

Infosys TalentEdge powers flexible, intuitive payroll and billing systems at Hudson

Reduced costs and higher user satisfaction with cloud-based talent management platform

Sydney, Bangalore – September 13 2012: Infosys, a global leader in consulting and technology, and Hudson, a global talent solutions company with expertise in leadership and specialised permanent and contracting recruitment, RPO and talent management, today announced the successful implementation of the Infosys TalentEdge platform.

Hudson's businesses in Australia and New Zealand are using Infosys TalentEdge to streamline payroll and billing for more than 2,000 temporary and contract staff managed for Hudson clients, as well as to handle payroll for Hudson's own 600 employees in the region. Hudson has already posted significant savings when it comes to process efficiencies, technology, management and support time, and even real estate costs since it adopted the cloud-based platform 18 months ago. Cost reduction, however, was a secondary driver to quality and innovation, according to Hudson.

"Our legacy payroll and billing systems were siloed, inefficient and nearing end of life. To continue to grow our business, we knew we needed a best-in-class integrated platform like Infosys TalentEdge," says Hudson's Asia Pacific Chief Financial Officer, Mark Leigh. "But we wanted more than just help with payroll. With Infosys, we have found an innovation partner who collaborates with us to realize our long term business strategies."

Infosys and Hudson recently co-created a contractor portal as an add-on to the platform, which Leigh says is a key to improving user satisfaction. "It sounds simple, but the systems that most organizations use to track contractor hours tend to be quite cumbersome. We worked with Infosys to create an intuitive online portal that makes it much easier for Hudson contractors to get paid quickly and accurately, and even to subscribe to SMS-based real-time alerts," he says. "The satisfaction of our contractors and clients is a huge driver for us. We have already had great feedback, and expect more to come as we take advantage of TalentEdge mobility features like iPad and iPhone support."

Australian portal consultancy Collaborative Technologies supported Hudson and Infosys in designing and building the new portal.

"Co-creation is at the core of our Infosys 3.0 strategy to help our clients build their enterprises of tomorrow," says Samson David, Vice President and Global Head – Business Platforms, Infosys. "Infosys and Hudson have brought together their respective expertise in talent management and technology consulting to create a solution that liberates organizations. They can spend less time on transactional Human Resource processes like payroll and more on deepening engagement and driving business growth."

Infosys TalentEdge is a flexible platform designed to meet different talent management requirements of individual clients — from smart device support and social media-style collaboration to performance management and succession planning. The platform is designed to offer enterprise grade functionality for the entire 'hire-to-retire' HR life cycle in a scalable, 'pay-as-you-go' model. Additionally, client data is hosted locally to assure data sovereignty. For more information on Infosys TalentEdge, please visit www.infosys.com/talentedge

About Infosys

Infosys partners with global enterprises to drive their innovation-led growth. That's why Forbes ranked Infosys 19 among the top 100 most innovative companies. As a leading provider of next-generation consulting, technology and outsourcing solutions, Infosys helps clients in more than 30 countries realize their goals. Visit www.infosys.com and see how Infosys (NASDAQ: INFY), with its 150,000+ people, is Building Tomorrow's Enterprise® today.

Infosys Safe Harbor

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2012 and on Form 6-K for the quarters ended September 30, 2011, December 31, 2011 and June 30, 2012. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. The company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the company.

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