# Infosys Implements PeopleSoft Enterprise Applications at Nissan North America

## PeopleSoft 8.8 Deployment Will Streamline HR Processes across 25,000 Nissan Employees

**Fremont and Redwood Shores, Calif., September 18, 2006:** Infosys Technologies Limited (NASDAQ: INFY) and Oracle today announced the successful "go-live" of an Oracle's<sup>®</sup> PeopleSoft 8.8 implementation at five Nissan North America locations spanning the US, Canada and Mexico. Nissan North America Inc., the North American subsidiary of the Nissan Motor Co. Ltd., first partnered with Infosys in January 2005 on this multi-lingual, multi-currency HR and Payroll implementation.

Specifically in this deployment, Infosys implemented PeopleSoft Enterprise Human Capital Management (HCM) 8.8. The new PeopleSoft deployment includes PeopleSoft Enterprise Human Resources, Base Benefits, Benefits Administration, ePay, eProfile, eCompensation, eBenefits, eRecruit and eDevelopment. This PeopleSoft implementation is designed to give employees greater visibility into their payroll, benefits and other related HR information.

"In order to thrive in the new 'flat world', companies must not only change their strategies and operations, but also embrace a new, globally-oriented way of doing things," said Franco Gonsalves, Vice President, Automotive and Aerospace Unit, Infosys Technologies Limited.

The new platform implemented by Infosys is designed to streamline HCM processes, enhance reporting capabilities and improve productivity and global decision making. A consolidated system of this nature makes it easier to manage inter-company operations and improves the ability to respond to changing business dynamics.

"Our PeopleSoft HCM solution enables companies to align human resources with their strategic business goals and achieve true workforce excellence," said Folia Grace, Vice President, Oracle ERP Product Marketing. "This Infosys-led implementation is a perfect example of cases where our joint clients are seeking the benefits that can be achieved with an end-to-end HCM solution and proof positive as to why Infosys is one of our most valued partners."

"Large scale HCM implementations like this are highly complex in nature, especially when they are multi-lingual, multi-currency and span different locations. However, by leveraging Infosys' proven processes and global delivery model, we are able to reduce the duration for such roll-outs and regularly meet aggressive go-live timelines," said Chandra Shekar Kakal, Senior Vice President and Global Head, Enterprise Solutions, Infosys Technologies Limited. "Companies who install large scale HCM deployments can typically expect streamlined HCM processes, improved productivity and enhanced reporting capabilities."

Infosys is a Certified Advantage Partner in the Oracle PartnerNetwork.

## About the Oracle PartnerNetwork

Oracle PartnerNetwork is a global business network of 17,700 companies who deliver innovative software solutions based on Oracle software. Through access to Oracle's premier products, education, technical services, marketing and sales support, the Oracle PartnerNetwork program provides partners with the resources they need to be successful in today's global economy. Oracle partners are able to offer to their customers, leading-edge solutions backed by Oracle's position as the world's largest enterprise software company. Partners who are able to demonstrate superior product knowledge, technical expertise and a commitment to doing business with Oracle can qualify for the Oracle Certified Partner levels.



## About Oracle

Oracle (NASDAQ: ORCL) is the world's largest enterprise software company. For more information about Oracle, visit our Web site at <u>http://www.oracle.com</u>.

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## About Infosys Technologies Ltd.

**Infosys** (NASDAQ: INFY) defines, designs and delivers IT-enabled business solutions that help Global 2000 companies win in a flat world. These solutions focus on providing strategic differentiation and operational superiority to clients. With Infosys, clients are assured of a transparent business partner, world-class processes, speed of execution and the power to stretch their IT budget by leveraging the Global Delivery Model that Infosys pioneered. Infosys has over 58,000 employees in over 35 offices worldwide. For more information, visit <u>www.infosys.com</u>.

#### Safe Harbor

Statements in connection with this release may include forward-looking statements within the meaning of US Securities laws intended to qualify for the "safe harbor" under the Private Securities Litigation Reform Act. These forward-looking statements are subject to risks and uncertainties including those described in our SEC filings available at www.sec.gov including our Annual Report on Form 20-F for the year ended March 31 2006 and our quarterly report on Form 6-K for the quarter ended June 30, 2006, and actual results may differ materially from those projected by forward-looking statements. We may make additional written and oral forward-looking statements but do not undertake and disclaim any obligation to update them.

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