

TALENT TRANSFORMATION FOR THE NEW NORMAL



As digitalization programs accelerate in the post-COVID business landscape, resiliency and talent management are vital for enterprises to succeed in a market governed by digital native customers, next-gen competitors, and new technologies. Amplifying the human capital through a pioneering approach to talent engagement is now a boardroom agenda. Without this, enterprises run the risk of:





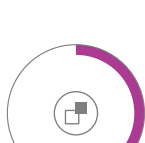


-  Lack of right talent to drive business growth
-  Failure to respond to market disruptions due to poor talent re-skilling

The need of the hour to realign talent programs to the vision, transformation agendas, and social goals of the organization.

Amplify Human Capital with Infosys Wingspan

Infosys Wingspan is a versatile and holistic digital learning platform that facilitates continuous learning,

re-skilling, and up-skilling for employees using gamification, analytics, telemetry, virtual training programs, and more. It helps enterprises rapidly bridge skill gaps through impactful learning that translates to business outcomes. Built to integrate with existing enterprise systems, the platform provides a comprehensive framework that supports:

-  **Change management** to accelerate transformation and change journeys
-  ...
-  **Transition management** using guided and smart learning paths for new/existing hires
-  **Collaboration among learners** and content creators to create unique learning modules
-  ...
-  **Knowledge management** by reaching out to experts and stakeholders
-  ...
- **Adaptable learning** by designing learning across different skill areas
-  ...

Solution Pillars

Make it convenient

- Guided learning paths
- Democratized, assisted, and self-paced learning
- Anytime, anywhere, any device learning with online, offline, and accessibility options

Make it relevant

- AI recommendations for personalized learning
- Content curation and aggregation for bite and full-sized programs
- Dynamic role-based frameworks and assessments

Make it fun

- Social learning with 'follow' and 'share' features
- Gamified badges, contests, quizzes, and playgrounds
- Adaptive learning, adaptive assessments, and blended learning with knowledge graphs

Make it matter

- Ability to link with HR systems through telemetry & measure learning effectiveness and learnability
- Digital skill tags, incentives, and opportunities
- ROI insights for business leaders

Benefits

Infosys Wingspan helps enterprises accelerate hyper-productivity, make learning enjoyable through social experiences, and amplify human capital. With this platform, you can:

- 🔄 **Build workplaces that are digital, collaborative, driven by experience, and align with your 'Live Enterprise'**
- 🔄 **Nurture talent within a multi-generational workforce across the gig economy, Z-shaped skills, and professional roles**
- 🔄 **Transform work through better collaboration**

between cyber-physical systems, agile cycles, and the convergence of design and technology

- 🔄 **Enable lifelong learning through focused re-skilling, partnerships with academia, and gamified learning paths**
- 🔄 **Increase business growth by helping talent learn and align with the brand and business**

Success stories

Automaker Empowers Dealers through Wingspan

A leading global automaker selected Infosys Wingspan to run their learning and development program for **20,000 sales** and after-sales personnel located at various dealerships. Micro-learning, instructor-led learning, social learning, and on-the-job learning were used. Infosys also provided dashboards, badges, rewards, and recognitions to visualize skill progress. Phase 1 has been successfully launched for **3000 learners** in the pilot market.

UK Bank Tops Up Learning with Talent Transformation

Infosys Wingspan was chosen as the go-to digital learning platform for a large UK bank to manage its **200 recruits**

and 600 professionals. A blended learning program catering to unique experience levels was rolled out in different geographies, making it an anytime-anywhere multi-platform talent transformation solution. It enables the bank to drive continuous learning, upskill non-technical graduates, and build expertise in modern technologies like blockchain, IoT, cloud, and Python.

Infosys has deployed Wingspan (called Lex within Infosys) to certify **40,000 Infoscions** using **300,000 learning resources** in modular **40-minute learning sessions**.

To see how Infosys Wingspan can transform the talent in your enterprise, reach us at wingspan_marketing@infosys.com.

For more information, contact askus@infosys.com

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Navigate your next

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