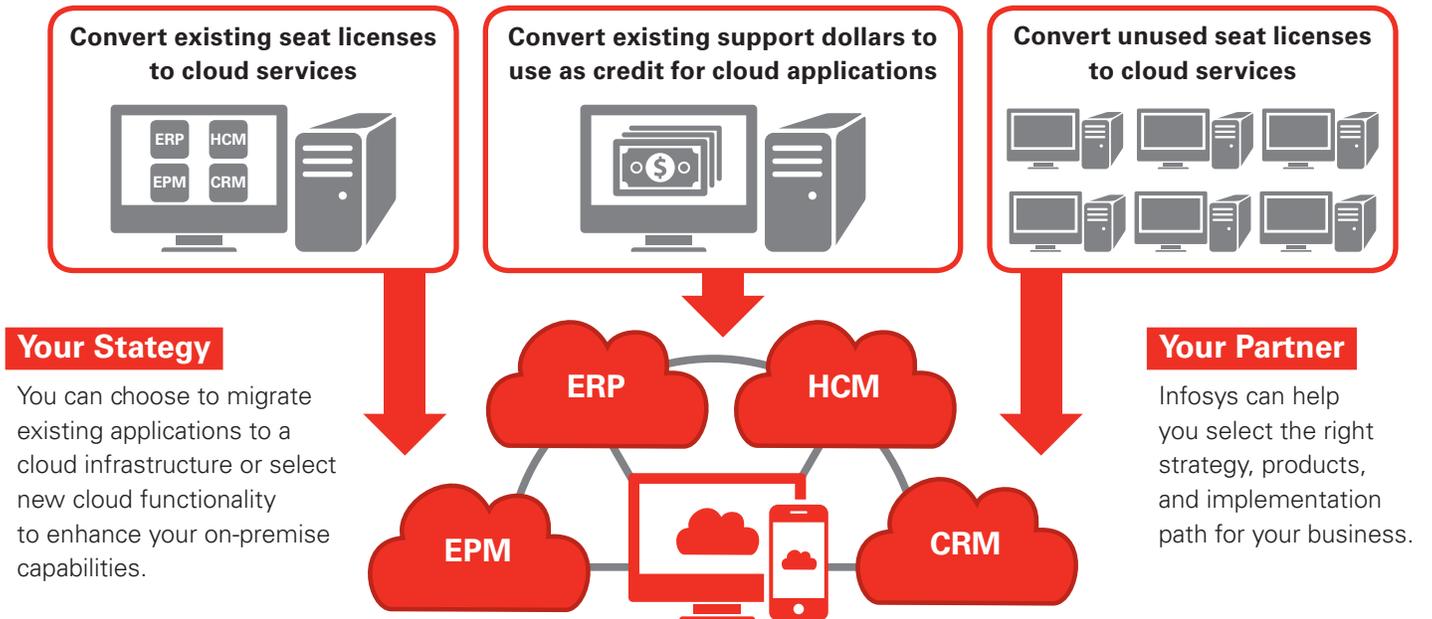


# Accelerate Your Move to the Cloud with Oracle and Infosys



## Convert On-Premise Software Spending into Oracle Cloud Application Services

Unlock your investment in existing maintenance and license fees



## Evolve with Oracle's Customer 2 Cloud Program

Designed to help you make the transition to Oracle cloud.

- Attractive financial incentives** - to move to cloud services
- Rapid deployment options** - packaged integrations to simplify and speed migrations
- Expert partner guidance** - to seamlessly connect on-premise and cloud applications
- Flexible migration paths** - choose like-for-like SaaS functionality or adopt new capabilities

### Program Details

Offer is available for existing Siebel, E-Business Suite, PeopleSoft, JD Edwards, and Hyperion customers. Customers may choose the same or enhanced functionality within their existing product line, including ERP, EPM, HCM, and CRM. Customers must be paying on-premise support. Customers may choose from packaged cloud integrations and fixed scope implementations as offered by Infosys.

## Take Advantage of the Leading Cloud Services

One of the broadest, most integrated portfolios in the industry.



### LEADERS

in over 15 major industry analyst reports.



More than **62 MILLION** users rely on Oracle cloud applications every day.



Oracle cloud applications handle **23 BILLION** transactions per day.



**Modern** - built to be more engaging and easy to use



**Mobile** - access available on any device, anytime, anywhere



**Insightful** - actionable data at your fingertips to make better decisions



**Collaborative** - built in social networking capabilities

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# Infosys: Expertise in Oracle HCM Cloud

With more than 16 years experience in the HCM industry and a 34-year history, Infosys can tell the difference between a pervasive technology and a fad. That's why it has invested heavily to train 400+ HCM consultants on Oracle HCM Cloud products.

## "Strategy to Solution" Deployment Approach

An Infosys team of industry professionals will help you outline your cloud strategy, guide you along the implementation path, and assist your organization with training and change management. Infosys offers an array of services to accommodate your needs, including:

- HCM product selection
- HR IT application rationalization
- HR shared services design
- Business process redesign
- Interface architecture
- Organizational change management
- HR process harmonization
- HR2HR co-existence
- HR value design with KPIs and metrics

## RAPID START Enhanced to Provide RAPID VALUE

Infosys enhanced Oracle's Rapid Start implementation approach with tools and accelerators to create the "HCM Cloud Rapid Value Solutions" methodology to deliver solutions in as little as 14-16 weeks. It includes:

- **Rapid Implementation Workbench**—A library of pre-defined HCM process maps, Oracle Fusion and Taleo modules, and configurations.
- **Data Migration Toolkit**—To facilitate data conversions.
- **Integration Hub**—Pre-configured interfaces between Oracle HCM Cloud and other enterprise applications like Oracle EBS and SharePoint, integrations for Taleo and ADP to Oracle Fusion HCM, as well as HR2HR co-existence solutions.
- **HR Analytics**—A starter-kit of Taleo business objects, Oracle BI reports, and a pre-built HCM dashboard.
- **Infosys Cloud Automation Testing Tool**—To run automated test cases during Oracle's six-month upgrade cycles.

## Customer Proof Points

### Toyota Motor Europe (TME)

"In March 2015, we went live with Fusion HCM public cloud at TME, exactly as per plan. The challenge was great—implement five modules (core HR, benefits, absences, performance, compensation) with a new cloud-based solution in less than six months. But we did it! Indeed, this would have been impossible without an incredible teamwork between TME HR, Infosys, and Oracle."

—Marc Kintaert, Manager HR & Development Information Systems, TME

### Kamal Osman Jamjoom Group LLC (KOJ)

#### A leading retail group in the Middle East region

"This is an amazing project—kick off on January 27th and go-live on March 12th—32 working days with exceptional team work between KOJ, Oracle, and Infosys and go-live for performance appraisal is achieved."

—Thameem Rizvon, IT Director, KOJ



## About Infosys

- Oracle Diamond Partner
- Founded: 1981
- Headquartered: Bengaluru, India
- 1,200 Oracle HCM consultants
- 400+ consultants trained on HCM Cloud
- 160 cloud-certified consultants
- 35+ Oracle HCM Cloud engagements

## Additional Expertise

### Advanced Specializations

- Oracle HCM: Oracle Fusion HCM Solutions
- PeopleSoft 9.1 HCM
- PeopleSoft PeopleTools 8.5x

### Other HCM Specializations

- Oracle HCM Cloud: Oracle Fusion HCM Cloud Services Solutions
- Oracle HCM Cloud: Oracle Taleo Recruiting Cloud Service Solutions

### Awards & Accolades

- 2015 Oracle Excellence Award—Specialized Partner of the Year, North America in the PaaS/SaaS
- 2015 Oracle Award—Specialized Partner in North America for CX Service Cloud Solution
- 2013 APAC Oracle Excellence Award for Specialized Partner of the Year—Industry
- Recognized as a leader by multiple major analyst agencies

## Industry Focus

Hi-Tech Manufacturing, Retail, Banking, Financials, Insurance

## Contact

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ORACLE

Diamond  
Partner  
Cloud Premier