

INFOSYS WINGSPAN

BROCHURE

Next-generation talent
transformation platform
accessible anytime, anywhere
and on any device



Infosys®
Navigate your next



Overview

We're living in an era of mass change and disruption. Times are tumultuous and the corporate world is trying to wrap itself around the new normal COVID-19 created. Leading a team and keeping members motivated in this work-from-anywhere (WFA) era / hybrid work environment is becoming increasingly challenging. At the same time, maintaining a resilient workforce is important now more than ever before.

While talent acquisition is constantly trying to bridge the requirement of skilled professionals, digital disruption has created advancements that could perhaps replace them. The business landscape has therefore become a volatile ground for them. And talent management in this terrain must be strategic.

Infosys Wingspan, a state-of-the-art, Talent Transformation platform,

is helping organizations across industries to navigate this new normal. The platform was created to collaborate with clients and ensure that their employees are being engaged with, constantly learning, and becoming resilient - even while working remotely. Beyond being a learning experience platform, it is a talent incubator at its core. It was built to specifically foster upskilling and amplify human capital.

What Infosys Wingspan Offers

Infosys Wingspan is an amalgamation of learner-centric features. They fuel the pursuit of talent transformation and create an ideal learning environment.

Let's look at some of them:



Quality Meets Convenience

Access curated content from multiple sources at any time, anywhere, on any subject and any device. With the information available both online and offline, learning on-the-go is now easier than ever. Infosys Wingspan also offers an AI-powered voice-enabled learning assistant that resolves any queries the learner might have.



Connect and Share

Sparking a conversation with peers or interacting with an Educator is now just a click away. With Infosys Wingspan's 'Cohorts', learning is now connected and collaborative. Learners can also create 'Playlists' that can be easily shared. Using this feature, corporates can also create role-based learning pathways to train and engage fresh talent.



Competition Made Fun

Infosys Wingspan offers a gamified experience where learners earn cool 'Badges' and climb the leaderboard with every course they complete. With 'Virtual Proctored Certifications', learners can get certified and share these achievements with their colleagues.



An Eye on Insight

With Infosys Wingspan's 'Heartbeat Telemetry', organization leaders can measure the impact of learning initiatives, track organization trends and maximize talent productivity. The platform offers a personalized dashboard that offers insights into the courses undertaken by employees and the progress they've made.



Plug & Play Learning

Infosys Wingspan can be easily and seamlessly integrated with any internal enterprise or external third-party content. It offers the best-in-class information in a wide range of formats, including PDFs, HTMLs, interactive labs and more. They can also choose between microlearning (bite-sized learning modules) or macro learning.



Practice Makes Perfect

Learning and doing are two different paths to take. Once a new skill is acquired, it takes time and practice to master the subject. Infosys Wingspan provides a hands-on coding playground and 'Simulated Labs' where learners can put their knowledge to work. This keeps learners at the top of their game and the information at the top of their minds.

Benefits - Why Infosys Wingspan



Cloud-First and Open Source-Based

Cloud-based, scalable, secure, and open-source platform that is convenient to access and easy to integrate with any existing SSO.



24/7 Support-System

Get guidance from experts and educators as well as technical and operational support on demand



Customize Everything

Leverage logos, images and other elements to customize the homepage, building on your brand narrative.



Smart Work Over Hard Work

Access dynamic learning paths for specific purposes. Interact with the AI-powered 'learning assistant' at any stage of the journey.



Personalized Engaging Experiences

Set specific learning goals, track your progress, and measure your outcomes with the tools offered by Infosys Wingspan.



Rewards & Recognition for Infosys Wingspan

Media Mentions & Recognitions for Infosys Wingspan:



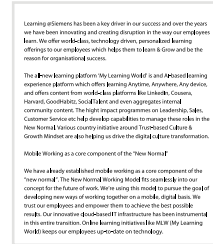
THE STEVIE® AWARDS
The World's Premier Business Award Competitions

Infosys Wingspan bagged 2 Gold and a popular Choice award at the 2021 Stevie Awards for career and workforce readiness solution under the education category



**2020
BEST
AWARD
WINNER**

Infosys was recognized 2020 ATD BEST Award winner



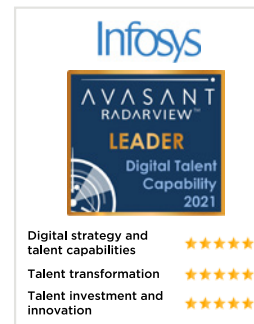
Siemens Head HR, spoke about Infosys Wingspan being a key driver in Siemens success and described the platform's vital role in redefining the ways in which their employees learn.



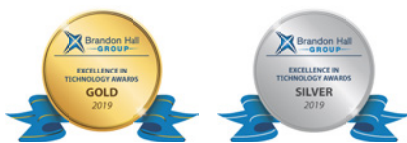
Infosys collaborated with **Pierre Audoin Consultants (PAC) GmbH**, a part of **teknowlogy Group**, to take a closer look at Infosys Wingspan



Infosys was one of the two winners in the 'Outstanding' category of Global Most Innovative Knowledge Enterprise (MIKE) awards for 2019 along with EY



Avasant recognized Infosys as a leader for Digital Talent Capability, 2021



Brandon Hall awarded Infosys with the Gold Award for Best Advance in Learning Management Technology (LMT) for Lex - Next Generation Learning Platform. Infosys was recognized with the Silver award for 'Best Advance in Instructor Led Training (ILT) Management and Delivery' for its Foundation Program - Steppingstone for fresh hires.



Infosys was ranked silver in Chief Learning Officer's LearningElite Awards 2022.

Digital Invigorator Meets Digital Innovator

Siemens Case Study Summary



Employee upskilling/reskilling is critical for every organization that wants to get and stay ahead. And as one of the biggest players in industrial technology and digital transformation, Siemens AG needs to be a knowledge-fuelled institution. One that's constantly learning and evolving. They wanted to leverage digital possibilities to go beyond mandatory training and create a work environment with self-motivated learning and a systematic, global learning culture.

To bring this vision to life, Siemens decided to partner with Infosys and

do a company-wide deployment of Infosys Wingspan. Together, we created "My Learning World". Using Wingspan's open architecture, Siemens was able to seamlessly integrate existing and latest learning technologies into the new platform.

This next-gen, cloud-based platform empowers employees on personalized learning journeys within which they can track their progress and success. It will be a single-entry access point for learning content across various sources. Other features like AI-powered navigators (ATLAS), social

learning, anywhere & anytime access, topic spiders and customizable homepages are helping them create a highly customizable, powerful learning interface.

Today, with Infosys Wingspan, Siemens has completely digitized their learning methods. And with the added flexibility, new capabilities and improved experiences, they can build an exceptional environment that's constantly upskilling talent and imbibing a culture of lifelong learning.

"Adaptability, openness, and scalability are surely the main arguments that convinced Siemens to partner with Infosys for its learning platform."

Mopia Kamdoun,
Analyst, PAC



In Conclusion

Due to the ongoing digital transformation, businesses are pushing further and further with the digitization of their internal processes, including talent management and learning.

As hyper-learnability becomes key, learning experience platforms are superseding learning management systems. Due to their modern and intuitive design, LXPs leverage technologies such as AI and rely on social learning to offer an experience that is shaped around the preference of each user.

Infosys Wingspan is a culmination of exactly these features, but in many ways was built to be more. It's a complete LXP solution. Thanks to its modular structure, the platform can easily be adapted to customer needs. And its ability to integrate third-party solutions and content increases the platform's adaptability.

The platform's many recognitions and rewards are proof that it can facilitate self-motivated learning and communication within an organization and be a lynchpin in implementing an open and flexible learning culture.

Curious about how Infosys Wingspan can help you amplify human capital?
Contact: Wingspan_marketing@infosys.com

Infosys Cobalt is a set of services, solutions and platforms for enterprises to accelerate their cloud journey. It offers over 14,000 cloud assets, over 200 industry cloud solution blueprints and a thriving community of cloud business and technology practitioners to drive increased business value. With Infosys Cobalt, regulatory and security compliance, along with technical and financial governance comes baked into every solution delivered.

For more information, contact askus@infosys.com

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