

Exhibit to the Board's report pertaining to particulars of employees

Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Employees drawing a remuneration of ₹ 1.02 crore or above per annum and posted in India

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Abhishek Goyal	VP & Delivery Head, ENG	B.Tech, PGD	47	24	Sep 11, 2000	1,09,49,284	Asian Paints (I) Limited, Area Manager
Alok Uniyal	VP & Industry Principal, Quality	B.Tech, MBA	52	27	Aug 2, 2004	1,27,19,734	Mphasis Limited, Senior consultant
Ammayappan Marimuthu	AVP & Senior Delivery Manager, ADM	BE	47	24	Jan 22, 2001	1,10,28,061	Sony India Limited, System Engineer
Amrita Srikanth	AVP & Principal – Technical Accounting Group	B.Com, DBM, CA	46	18	Nov 22, 2012	1,04,48,436	Deloitte Haskins & Sells, Manager – Audit & Assurance
Anil Kumar P.N.	AVP & Delivery Head, ADM	B.Tech, ME	49	26	Aug 5, 1996	1,10,88,187	Bajaj Auto Limited, Engineer
Anoop Kumar	VP & Business Excellence – Head, Quality	BE, PGD	50	29	May 3, 2000	1,17,84,641	Tata Steel Private Limited, Deputy Manager
Arun Kumar H.R.	SVP & Head – Business Strategy, Planning and Operations	BE	48	26	Nov 7, 1994	1,76,41,771	–
Ashok Bhaskar Hegde	VP & Delivery Head, ADM	BA, MA, MBA, PHD	53	26	Jan 2, 2012	1,04,92,096	Wipro Technologies Limited, Head-FS Business Analyst & Investment Banking Practice
Balaji Sampath	VP & Segment Head – Marketing	BE, MBA	50	27	Dec 23, 2004	1,32,95,683	Microsoft Corporation Private Limited, Business Manager
Balakrishna D.R.	SVP & Service Offering Head, ADM	BE	49	27	Feb 7, 1994	2,53,17,355	HCL-HP, Customer Engineer – Trainee
Bhaskar Kakuturu	VP & Unit Strategy, Planning and Operations Head	B.Tech, PGD	49	28	Dec 13, 1996	1,39,06,620	Hindustan Cables Limited, Engineer
Binod Rangadore Hampapur	EVP & Global Head – Talent & Technology Operations	BE	58	35	Jul 1, 2013	5,89,43,018	Infosys Limited, SVP – Corporate Relations
Deepak Bhalla	SVP & Global Head – Business Finance and Operations Planning	B.Com, CA	47	25	Jul 19, 2016	3,35,32,825	Infosys BPO, Chief Financial Officer
Deepak Gupta	VP & Delivery Head, ADM	B.Tech	48	25	Aug 26, 1996	1,21,44,762	–
Deepak Padaki	EVP & Group Head – Corporate Strategy and Chief Risk Officer	BE	50	29	Aug 10, 1992	5,32,65,003	–
Dhiraj Sethi	AVP & Head – Global Corporate Accounting Group	B.Com (H), CA, CS	45	22	May 19, 2014	1,02,02,366	Tata Teleservices Limited, Head – Revenue Management & Pricing
Dinesh R.	EVP & Head Global Services – EAS	BE	52	31	Oct 1, 1990	3,95,60,737	–
Gautam Khanna	VP & General Manager – IP Deployment and Commercialization	B.Tech, PGD	47	24	Jun 8, 1998	1,04,37,482	Reliance India Limited, Graduate Engineer Trainee
Gopikrishnan Konnanath	SVP & Service Offering Head, EAS	BE	50	27	Nov 7, 1994	1,97,89,023	BPL Systems & Projects Limited, Trainee Engineer

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Harish Srinivas Gudi	Partner – Business Consulting	BE	48	25	Jul 8, 2010	1,78,85,646	MU Sigma, Senior Vice President
Hasit G Trivedi	AVP & Delivery Head, AINAUTO	BE	47	26	Apr 28, 1997	1,04,35,013	Global Tele Systems, Member – Strategic Planning
Inder Neel Dua	Partner – Business Consulting	B.Tech, PGD, MBA	45	19	Dec 1, 2011	1,07,07,193	Infosys Consulting, Principal – Business Consulting
Indranil Mukherjee	SVP & Service Offering Head, EAS	AMIETE	50	27	Dec 4, 1995	2,00,59,082	Chipsoft Technologies, Customer Support Engineer
Ishwar C. Halalli	VP & Delivery Head, CIS	BE, M.Tech	58	35	Jan 19, 1996	1,35,79,891	AT&T SSTL, Manager – Technical
Jayan Sen	AVP & Senior Lead Principal – ETA	BS, MS, PHD	48	22	Feb 28, 2011	1,15,40,940	BNSF Railway Company, Director Talent Management & OD
Jayesh Sanghrajka	EVP & Deputy Chief Financial Officer	B.Com, CA, ICWA	47	23	Dec 24, 2012	6,39,19,391	MU Sigma, VP – Finance
Jyoti Pawar	SVP & Deputy General Counsel	BA, LLB	54	27	Nov 9, 2017	2,14,60,677	Jyoti Pawar Associates, Founding Partner
Karthikeyan Neelakandan	AVP & Sales Head, INDIA	BE, MS	51	28	Dec 4, 2000	1,17,92,947	D.S.M Computech Private Limited, CEO & MD
Koushik R.N.	EVP & Group Head – Procurement & Global Immigration	B.Sc	52	31	May 2, 1991	2,88,79,217	Frazer Techno Circuits Limited, Marketing Executive
Krishnamurthy Shankar	EVP & Group Head – Human Resources and Infosys Leadership Institute	BA, PGD	58	37	Oct 26, 2015	7,84,17,575	Philips India, Head of HR
Krishnan Subramanian	VP & Delivery Head, ADM	B.Tech	48	26	Jun 26, 1995	1,40,89,803	–
Lakshmi Narasimha Rao Gunda	AVP & Group Manager – Unit Strategy, Planning and Operations, EAS	B.Tech, M.Tech	51	26	Feb 13, 1995	1,12,65,011	–
Lakshmi Narayanan Kaliyaperumal	VP & Group Manager – Information Security Group, ISG	B.Sc, MCA	45	20	Dec 29, 2008	1,02,80,644	CAC Software Consultancy Private Limited, CISO
Mahesh Bukkapatna	Associate Partner – Business Consulting	MVSc, PGDM	49	23	Oct 1, 2011	1,02,63,492	Infosys Consulting, Senior Principal – Business Consulting
Kodandarama Setty	AVP & Senior Delivery Manager, ADM	BE	52	30	May 8, 1995	1,09,60,182	Aptech Computer Education, Teaching
Mahesh Kamath P.	AVP & Company Secretary	B.Com, ACS	41	17	Jun 22, 2015	1,09,37,655	Infosys BPM Limited, Company Secretary
Manikantha A.G.S.	CEO, Infosys Compaz Pte. Ltd.	B.Tech, PGPM	49	27	Apr 7, 2011	1,08,82,057	Armstrong Capital, Director
Manohar Madgula Atreya	AVP & Principal – International Taxation	B.Com, CA	43	21	Jul 17, 2000	1,06,35,559	PricewaterhouseCoopers Limited, Junior Officer
Mayank Manot	SVP & Unit Technology Officer – Strategic Technology Group	BE	46	24	Jul 12, 2004	1,77,50,571	Virtusa, Associate Technical Architect
Mohammed Rafee Tarafdar	SVP & Service Offering Head, Global Delivery	B.Tech	49	28	Apr 22, 2019	1,68,44,392	Axiscades Limited, CEO
Mritunjay Kumar Singh							

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Nabarun Roy	SVP & Group Head – Quality	B.Tech	49	27	Aug 29, 1994	1,81,03,446	–
Nandini S.	SVP & Group Head – Organization Development	BE (H), MSC (H), PHD	47	21	Jun 1, 2009	1,92,74,614	IBPO, PR – Group Manager
Nanjappa Bottolanda Somanna	VP & Group Head – Employee Relations	B.Com, MBA	42	19	Mar 24, 2003	1,60,83,518	Infosys Technologies Limited, Consultant
Narahari Govindaraju	VP & Delivery Head, ADM	BE, ME	49	26	Dec 11, 2000	1,13,37,809	TCS, ITA
Narendra Murari Sonawane	VP & Head – Information Systems, INFOSYSIT	BE, PGDIM	55	33	Apr 25, 1997	1,28,67,530	MSEB, General Engineering
Naresh Nath Kumar Duddu	AVP & Senior Delivery Manager, ADM	B.Tech	48	27	Jun 27, 1994	1,04,09,766	–
Narsimha Rao Mannepalli	EVP & Head Global Services – CIS & IVSU	BE, PGDBM	53	31	Jan 29, 2001	4,86,16,600	Ramco Systems, Project Director – E-Commerce Solutions
Niladri Prasad Mishra	VP & Head – Infrastructure, Facilities	B.Com, CA	49	27	Apr 9, 1997	1,21,10,942	Fauna International, Manager
Nilanjan Roy	EVP & Chief Financial Officer	B.Com (H), CA	54	30	Mar 1, 2019	6,31,94,740	Bharti Airtel Limited, Global Chief Financial Officer
Nimesh Kocheta	VP & Engagement Manager, CMT	BE	44	24	Jan 20, 2003	1,30,15,152	Infodesk Manipal Limited, Project Leader
Niranjan V.S.	VP & Delivery Head, IVSU	BE	50	28	Feb 13, 1995	1,09,80,028	Siemens Limited, Executive
Pandiya Kumar Rajamony	VP & Delivery Head, CIS	BE	49	26	Oct 17, 2016	1,32,73,542	Larsen & Toubro Infotech Limited, Vice President
Pradeep Yadlapati	AVP & Delivery Head, CIS	BE	45	23	Oct 13, 1997	1,02,42,234	–
Prakash P.	AVP & Principal – Corporate Taxation	B.Com, CA	51	22	Jan 24, 2011	1,13,13,144	PricewaterhouseCoopers Limited, Senior Manager
Pravin Vyanktesh Kulkarni	VP & Delivery Head, EAS	BE, MBA	50	29	Jan 4, 2007	1,40,81,299	Wipro Technologies Limited, General Manager
Ravi Kiran Kuchibhotla	VP & Senior Group Manager – Unit Strategy, Planning and Operations	B.Sc, CA	52	29	May 3, 2010	1,41,72,406	Sierra Atlantic, Director – Enterprise Applications
Raghu Boddupally	AVP & Delivery Head, EAS	BE, MS	46	26	Jan 20, 2003	1,02,73,399	Trivium India, Team Leader
Raghupathi N. Cavale	SVP & Strategic Business Practice Head, INDIA	BE, MS	59	36	Dec 13, 1999	2,68,20,018	PricewaterhouseCoopers Limited, Principal Consultant
Rajeev Ranjan	SVP & Service Offering Head, ADM	B.Tech, MBA	48	25	Aug 16, 1999	2,43,63,131	Nexgen Information Solutions, Associate Consultant
Rajesh Subbarao	Partner – Business Consulting	M.Sc Tech, PGD	49	26	Oct 1, 2011	1,16,51,595	Infosys Consulting, Senior Principal – Business Consulting
Rajesh Thampy	VP & Head – Communication Design Group	B.Sc	48	27	Apr 22, 1996	1,05,95,251	Enigma, Developer
Rajesh Varrier	SVP & Service Offering Head – Digital Experience & Microsoft Business	BSc (Tech)	51	25	Apr 26, 2018	2,10,15,594	Birla Sun Life Insurance, EVP CIO

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Rajkumar R.	VP & Practice Manager – IT Services, INFOSYSIT	BE, M.Tech	46	25	Jul 20, 1998	1,19,85,296	Crompton Greaves Limited, Network Engineer
Rajneesh Malviya	SVP & Service Offering Head, ADM	B.Tech	50	27	Jun 27, 1994	1,87,46,574	–
Ramesh Amancharla	VP & Head – Talent Planning and Deployment	B.Tech	47	25	Oct 14, 1996	1,27,61,717	SAIL, Management Trainee
Renganathan V.R.	VP & Delivery Head, INDIA	BE	51	31	Jun 18, 1990	1,69,75,511	–
Richard Lobo	EVP & Head HR – Infosys Limited	BE, PGD	49	26	Dec 11, 2000	3,17,02,794	Godrej & Boyce Manufacturing Company, Assistant Manager
Sachin Ashok Zute	VP & Assistant Financial Controller	B.Com, MMS	43	21	Jul 16, 2015	1,32,85,052	Wipro Technologies Limited, General Manager
Saju Sankarankutty	VP & Unit Technology Officer, CIS	B.Tech	47	24	Jul 19, 2018	1,04,99,877	UST Global, CTO – Global Head of Cloud
Sandeep Mahindroo	VP & Financial Controller and Head – Investor Relations	B.Com (H), CA	44	21	Jul 17, 2000	1,77,74,386	Raymond Limited, Management Trainee-Corp Finance
Santosh Panpaliya	VP & Head Human Resource Development – Units	BE, PGD	47	24	Apr 3, 2000	1,25,75,123	TELCO, Senior Officer
Satheesha B.N.	VP & Senior Lead Principal – ETA	BE	49	28	May 10, 1993	1,36,55,745	–
Satish H.C.	EVP & Head Global Services – DNA	BE	49	27	May 2, 1994	4,37,63,188	–
Shaji Mathew	EVP & Service offering Head – Financial Services, Healthcare, Insurance & Life Sciences	B.Tech	50	29	Jun 22, 1992	3,10,87,720	Mukand Limited
Shamita Chatterjee	SVP & Group Head – Compensation & Benefits	BA (H), MBA	51	27	Dec 1, 2011	2,67,82,626	Mercer Consulting Limited, Market Business Leader – South Asia
Sharmistha Adhya	VP & Group Head – HR Shared Services and Digital Transformation	B.Tech (H)	48	24	Mar 22, 2010	1,23,87,166	Infosys Technologies Limited, Delivery Manager
Shishank Gupta	SVP & Service Offering Head, CIS	PGPEM	45	24	Jan 6, 1997	1,69,94,636	–
Shyam Kumar Doddavula	AVP & Principal Product Architect, Global Delivery	B.Tech, MS	45	24	Dec 17, 2001	1,07,19,314	Aztec Software & Tech. Services Limited, Technical Leader
Sreekumar Sreedharan	VP & Delivery Head, EAS	B.Tech, MBA	52	30	Jul 29, 2002	1,17,79,324	Satyam Computer Services Limited, Senior Consultant
Srinivas Poosarla	VP & Head – Privacy & Data Protection	B.Tech, PGD(CLCF)	54	33	Sep 21, 1998	1,42,01,680	Tata Steel Limited, Manager
Sudhir Ramnath	AVP & Regional Head – Facilities	B.Sc	50	27	Mar 15, 1999	1,07,00,577	BPL Limited, Asst. Administrative Officer & Guest Relations Executive
Sumit Virmani	SVP & Head – Marketing	B.Com, MBA	46	25	May 6, 2004	2,64,05,514	Polaris Software Lab Limited, AVP Marketing
Sundaram Ganapathy	VP & Delivery Head, DNA	M.Sc Tech, PGDM	49	23	Mar 9, 2015	1,03,62,980	Omnition Analytics, Director
Sunil Kumar Dhareshwar	SVP & Global Head – Taxation and Corporate Accounting	B.Com, CA	45	25	Sep 10, 2013	3,32,75,367	21st Century Fox (ASIA) Limited, Head Of Tax – Asia

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Sushanth Michael Tharappan	SVP & Head – Leadership Development, ILI	MBA	46	24	Jan 1, 2019	1,69,41,792	Edgeverve Systems Limited, Chief People Officer
Sushil Kumar	VP & Delivery Head, ADM	BE, PGD	46	26	Jun 26, 1995	1,12,09,309	–
Tarang Puranik	SVP & Service Offering Head, CIS	BE	49	28	Nov 18, 2015	2,02,95,416	Infosys Consulting, Director – Business Support
Thirumala Arohi	VP & Head – Education, Training and Assessment	B.Tech	48	26	Aug 25, 1997	1,32,11,329	K.T.P.S. General Engineering
Vasudev Kamath	VP & Head – Delivery Risk Management	B.Tech	47	25	Feb 5, 1996	1,03,74,105	–
Venkata Ramana Reddy Gunna	VP & Unit Strategy, Planning and Operations Head	B.Tech, MBA	52	28	Aug 31, 2015	1,11,49,462	Mindtree Limited, Head Talent Management
Venkat Narayan S.	VP & Senior Principal Technology Architect, INDIA	BE	48	27	Jun 27, 1994	1,26,25,004	–
Vibhuti Kumar Dubey	SVP & Service Offering Head, EAS	BE, PGD	56	32	Apr 1, 2002	2,15,66,314	HCL, Business Development Manager
Vijayeendra S. Purohit	VP & Practice Manager – IT Services, INFOSYSIT	BE	53	31	Apr 8, 1996	1,34,14,968	The Printers (Mysore) Limited, Senior Executive
Vinayak Prabhakar Hegde	VP & Delivery Head, IVSU	BE	48	28	Mar 5, 2007	1,22,41,974	Wipro Technologies Limited, Delivery Manager
Vishal Salvi	SVP & Chief Information Security Officer	BE, MBA	49	28	Aug 9, 2016	4,33,34,627	PricewaterhouseCoopers Limited, Partner Cybersecurity
Yogesh Goel	VP & Group Head – Ethics and Compliance	B.Com (H), LLB, ACS, PGDBM	48	23	Jan 4, 2018	1,46,00,322	SAP India Private Limited, Lead Senior Legal Counsel

Notes: A significant part of the increase in remuneration of the above-mentioned employees in fiscal 2021 compared to fiscal 2020 is on account of the increase in perquisite value of stock incentives granted in previous years and exercised during the year. The increase in perquisite value includes the impact of share price increase.

The aforementioned employees have / had permanent employment contracts with the Company.

The above table is based on payouts made during the year.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the Board's report.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Employed for part of the year with an average salary above ₹ 8.5 lakh per month posted in India

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Date of leaving	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Anjali Balagopal	AVP & Assistant General Counsel	LLB	40	17	Nov 16, 2004	Jun 18, 2020	30,32,993	Juris Corp, Associate
Barun Kumar Paul	Principal Technology Architect, CIS	BE, PGDBM	50	26	Aug 24, 2015	May 7, 2020	15,75,823	Goldman Sachs, Vice President
Debashish Kumar Ganguly	AVP & Unit Talent Head, EAS	B.Tech (H), PGDBM	57	35	Dec 3, 2012	Sep 17, 2020	62,63,473	Polaris Financial Technology Limited, Senior Vice President
Dheeraj Hejmadi	AVP & Regional Head – Facilities	BBM, CA	60	33	Apr 14, 1997	Sep 25, 2020	50,74,107	Lamina Suspension Products Ltd., Deputy General Manager (Accounts)
Elamurugan V. S.	AVP & Senior Group Manager – Talent Planning and Deployment, ADM	BE	47	26	Dec 9, 1996	Apr 24, 2020	14,97,518	Thermax Ltd., Executive
Hemant Kulkarni	AVP & Senior Delivery Manager, CIS	BE	47	23	Feb 12, 2018	Apr 10, 2020	13,90,467	Capgemini, Senior Director
Jayaram Balasubrahmanyam	AVP & Senior Delivery Manager, ENG	BE, M.Tech	56	23	Jan 1, 2021	–	30,76,131	Rolls Royce, Head Of Engineering – India
Mohammed Sayeeduddin	AVP & Senior Delivery Manager, ADM	BE, MBA	53	31	Dec 4, 1995	Apr 20, 2020	20,80,480	ITI Limited, Assistant
Nandakumar Thiruvengadam	AVP & Senior Delivery Manager, IVSU	B.Com, ICWA, CA	57	35	Feb 27, 2012	Sep 11, 2020	65,54,508	Scope International, Senior Vice President
Pradeep Thazhichayil Yesodharan	Senior Principal – Business Consulting	BE	49	26	Oct 1, 2011	Apr 1, 2020	8,70,790	Infosys Consulting, Senior Principal – Business Consulting
Ramadas Kamath U.	EVP & Head – Administration, Facilities, Infrastructure & Security	BBM, CA	60	36	Jul 1, 1994	Mar 16, 2021	8,02,66,166	Manipal Printers And Publishers Limited, Accountant
Umashankar Malapaka	AVP & Industry Principal – Analytics Consulting, DNA	BE, PGD	47	23	Apr 27, 1998	Jun 26, 2020	44,59,909	O.M.C. Computers Ltd, Developer
Venkatesh Sugandharaj	Lead Consultant, EAS	BE, PGDM	45	19	Sep 10, 2012	Apr 27, 2020	8,83,635	Oracle India Private Ltd., Senior Principal
Vijayanush Narasimhan	AVP & Principal – Business Finance	B.Com, CA	40	17	May 23, 2011	May 21, 2020	30,25,246	Honeywell, Manager
Vinay Gupta	AVP & Practice Manager, CIS	Diploma, AMIE	51	26	Jan 27, 2003	Jun 19, 2020	43,39,982	Infogain India Pvt. Limited, Project Manager

The above table is based on payouts made during the year. The aforementioned employees have / had permanent employment contracts with the Company.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Legend

Designations at Infosys	
EVP	Executive Vice President
SVP	Senior Vice President
VP	Vice President
AVP	Associate Vice President
Units at Infosys	
AINAUTO	Artificial Intelligence & Automation
ADM	Application Development and Maintenance
CIS	Cloud and Infrastructure Services
CMT	Communications, Media and Technology
DNA	Data and Analytics
EAS	Enterprise Application Services
ENG	Engineering Services
ETA	Education Training and Assessment
ILI	Infosys Leadership Institute
INDIA	India Unit
INFOSYSIT	Information Systems and Computers and Communication Devices
IVSU	Independent Validation Solutions