for learners to have sustainable livelihoods and careers.	Pan-India	Infosys Foundation
2	A comprehensive digital literacy program powered by a tech platform that equips students with essential digital skills and prepares them for emerging job opportunities	Pan-India	Infosys Limited
3	Enhance the skills of graduate students in Tier II & III towns and increase employability in the ITeS industry through rigorous training, support and guidance and providing internship opportunities under Union Govt.'s Prime Minister's Internship Program	Pan-India	Infosys Limited
4	Aims to build sustainable, inclusive, and high-performing sports academies and sportspersons by equipping them with robust systems, expertise, and resources across coaching, infrastructure, sports science, governance, and administration. By strengthening the foundation of academies, the programme creates an ecosystem that drives long-term athlete development and nurtures future champions.	Pan-India	Infosys Foundation
5	Enhance skills of university students and upskill practitioners to be able to access new jobs for	Pan-India	Infosys Limited

	designing, implementing, and operating high performance buildings		
6	Encouraging social innovation, implement online and offline education and research on Indian history and language	Pan-India	Infosys Foundation
7	To create excellence in handling cybercrime cases and capacity building of law enforcement, prosecution and judiciary using information and communication technology as enabler.	Karnataka	Infosys Foundation
	<b>Healthcare including Preventive health</b>		
8	Reduce the burden of corneal blindness in India through a comprehensive, scalable, and sustainable national program through Innovative tech-based solutions, comprehensive clinical interventions, awareness, access, and advocacy	Pan-India	Infosys Foundation
9	To increase awareness about maternal and child health, maternal mental health, maternal nutrition and newborn care and also developing hospital infrastructure including medical equipment	Pan-India	Infosys Foundation
10	To enhance the delivery of primary healthcare and implement advanced digital health solutions across health and wellness centers, dialysis care, counselling of diabetic patients and general health care programs	Pan-India	Infosys Foundation
	<b>Environmental sustainability and ecological balance</b>		
11	Support smallholding farmers livelihoods through agroforestry activities and regenerate biodiversity and environment through large scale multi species tree planting activities.	Pan-India	Infosys Foundation/ Infosys Limited
12	Rejuvenation & maintenance of various lakes across multiple districts to improve the ecological and environmental balance in the surroundings.	Karnataka, Tamil Nadu, Odisha	Infosys Foundation/ Infosys Limited

13	Installation of biogas units & improved cook-stoves to provide smoke free kitchen and improve the health and well being	Pan-India	Infosys Limited
14	Supporting sustainable transportation model which ensures reduced carbon emission	Karnataka	Infosys Foundation
<b>Gender equality and women empowerment</b>			
15	To support education in the fields of STEM (Science, Technology, Engineering, Mathematics) and Non STEM for economically disadvantaged female students. This initiative is designed to inspire, provide financial aid, and enable these students to pursue their undergraduate degrees in STEM disciplines at reputable colleges.	Pan-India	Infosys Foundation
16	To empower underprivileged women through various training programs which improves their livelihood and help women in distress affected by domestic violence	Karnataka & U.P	Infosys Foundation
<b>Other Focus Areas</b>			
17	Promotion and preservation of art, culture, and heritage by engaging with multiple stakeholders including museums and cultural institutions that help conserve, showcase, and celebrate artistic and historical heritage for broader public benefit.	Pan-India	Infosys Foundation
18	Immediate relief during natural calamity and support during extreme weather by providing blankets, food kits etc	Pan-India	Infosys Foundation
19	Enhance animal welfare which will include rescue operations, providing urgent medical care to injured, abused and neglected animals, providing shelter and care until they recover and are released, adopted, relocated to shelters	Pan-India	Infosys Foundation