

### Shareholding Pattern: Quarter ending: December 2025

Quarter ending: December 2025	
Particular	Yes/No
Whether the Listed Entity has issued any partly paid up shares?	No
Whether the Listed Entity has issued any Convertible Securities ?	No
Whether the Listed Entity has issued any Warrants ?	No
Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes
Whether the Listed Entity has any shares against which depository receipts are issued?	Yes
Whether the Listed Entity has any shares in locked-in?	No
Whether any shares held by promoters are pledge or otherwise encumbered?	No
Whether any shares held by promoters are encumbered under Non - Disposal Undertaking ?	No
Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No
Whether company has equity shares with differential voting rights?	No
Whether the listed entity has any significant beneficial owner?	No

## Summary statement holding of specified securities

Category of shareholder	No. of shareholders	No. of fully paid up equity shares held	No. of shares underlying Depository Receipts	Total no. shares held	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)As a % of (A+B+C2)	No. of Voting Rights	Total as a % of Total Voting right	No. Of Outstanding ESOP Granted	Total No. Of shares on fully diluted basis	Shareholding, as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)	No. of equity shares held in dematerialized form
(A) Promoter & Promoter Group	26	53,94,94,014	-	53,94,94,014	14.52	53,94,94,014	13.31	-	53,94,94,014	14.46	53,94,94,014
(B) Public	26,31,775	3,15,80,38,800	1,02,11,961	3,16,82,50,761	85.24	3,16,82,50,761	78.14	1,36,57,517	3,18,19,08,278	85.30	3,16,51,57,334
(C1) Shares underlying DRs	1	33,79,38,688	-	33,79,38,688	-	33,79,38,688	8.33	-	33,79,38,688	-	33,79,38,688
(C2) Shares held by Employee Trust	1	89,84,436	-	89,84,436	0.24	89,84,436	0.22	-	89,84,436	0.24	89,84,436
(C) Non Promoter-Non Public	2	34,69,23,124	-	34,69,23,124	-	34,69,23,124	8.56	-	34,69,23,124	-	34,69,23,124
<b>Grand Total</b>	<b>26,31,803</b>	<b>4,04,44,55,938</b>	<b>1,02,11,961</b>	<b>4,05,46,67,899</b>	<b>100.00</b>	<b>4,05,46,67,899</b>	<b>100.00</b>	<b>1,36,57,517</b>	<b>4,06,83,25,416</b>	<b>100.00</b>	<b>4,05,15,74,472</b>

Note:C=C1+C2

Grand Total=A+B+C

## Statement showing shareholding pattern of the Promoter and Promoter Group

Category of shareholder	Entity Type	Nos. of shareholde rs	No. of fully paid up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)As a % of (A+B+C2)	Number of Voting Rights held in each class of securities		No. Of Outstanding ESOP Granted	Total No. Of shares on fully diluted basis	Shareholding, as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)	Number of equity shares held in dematerialized form
							Class eg: X	Total				
<b>A1) Indian</b>					0.00		0.00			0.00		
Individuals/Hindu undivided Family		26	53,94,94,014		53,94,94,014	14.52	53,94,94,014	13.31	-	53,94,94,014	14.46	53,94,94,014
NANDAN M NILEKANI	Promoter	1	4,07,83,162		4,07,83,162	1.10	4,07,83,162	1.01	-	4,07,83,162	1.09	4,07,83,162
NARAYANA MURTHY	Promoter	1	1,51,45,638		1,51,45,638	0.41	1,51,45,638	0.37	-	1,51,45,638	0.41	1,51,45,638
S GOPALAKRISHNAN	Promoter	1	3,18,53,808		3,18,53,808	0.86	3,18,53,808	0.79	-	3,18,53,808	0.85	3,18,53,808
ASHA DINESH	Promoter	1	3,85,79,304		3,85,79,304	1.04	3,85,79,304	0.95	-	3,85,79,304	1.03	3,85,79,304
DINESH KRISHNASWAMY	Promoter	1	3,24,79,590		3,24,79,590	0.87	3,24,79,590	0.80	-	3,24,79,590	0.87	3,24,79,590
ROHINI NILEKANI	Promoter	1	3,43,35,092		3,43,35,092	0.92	3,43,35,092	0.85	-	3,43,35,092	0.92	3,43,35,092
SUDHA GOPALAKRISHNAN	Promoter	1	9,53,57,000		9,53,57,000	2.57	9,53,57,000	2.35	-	9,53,57,000	2.56	9,53,57,000
AKSHATA MURTY	Promoter	1	3,89,57,096		3,89,57,096	1.05	3,89,57,096	0.96	-	3,89,57,096	1.04	3,89,57,096
SAROJINI DAMODARAN SHIBULAL	Promoter	1	52,08,673		52,08,673	0.14	52,08,673	0.13	-	52,08,673	0.14	52,08,673
SUDHA N MURTY	Promoter	1	3,45,50,626		3,45,50,626	0.93	3,45,50,626	0.85	-	3,45,50,626	0.93	3,45,50,626
JANHAVI NILEKANI	Promoter	1	85,89,721		85,89,721	0.23	85,89,721	0.21	-	85,89,721	0.23	85,89,721
KUMARI SHIBULAL	Promoter	1	49,45,935		49,45,935	0.13	49,45,935	0.12	-	49,45,935	0.13	49,45,935
NIHAR NILEKANI	Promoter	1	1,26,77,752		1,26,77,752	0.34	1,26,77,752	0.31	-	1,26,77,752	0.34	1,26,77,752
ROHAN MURTY	Promoter	1	6,08,12,892		6,08,12,892	1.64	6,08,12,892	1.50	-	6,08,12,892	1.63	6,08,12,892

GAURAV MANCHANDA	Promoter Group	1	57,73,233		57,73,233	0.16	57,73,233	0.14	-	57,73,233	0.15	57,73,233
DEEKSHA DINESH	Promoter	1	76,46,684		76,46,684	0.21	76,46,684	0.19	-	76,46,684	0.20	76,46,684
DIVYA DINESH	Promoter	1	76,46,684		76,46,684	0.21	76,46,684	0.19	-	76,46,684	0.20	76,46,684
MEGHANA GOPALAKRISHNAN	Promoter	1	1,48,34,928		1,48,34,928	0.40	1,48,34,928	0.37	-	1,48,34,928	0.40	1,48,34,928
SHRUTI SHIBULAL	Promoter	1	87,05,651		87,05,651	0.23	87,05,651	0.21	-	87,05,651	0.23	87,05,651
SHRAY CHANDRA	Promoter Group	1	7,19,424		7,19,424	0.02	7,19,424	0.02	-	7,19,424	0.02	7,19,424
SHREYAS SHIBULAL	Promoter	1	1,79,37,000		1,79,37,000	0.48	1,79,37,000	0.44	-	1,79,37,000	0.48	1,79,37,000
TANUSH NILEKANI CHANDRA	Promoter Group	1	33,56,017		33,56,017	0.09	33,56,017	0.08	-	33,56,017	0.09	33,56,017
MILAN SHIBULAL MANCHANDA	Promoter Group	1	61,06,302		61,06,302	0.16	61,06,302	0.15	-	61,06,302	0.16	61,06,302
BHAIRAVI MADHUSUDHAN SHIBULAL	Promoter Group	1	48,85,500		48,85,500	0.13	48,85,500	0.12	-	48,85,500	0.13	48,85,500
NIKITA SHIBULAL MANCHANDA	Promoter Group	1	61,06,302		61,06,302	0.16	61,06,302	0.15	-	61,06,302	0.16	61,06,302
EKAGRAH ROHAN MURTY	Promoter Group	1	15,00,000		15,00,000	0.04	15,00,000	0.04	-	15,00,000	0.04	15,00,000
Sub Total A1		26	53,94,94,014		53,94,94,014	14.52	53,94,94,014	13.31	-	53,94,94,014	14.46	53,94,94,014
A2) Foreign						0.00		0.00			0.00	
<b>A=A1+A2</b>		26	53,94,94,014		53,94,94,014	14.52	53,94,94,014	13.31	-	53,94,94,014	14.46	53,94,94,014

## Statement showing shareholding pattern of the Public shareholder

Category & Name of the Shareholders	No. of shareholder	No. of fully paid up equity shares held	No. of shares underlying Depository Receipts	Total no. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	No. of Voting Rights	Total as a % of Total Voting right	No. Of Outstanding ESOP Granted	Total No. Of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)As a % of (A+B+C2)	No. of equity shares held in dematerialized form(Not Applicable)
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<b>Institutions</b>	0	0			0.00		0.00			0.00	
<b>B1) Institutions (Domestic)</b>	0	0			0.00		0.00			0.00	
<b>Mutual Funds</b>	45	822177086		82,21,77,086	22.12	82,21,77,086	20.28		82,21,77,086	22.04	82,21,77,086
SBI MUTUAL FUND	1	173292717		17,32,92,717	4.66	17,32,92,717	4.27		17,32,92,717	4.65	17,32,92,717
UTI MUTUAL FUND	1	67112909		6,71,12,909	1.81	6,71,12,909	1.66		6,71,12,909	1.80	6,71,12,909
NIPPON LIFE INDIA TRUSTEE	1	65708729		6,57,08,729	1.77	6,57,08,729	1.62		6,57,08,729	1.76	6,57,08,729
HDFC MUTUAL FUND	1	68989087		6,89,89,087	1.86	6,89,89,087	1.70		6,89,89,087	1.85	6,89,89,087
ICICI PRUDENTIAL MUTUAL FUND	1	152889443		15,28,89,443	4.11	15,28,89,443	3.77		15,28,89,443	4.10	15,28,89,443
<b>Alternate Investment Funds</b>	78	21033594		2,10,33,594	0.57	2,10,33,594	0.52		2,10,33,594	0.56	2,10,33,594
<b>Banks</b>	16	2783925		27,83,925	0.07	27,83,925	0.07		27,83,925	0.07	27,83,925

<b>Insurance Companies</b>	50	580907145		58,09,07,145	15.63	58,09,07,145	14.33		58,09,07,145	15.57	58,09,07,145
SBI LIFE INSURANCE CO. LTD	1	50190087		5,01,90,087	1.35	5,01,90,087	1.24		5,01,90,087	1.35	5,01,90,087
LIFE INSURANCE CORPORATION OF INDIA	1	419308616		41,93,08,616	11.28	41,93,08,616	10.34		41,93,08,616	11.24	41,93,08,616
<b>Provident Funds/ Pension Funds</b>	1	100064547		10,00,64,547	2.69	10,00,64,547	2.47		10,00,64,547	2.68	10,00,64,547
National Pension System Trust	1	100064547		10,00,64,547	2.69	10,00,64,547	2.47		10,00,64,547	2.68	10,00,64,547
<b>Sovereign Wealth Funds</b>	2	6772820		67,72,820	0.18	67,72,820	0.17		67,72,820	0.18	67,72,820
<b>NBFCs registered with RBI</b>	23	129112		1,29,112	0.00	1,29,112	0.00		1,29,112	0.00	1,29,112
<b>Other Financial Institutions</b>	1	14000		14,000	0.00	14,000	0.00		14,000	0.00	14,000
<b>Sub Total B1</b>	216	1533882229		1,53,38,82,229	41.27	1,53,38,82,229	37.83		1,53,38,82,229	41.12	1,53,38,82,229
<b>B2) Institutions (Foreign)</b>	0	0			0.00		0.00			0.00	
<b>Foreign Portfolio Investors Category I</b>	1383	1089517321	30,73,463	1,09,25,90,784	29.40	1,09,25,90,784	26.95		1,09,25,90,784	29.29	1,09,25,90,784
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1	51392390		5,13,92,390	1.38	5,13,92,390	1.27		5,13,92,390	1.38	5,13,92,390
VANGUARD EMERGING MARKETS STOCK	1	47513065		4,75,13,065	1.28	4,75,13,065	1.17		4,75,13,065	1.27	4,75,13,065

INDEX FUND											
<b>Foreign Portfolio Investors Category II</b>	98	31921448		3,19,21,448	0.86	3,19,21,448	0.79		3,19,21,448	0.86	3,19,21,448
<b>Any Other(Institutions (Foreign))</b>	2	199527		1,99,527	0.01	1,99,527	0.00		1,99,527	0.01	1,86,727
FOREIGN INSTITUTIONAL INVESTORS	1	199527		1,99,527	0.01	1,99,527	0.00		1,99,527	0.01	1,86,727
<b>Sub Total B2</b>	1483	1121638296	30,73,463	1,12,47,11,759	30.26	1,12,47,11,759	27.74		1,12,47,11,759	30.15	1,12,46,98,959
<b>B3) Central Government/ State Government(s)/ President of India</b>	0	0			0.00		0.00			0.00	
<b>Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter</b>	7	864508		8,64,508	0.02	8,64,508	0.02		8,64,508	0.02	8,64,508
<b>Sub Total B3</b>	7	864508		8,64,508	0.02	8,64,508	0.02		8,64,508	0.02	8,64,508
<b>B4) Non-Institutions</b>	0	0			0.00		0.00			0.00	
<b>Directors and their relatives (excluding independent directors and nominee directors)</b>	1	1379460		13,79,460	0.04	13,79,460	0.03		13,79,460	0.04	13,79,460
<b>Key Managerial Personnel</b>	3	393577		3,93,577	0.01	3,93,577	0.01		3,93,577	0.01	3,93,577

<b>Relatives of promoters (other than 'immediate relatives' of promoters disclosed under 'Promoter and Promoter Group' category)</b>	5	325353		3,25,353	0.01	3,25,353	0.01		3,25,353	0.01	3,25,353
<b>Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', 'beneficiary', or 'author of the trust'</b>	0	0			0.00		0.00			0.00	
<b>Investor Education and Protection Fund (IEPF)</b>	1	794812		7,94,812	0.02	7,94,812	0.02		7,94,812	0.02	7,94,812
<b>Resident Individuals holding nominal share capital up to Rs. 2 lakhs</b>	2529778	271890933		27,18,90,933	7.32	27,18,90,933	6.71		27,18,90,933	7.29	27,13,97,024
<b>Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs</b>	1179	149907957		14,99,07,957	4.03	14,99,07,957	3.70		14,99,07,957	4.02	14,74,08,357
<b>Non Resident Indians (NRIs)</b>	60229	42151725		4,21,51,725	1.13	4,21,51,725	1.04		4,21,51,725	1.13	4,20,99,807
<b>Foreign Nationals</b>	7	7930		7,930	0.00	7,930	0.00		7,930	0.00	7,930
<b>Foreign Companies</b>	3	0	71,37,285	71,37,285	0.19	71,37,285	0.18		71,37,285	0.19	71,37,285

<b>Bodies Corporate</b>	5416	15987593	1,213	1,59,88,806	0.43	1,59,88,806	0.39		1,59,88,806	0.43	1,59,53,606
<b>Any Other (specify)</b>	33447	18814427		1,88,14,427	0.51	1,88,14,427	0.46	1,36,57,517	3,24,71,944	0.87	1,88,14,427
HUF	33332	8418133		84,18,133	0.23	84,18,133	0.21		84,18,133	0.23	84,18,133
Trusts	96	659117		6,59,117	0.02	6,59,117	0.02		6,59,117	0.02	6,59,117
Clearing Members	19	9737177		97,37,177	0.26	97,37,177	0.24		97,37,177	0.26	97,37,177
ESOP or ESOS or ESPS	0	0			0.00		0.00	1,36,57,517	1,36,57,517	0.37	
<b>Sub Total B4</b>	2630069	501653767	71,38,498	50,87,92,265	13.69	50,87,92,265	12.55	1,36,57,517	52,24,49,782	14.01	50,57,11,638
<b>B=B1+B2+B3+B4</b>	2631775	3158038800	1,02,11,961	3,16,82,50,761	85.24	3,16,82,50,761	78.14	1,36,57,517	3,18,19,08,278	85.30	3,16,51,57,334

**Statement showing shareholding pattern of the Non Promoter- Non Public shareholder**

Category & Name of the Shareholders	No. of shareholder	No. of fully paid up equity shares held	Nos. of shares underlying Depository Receipts	Total no. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	No. Of Outstanding ESOP Granted	Total No. Of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)As a % of (A+B+C2)	Number of equity shares held in dematerialized form (Not Applicable)
C1) Custodian/DR Holder	0	0			0.00	-	-	0.00	
Custodian/DR Holder	1	337938688		33,79,38,688	0.00	-	33,79,38,688	0.00	33,79,38,688
DEUTSCHE BANK TRUST COMPANY AMERICAS	1	337938688		33,79,38,688	0.00	-	-	0.00	33,79,38,688
Sub Total C1	1	337938688		33,79,38,688	0.00	-	33,79,38,688	0.00	33,79,38,688
C2) Employee Benefit Trust	0	0			0.00	-	-	0.00	
Employee Benefit Trust	1	8984436		89,84,436	0.24	-	89,84,436	0.24	89,84,436
Sub Total C2	1	8984436		89,84,436	0.24	-	89,84,436	0.24	89,84,436
C= C1+C2	2	346923124		34,69,23,124	0.00	-	34,69,23,124	0.00	34,69,23,124

**Statement showing foreign ownership limits**

	Approved Limits %	Limits Utilized %
As on shareholding date	100	36.32
As on the end of previous 1st quarter	100	36.56
As on the end of previous 2nd quarter	100	39.35
As on the end of previous 3rd quarter	100	40.10
As on the end of previous 4th quarter	100	39.82