

Exhibit to the Board's report pertaining to particulars of employees

Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Employees drawing a remuneration of ₹1.02 crore or above per annum and posted in India

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Ajith Sreekumaran Nair	VP & Business Quality Head	B.Tech, MS	53	31	Sep 25, 2006	1,07,43,788	Hewlett Packard Global Software Limited, Senior Consultant
Akash Singhal	VP & Group Engagement Manager, CORP	BE	50	28	Jun 5, 2000	1,79,46,252	Hindustan Motors Limited, Engineer
Alok Maheshwari	VP & Delivery Head, ADM	BE	54	32	Jan 5, 1998	1,02,40,354	ITI Limited, Manager
Alok Uniyal	SVP & Head - Enterprise Quality Solutions, Quality	B.Tech, MBA	57	32	Aug 2, 2004	1,45,99,108	MPHASIS Limited, Senior consultant
Amit S R	SVP & Deputy General Counsel, LEGAL	LLB, MBA, DTL, DIEM, DLL&LW	48	26	Apr 3, 2023	1,76,57,459	Wipro Technologies, GM & Assoc. General Counsel
Amrita Srikanth	SVP & Principal, Technical Accounting Group	B.Com, DBM, CA	51	23	Nov 22, 2012	1,59,84,263	Deloitte Haskins & Sells, Manager - Audit & Assurance
Anand Iyer	VP & Delivery Head, MICROSOFT	B.Tech	50	29	Feb 23, 1998	1,13,17,150	Ashima Syntex Limited, Trainee
Anand Pradip Wani	VP & Assistant Financial Controller	Chartered Accountant, B.Com, M.Com, LL.B	45	23	Dec 24, 2018	1,06,52,192	DXC Technologies India Pvt. Ltd, Manager Finance
Anant Krishna Rao	VP & Category Head, PURC	Diploma	57	34	Oct 18, 2010	1,15,66,121	ING Life Insurance Company, General Manager
Anil Kumar P. N.	SVP & Service Offering Head, ADM	B.Tech, ME	54	31	Aug 5, 1996	1,36,21,198	Bajaj Auto Limited, Engineer
Anoop Kumar	SVP & Business Excellence - Head, Quality	BE, PGD	55	34	May 3, 2000	1,23,40,115	Tata Steel Limited, Deputy Manager
Arindam Ghosh	VP & HR Business Manager, HRD	B.Sc, PGD	51	27	Sep 19, 2005	1,23,41,270	Satyam Computer Services Limited, Deputy Manager HR
Arun Kumar H. R.	EVP & Head - Business Strategy, Planning and Operations	BE	53	31	Nov 7, 1994	4,59,60,969	-
Arvind Balasubramanian	VP & Delivery Head, ADM	BE(H)	48	26	Apr 3, 2000	1,18,19,776	Carrier Aircon Limited, Marketing Trainee
Ashok Kumar Panda	VP & Delivery Head, TOPAZ	BE	50	28	Jan 27, 1998	1,35,82,252	-
Atul Ashok Chorbele	AVP & Practice Manager, EAS	BE, PGDM	50	29	Aug 1, 2005	1,12,77,638	Tata Motors, Assistant Manager
Balaji Sampath	EVP & Segment Head - Marketing	BE, MBA	55	32	Dec 23, 2004	2,37,34,399	Microsoft Corporation Private Limited, Business Manager

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Balakrishna D. R.	EVP & Head - Global Services	BE	54	32	Feb 7, 1994	3,78,83,262	HCL-HP, Customer Engineer – Trainee
Bhaskar Kakuturu	SVP & Unit Strategy - Planning and Operations Head, CRL & MFG	B.Tech, PGD	54	33	Dec 13, 1996	1,66,60,803	Hindustan Cables Limited, Engineer
Brijesh Balakrishnan	VP & Delivery Head, SEC	B.Tech	50	28	Feb 1, 2024	1,32,47,651	ITC Infotech Private Limited, President
Chandra Mohan Nandakumar	VP & Delivery Head, CIS	BE	51	30	Mar 8, 2001	1,03,01,448	IIS Infotech Limited, Assistant Consultant
Chidambaram Ganapathi	AVP & Unit Technology Officer, Global Delivery	BE	50	28	Dec 14, 2006	1,05,20,337	IBM India Private Limited, Advisory IT Architect
Deepak Bhalla	EVP & Chief Risk Officer	B.Com, CA	52	30	Jul 19, 2016	4,34,34,454	Infosys BPO, Chief Financial Officer
Deepak Gupta	VP & Delivery Head, ADM	B.Tech	53	30	Aug 26, 1996	1,31,97,458	–
Deval Jitendra Shah	VP & Delivery Head, ADM	MS	58	34	Sep 1, 2023	4,74,20,003	Danske IT And Support Services India Private Limited, Country Head
Dhiraj Sethi	VP & Group Head - Procurement	B.Com (H), CA, CS	50	27	May 19, 2014	1,34,45,854	Tata Teleservices Limited, Head-Revenue Management & Pricing
Dinesh R.	EVP & Chief Delivery Officer	BE	57	36	Oct 1, 1990	6,77,52,539	–
Dipankar De	AVP & Practice Manager, EAS	BE, PGD	51	29	Dec 11, 2006	1,03,85,042	Intelligroup Asia Private Limited, Principal Consultant
Faiz ur Rahman	Vice President and IP Head	B.Tech	46	23	Jul 1, 2020	1,03,32,292	Wipro Limited, General Manager IP
Ganesh Ramasubramanian	AVP & Principal - Mergers and Acquisitions, FIN	B.Com, CA	48	26	Jun 22, 2015	1,10,34,498	GMR Infrastructure Limited, General Manager
Gaurav Agrawal	VP & Senior Delivery Manager, Quality	BE, M.Tech, PGD	51	30	Feb 26, 1996	1,03,42,657	–
Inder Neel Dua	Partner - Business Consulting	B.Tech, PGD, MBA	50	24	Dec 1, 2011	1,47,05,727	Infosys Consulting, Principal - Business Consulting
Indranil Mukherjee	EVP & Service Offering Head - Enterprise Application Services	AMIETE	55	32	Dec 4, 1995	2,36,94,105	Chipsoft Technologies, Customer Support Engineer
Jayan Sen	AVP & Senior Business Manager - Learning, ETA	BS, MS, PHD	53	27	Feb 28, 2011	1,12,52,132	Bnsf Railway Company, Director Talent Management & Od
Jayesh Sanghrajka	EVP & Chief Financial Officer	B.Com, CA, ICWA	52	28	Dec 24, 2012	9,83,05,232	MU SIGMA, VP-Finance
Jinu Kurien Koshy	VP & Senior Industry Principal, ADM	B.Tech	55	34	Feb 6, 2017	1,40,22,281	Wipro Technologies Limited, General Manager

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
John Premkumar R.	SVP & Service Offering Head, DX	BE, MBA	52	32	Nov 7, 2022	1,49,31,742	Sasken Technologies Limited, Senior Vice President
Joy Prakash Somani	Partner - Business Consulting	B.Tech, PGDBM	53	31	Oct 1, 2011	1,45,11,453	Tata Steel Limited, Deputy Manager
Kapil Goel	VP & Delivery Head, EAS	B.Tech	50	27	Aug 17, 2015	1,06,29,969	IBM, Associate Partner
Karthikeyan Neelakandan	VP & Sales Head, INDIA	BE, MS	56	33	Dec 4, 2000	1,19,75,281	D.S.M Computech Private Limited, CEO & MD
Keerthana Mainkar	VP & Head - Enterprise Risk Management and Post-Merger Integration, CORPERM	B.Com, CA	50	28	Feb 23, 2004	1,27,23,281	PricewaterhouseCoopers, Assistant Manager
Krishnan Subramanian	SVP & Service Offering Head, ADM	B.Tech	53	31	Jun 26, 1995	1,66,20,947	-
Krishnananda R. Shenoy	VP & Principal Technology Architect, ENG	BE	54	32	Apr 28, 1997	1,03,71,797	Wipro-BT, Engineer
Lakshmi Narasimha Rao Gunda	VP & Unit Strategy, Planning and Operations Head, EAS	B.Tech, M.Tech	56	31	Feb 13, 1995	1,17,07,863	-
Madhan Raj Jeyapragasam	AVP & Principal Technology Architect, COBALT	BE, M.Tech	54	32	Apr 28, 2003	1,06,95,435	M/S. Ramco Systems, Senior Program Manager - Enterprise Solutions
Mahesh Bukkapatna Kodandarama Setty	Partner - Business Consulting	PGDM	54	28	Oct 1, 2011	1,29,75,790	Infosys Consulting, Principal - Business Consulting
Mahesh Kamath P.	VP & Delivery Head, ADM	BE	57	35	May 8, 1995	1,17,48,438	Aptech Computer Education, Teaching
Manas Kumar Sarkar	VP & Delivery Head, EAS	B.Tech (H)	52	30	Jun 24, 1996	1,50,88,966	-
Manikantha A G S	VP & Company Secretary	B.Com, ACS	46	22	Jun 22, 2015	1,71,68,319	Infosys BPM Limited, Company Secretary
Manjunath D. Kulkarni	VP & Delivery Head, ENG	BE	50	28	Dec 29, 1997	1,35,58,623	-
Manohar Madgula Atreya	SVP & Service Offering Head, GDLY	B.Tech, PGPM	54	32	Apr 7, 2011	3,01,15,479	Armstrong Capital, Director
Manoj Kumar Goyal	AVP & Delivery Head, EAS	B.Com (H), ACA, ICWA, CS	54	33	Dec 28, 2015	1,02,37,255	Aapkishop.Com Private Limited, Co-Founder And Director
Mayank Manot	SVP & Group Head of Tax	B.Com, CA	48	26	Jul 17, 2000	1,59,17,250	PricewaterhouseCoopers, Junior Officer
Mohammed Rafee Tarafdar	EVP & Chief Technology Officer	BE	51	29	Jul 12, 2004	3,52,64,849	Virtusa, Associate Technical Architect
Murali Vasudevan	VP & Industry Principal, INDIA	MMS	58	37	Apr 1, 2003	1,06,19,403	Differentiated Software Solutions Private Limited, Director

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Nabarun Roy	EVP & Group Head - Quality	B.Tech	54	32	Aug 29, 1994	2,36,82,598	–
Nandini S.	EVP & Group Head - Compensation & Benefits	BE (H), MSC (H), PHD	52	26	Jun 1, 2009	2,71,81,217	Infosys BPO, PR – Group Manager
Nanjappa Bottolanda Somanna	EVP & Head - Human Resources Development, Delivery	B.Com, MBA	47	24	Mar 24, 2003	2,49,67,352	Infosys Technologies Limited, Consultant
Narahari Govindaraju	SVP & Service Offering Head, ADM	BE, ME	54	31	Dec 11, 2000	2,05,74,778	TCS, ITA
Naresh Balam Choudhary	SVP & Head - Enterprise Productivity and Engineering Excellence, Quality	BE	50	29	Jun 5, 2000	1,10,73,005	The Arvind Mills Limited, Manufacturing Manager
Naveen Dagani	SVP & Service Offering Head, ADM	B.Tech	51	29	Sep 3, 2001	1,45,60,191	Satyam Computer Services Limited, Systems Analyst
Naveen Kumar Sharma	VP & Industry Principal, FIN	B.Tech	49	26	Jun 5, 2000	1,06,41,810	–
Niladri Prasad Mishra	SVP & Head - Global Infrastructure & Climate Action, Facilities	B.Com, CA	54	32	Apr 9, 1997	1,62,87,389	Fauna International, Manager
Nimesh Kocheta	SVP & Regional Head, CMT	BE	49	29	Jan 20, 2003	2,15,91,424	Infodesk Manipal Limited, Project Leader
Niranjan V. S.	SVP & Service Offering Head, IQE	BE	55	33	Feb 13, 1995	1,73,61,838	Siemens Limited, Executive
Prabhat Kumar Das	SVP & Service Offering Head, ADM	BE	53	32	Jun 28, 2004	1,39,61,310	Softprojex Inc., Director - Project
Pranav Pareek	AVP & Senior Delivery Manager, CIS	BE Electronics & MBA	52	28	May 20, 2019	1,11,96,698	Accenture Technologies, Senior Manager
Prasad C. Rao	VP & Practice Manager - IT Services, CCD	BE, MS	50	28	Jul 17, 2000	1,08,77,330	Nice Limited, Computer Consultant
Pravin Vyanktesh Kulkarni	VP & Delivery Head, EAS	BE, MBA	55	34	Jan 4, 2007	1,37,39,566	Wipro Technologies Limited, General Manager
Preetham Solomon	VP & Category Head, PURC	BE, MBA	55	32	Jan 12, 2023	1,03,13,075	Infosys BPM Limited, Regional Head - Infrastructure
Prem Joseph Pereira	SVP & Group Head - Business Finance	B.Com, CA, ICWA	50	27	Oct 10, 2024	1,69,25,919	Infosys BPM Limited, Head - Business Finance-Segments
Prince Thomas	VP & Service Offering Head, INDIA	B.Tech	54	31	Jul 20, 2018	1,31,70,841	Infosys Limited, Associate Vice President
Purushotham Bhandarkar	VP & Delivery Head, Global Delivery	BE	56	34	Feb 13, 1995	1,11,99,671	Kirloskar Electricals, Engineer
Radhakrishna S.	VP & Practice Manager - IT Service, Support and Operations, CCD	BE	55	32	Jul 12, 1999	1,27,05,406	Microtech Software & Consultants Limited, Regional Manager - Customer Support
Raghu Boddupally	VP & Delivery Head, EAS	BE, MS	51	31	Jan 20, 2003	1,40,81,382	Trivium India, Team Leader

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Rajesh Subbarao	Partner - Business Consulting	M.Sc Tech, PGD	54	31	Oct 1, 2011	1,66,36,927	Infosys Consulting, Senior Principal - Business Consulting
Rajesh Thampy	VP & Head - Communication Design	B.Sc	53	32	Apr 22, 1996	1,20,24,735	Enigma, Developer
Rajneesh Malviya	EVP & Service Offering Head - Banking and Financial Services	B.Tech	55	32	Jun 27, 1994	2,89,86,580	-
Rakshit Mridutanay Bharadwaj	VP & Delivery Head, CORP	B.Tech, PGDM	50	26	Mar 10, 2022	1,87,24,201	Persistent Systems
Ramanath Narayan Shanbhag	AVP & Unit Technology Officer, EAS	BE, PGD	49	29	Jan 4, 2007	1,06,41,073	Capgemini Consulting India Private Limited, Senior Consultant
Ramesh Amancharla	EVP & Head - Talent Planning and Deployment	B.Tech	52	30	Oct 14, 1996	2,08,91,207	Steel Authority of India (SAIL), Management Trainee
Ravikrishnan K.	VP & Delivery Head, EAS	BE, PGD	52	29	May 4, 1998	1,12,27,496	TCS, Systems Analyst
Rohit Purushottham	VP & Delivery Head, ENG	BE	53	31	Aug 28, 1995	1,36,05,019	L&T Limited, Trainee
Sachin Ashok Zute	SVP & Head - Cost Optimization, CORP	B.Com, MMS	48	26	May 06, 2024	2,24,91,311	Zensar Tech, CFO
Sachin Pratap Lolap	VP & Delivery Head, EAS	BE, MBA	53	32	Oct 11, 2010	1,10,59,484	Satyam Computer Services Limited, AVP - Program Manager
Sachin Ravasaheb Chougule	AVP & Treasurer, Finance	B.Com, M.Com, CA	44	19	Oct 26, 2015	1,02,39,788	Narayana Hrudayalaya, General Manager
Saju Sankarankutty	SVP & Unit Technology Officer, CIS	B.Tech	52	29	Jul 19, 2018	1,83,00,926	UST Global, CTO - Global Head Of Cloud
Sandeep Mahindroo	EVP & Head - Investor Relations and Financial Controller	B.Com (H), CA	49	26	Jul 17, 2000	2,48,52,656	Raymond Limited, Management Trainee - Corp Finance
Santhosh Chandramohan Kumarapillai	VP & Head - Leadership Development, ILI	BE, Executive Program in Business Mgmt	48	25	Jan 14, 2019	1,31,87,758	Knack It Corp, Director Of Business Operation
Santhosh Kumar Nair	VP & Group Head - Employee Relations, Human Resource Development	B.Sc, MBA	51	30	Jul 16, 2015	1,28,93,089	Indian Navy, Lieutenant Commander
Santosh Panpaliya	SVP & Group Head - Organization Development, HRD	BE, PGD	52	29	Apr 3, 2000	1,50,26,456	Telco, Senior Officer
Satheesha B. N.	SVP & Head - Education, Training and Assessment	BE	54	33	May 10, 1993	1,63,63,320	-
Satish G.	VP & Group Head - CCD	BE	54	31	Feb 13, 1995	1,15,89,836	-
Satish H. C.	EVP & Chief Delivery Officer	BE	54	32	May 2, 1994	7,10,66,345	-

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Shaji Mathew	EVP & Chief Human Resources Officer	B.Tech	55	34	Jun 22, 1992	6,06,84,933	Mukand Limited
Sharmistha Adhya	SVP & Head HR - Infosys Subsidiaries, Human Resource Development	B.Tech (H)	53	29	Mar 22, 2010	1,61,38,239	Infosys Technologies Limited, Delivery Manager
Shishank Gupta	SVP & Service Offering Head, Microsoft Practice	BE, PGPEM	50	29	Jan 6, 1997	2,55,41,732	-
Shripad N. Shanbhag	VP & Delivery Head, CIS	B.Tech	56	34	Mar 21, 1992	1,31,86,282	-
Shyam Harigovind Mundhada	SVP & Principal, Mergers and Acquisitions	B.Com, CA, MBA	46	23	Jun 8, 2005	1,35,75,443	Shah & Associates, Audit Executive
Shyam Kumar Doddavula	VP & Principal Product Architect, Global Delivery	B.Tech, MS	50	29	Dec 17, 2001	1,48,65,693	Aztec Software & Tech. Services Limited, Technical Leader
Shyam Prasad Kanakapura Raghavendra Rao	VP & Business Manager - Learning, Education, Training and Assessment	B.Sc, M.Sc, MPHIL	54	31	May 22, 1998	1,18,85,711	Seshadripuram College, Teaching
Siva K Prakhya	Senior Industry Principal, Cyber Security	M.Com, CIA, CFE, CISA	56	29	Sep 1, 2023	1,65,18,636	Danske IT And Support Services India Private Limited, Head IT Risk And Information Security
Sreekumar Sreedharan	SVP & Service Offering Head, EAS	B.Tech, MBA	57	35	Jul 29, 2002	1,66,22,756	Satyam Computer Services Limited, Senior Consultant
Srinivas Poosarla	SVP & Head - Privacy & Data Protection	B.Tech, PGD(CLCF)	59	38	Sep 21, 1998	1,94,17,871	Tata Steel Limited, Manager
Srinivas Prasad Gajula	VP & Delivery Head, CIS	B.Tech	52	29	Apr 2, 2007	1,09,56,598	GEL.I.C., Senior Project Manager
Srinivas Vallabhajosyula	AVP & Senior Delivery Manager, ADM	BE, MS	52	31	Sep 16, 2002	1,04,52,959	Syntel, Inc., Project Manager
Subhashis Nath	AVP & Delivery Head, DNA	BE, PGDBM	53	30	Nov 2, 2015	1,03,62,908	Manthan Software Services Limited, Senior Vice President And Head Business Advisory Services
Subrat Keshari Mohapatra	VP & Delivery Head, DNA	BE, PGD	52	28	Aug 9, 2004	1,08,85,512	IBILT Technologies Limited, Manager
Sudhanshu Garg	VP & Delivery Head, ADM	BE	52	29	Oct 14, 1997	1,02,31,217	Jaya Shree Insulator, Production Incharge
Sudheer Pai Cannanore	VP & Group Head - Employee Experience, Human Resource Development	B.Com, M.Com, PGD	53	31	Jun 28, 1999	1,08,88,196	Canbank Factors Limited, Junior Officer

Full Name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment
Sudhir Ramnath	SVP & Head - Facilities	B.Sc	55	32	Mar 15, 1999	1,53,23,842	BPL Limited, Assistant Administrative Officer & Guest Relations Executive
Sujith Kumar J.	VP & Head Human Resource Development - Units	B.Sc, MA	49	27	Mar 5, 2001	1,02,79,696	Pizza Corner India (P) Limited, Assistant Manager - Human Assets & Training
Sumit Virmani	EVP & Chief Marketing Officer	B.Com, MBA	51	30	May 6, 2004	4,86,03,732	Polaris Software Lab Limited, AVP Marketing
Sundaresh Shankaran	VP & Delivery Head, ENG	BE	56	35	Sep 2, 2024	1,16,37,546	ITC Infotech India Limited, President
Sunil Jose	VP & Delivery Head, ENG	B.Tech	57	35	Jun 8, 1994	1,03,76,651	Motor Industries Software Services Private Limited, Supervisor
Sunil Kumar Dhareshwar	EVP & Global Head - Corporate Accounting & Taxation, Facilities, Infrastructure and Security	B.Com, CA	50	30	Sep 10, 2013	4,66,95,067	21st Century Fox (Asia) Limited, Head Of Tax - Asia
Superna Shanker	VP & Principal - HR	BA, PGDBM	48	25	Mar 11, 2011	1,13,24,745	Infosys BPM, Practice Lead - Compensation and Benefits
Sushanth Michael Tharappan	EVP & Head HR - Infosys Limited	MBA	51	29	Jan 1, 2019	2,64,91,829	Edgeverve Systems Limited, Chief People Officer
Sushil Kumar	VP & Delivery Head, ADM	BE, PGD	51	31	Jun 26, 1995	1,26,48,640	-
Tarang Puranik	EVP & Service Offering Head	BE	54	33	Nov 18, 2015	2,53,08,763	Infosys Consulting, Director & Chief Operating Officer
Vanishree V. Chickmagalur	VP & Strategic Negotiator, CORPLD	B.Sc, MBA	55	32	Apr 30, 2007	1,04,54,204	Robert Bosch Corporation, Quote Analyst
Varadharaj Venkataraman	SVP & Head - Talent Acquisition	M.Sc (H), MMS	50	27	Oct 21, 2002	1,65,53,265	Draft Worldwide India Private Limited, Account Supervisor
Vasudev Kamath	VP & Head - Privacy & Data Protection	B.Tech	52	30	Feb 5, 1996	1,11,75,335	-
Vasudeva Muralidhar Naidu	VP & Global Head - Information Systems	BE, PG Diploma in OM	50	28	Sep 23, 2002	1,17,83,920	I2 Technologies India Private Limited, Quality Assurance Engineer
Venkat Narayan S.	VP & Unit Technology Officer, INDIA	BE	53	32	Jun 27, 1994	1,61,24,892	-
Venkata Ramana Reddy Gunna	VP & Unit Strategy, Planning and Operations Head	B.Tech, MBA	57	33	Aug 31, 2015	1,46,77,052	Mindtree Limited, Head Talent Management
Vijayeendra S. Purohit	SVP & Chief Information Security Officer, ISG	BE	58	36	Apr 8, 1996	1,88,86,732	The Printers (Mysore) Limited, Senior Executive

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Vikas Gupta	AVP & Delivery Head, ENG	B.Tech, MBA	49	27	Sep 10, 2007	1,02,63,964	Wipro Infotech, Senior Consultant
Vinayak Prabhakar Hegde	VP & Delivery Head, IQE	BE	53	33	Mar 5, 2007	1,29,22,102	Wipro Technologies Limited, Delivery Manager
Yogesh Goel	SVP & Group Head - Ethics and Compliance	B.Com (H), LLB, ACS, PGDBM	53	28	Jan 4, 2018	2,27,97,903	SAP India Private Limited, Lead Senior Legal Counsel

Notes:

The change in remuneration in fiscal 2026 as compared to fiscal 2025 is primarily on account of change in perquisite value of stock incentives granted in previous years and exercised during the year and revision in compensation.

The aforementioned employees have / had permanent employment contracts with the Company.

The above table is based on payouts made during the year.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the Board's report.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Employed for part of the year with an average salary above ₹8.5 lakh per month posted in India

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Balakrishnan M S	VP & Unit Strategy, Planning and Operations Head, CORPLD	B.Sc, M.Sc	60	38	Oct 12, 2000	May 30, 2025	53,14,141	DSQ Software Limited, Assistant Consultant
Charliejeba Davidenos	Lead Consultant, ADM	M.Sc	43	19	Feb 21, 2022	May 2, 2025	9,70,851	Bnym Technology, Lead Svc Mgmt Analyst
Ganesh Subramanian	Industry Principal, DNA	BE	55	32	Jun 21, 2021	May 6, 2025	10,37,553	Infosys Limited, Principal Business Consultant
Gautam Handoo	AVP & Senior Industry Principal - Infrastructure Management, CIS	BE	46	24	Sep 1, 2023	May 26, 2025	50,37,956	Danske IT And Support Services India Private Limited, Head Of Infrastructure Reliability And Engineering
Hemant Suresh Salgaonkar	Industry Principal, EAS	BE	53	31	Sep 6, 2016	May 19, 2025	13,90,793	Bristlecone Limited, Client Partner
Jai Prakash R.	VP & Senior Principal - Human Resource Development	B.Com, PGD	48	26	Apr 5, 2004	Jan 13, 2026	1,55,03,414	Hewitt Associates, Associate
John Philip Rajabather	Senior Manager - Experience Design, CDG	B.Sc	53	30	Nov 10, 2008	Apr 30, 2025	12,45,504	Digital Juice Animations Private Limited, Team Lead Creative
Lingeswaran Murugasen	Partner - Business Consulting	BE	49	25	Oct 6, 2025	-	51,35,762	UBS Business Solution India Limited, Executive Director
Mahalingeshwar S. Dhaded	AVP & Senior Delivery Manager, CIS	BE	55	32	Jun 19, 2000	Apr 15, 2025	11,49,365	TCS Limited, Assistant Consultant
Narendra Murari Sonawane	SVP & Head - Information Systems	BE, PGDIM	60	37	Apr 25, 1997	Sep 30, 2025	1,17,49,981	Mseb, General Engineering
Pabak Kumar Nanda	Senior Delivery Manager, ADM	B.Sc, M.Sc, M.Tech	52	26	Nov 14, 2005	May 6, 2025	11,18,357	Tata Consultancy Services, Assistant Consultant
Pravin Umakant Kamdi	Lead Consultant, ADM	BE	46	21	Mar 7, 2022	May 7, 2025	16,76,758	Cognizant Technology Solutions, Senior Manager Projects
Radha Krishna Matury	Senior Delivery Manager, ADM	BE	52	28	May 2, 2024	Nov 28, 2025	2,38,87,291	GE Renewable Energy Technologies Private Limited, Executive Software Engineering
Rajagopalan Sethuraman	Lead Consultant, EAS	BE	50	20	Oct 9, 2023	Apr 30, 2025	9,93,259	Hexaware Technologies, Senior Consultant
Ravindra Anant Kodkani	AVP & Industry Principal, EAS	BE	49	28	Oct 3, 2000	Jun 13, 2025	31,40,141	Siemens Limited, Senior Executive
Sankalp Suman Chandel	Consultant, EAS	B.Arch, MBA	37	8	Apr 17, 2023	Apr 30, 2025	9,21,698	WRI India, Senior Programme Manager
Sreenivasa Rao Pallapolu	Technology Architect, EAS	B.Sc, MCA	49	20	Jan 2, 2012	Apr 30, 2025	9,19,932	HCL Technologies Limited, Senior Software Engineer
Subramaniam Subbiah	Delivery Manager, ENG	BE(H)	46	22	Mar 1, 2004	Jun 12, 2025	22,60,877	Ind - Telesoft Private Limited, Software Engineer

Full name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Date of leaving	Gross remuneration paid ⁽¹⁾	Previous employment
Thirumala Arohi	EVP & Global Head - ETA and Service Offering Head	B.Tech	53	31	Aug 25, 1997	Aug 22, 2025	98,13,783	K.T.P.S, General Engineering
Vidya Bhaskar	HR Business Manager	Master Of Philosophy	55	29	Sep 1, 2023	Jan 13, 2026	1,45,32,853	Danske IT And Support Services India Private Limited, Head Human Resources
Vikrant Kudigi	AVP & Regional Head - Facilities	Diploma, PGDBA, MBA	46	26	May 14, 2007	Jul 10, 2025	30,23,740	Pizza Hut - Dodsall Corp Private Limited, Restaurant General Manager
Vishwanath Jayasankar	AVP & Head, Products - Equinox	BE	48	25	Aug 2, 2021	Jul 25, 2025	44,27,594	Infosys Limited, Vice President Engineering - Skava

Notes:

The above table is based on payouts made during the year. The aforementioned employees have / had permanent employment contracts with the Company.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the Board's report.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Legend

Designations at Infosys

EVP	Executive Vice President
SVP	Senior Vice President
VP	Vice President
AVP	Associate Vice President

Units at Infosys

ADM	Application Development and Maintenance
AINAUTO	Artificial Intelligence & Automation
CCD	Computers and Communications Division
CIS	Cloud and Infrastructure Services
CMT	Communications Media and Technology
CORP	Corporate
CORPERM	Enterprise Risk Management
CORPLD	Corporate Large Deals
CORPSTGY	Corporate Strategy
CRLADM	Consumer, Retail, Logistics, Application, Development and Maintenance
DNA	Data and Analytics

DX	Digital Experience
EAS	Enterprise Application Services
ENG	Engineering Services
ETA	Education Training and Assessment
FIN	Finance
GDLY	Global Delivery
HR	Human Resources
ILI	Infosys Leadership Institute
INDIA	India Unit
IQE	Infosys Quality Engineering
ISG	Information Security Group
LEGAL	Legal
MFG	Manufacturing
MICROSOFT	Microsoft
STG	Strategic Technology Group
PURC	Procurement
CRL	CPG, Logistics & Retail
HRD	Human Resource Development