

Profit and Loss Account summary for the Quarter ended

(As per Indian GAAP)

In Rs. crore, except per share data

| Particulars | March | 31, | Growth | December 31, | Growth % in Q4 FY 2008over Q3 | |
|---|-------|-------|--------|--------------|----------------------------------|--|
| r urtioulars | 2008 | 2007 | (%) | 2007 | FY 2008 | |
| Income from software services, products and business process management | 4,542 | 3,772 | 20.4 | 4,271 | 6.3 | |
| Software development and business process management expenses | 2,482 | 2,021 | 22.8 | 2,325 | 6.8 | |
| GROSS PROFIT | 2,060 | 1,751 | 17.6 | 1,946 | 5.9 | |
| Selling and marketing expenses | 223 | 268 | (16.8) | 205 | 8.8 | |
| General and administration expenses | 359 | 286 | 25.5 | 349 | 2.9 | |
| | 582 | 554 | 5.1 | 554 | 5.1 | |
| OPERATING PROFIT BEFORE INTEREST, DEPRECIATION AND MINORITY INTEREST | 1,478 | 1,197 | 23.5 | 1,392 | 6.2 | |
| Interest | - | - | | - | - | |
| Depreciation | 157 | 145 | 8.3 | 153 | 2.6 | |
| OPERATING PROFIT BEFORE TAX, MINORITY INTEREST AND EXCEPTIONAL ITEMS | 1,321 | 1,052 | 25.6 | 1,239 | 6.6 | |
| Other income, net | 139 | 119 | 16.8 | 158 | (12.0) | |
| Provision for investments | - | (1) | - | - | - | |
| NET PROFIT BEFORE TAX, MINORITY INTEREST AND EXCEPTIONAL ITEMS | 1,460 | 1,172 | 24.6 | 1,397 | 4.5 | |
| Provision for taxation* | 211 | 27 | 681.5 | 166 | 27.1 | |
| NET PROFIT AFTER TAX AND BEFORE MINORITY INTEREST AND EXCEPTIONAL ITEMS | 1,249 | 1,145 | 9.1 | 1,231 | 1.5 | |
| Income on sale of investments (net of taxes) | - | - | - | - | - | |
| NET PROFIT AFTER TAX, EXCEPTIONAL ITEMS AND BEFORE MINORITY INTEREST | 1,249 | 1,145 | 9.1 | 1,231 | 1.5 | |
| Minority interest | - | 1 | - | - | - | |
| NET PROFIT AFTER TAX, EXCEPTIONAL ITEMS AND MINORITY INTEREST | 1,249 | 1,144 | 9.2 | 1,231 | 1.5 | |
| EARNINGS PER SHARE (Equity shares of par value Rs. 5/- each) | | | | | | |
| Before exceptional items | | | | | | |
| Basic | 21.83 | 20.30 | 7.5 | 21.54 | 1.3 | |
| Diluted | 21.78 | 19.95 | 9.2 | 21.47 | 1.4 | |
| After exceptional items | | | | | | |
| Basic | 21.83 | 20.30 | 7.5 | 21.54 | 1.3 | |
| Diluted | 21.78 | 19.95 | 9.2 | 21.47 | 1.4 | |

^{*} The net profit for the quarter ended March 31, 2008 and March 31,2007 includes a reversal of tax provisions amounting to Rs.20crore and Rs.124crore respectively.



Profit and Loss Account summary for the year ended

(Consolidated as per Indian GAAP)

In Rs. crore, except per share data

| Particulars | March | 31, | Curavida (0/) |
|---|--------|--------|---------------|
| Particulars | 2008 | 2007 | Growth (%) |
| Income from software services, products and business process management | 16,692 | 13,893 | 20.1 |
| Software development and business process management expenses | 9,207 | 7,458 | 23.4 |
| GROSS PROFIT | 7,485 | 6,435 | 16.3 |
| Selling and marketing expenses | 916 | 929 | (1.4) |
| General and administration expenses | 1,331 | 1,115 | 19.4 |
| · | 2,247 | 2,044 | 9.9 |
| OPERATING PROFIT BEFORE INTEREST, DEPRECIATION AND MINORITY INTEREST | 5,238 | 4,391 | 19.3 |
| Interest | - | - | - |
| Depreciation | 598 | 514 | 16.3 |
| OPERATING PROFIT BEFORE TAX, MINORITY INTEREST AND EXCEPTIONAL ITEMS | 4,640 | 3,877 | 19.7 |
| Other income, net | 704 | 372 | 89.2 |
| Provision for investments | - | 2 | - |
| NET PROFIT BEFORE TAX, MINORITY INTEREST AND EXCEPTIONAL ITEMS | 5,344 | 4,247 | 25.8 |
| Provision for taxation* | 685 | 386 | 77.5 |
| NET PROFIT AFTER TAX AND BEFORE MINORITY INTEREST AND EXCEPTIONAL ITEMS | 4,659 | 3,861 | 20.7 |
| Income on sale of investments (net of taxes) | - | 6 | - |
| NET PROFIT AFTER TAX, EXCEPTIONAL ITEMS AND BEFORE MINORITY INTEREST | 4,659 | 3,867 | 20.5 |
| Minority interest | - | 11 | - |
| NET PROFIT AFTER TAX, EXCEPTIONAL ITEMS AND MINORITY INTEREST | 4,659 | 3,856 | 20.8 |
| EARNINGS PER SHARE (Equity shares of par value Rs. 5/- each) | | | |
| Before exceptional items | | | |
| Basic | 81.53 | 69.11 | 18.0 |
| Diluted | 81.26 | 67.59 | 20.2 |
| After exceptional items | | | |
| Basic | 81.53 | 69.22 | 17.8 |
| Diluted | 81.26 | 67.70 | 20.0 |

^{*} The net profit for the year ended March 31, 2008 and March 31,2007 includes a reversal of tax provisions amounting to Rs. 121crore and Rs. 125 crore respectively.





| REVENUE BY GEOGRAPHICAL SEGMENT | | | | | | | | | |
|---------------------------------|--------------------------|--------------|--------------|--------------|--------------|--|--|--|--|
| | Quarter ended Year ended | | | | | | | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | | | | |
| | % | % | % | % | | | | | |
| North America | 60.7 | 62.3 | 62.6 | 62.0 | 63.3 | | | | |
| Europe | 29.3 | 28.6 | 26.6 | 28.1 | 26.4 | | | | |
| India | 1.3 | 1.2 | 1.5 | 1.3 | 1.6 | | | | |
| Rest of the world | 8.7 | 7.9 | 9.3 | 8.6 | 8.7 | | | | |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | | | |

| REVENUE BY SERVICE OFFERING | | | | | | | | | |
|---|--------------|---------------|--------------|--------------|--------------|--|--|--|--|
| | | Quarter ended | | Year ended | | | | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | | | | |
| | % | % | % | % | % | | | | |
| Services | | | | | | | | | |
| Application Development and Maintenance | 45.2 | 46.3 | 46.3 | 45.4 | 48.0 | | | | |
| Application Development | 21.8 | 21.5 | 22.7 | 21.7 | 23.1 | | | | |
| Application Maintenance | 23.4 | 24.8 | 23.6 | 23.7 | 24.9 | | | | |
| Business Process Management | 6.0 | 5.9 | 5.2 | 5.7 | 4.7 | | | | |
| Consulting Services and Package Implementation | 24.1 | 24.0 | 22.7 | 23.8 | 21.1 | | | | |
| Infrastructure Management | 4.6 | 4.5 | 4.8 | 4.9 | 4.4 | | | | |
| Product Engineering Services | 1.8 | 1.7 | 1.6 | 1.6 | 1.6 | | | | |
| System Integration | 3.0 | 2.7 | 2.2 | 2.8 | 2.3 | | | | |
| Testing Services | 7.2 | 7.4 | 7.3 | 7.5 | 6.9 | | | | |
| Others | 4.4 | 3.8 | 6.1 | 4.7 | 7.1 | | | | |
| Total services | 96.3 | 96.3 | 96.2 | 96.4 | 96.1 | | | | |
| Products | 3.7 | 3.7 | 3.8 | 3.6 | 3.9 | | | | |
| Total revenues | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | | | |

| REVENUE BY PROJECT TYPE * | | | | | | | | |
|---------------------------|--------------------------|--------------|--------------|--------------|-------|--|--|--|
| | Quarter ended Year ended | | | | | | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | | | | |
| | % | % | % | % | % | | | |
| Fixed Price | 33.2 | 32.8 | 25.9 | 31.0 | 26.7 | | | |
| Time & Materials | 66.8 | 67.2 | 74.1 | 69.0 | 73.3 | | | |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | | | |

^{*} Excluding products

| | REVE | NUE BY INDUSTR | RY | | | |
|--------------------------------|--------------|----------------|--------------|--------------|--------------|--|
| | | Quarter ended | | Year ended | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | |
| | % | % | % | % | % | |
| Insurance, banking & financial | 33.9 | 36.8 | 37.0 | 35.7 | 37.4 | |
| Insurance | 7.0 | 7.3 | 7.4 | 7.2 | 7.2 | |
| Banking & financial services | 26.9 | 29.5 | 29.6 | 28.5 | 30.2 | |
| Manufacturing | 16.4 | 14.6 | 12.9 | 14.7 | 13.5 | |
| Retail | 11.9 | 12.0 | 10.8 | 11.8 | 10.0 | |
| Telecom | 22.5 | 21.1 | 21.9 | 21.6 | 19.3 | |
| Energy & Utilities | 5.2 | 5.2 | 4.8 | 5.2 | 5.3 | |
| Transportation & logistics | 2.8 | 2.4 | 1.8 | 2.5 | 2.4 | |
| Services | 5.5 | 6.0 | 7.9 | 6.6 | 8.1 | |
| Others | 1.8 | 1.9 | 2.9 | 1.9 | 4.0 | |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | |





| | CLIENT DATA | | | | | | | | | |
|-------------------------------------|--------------|---------------|--------------|--------------|-----------------|--|--|--|--|--|
| | | Quarter ended | | Year end | ded | | | | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | | | | | |
| Number of Clients | | | | | | | | | | |
| Active | 538 | 530 | 500 | 538 | 500 | | | | | |
| Added during the period | 40 | 47 | 34 | 170 | 160 | | | | | |
| Accounting for > 5% of revenue | 1 | 1 | 1 | 1 | 1 | | | | | |
| Number of million* dollar clients | | | | | | | | | | |
| 1 Million dollar + | 310 | 305 | 275 | 310 | 275 | | | | | |
| 5 Million dollar + | 141 | 128 | 107 | 141 | 107 | | | | | |
| 10 Million dollar + | 89 | 81 | 71 | 89 | 71 | | | | | |
| 20 Million dollar + | 47 | 45 | 36 | 47 | 36 | | | | | |
| 30 Million dollar + | 32 | 30 | 25 | 32 | 25 | | | | | |
| 40 Million dollar + | 22 | 22 | 16 | 22 | 16 | | | | | |
| 50 Million dollar + | 18 | 17 | 12 | 18 | 12 | | | | | |
| 60 Million dollar + | 13 | 12 | 11 | 13 | 11 | | | | | |
| 70 Million dollar + | 12 | 12 | 9 | 12 | 9 | | | | | |
| 80 Million dollar + | 10 | 9 | 4 | 10 | 4 | | | | | |
| 90 Million dollar + | 6 | 6 | 4 | 6 | 4 | | | | | |
| 100 Million dollar + | 6 | 4 | 3 | 6 | 3 | | | | | |
| 200 Million dollar + | 1 | 1 | 1 | 1 | 1 | | | | | |
| 300 Million dollar + | 1 | 1 | - | 1 | - | | | | | |
| Client contribution to revenue | | | | | | | | | | |
| Top client | 10.3% | 9.5% | 8.5% | 9.1% | 7.0% | | | | | |
| Top 5 clients | 22.0% | 21.6% | 21.3% | 20.9% | 19.4% | | | | | |
| Top 10 clients | 32.0% | 32.5% | 33.4% | 31.4% | 31.4% | | | | | |
| Repeat business | 95.0% | 96.3% | 93.3% | 97.0% | 95.3% | | | | | |
| Account receivables – LTM (in days) | 72 | 60 | 64 | 72 | 64 | | | | | |

[&]quot;LTM" - Last Twelve Months

^{*} LTM Revenues

| EFFORT AND UTILIZATION | | | | | | | | | |
|------------------------|--------------------------|--------------|--------------|--------------|--------------|--|--|--|--|
| | Quarter ended Year ended | | | | | | | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | | | | |
| Effort | | | | | | | | | |
| Onsite | 24.5 | 25.2 | 26.5 | 25.4 | 26.9 | | | | |
| Offshore | 75.5 | 74.8 | 73.5 | 74.6 | 73.1 | | | | |
| Revenue | | | | | | | | | |
| Onsite | 47.5 | 47.8 | 49.8 | 48.4 | 49.9 | | | | |
| Offshore | 52.5 | 52.2 | 50.2 | 51.6 | 50.1 | | | | |
| Utilization | | | | | | | | | |
| Including trainees | 69.8 | 69.4 | 67.9 | 70.0 | 68.4 | | | | |
| Excluding trainees | 75.4 | 76.3 | 73.0 | 75.9 | 75.5 | | | | |



| PERSON MONTHS DATA | | | | | | | | | | |
|--------------------|--------------|---------------|--------------|--------------|--------------|--|--|--|--|--|
| | | Quarter ended | | Year ended | | | | | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | | | | | |
| Billed – Onsite | 44,220 | 42,190 | 36,752 | 1,66,389 | 1,35,518 | | | | | |
| – Offshore | 1,36,258 | 1,25,191 | 1,02,100 | 4,89,032 | 3,68,708 | | | | | |
| TOTAL | 1,80,478 | 1,67,381 | 1,38,852 | 6,55,421 | 5,04,226 | | | | | |
| Non Billable | 58,844 | 52,022 | 51,450 | 2,08,509 | 1,63,858 | | | | | |
| Trainee | 19,248 | 21,625 | 14,102 | 72,568 | 69,430 | | | | | |
| Sales & Support | 12,443 | 11,496 | 10,622 | 46,324 | 40,259 | | | | | |
| TOTAL | 2,71,013 | 2,52,524 | 2,15,026 | 9,82,822 | 7,77,773 | | | | | |

| EMPLOYEE METRICS | | | | | | | | | |
|-----------------------|--------------|---------------|--------------|--------------|--------|--|--|--|--|
| | | Quarter ended | | Year ended | | | | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | | | | | |
| Total Employees | 91,187 | 88,601 | 72,241 | 91,187 | 72,241 | | | | |
| S/W professionals | 85,013 | 83,011 | 68,156 | 85,013 | 68,156 | | | | |
| Billable | 79,494 | 75,345 | 61,917 | 79,494 | 61,917 | | | | |
| Banking Product Group | 2,053 | 2,053 | 2,053 | 2,053 | 2,053 | | | | |
| Trainees | 3,466 | 5,613 | 4,186 | 3,466 | 4,186 | | | | |
| Sales & Support | 6,174 | 5,590 | 4,085 | 6,174 | 4,085 | | | | |
| Gross Addition | 5,947 | 11,683 | 5,992 | 33,177 | 30,946 | | | | |
| Net Addition | 2,586 | 8,100 | 2,809 | 18,946 | 19,526 | | | | |
| `Lateral Employees | 2,340 | 2,570 | 1,647 | 8,523 | 8,023 | | | | |
| Attrition % (LTM)* | 13.4% | 13.7% | 13.7% | 13.4% | 13.7% | | | | |

[&]quot;LTM" - Last Twelve Months

^{*} Excluding subsidiaries

| | INFRASTRUCTURE (as on March 31, 2008)* | | | | | | | | | |
|-------------------------|--|--------------|----------------------------|--------------|---------------------------------|--|--|--|--|--|
| | Comp | leted | Work in | Land | | | | | | |
| | Built-Up Area (Sq. Ft.) | No. of Seats | Built-Up Area (Sq. Ft.) | No. of Seats | acquired during the Qtr (acres) | | | | | |
| Bangalore | 36,60,923 | 23,414 | 3,32,647 | 1,636 | - | | | | | |
| Bhubaneshwar | 8,79,721 | 3,957 | - | - | - | | | | | |
| Chandigarh | 10,16,158 | 6,116 | 1,62,344 | - | - | | | | | |
| Chennai | 12,30,406 | 8,966 | 12,73,500 | 5,000 | - | | | | | |
| Gurgaon | 21,000 | 195 | 75,000 | 1,000 | - | | | | | |
| Hyderabad | 18,22,523 | 9,430 | - | - | - | | | | | |
| Jaipur | 78,000 | 890 | 3,40,016 | 3,200 | - | | | | | |
| Mangalore | 4,81,923 | 3,275 | 2,05,000 | 1,600 | - | | | | | |
| Mauritius | 28,000 | 400 | - | - | - | | | | | |
| Mysore (including ILI)* | 45,06,083 | 5,434 | 41,57,581 | 3,350 | - | | | | | |
| Pune | 26,28,232 | 14,128 | 16,56,504 | 9,555 | - | | | | | |
| Thiruvananthapuram | 1,24,442 | 1,549 | 1,60,000 | 1,540 | - | | | | | |
| Total | 1,64,77,411 | 77,754 | 83,62,592 | 26,881 | - | | | | | |

Infosys Leadership Institute





| | CONSOLIDATED IT SERVICES | | | | | | | | | | |
|------------------------------------|--------------------------|--------------------|-----------------|---------------------|-----------------|---------------------|-----------------|--------------------|-----------------|---------------------|--|
| | | | Quarter | ended | | | Year ended | | | | |
| | Mar 31, 2008 | Sequential growth% | Dec 31, 2007 | Sequential growth % | Mar 31, 2007 | Sequential growth % | Mar 31, 2008 | Sequential growth% | Mar 31, 2007 | Sequential growth % | |
| Effort - Services | | | | | | | | | | | |
| (Person Months) | | | | | | | | | | | |
| Onsite | 43,999 | 4.8 | 41,974 | 3.0 | 36,584 | 4.0 | 165,595 | 22.9 | 134,767 | 40.9 | |
| Offshore | 96,805 | 5.0 | 92,234 | 5.2 | 75,003 | 3.5 | 357,196 | 30.0 | 274,989 | 33.1 | |
| Total | 140,804 | 4.9 | 1,34,207 | 4.5 | 111,587 | 3.6 | 522,790 | 27.6 | 409,756 | 35.6 | |
| Revenue – Services (\$ million) | | | | | | | | | | | |
| Onsite | 540.70 | 4.8 | 516.07 | 4.1 | 426.30 | 5.8 | 2,011.86 | 31.3 | 1,532.13 | 47.1 | |
| Offshore | 490.08 | 5.5 | 464.47 | 6.5 | 359.41 | 4.9 | 1,779.96 | 37.8 | 1,291.77 | 36.7 | |
| Total | 1030.78 | 5.1 | 980.54 | 5.3 | 785.71 | 5.4 | 3,791.82 | 34.3 | 2823.90 | 42.2 | |

| RUPEE DOLLAR RATE (Rs) | | | | | | |
|------------------------|---------------|--------------|--------------|--------------|--------------|--|
| | Quarter ended | | | Year ended | | |
| | Mar 31, 2008 | Dec 31, 2007 | Mar 31, 2007 | Mar 31, 2008 | Mar 31, 2007 | |
| Period closing rate | 40.02 | 39.41 | 43.10 | 40.02 | 43.10 | |
| Period average rate | 39.76 | 39.40 | 43.75 | 40.00 | 45.06 | |

| PERFORMANCE AS AGAINST GUIDANCE | | | | | |
|---------------------------------|-------------------------|-------------|---------|--|--|
| For Quarter ending March' 08 | | Guidance | Actuals | | |
| Indian GAAP | Revenue (Rs. Crore) | 4,477-4,501 | 4,542 | | |
| | EPS (Rs.)* | 21.38 | 21.47 | | |
| US GAAP | Revenue (US \$ Million) | 1,136-1,142 | 1,142 | | |
| | Basic EPADS (US \$)* | 0.54 | 0.54 | | |

^{*} Excluding Tax reversal of Rs. 20 Crore (US \$ 5 million)

| SUBSIDIARIES PERFORMANCE (US \$ Mn) | | | | | |
|---|----------------|-------------|-------------------------|------------|--|
| | Quarter ended, | Mar 31 2008 | Year ended, Mar 31 2008 | | |
| For Quarter ending March' 08 | Revenue | Net Income | Revenue | Net Income | |
| Infosys BPO Limited - consolidated | 69 | 9 | 235 | 35 | |
| Infosys Technologies (Australia) Pty. Limited | 37 | 8 | 139 | 25 | |
| Infosys Consulting, Inc. | 16 | - | 62 | (13) | |
| Infosys Technologies (China) Company Limited | 5 | - | 19 | (2) | |
| Infosys Technologies, S.De R.L. De C V., Mexico | 0.5 | (1) | 1 | (2) | |



Unaudited Consolidated Statements of Income

(Dollars in millions except per share data)

| | Three months ended March 31, | | Year ended March 31, | |
|--|---------------------------------|-------------|-------------------------|-------------|
| | 2007 | 2008 | 2007(Audited) | 2008 |
| Revenues | \$863 | \$1,142 | \$3,090 | \$4,176 |
| Gross profit | 366 | 478 | \$1,313 | \$1,723 |
| Operating income | 237 | 329 | 852 | 1,151 |
| Income before income taxes and minority interest | 265 | 364 | 936 | 1,326 |
| Income before minority interest | \$259 | \$311 | \$852 | \$1,155 |
| Net income | \$259 | \$311 | \$850 | \$1,155 |
| Earnings per equity share | | | | |
| Basic | \$0.46 | \$0.55 | \$1.53 | \$2.03 |
| Diluted | \$0.45 | \$0.54 | \$1.50 | \$2.02 |
| Weighted average equity shares used in computing earnings per equity share | | | | |
| Basic | 559,944,338 | 568,993,467 | 554,018,739 | 568,564,740 |
| Diluted | 569,893,498 | 570,156,602 | 566,110,582 | 570,368,975 |

Reconciliation of accounts as per Indian GAAP and US GAAP

in Rs. Crore

| | Quarter | ended | Year ended | | |
|--|----------------|----------------|----------------|----------------|--|
| | March 31, 2008 | March 31, 2007 | March 31, 2008 | March 31, 2007 | |
| Consolidated Net Profit as per Indian GAAP | 1,249 | 1,144 | 4,659 | 3,856 | |
| Stock compensation expenses (SFAS 123R) | (4) | (7) | (13) | (24) | |
| Amortization of Intangibles | (8) | (6) | (29) | (17) | |
| Fringe Benefit Tax | (1) | - | (2) | - | |
| Consolidated Net income as per US GAAP | 1,236 | 1,131 | 4,615 | 3,815 | |

Reasons for differences in net income as per Indian GAAP and US GAAP

Stock compensation expenses (SFAS 123R)

From April 1, 2006, the company adopted FASB Statement No.123 (revised 2004), *Share-Based Payment* using the modified prospective approach. The company recorded stock compensation expense of Rs. 13 crore during the year ended March 31, 2008, using the fair value recognition provisions.

Amortization of Intangibles

US GAAP requires the purchase price in business combination transactions to be allocated to identifiable assets and liabilities, including intangibles assets. Intangible assets are to be amortized over the estimated useful life.